



Infocus Careers



November 2021

Hi All

The world of career development changed profoundly this year. For West Australians it has been more exciting and less of a roller coaster than 2020.

The biggest change is The Great Resignation or The Great Awakening, where people are saying no to jobs they are not happy with.

Our jobs boom is delivering opportunities and Covid disruption is causing us to rethink what we are doing.

“Is this really how I want to spend my life?”

“There has to be more to life than this.”

Unhappy workers are moving out and we are losing expertise of long term employees. I have heard of tradies taking jobs as Personal Care Assistants in hospitals. Nurses leaving work to drive trucks in the Pilbara. A government work site that has lost most of its middle level managers.

As workers seek more fulfilling jobs employers are already architecting jobs where staff are treated more as humans and less as money makers. All this can only be good for workers of the future. 2022 is already looking good for careers.

Bev

BLOG POSTS

[Bullies 0 v Wheatbelt 10](#)

[What workers value in the new world.](#)

[Leaving Year 12, Free at Last](#)

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Helping you to find your authentic self

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Top Issues for November Students and Families

**Training \$\$
Flowing in
WA**

**Rockingham
Youth
Centre**

**2021 Jobs
Report**

**Apprenticeship
Opportunities**

**It's
Scholarship
time**

Section 1 Students and Families

News

Training is going gangbusters in Western Australia – Get in quick before prices rise

The mining and construction booms, and the halt on importing workers trained overseas, have resulted in employers needing to train Australians. The government has been doing what it can to encourage people to gain technical skills to meet skills shortages.

- At the start of 2021 course [fees plummeted as subsidies clicked in](#) to reduce financial barriers to training.
- 30 additional courses will have [fees discounted fees for 2022](#).
- Mature workers with skills are being encouraged to undertake the new [Skills Recognition Apprenticeship Program](#) to formalize their skills as qualifications.



The good times can't last forever

The mining and construction booms will slow down and there is pressure on governments to allow skilled migrants to be allowed in to deliver skills from overseas. If you are interested in getting technical qualifications, take advantage of these low prices and booming job opportunities. Contact [a Jobs and Skills Centre](#) for information.

Youth unemployment still too high in WA

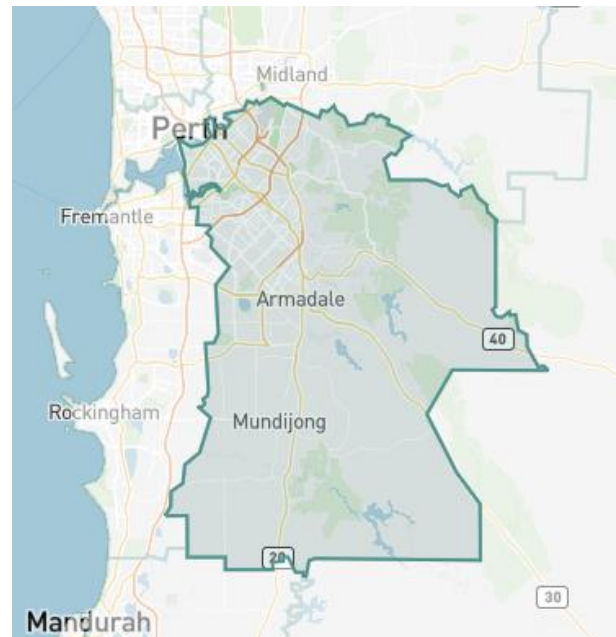
The [latest employment statistics](#) put WA unemployment rate at 4.6%. While this is great for most people, youth unemployment is still a significant problem at 10.7% .

The worst youth unemployment is in the Perth South East region with 13.7%. Governments are aware of the problem.

- A [new TAFE campus](#) is being built in Armadale.
- CCI has opened a new [Training Hub](#) in Armadale.
- [Incentives](#) to employ apprentices and trainees.
- The [Jobs for Under 25s](#) program

These measures are designed to encourage employers to take on and train youth rather than importing workers from overseas.

Youth unemployment rate	
Aug-21 (%)	Mar-20 (%)
10.7	12.0



National Skills Commission Jobs 2021

The National Skills Commission has released its annual overview of the labour market, 'Australian Jobs 2021'. It shows:

- a broad shift to service industries,
- an increased emphasis on post-school qualifications from employers.

See [Australian Jobs 2021](#)



Rockingham Youth Centre – \$500 Youth Encouragement Grants

Every young person aged 12 - 24 years in the Rockingham area is eligible for this \$500 Youth encouragement Grant.

————— Youth —————

Encouragement Grant Application Package

————— UP TO \$500 —————

Available to individuals aged between 12 - 24 to participate
in opportunities that align to improvements in:

Leadership | Employability | Social skills and knowledge | Learning | Community benefit

You can find details and apply [HERE](#).

(Thanks for sending this through Aly from [AB Career Coaching](#).)

How can a career coach help my child?

A career coach will not only support your child to decide what they want to do, they will help them to unearth a rich world of opportunities.



The Good Schools Guide has published [How can a career coach help my child?](#)

You can find a short list of tips [HERE](#).

Training News

Open Now: Women in Defence Industry Scholarships

Applications are now open for our 2022 [Women in Defence Industry Scholarship Program](#). We are offering women six months of free technical engineering and electronics training starting 31 January 2022 followed by four weeks of work placement in the booming defence industry.

Students will study at our Munster campus three days a week (Wed-Fri). Hear from Kate a recent graduate of the program who has now secured a job in electronics assembly.



27 October Peel Jobs and Skills Centre Peel Mini Career Expo 10am – 12 noon

The expo will be held in the JTC Performing Arts Centre (**D Block**) on the Mandurah campus of South Metro TAFE.

This is a trade-focused career expo open to any jobseekers or students with an interest in administration, construction, defence, automotive or engineering sector careers. No prior registration is required to attend.

Students and jobseekers who attend will have the opportunity to speak with recruiters from a wide range of organisations, the majority of whom currently have positions available.

Find details [HERE](#).

28 October WAAPA Production Tour

WAAPA's VET courses provide some of the most comprehensive and highest quality training for the theatre and events industry in the following areas:

- Costume
- Design
- Lighting
- Props and Scenery
- Sound
- Stage Management

Thursday 28 October 2021 6:00 PM - 8:00 PM (UTC+08) Register [HERE](#).

1 November South Metro IT Open Day



South Metro TAFE IT Open Day at Thornlie Campus.

Register [HERE](#)

30 More qualification fees discounted for 2022

Another 30 qualifications have been discounted along with the introduction of reduced fees for workers in critical industries needing to upskill.

The 30 additional courses cover train driving, veterinary nursing, crane operations, surveying, laboratory technology, childcare, hospitality management, healthcare and retail.

[Find out more at](#)

jobsandskills.wa.gov.au/skillsready



Hofmann Engineering Apprenticeships



HOFMANN Engineering
APPRENTICESHIPS
2021 RECRUITMENT - PERTH

KICK START YOUR CAREER!

Engineering | Mechanical (Fitter/Machinist)

An Apprenticeship at Hofmann Engineering is a great way to kick start your career, benefits include:

- GET PAID TO LEARN**
Work while you learn in a job that compliments your career goals.
- LEARN NEW SKILLS**
The real on-the-job work that compliments what you learn at TAFE. You also learn methods and skills from our experienced supervisors and employees that you wouldn't necessarily learn in the classroom.
- YOU GET QUALIFIED**

[The Great Resignation](#) is happening in WA. Staff are leaving rotten employers for those who treat them like humans.

Hofmann Engineering will be a winner in this environment. It is a West Australian company that has to be up there as one of the best employers in the State.

Anyone who does their apprenticeship with Hofmann will be set up for a great career.

They are looking for their 2022 apprentice intake so contact them now: Phone 9279 5522 or check out the opportunities [HERE](#).

South Metropolitan TAFE How to become an apprentice or trainee

An apprenticeship or traineeship may be the best option for you. But how do you begin?



