

# 2023 KEY PROJECTS FOR COLLEGE IMPROVEMENT

2023 is a consolidating and planning year for the next strategic direction which will begin in 2024 and take the College through to 2026. The three-year strategic plan will be created throughout 2023 and include consultation with the College community. Below are the College goals for 2023.

## 2023 GOALS – MISSION AND EVANGELISATION

- > Provide PD for staff that recontextualises scripture and prayer while also providing a platform for dialogue.
- > Bring a more meaningful liturgical experience to students and staff by using different techniques to engage with scripture while in liturgy.
- > Build connections and explore opportunities with parish priests and deacons, as well as explore the possibility of some masses to become Liturgy of the Word and Communion, as we transition after the departure of the College Chaplain.
- > Provide opportunities for staff to be faith leaders in staff RE PD.
- > Provide opportunities for staff to share experiences of Marist Formation as faith leaders.
- > Target a core staff group to reinstate and reconnect with Marist Formation after COVID interruptions.
- > Provide support for staff who are engaged in the Grad Cert in RE program.
- > Encourage all staff to embrace service opportunities.
- > Provide a new student Immersion experience after COVID interruptions.
- > Organise a regional connect night in conjunction with the Qld Marist Youth Formation Team.
- > Build a working relationship with Good Counsel, Innisfail and Burdekin Catholic High School to generate a regional Marist connection point for students.
- > Collaborate with Cairns Catholic School APREs to develop a local Ignite event.

## 2023 GOALS – PASTORAL CARE

- > Identify professional and personal development opportunities for staff, parents and students with a focus on Boys Education and risky behaviours.
- > Attendance improvement. Aim for 94% of students to have an attendance record of over 90% as per pre covid attendance rates.
- > Set up a database to record birthdays, interests, sport leisure, achievements etc. and pass on to future Heads of Year and Homeroom teachers.
- > Continue to develop a sense of empathy in the general population of boys towards our more vulnerable students through educational programs.
- > Provide opportunities for experienced staff to mentor homeroom teachers in order to build capacity.
- > Align Behaviour Management Guidelines with current legislation which incorporates students with diverse learning needs.
- > Provide opportunities for students to build positive/meaningful relationships with St Monica's students across all year levels.
- > Measure boys' engagement at St Augustine's College (as per year 9 survey in 2022).

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## 2023 GOALS – TEACHING AND LEARNING

- > Adopt an Inclusive model of education for all students.
- > Improve learning outcomes using data to inform pedagogy.
- > Focus on teaching and learning to include differentiation, Clarity and the pedagogy of boys' education through targeted PD.
- > PD for staff on executive function and developmental language delay to differentiate in the classroom.
- > Access NCCD funding and increase captured students to better reflect diocesan demographic from 7% to 14%.
- > Support the 2023 restructure of the Arts department, including a review of the profile and uptake of music and arts at Saints.
- > In 2023, across all departments, staff become familiar with the national curriculum changes.
- > Focus on basic numeracy skills in year 7, with an emphasis on extending students.
- > Re-establish the drop-and-write program, with an emphasis on changing our culture so that students bring paper and pen to all classes.
- > Incorporate Learning Intentions and Success Criteria into all OneNote units.

## 2023 GOALS – BOARDING PROGRAM

- > Enhance the wellbeing of boarders with a variety of information sessions.
- > Grow choir and band at Boarders Mass.
- > Target visiting groups to utilise Boarding during school holidays. Aim to double the income and promote compendium to external groups.
- > Develop and enhance the new boarding restructure to maintain and increase the number of boarders.
- > Identify and concentrate on promoting SAC boarding in areas such as Tablelands, Normanton and Darwin for full time boarders.
- > Target weekly boarding for families as a structured program for academic rigour.
- > Refine and measure the progression of students in the Boarding Academic Tutorial program and encourage teaching staff to participate in the program.
- > Develop a smooth transition plan to support Boarders Mass without a College Chaplain

## 2023 GOALS – CO-CURRICULAR

- > Map participation of students in co-curricular and extra-curricular activities.
  - > Explore more competitive sporting opportunities for students.
  - > Explore the possibility of new sports uniform with the phasing in to begin in 2024.
  - > Expand the Japanese exchange program.
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## 2023 GOALS – BUILDING WORKS AND COMMUNITY ENGAGEMENT

- > Complete LaValla Stage 2 in May. Building furnished, timetabled and running for Semester 2.
  - > Extend and refurbish staffroom into D5 to include Arts staff.
  - > Reimage and refurbish First Nations space.
  - > Raise the profile of Parent Forums.
  - > Explore and implement Cowboys scholarships in harmony with existing AIEF and IYLP partnerships.
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