Government of Western Australia | TAFE WA South Metropolitan | SKILLS READY: Boost your skills for the future

We're working for Western Australia.

Sitemap | Accessibility | Contact us

Search this site... [Search Icon]

Go to whole of WA Government search [Search Icon]

Navigation: Courses, Study with us, Info for, Apply and enrol, Campuses

Social Media: Facebook, Instagram, LinkedIn, Twitter, YouTube

Banner: SKILLS READY - Boost your skills for the future. Images of diverse students in various work environments.

South Metro TAFE has put together a four part guide to help you on your career path. You can find:

- [Part 1 HERE](#).
- [Part 2 HERE](#)
- [Part 3 HERE](#).
- [Part 4 HERE](#).

Close 30 November:16 Western Power Pre Apprenticeships

Western Power are offering 16 pre-apprenticeship scholarships for students to complete a Cert II Electrotechnology (Career Start) at the East Perth TAFE campus in semester one 2022.

Applicants are invited to express their interest by contacting patti.perrett@westernpower.com.au by 30th November 2021.

VET Scholarships for ex defence, CALD, Indigenous and people with disability

The Commonwealth Government's *Scholarships Program for Young Australians Program* provides scholarships of up to \$10,000 for study costs, for courses in a number of industries.

Priority will be given to the following cohorts.

- people who have exited from the ADF in the previous two years (age criteria does not apply for ex-ADF applicants)
- Indigenous young Australians
- • Young Australians with a disability
- Young Australians from culturally and linguistically diverse backgrounds

Full details about the program, including a list of eligible occupations and regions, can be found [HERE](#).

College of Electrical Training – Electrical Readiness Assessment



An [electrical pre-apprenticeship](#) and an electrical apprentice [readiness assessment](#) (RA), can help you if you're considering pursuing a career as an electrician. They prepare you with valuable knowledge and give you a better chance at securing an electrical apprenticeship. Find details [HERE](#).

CERTIFICATE II IN ELECTROTECHNOLOGY (CAREER START) PRE-APPRENTICESHIP

This qualification is designed to provide pre-apprenticeship participants with industry specific training to gain skills, knowledge and behaviours to transition into an apprenticeship in the Electrotechnology Industry.

Find details [HERE](#).

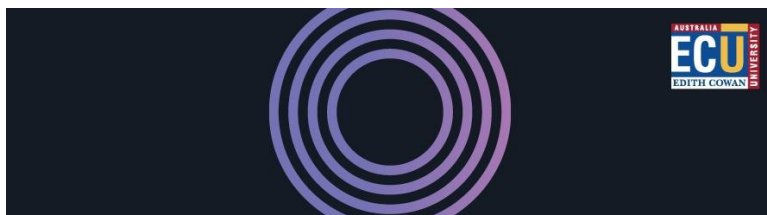
University News

1 November Richard Shemesian Scholarship Closes

Richard Shemesian donated funds to The University of Western Australia to establish a scholarship for a high achieving student, who is experiencing financial hardship and the first in their family to attend university, to commence a Bachelor of Business, Bachelor of Commerce, Bachelor of Science majoring in Geology, Bachelor of Engineering, or any undergraduate degree with a direct pathway to Law.

[UWA Richard Dikran Shemesian Scholarship](#) is now open to applicants and close on 1st November.

8 November ECU Engineering and Technology Showcase



Come to our information evening and tour facilities, talk to our teaching staff, meet student leaders and discover

why your Engineering and Technology career starts at ECU.

Study in some of the best-equipped, industry-grade engineering labs in Australia, with the opportunity to work on real-world projects and develop strong contacts through industry engagements, events and internships.

Monday 8 November 2021 6:00 PM - 7:30 PM Register [HERE](#)

21 November applications CLOSE for Young Technologist Scholarship Murdoch

[Westpac Young Technologist scholarship](#)

Students planning to study courses in a variety of disciplines such as Games Art & Design, Photography, Forensic Biology and Toxicology, Biomedical, Engineering, Cyber Security and Forensics, Computer Science and [more](#) are eligible to apply for this.

Find more information [HERE](#).



22 November ECU Business & Law Info Session

Come to our School of Business and Law Information Evening to find out everything you need to know about undergraduate and postgraduate study options.

Monday 22 November 2021 6:00 PM - 7:30 PM Register [HERE](#)

23 November CQU Online Chat Session



CQUiversity has been steadily growing in Western Australia. You can find out more about what they have to offer at this online chat session.

Thursday, 23 November 2021, 1 – 4 PM

[Register](#) now to receive an SMS reminder when the Online Chat Session is about to start!

20 December ATAR Results Out

ATAR results will be out on Monday 20 December 2021.

Students can download digital copies of their WACE, WASSA and ATAR course reports from mid-January 2022. Award certificates will be available in February 2022.

Exam Results

2020 Year 12 students can download digital copies of their WACE, WASSA and ATAR course reports from mid-January 2021. For more information go [HERE](#).

11 January – 28 January Murdoch Horizons Summer School

Get a head start in your studies and join one of our Horizons summer schools. Run in January, the programs can strengthen your academic skills and knowledge to help you maximise your Year 12 results and kick-start your university degree.

If you're starting Year 12 in 2022

[Horizons Summer School](#) is designed for students transitioning from Year 11 to Year 12. If you're starting Year 12 in 2022, this is a great opportunity to get the most out of your final year of high school.

If you're finishing Year 12 in 2021

If you are finishing Year 12 in 2021 and aiming to start university in 2022, then [HorizonsPlus](#) could be for you. This program provides an entry pathway into Murdoch.

Good Universities Guide Ratings



The [Good Universities Guide](#) ratings provide a series of insights on Australian universities.

[Check out the ratings for WA](#) universities and filter by study level (undergraduate or postgraduate). Some ratings are also available to filter further by field of study.

In the tables below, we've listed the university that ranked highest in each rating category for WA in the 2022 edition of [The Good Universities Guide](#) ratings.

CHARACTERISTICS

Rating Type	Definition	Top university WA (undergraduate)
Social Equity	The proportion of domestic students enrolling at each university from low socioeconomic or disadvantaged backgrounds	CQUniversity Australia – 39%
Staff Qualification	The proportion of staff who hold a masters or doctoral degree	Curtin University — 80%
Student Demand	Where high-achieving students choose to study — compares the proportion of commencing students with high ATAR scores at each university	The University of Western Australia
Student – Teacher Ratio	The number of students per teaching staff member	Murdoch University — 18:1
First Generation	The proportion of domestic students commencing a bachelor's degree whose parents' education is known and did not exceed Year 12	CQUniversity — 50%

THE STUDENT EXPERIENCE

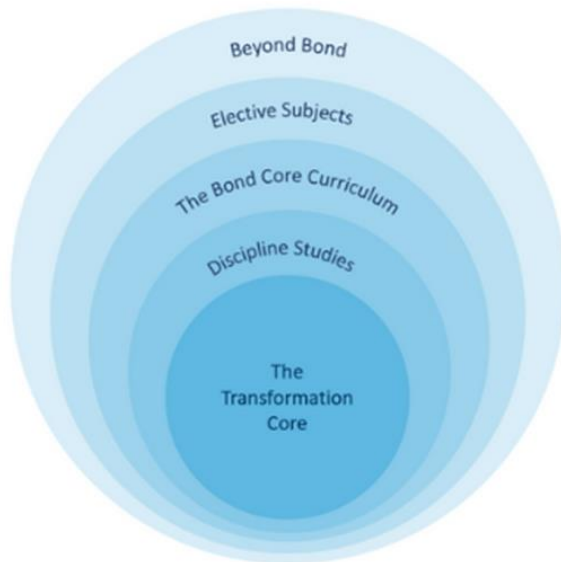
Rating Type	Definition	Top university WA (undergraduate)
<u>Learner Engagement</u>	The proportion of students who felt they were engaged with learning in their institution	<u>The University of Notre Dame Australia</u> — 71%
<u>Learning Resources</u>	The proportion of students who were satisfied with the learning resources provided by their institution	<u>Edith Cowan University (ECU)</u> — 87.8%
<u>Overall Experience</u>	The proportion of students who were satisfied with the overall quality of their educational experience	<u>The University of Notre Dame Australia</u> — 82.4%
<u>Skills Development</u>	The proportion of students who were satisfied with the skill development they experienced through their studies	<u>The University of Notre Dame Australia</u> — 89%
<u>Student Support</u>	The proportion of students who were satisfied with the support they received from their institution	<u>Edith Cowan University (ECU)</u> — 81.3%
<u>Teaching Quality</u>	The proportion of students who were satisfied with the quality of teaching they experienced	<u>The University of Notre Dame Australia</u> — 86.9%

GRADUATE OUTCOMES

Rating Type	Definition	Top university WA (undergraduate)
<u>Graduate Salary</u>	The median salary of graduates from different universities	<u>CQUniversity</u> — \$67,800
<u>Full-time employment</u>	The employment rates of graduates from different universities	<u>Curtin University</u> — 80%

Bond University Breaking New Ground

If you are looking for the university ranked #1 by the Good Universities Guide, it is Bond University.



Our colleague, Dawn Bennett has gone from Curtin to Bond and is glowing in her reports of their approach. Transformation students work to complete the five intersecting components of each program

She had some information sent through on their new Transformational Degrees in [Digital](#), [Entrepreneurial](#), [Health](#), and [Legal](#) Transformation.

Checkout the website [HERE](#).

If you would like to know more about Transformational Degrees and Co- Lab virtual showcases Contact Rose Walker 07 5595 1216 | 0433 613 931 Email: rowalker@bond.edu.au

New Accommodation at Curtin in 2022

Applications will soon be open for students to live at Curtin University's new on-campus accommodation from next year, marking a new era of Australian on-campus living for students.

Find information [HERE](#).



CQU Graduate Guarantee: Free Graduate Certificate in Leadership and Entrepreneurship



CQUniversity has a growing footprint in Western Australia, particularly in regional areas.

It is ranked in the top six universities in Australia for undergraduate full-time employment.

Our practical approach to education sees our students graduate job-ready and we're committed to continuing to improve our graduate outcomes so you can land your dream job. Which is why we've launched our Graduate Guarantee – this means that we'll support your continued learning with a Graduate Certificate in Leadership and Entrepreneurship for free, if you don't land a job within six months of your graduation.

Find out more at our [CQUni Graduate Guarantee](#) webpage.

UWA Scholarship News

UWA Scholarship news.

1. UWA Hackett and UWA Lawrence Scholarships will be offered automatically for 2022
2. UWA Engineering Scholarship and UWA Principal Citizenship Award will not be offered for 2022

There are over 80 types of UWA scholarships open for current school leavers [here](#).

UWA is still introducing new courses for 2022

If you still haven't decided on a uni course for 2022 check out the new courses UWA is introducing.

[Learn about our new courses.](#)

Senior School News

Summer Jobs

There is a site called [SummerJobs](#) which lists casual jobs for the summer holidays. For example, Myer is looking for casuals. You can find the Myer listing [HERE](#).

You can [search for jobs by suburb](#).



3 November Step into Volunteering workshop Rockingham

The Rockingham Youth Centre is running a free [Step into Volunteering](#) workshop on November 3. From 3.30 – 4.30.

You can register at 9528 0333 or email

customer@rockingham.wa.gov.au



Level Up Resume Clinic Rockingham

Every Wednesday afternoon the Rockingham Youth Centre professional resume writer and career coach is available to put together a winning resume for you and help you explore your career goals.

One-on-one 30-minute appointments are available between 4pm and 6pm.

Be sure to

email youthcentre@rockingham.wa.gov.au to book your place.



A PDF flyer can be found here: [Level Up Resume Clinic \(rockingham.wa.gov.au\)](https://rockingham.wa.gov.au)

Start Work Quick Guide to Starting a New Job

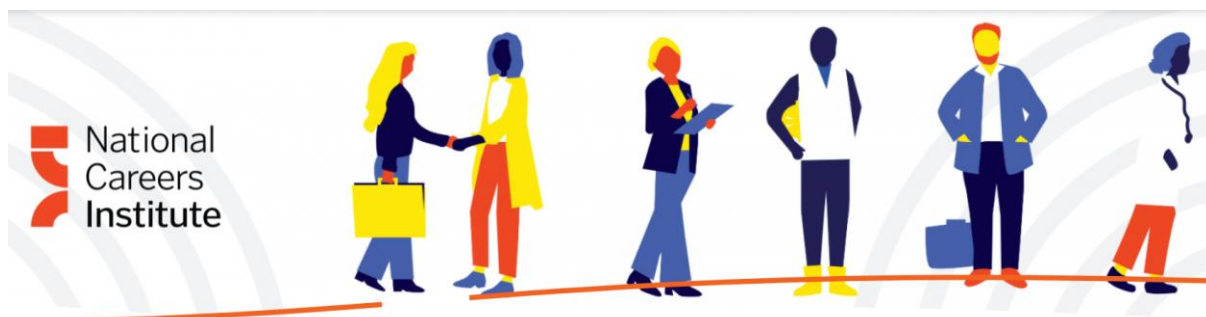


The Chamber of Commerce and Industry WA has published a [Start Work A quick guide to starting a new job.](#)

You can find this excellent, easy to use guide, designed for West Australians [HERE](#).

National Careers Institute: Enhanced Support for School Leavers

Managing tax	20	Check List	26
The taxable income	20	The offer	26
The deductible expenses	21	The contract	26
The tax return	21	The commitment	27
		The week or so before	27
5 Healthy financial habits to get into	22	The night before	27
1. Know where your money goes	22	On the day	27
2. Exercise self-control	23	The 'must-have' details	28
3. Live within your means	23	The licenses and qualifications evidence	28
4. Pay your bills (and fines) on time	23	The technical stuff	28
5. Save, save, save!	24	The payslip details	29
		The taxable income	29
Useful Websites and Apps	25	The deductible expenses	29
Websites	25	The tax return	29
Apps	25		



Free one on one career guidance

All Australians aged 15-24 are eligible for a free one-on-one, 45-minute career guidance session with a qualified career practitioner through the School Leavers Information Service.

The National Careers Institute also provides:

- [School Leavers Information Kit](#)
- [Parents' Guide](#)

Avoid “Blended Learning” at uni if you can

If you are going to uni, go ONTO the campus. Don't settle for a digital representation of the rich, complex world of uni.

- Meet students from other countries. Study together.
- Get to know your lecturers. There is more to them than their course material.
- Check out what the Guild does.
- Meet industry representatives and check out projects you can do in their workplaces.
- Go to coffee shops. Join clubs.
- Get mentors. Be a mentor.
- Get career advice from experts.

Get the full university experience.... don't risk disengagement by settling for the digital version of university life.

Read [“Blended Learning: More cost than benefit.”](#)

Year 11 News

National Youth Science Forum Closing Date Extended

I know the chances of getting to this are slim, which may account for why there are still places available. This could be your big chance to [Do a Bradbury](#) and win a place at the January Forum. It will be amazing. Life changing. Fantastic... if you can get there.

Check out the program [HERE](#). And get vaccinated as soon as you can, just in case you get selected.

Year 9 - 10 News

Year 9 – 10 Santos Science Experience



It isn't too late to enrol in the Santos Science experience.

Check out details [HERE](#).

Universities & Tertiary Institutions	Program Dates	Best Apply Before	Places Remaining
Murdoch University	7 - 9 December 2021	5 November 2021	13
Edith Cowan University, Joondalup	11 - 14 January 2022	20 December 2021	44
University of Western Australia	18 - 20 January 2022	20 December 2021	51

Primary School News

ACER Tests for 2023 Private School Scholarships

The ACER Scholarship Tests identify academically able students for the award of a scholarship to study at one of several private schools in WA.



You can find participating schools [HERE](#).

Primary level tests
(entry into Years 4, 5 or 6)

You can find out more about the scholarships [HERE](#).



Secondary level tests
(entry into Years 7 to 12 – Levels 1, 2 and 3)

13 February Applications Close for 2023 Gifted and Talented Program

Register your interest for 2023 Gifted and Talented programs [HERE](#). Applications close on 13 February 2022. Assessments of eligible applicants are done throughout the year ready for the 2023 intake. You can find the dates [HERE](#).



There are three different programs:



Academic programs

Children with exceptional academic ability have the opportunity to engage in an intellectually stimulating learning environment.

Find information [HERE](#).

Languages programs

Children with an aptitude for learning new languages have the opportunity to develop their language skills to an advanced level.



Arts programs

Children have the opportunity to shine in these innovative and challenging arts programs.

Festival of Perth Primary School Program

The Festival of Perth has introduced a [Connect Creative Learning](#) program for primary schools. The program runs throughout the year.



Aboriginal News

5 November Dreaming at ECU

ECU invites you and your students to attend our annual Dreaming at ECU event at our ECU Mount Lawley campus. This event is designed to raise Aboriginal student aspirations and encourage them to explore their higher education options.

This engaging day will include inspiring talks from guest speakers and interactive workshops, as well as a fully catered morning tea and lunch.

Friday 5 November 2021 9:00 AM - 2:00 PM

November 7 Applications Close National Indigenous Business Summer Camp

16 – 21 January Years 9 – 12 Summer School

This week-long summer camp provides students who have an interest in business and commerce with a taste of uni life in a supportive environment.

The program is a joint initiative between all five Western Australian universities: Curtin University, Edith Cowan University, Murdoch University, The University of Notre Dame Australia and The University of Western Australia, with the support of the Australian Business Deans Council.

Find details [HERE](#).

UWA Outreach

UWA offers a comprehensive and diverse range of [outreach programs](#) for Indigenous secondary students to inspire them to see university as an achievable goal, make informed study choices and complete secondary studies.

UWA Aboriginal Medical and Dental Health

In partnership with the School of Indigenous Studies and the [Centre for Aboriginal Medical and Dental Health](#), the University has developed a comprehensive and highly successful approach to building Indigenous student capacity.

Alstom Rail Infrastructure Traineeships

This program consists of two **Rail Infrastructure Entry Level Skill Sets** that allow you to get an introduction to Electrical and Mechanical topics, all while being a paid employee of Alstom (who have been awarded the railcar manufacturing and assembly contract as part of METRONET).

Upon successful completion of the 10 week course, you will receive a Statement of Attainment and have the opportunity to proceed to a 4 year apprenticeship with Alstom.

Check out the program at [North Metro TAFE](#).

Foundation for Indigenous Sustainable Health (FISH)

A number of schools have established a partnership with [FISH](#) to learn about and support successful Aboriginal and Torres Strait Islander endeavours.



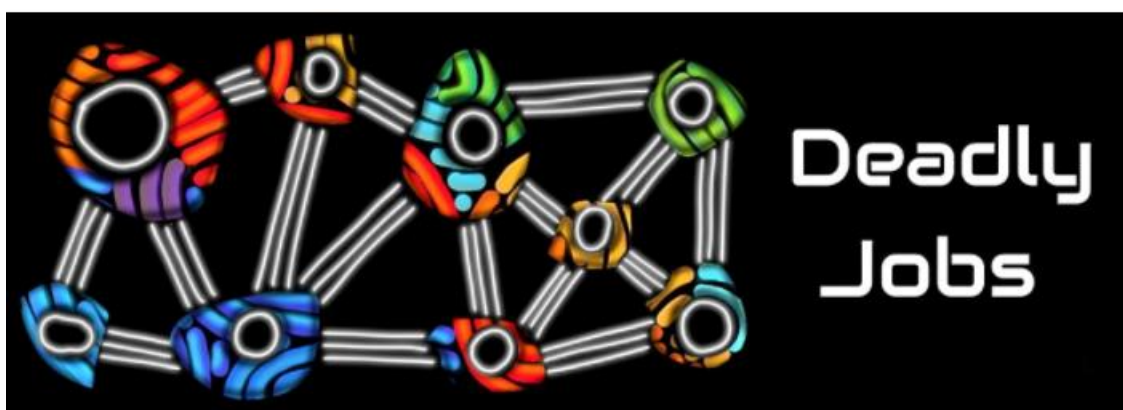
Foundation for Indigenous Sustainable Health

The people at [FISH](#) are building a bank of culturally appropriate projects. It is helping people to establish businesses, supporting housing projects, it has an education scholarship, supports kids to stay at school and has partnerships with a number of schools.

You can check out [this YouTube channel](#) to find out more.

[Contact the generous and knowledgeable people at FISH](#) to discuss how you can learn more about and support Aboriginal and Torres Strait Islander culture in your school.

Deadly Jobs



Please subscribe to Nate Sturt's newsletter for regular job opportunities for Aboriginal students, including designated apprenticeship and traineeship opportunities.

Nate forwards job information as soon as it comes through so that you don't miss closing dates.

Email: Nate.Stuart@smtafe.wa.edu.au to subscribe.

RRR News

11 November ECU South West Info Session

Find out everything you need to know about studying undergraduate or postgraduate courses at ECU South West. You will also find out information on entry pathways, scholarships and support services and have the chance to speak to our friendly Future Student Engagements team.

- 11 November General Info Session Register [HERE](#).
- 18 November Health Science Info Session Register [HERE](#).
- 24 November Science Info Session Register [HERE](#).
- 15 November General Info Session Register [HERE](#).

Rural & Remote Student Scholarship Applications Open

The Rural and Regional Enterprise Scholarship program provides funding to regional and remote students to assist them to complete their studies from a Certificate IV to a Doctorate.

For details go [HERE](#).

UWA J. Willinge Scholarship

The scholarship is provided to assist and encourage high-achieving students from a rural, regional or remote area of Western Australia who demonstrate leadership potential to commence a full-time course for the degree of Bachelor of Commerce or Bachelor of Philosophy (Honours) with a degree-specific major from the UWA Business School.

For details go [HERE](#).

Notre Dame Destination Australia Program Scholarships

In a joint collaboration with the Australian Government, Notre Dame is offering a number of Destination Australia Program Scholarships. The program is open to domestic students to study at Notre Dame's Broome campus.

Find details [HERE](#).

Jobs South West: Successful Career Partnership Grant

The Jobs South West Careers of the Future Program will develop and deliver a Career Related Learning curriculum based for primary school aged children and young adults.

This project will work with schools across the Bunbury region. The program will innovatively build on extensive career services being delivered by Jobs South West, reaching an even wider cross section of the community and equalising opportunity for learners, their peers and families to understand the Careers of the Future in a local context.

The grant is valued at \$443,041

International Student News

27 October ECU International Student

If you are currently residing in Australia and have questions about university life, entry pathways, fees, international scholarships or anything else about commencing study, our online one-on-one appointment is perfect for you.

Register [HERE](#)

2 November International Info Sessions

If you are currently residing in Australia and have questions about university life, entry pathways, fees, international scholarships or anything else about commencing study, our online one-on-one appointment is perfect for you.

LOCATION

Online event access details will be provided by the event organiser.

Register [HERE](#).



If you are currently residing in Australia and have questions about university life, entry pathways, fees, international scholarships or anything else about commencing study, our online one-on-one appointment is perfect for you.

- 10 November Register [HERE](#).
- 15 November Register [HERE](#)
- 23 November Register [HERE](#)
- 1 December Register [HERE](#).
- 8 December Register [HERE](#)
- 14 December Register [HERE](#)

Endeavour VET Scholarships for International Students

The Endeavour VET Scholarship provides financial support for international applicants to undertake VET at a Diploma, Advanced Diploma, or Associate Degree level in any field in Australia for up to two and a half years.

Find details [HERE](#).

Multicultural Services WA + Jobs and Skills

The [Multicultural Services Centre WA](#) delivers Jobs and Skills Centre service directly supporting CaLD clients.

It is a FREE service for any visa status including Australian Citizens, Permanent Residents, international students and skilled migrants. Lisa Laing is available to answer questions at Lisa@mscwa.com.au or give her a ring on 0428394268 Read details [HERE](#).

Disability News

NDIS Transition Support Webinar

The National Disability Insurance Agency would like to invite WA students with disability in years 10 - 12, their parents, carers and education professionals, to attend a virtual information session

This is a session about building skills and paving a pathway to post school life. We'll discuss a range of NDIS-funded supports and other assistance to help young people build skills to prepare for their transition, and support them in achieving employment and other goals, post-school.

Sessions are delivered via video conference using Microsoft teams and are offered on:

- October 25th, 4:00 - 6:00pm
 - October 28th, 7:00 - 9:00pm
- (The first one was on 22nd October)

To register click [HERE](#)

(Thanks Nicki Howe for sending this in.)

If you have any queries regarding this session, please contact events@ndis.gov.au and include the session name in the subject line

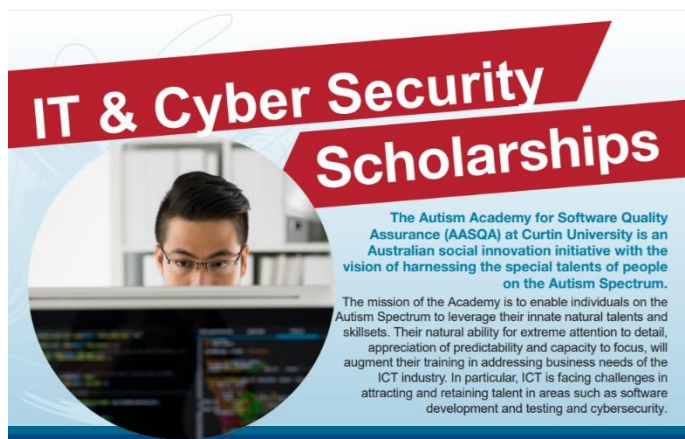
29 October Disability Expo

JOHN TONKIN COLLEGE EDUCATION SUPPORT CENTRE



For details go [HERE](#).

Autism Academy for Software Quality Assurance 2022 Scholarships Open



The Autism Academy for Software Quality Assurance, the Autism Association of Western Australia and the Department of Training and Workforce Development are working together to deliver a scholarship program to harness the unique skills of people on the Autism spectrum or

with related conditions.

Up to \$5,000 per recipient, funded by the Department, is available to cover the fees of eligible students to study IT, programming, cybersecurity or software development courses at Certificate IV and Diploma levels.

Find details [HERE](#).

Disability programs at NM TAFE 2022

NMTAFE offers a range of [specialist programs](#) for people with an intellectual or learning disability or mental health condition at our Leederville and Joondalup campuses. The programs include additional support such as; workplace literacy and numeracy, workplace requirements and job seeking skills, introduction to computing, tutorial support and a structured work placement. Students need to attend only one interview, even if they are interested in more than one course.

To book an interview simply go to [programs for people with a disability](#) click and click [book interview](#).

To link in with NMTAFE services Register [HERE](#).

Zero2Hero

We envision a world where every child and young person is educated and empowered to effectively deal with mental health issues, and mental illness is dealt with openly and treated as a normal part of everyday life.

- Providing a space to talk about mental health
- Reducing the stigma of seeking help
- Empowering young people to be the best versions of themselves
- Empowering young mental health ambassadors
- Effectively and innovatively contributing to the prevention of suicide

To find out more go [HERE](#).

Blog Posts

Bullies 0 v Wheatbelt 10: What workers value in the new world

If workers are looking for employers who treat them like humans rather than money making machines, regional employers are winning that race. Read the story [HERE](#).



Leaving Year 12. Free at Last



How do we let Year 12s leave?
Surely, we haven't prepared them
enough. These last minute tips are
my last word. [Leaving Year 12.](#)
[Free at Last](#)

Year 10 Magic Happens Handbook and Teachers Guide

This month I have been putting the final touches on the 2022 Year 10 Magic Happens Handbook and Teachers' Guide.

These will be mailed out to subscribers in the next few days.



Top Issues for November Career Professionals

**Magic
Happens
Handbook**

**Career
Partnership
Grants**

**VET Career
Taster
Program**

**Festival of
Perth for
students**



**Christmas
Sundowner**

Section 2: Insanely Great Careers Professionals



Events

26 October Rescheduled Dave Turner Pathways Workshop

Despite skill shortages there is still a pool of young unemployed people. Somehow we are missing the mark. Dave Turner has a solution that requires a new way of thinking. There is still time to register [HERE](#).

Rescheduled

Join the CDAA WA Division for the Event

CREATING YOUTH FRIENDLY PATHWAYS

the need, and tools at work and school to make it happen as we emerge from the pandemic

Presented by Dave Turner -
DJ Turner Consulting

Tues, 26 October | 4pm - 7pm | Food Fibre & Timber ITC
\$45 CDAA Members, \$60 Non-Members
Register at www.cdaa.org.au

CDAA
CAREER DEVELOPMENT
ASSOCIATION OF AUSTRALIA

26 October Webinar: A focus on Australian School-based Apprenticeships

Do you work with schools or students and have an interest in how apprenticeships and traineeships work in schools? Join AATIS along with our expert panel as we take a deep dive into Australian School-based Apprenticeships (ASbAs).

During this session we will cover:

- What ASbAs are all about
- The benefits for all parties involved in an ASbA
- Programs and activities from our panelists

Register [HERE](#)

28 October What's Next? Career Development and Transition to Employment for Youth with Disabilities Webinar

This webinar introduces key concepts in career development and transition to employment for youth with disabilities.

To find more information go [HERE](#).

4 November Career Development Intervention as Mental Health Support

This webinar will introduce three major components:

- What's happening in the global context.
- Unique features of career transition for youth with disabilities.
- Critical interactions that influence career opportunities.

Click [here](#) to register

Click [here](#) to download the flyer

10 November CDAA Breakfast

Last breakfast for the year.



These breakfasts are a great opportunity to meet career and employment placement practitioners who can become part of your network.

Register [HERE](#).

11 November Mindflight7: Where do Future Technologies fit in Future Education and Career Guidance?

This webinar is run by Mindflight7 experts. They will share emerging trends and encourage us to share our thoughts and ideas around where VR and similar emerging technologies fit in current and future education and careers guidance.



You can register [HERE](#).

17 November TAFETalks: Apprenticeships Part 1: Innovation and acceleration

Michelle Hoad, Managing Director North Metropolitan TAFE and Gavin Lind from Mining Skills Organisation Pilot talk about innovation and acceleration of apprenticeships.

The [Mining Skills Organisation Pilot](#) will shape the national training system to be more responsive to the skills needs of employers within the mining sector.

The Mining Skills Organisation Pilot is one of three Skills Organisation pilots that will inform broader improvements to the national training system. The Australian Government has also announced pilots in the human services care and digital technology sectors.

[Register here](#)

1 December tafetalks: Apprenticeships Part 2: Supporting students to complete

This is the second part of a two-part series on apprenticeships. Join the National Careers Institute (NCI), Dianne Dayhew, Ben Bardon, and Grant Dreher, CEO TasTAFE for an in-depth discussion on strategies for supporting students to improve apprenticeship completions.

[Register here](#)

8 December CDAA Christmas Sundowner

So ends my first year as WA CDAA President. My learning curve is no longer perpendicular!

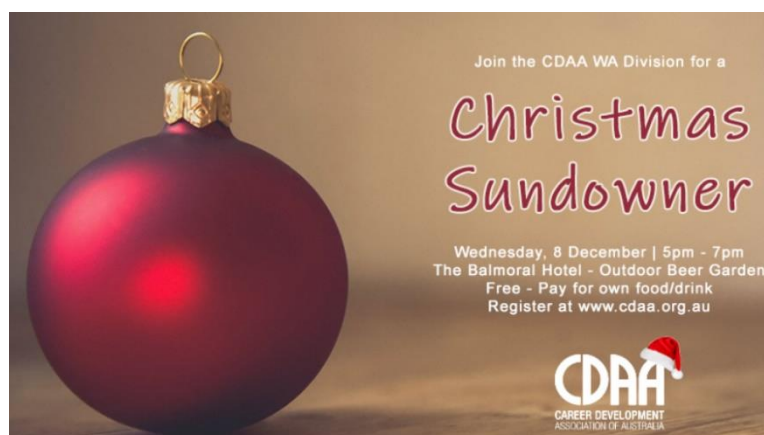
Please join us to celebrate the year at the Balmoral Hotel at 5.30 on 8 December.

You don't need to be a CDAA member or even a Christian to come to this Christmas celebration.

It is a great time to put names and faces together.

5 – 7.30 pm Balmoral Hotel East
Vic Park

You can register on the [CDAA Events page](#).



11 February for your diary – Career Connect CDAA/Notre Dame Workshop

We have already started planning and there are so many great presenters to choose from that we are lobbying for who we want.

Rob from CDAA and Lexi from Notre Dame are leading the way again.

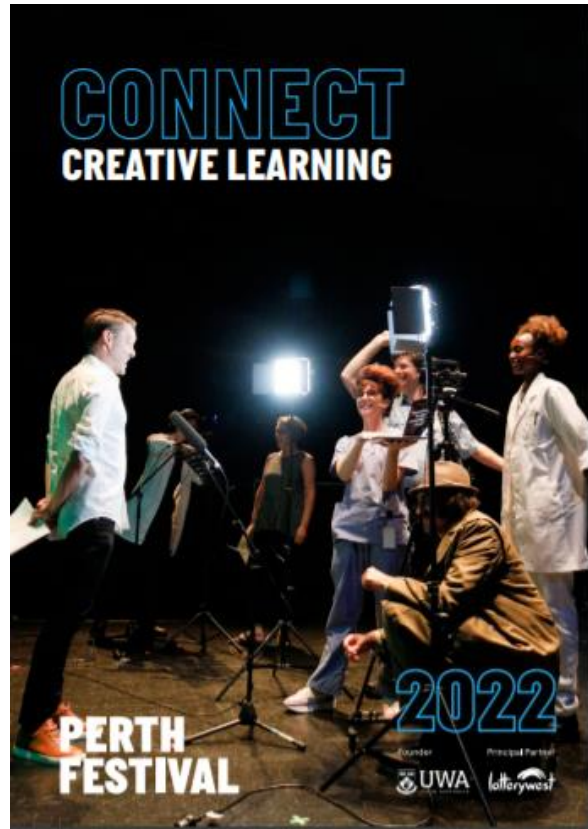
Details will be in the February newsletter and CDAA members will receive details in the CDAA WA newsletter.

February Festival of Perth Connect Creative Learning

This Connect Creative Learning program is a great innovation for West Australian educators.

There are events for drama, visual arts, literature, music and dance.

Find the program [HERE](#).



March 2022 Primary School Career Education

With the growing understanding of the need for primary school students to be exposed to a wide variety of career opportunities, we are going to run a workshop for primary teachers in March.



As primary teachers don't normally get this newsletter can you please let them know we are going to do this and ask them to contact me. I will set up an email group for those who are interested.

They can email me Bev.J@infocus-careers.com.au

For professional development events check the [Career Industry Council of Australia](#) and the Career Development Association of Australia

What's New

Year 9 Career Taster Program

More WA students will be encouraged into vocational education and training (VET), with a \$29.8 million boost to VET in school places for Year 11 and 12 students.

- Training places for school students will be increased by 8,000 to engage students in quality, industry relevant training, with options to attain their Western Australian Certificate of Education (WACE), while enhancing their post-school employment, education and training.
- A \$19.2 million *VET Career Taster Program* will also be rolled out to Year 9 students from 2022. The State Government is already engaging with industry, schools and other key stakeholders to inform the program's development, with regional consultation about to commence.

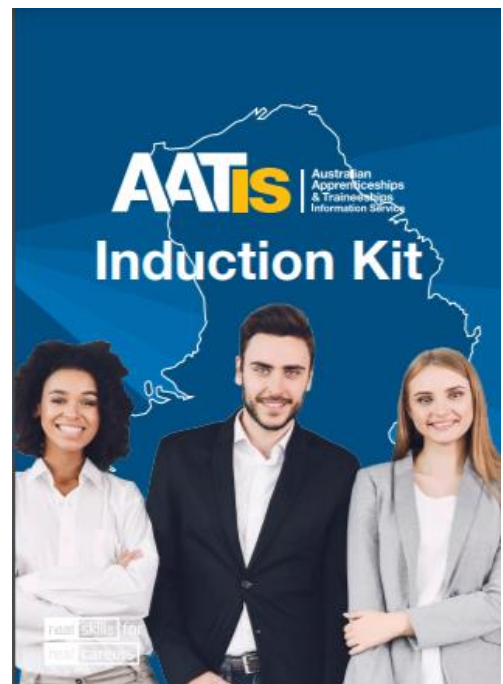
[From DTWD site](#)

For more information, please email Career.TasterProgram@dtwd.wa.gov.au

Australian Apprenticeships and Traineeships Information Service – Induction Kit available

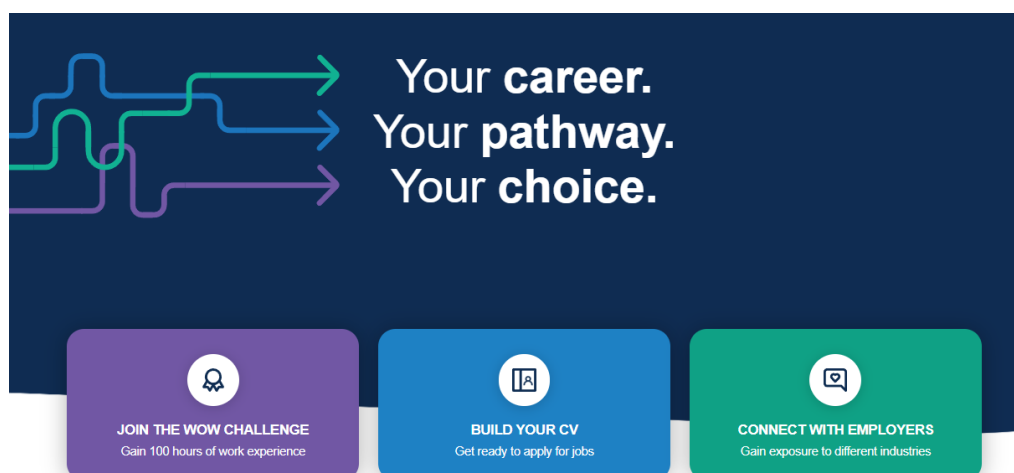
This [Induction Kit](#) is a free resource designed to support staff within the Australian apprenticeship and traineeship industry.

It covers core information for new staff that should be included as part of their induction to the sector. It also takes a deeper dive into technical elements of the Australian Apprenticeships system for those familiar with the sector who are looking to increase their knowledge. You can get your free copy [HERE](#).



Check this out in South Australia

It would be great to have [this](#) here.



Thanks to Nicki Howe for sending this through.

Career Development Framework for Primary Schools

[Career Development Framework: Handbook for Primary Schools](#)

Twenty first century living has heightened the need for embedding Career Related Learning in schools in order to broaden horizons, challenge assumptions and stereotypes and thus aid social mobility and future employability. The UK Career Development Institute is delighted in the capacity this new framework to bring Career Related Learning into an all age framework from the age of 4 years upwards.

There are lots of [free education resources on the site](#).

- Supporting individuals to improve their career development skills on a lifelong basis
- Detailed curriculum planning guide for schools
- Highlighting six key career development skills
- Free resources and webinars, plus deep dive masterclasses

E-Portfolios

Julie Reed spoke about e-portfolios at the Good Theory Good Practice conference in September. I have been in touch with the Australian Human Resource Institute to find if HR managers are using them. They don't think there is widespread use.

At one of the CDAA breakfasts someone said he is using them as supplementary evidence when shortlisting applicants.

Julie found this story in The West about the hospitality industry starting to use them.



Resources

Careers with STEM Magazine



I guess most schools subscribe to Careers with STEM magazine. If not, you can subscribe [HERE](#).

Work Window Virtual Reality App

[Work Window](#) is an Australian virtual reality careers exploration app.



It looks:

- User friendly and client centric
- High tech
- Interactive

You can view the promo video [HERE](#).



Opportunities for 2021- 22

20 October Career Partnership Grants Open

In the 2021-22 Budget, the Australian Government announced two additional grant funding rounds for the NCI's Partnership Grants program:

1. A grant funding round that focusses on improving women's access to career information. Funding will be available for organisations such as employers, training providers, schools and community organisations for innovative projects that support women to improve career outcomes.
2. A grant funding round to improve young people's access to the information and support services they need to make well-informed decisions on their career pathway. It is anticipated this grant funding round will open in late 2021.



[Find out more on the additional funding rounds.](#)

Round Two Project Grants Successful Applicants

There were 16 successful applicants and including one from WA: Jobs South West Inc.

West Australian Winner

The Jobs South West Careers of the Future Program will develop and deliver a Career Related Learning curriculum for primary school aged children and young adults. This project will work with schools across the Bunbury region. The program will build on career services being delivered by Jobs South West, reaching an even wider cross section of the community.

See information about grant recipients [HERE](#).

Tourism Industry Careers Support

FutureNow, in partnership with TourismWA is running a pilot (until June 30, 2022) in which a tourism, hospitality and events careers presentations are available to secondary schools students. This can take the form of classroom presentations, forums and expos.

We have developed a suite of occupational profiles and case studies that were launched at the 2021 Skills Expo in August.

These materials can be found on the website we developed www.thecareers.guide

**BEGIN YOUR
ADVENTURE
IN TOURISM,
HOSPITALITY
OR EVENTS**



For more information contact Birgit Smith on bsmith@futurenow.org.au

Woolworths virtual Discovery Tours return for 2022

[Woolworths' Fresh Foods for Kids Discovery Program](#) allows students to virtually step onto an Australian farm to learn how fresh food is grown. More than 50 per cent of students have never visited a farm, and have a limited sense of how they operate. The Woolworths Discovery Program helps to bridge the growing gap in agricultural knowledge.

Aligned with the school curriculum, the program provides opportunities for students to learn where their fresh food comes from as well as find out more about Australian agriculture through virtual and augmented reality technologies. [Find out more](#)

Breaking Down the Barriers

Primary school is the time to expose students to a broad range of careers that break down



barriers. The [Women into non-traditional industries and occupations](#) site provides resources that will help to break down barriers.

Learning during holiday breaks

I heard from one school that their careers teacher is helping students to plan two new things that will expand their career experience during the holidays.



If you are looking for ideas check out [Volunteering WA](#). They have organised programs that help students to learn within a safe environment.

ChemCentre Lab Tours and Incursions

Year 11/12 student groups are invited to tour our world-class forensic and analytical laboratories at the ChemCentre's Bentley laboratories. The tour will give students an insight into a future career in chemistry, the opportunity to meet 'real life' chemists and explore their workplace.



ChemCentre services also include school incursions. Check the services available [HERE](#).

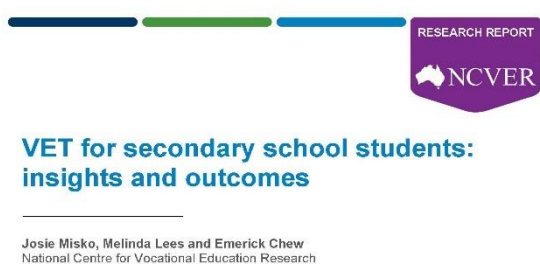
UWA Information for Career Advisers

Make a school booking

UWA is ready to receive invitations to expos, presentations and campus visits for 2022. To organise a visit for Term 4 or secure dates early for 2022 and find out what's on offer, reach out to us at schools@uwa.edu.au or call us on 6488 3396.

Research

NCVER report VET for secondary school students



INFORMING • INFLUENCING
THE AUSTRALIAN VET SECTOR

The report *VET for secondary school students (VfSSS): insights and outcomes* reveals the number of students studying VET as part of their senior secondary school certificate has ranged from about 230,000 to 260,000 over the past 10 years.

In 2020, certificate II qualifications were the most popular (131,220 students) followed by certificate III (88,720). However, certificate III qualifications have significantly increased in popularity over the last few years.

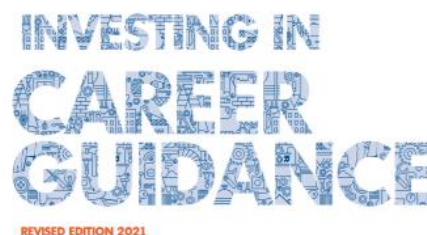
You can get a copy [HERE](#).

Fundamental Knowledge for Career Practitioners

INVESTING IN CAREER GUIDANCE: HELPING YOUTH OUT OF THE COVID PANDEMIC

This important document has been researched and collated by world leading career practitioner organisations. It delivers information that will be fundamental to the work being delivered by the 70 Career Practitioners who will be seeking to shape the direction of career education in schools.

You can find it [HERE](#).



HOW CAREER GUIDANCE MAKES A DIFFERENCE

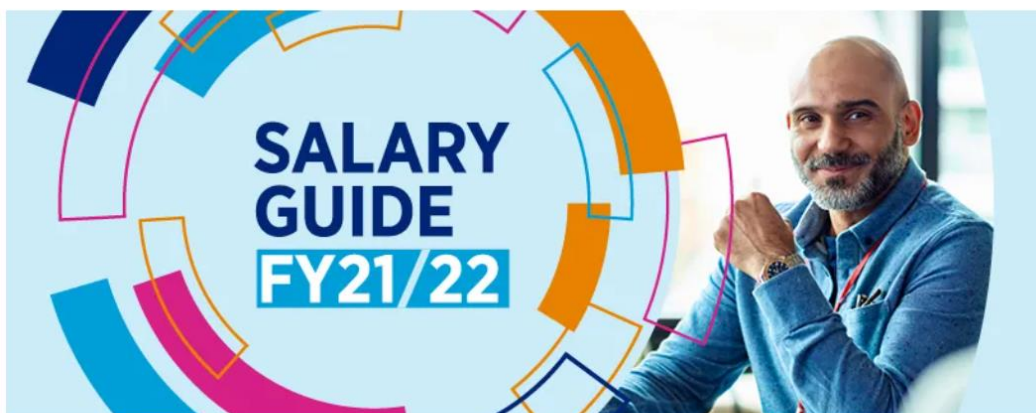
- ... (students) can draw a clear connection between what they do in the classroom and who they might become in the workplace.
- ...it can help broaden young people's aspirations and reduce inequalities.
- ...it helps them to reflect on their ambitions, interests, qualifications, skills and talents and to relate this knowledge about who they are to who they might become in the world of work
- ...it is associated with wage premiums, lower rates of unemployment and greater career satisfaction as well as increased academic motivation and more positive attitudes towards school.

Find the *Investing in Career Guidance* booklet [HERE](#).

Hays Salary Guide Findings

The [Hays Salary Guide](#) is worth looking through to get an overview of emerging trends. There are easy to scan infographics which make it easy to read.

Download Hays Salary Guide Australia 2021



[Download Hays Salary Guide 2021](#)

- ...seven in ten employers now intend to increase salaries in the year ahead
- 39% of skilled professionals say they are dissatisfied with their current salary.
- 64% of employers say skills shortages will impact the effective operation of their organisation.
- The number one reason driving professionals into the jobs market is a lack of promotional opportunities, nominated by 43%.
- Hybrid working is here to stay.

(Thanks for the link Rob Palmer @SMTAFE for sending this in.)

Check out the Guide [HERE](#).

The Knitting

Year 10 Magic Happens Handbook 2022 Ready

I have finished the 2022 Year 10 Magic Happens Handbook for Students.

The Handbook is for subscribers to Infocus Careers News.

The most frequent question I get is "Can I share it with students?"

Yes. Please. You can photocopy it or give students an electronic copy.

Year 10 Magic happens Teachers' Guide



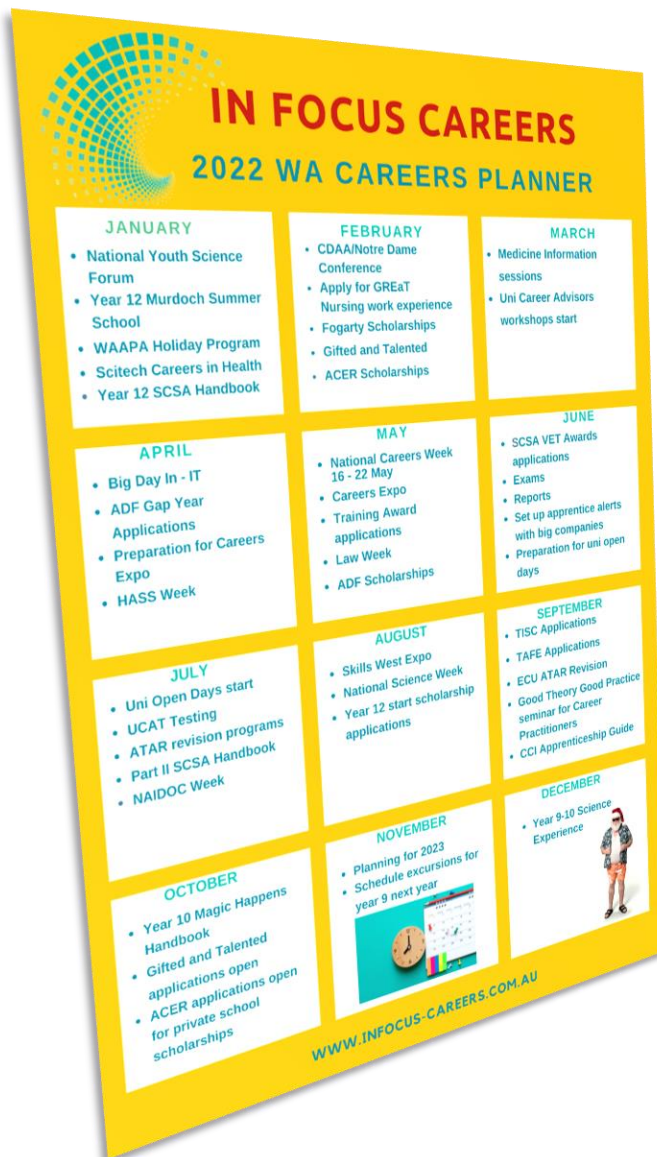
I have made a lot of changes to the Teachers' Guide this year to include great teaching resources that have come out throughout the year.

The Handbook and Teachers' Guide will be emailed to you in the next few days.





2022 Career Planner

The 2022 Career Planner is also ready. I will send that out with the Magic Happens Handbook and Teachers' Guide.



IN FOCUS CAREERS
2022 WA CAREERS PLANNER

JANUARY	FEBRUARY	MARCH
<ul style="list-style-type: none"> National Youth Science Forum Year 12 Murdoch Summer School WAAPA Holiday Program Scitech Careers in Health Year 12 SCSA Handbook 	<ul style="list-style-type: none"> CDAA/Notre Dame Conference Apply for GREaT Nursing work experience Fogarty Scholarships Gifted and Talented ACER Scholarships 	<ul style="list-style-type: none"> Medicine Information sessions Uni Career Advisors workshops start
APRIL	MAY	JUNE
<ul style="list-style-type: none"> Big Day In - IT ADF Gap Year Applications Preparation for Careers Expo HASS Week 	<ul style="list-style-type: none"> National Careers Week 16 - 22 May Careers Expo Training Award applications Law Week ADF Scholarships 	<ul style="list-style-type: none"> SCSA VET Awards applications Exams Reports Set up apprentice alerts with big companies Preparation for uni open days
JULY	AUGUST	SEPTEMBER
<ul style="list-style-type: none"> Uni Open Days start UCAT Testing ATAR revision programs Part II SCSA Handbook NAIDOC Week 	<ul style="list-style-type: none"> Skills West Expo National Science Week Year 12 start scholarship applications 	<ul style="list-style-type: none"> TISC Applications TAFE Applications ECU ATAR Revision Good Theory Good Practice seminar for Career Practitioners CCI Apprenticeship Guide
OCTOBER	NOVEMBER	DECEMBER
<ul style="list-style-type: none"> Year 10 Magic Happens Handbook Gifted and Talented applications open ACER applications open for private school scholarships 	<ul style="list-style-type: none"> Planning for 2023 Schedule excursions for year 9 next year 	<ul style="list-style-type: none"> Year 9-10 Science Experience 

WWW.INFOCUS-CAREERS.COM.AU

Section 3: Calendar 2021

OCTOBER						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
24 <u>Women in Defence scholarships</u>	25	26 <u>Dave Turner workshop</u> <u>School based apprenticeship webinar</u>	27 <u>Peel Mini Careers Expo</u> <u>ECU International Student Info</u>	28 <u>WAAPA Production Tour</u> <u>Disabilities webinar</u>	29 <u>Disability Expo Mandurah</u>	30
31 <u>Veterans' scholarships close</u>						

University

VET

Ideas & Opportunities

Professional Events

NOVEMBER						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1. SM TAFE IT Open Day UWA Scholarship Closes	2. ECU International Student info	3. Rockingham Step into Volunteering	4. Mental Health Support webinar	5. Dreaming at ECU	5.
7 National Indigenous Business Camp applications close	8 ECU Engineering and Technoogy	9	10 ECU International Student info CDAA Careers Breakfast	11 ECU SW Info Session Mindflight webinar	12	13
14	15 ECU international student info	16	17 TAFETalk webinar	18 ECU SW Science Info Session	19 National Training Awards	20
21 Young Tech scholarships close	22 ECU Business & Law	23 CQU Online Chat ECU international Student info	24 ECU SW Science Info Session	25 ECU SW Info Sessions	26	27
28	29	30	31	<ul style="list-style-type: none"> • ACER Scholarships for primary and secondary schools open • Applications for Gifted and Talented programs open. 		

DECEMBER						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1 ECU international student info ECU SW Info Session TAFEtalks webinar apprenticeships	2	3	4
5	6	7	8 ECU International Student info Career Sundowner at the Balmoral	9	10 CDAA Christmas Sundowner 	11
12	13	14 ECU international student info	15	16	17	18
19	20 ATAR Results Out	21	22	23	24	25 
26 	27	29	30	31 		

JANUARY 2022						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
3 National Youth Science Forum starts	4 <u>Round 2 TAFE offers</u> <u>Close</u>	5	6	7	8	9
10	11 <u>Murdoch Horizons</u> <u>Summer School</u> <u>Starts</u>	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31	School starts 31 January 2022					