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### Investing in Women, Accelerating Progress

TTC & iDE Global Partnership

TTC has partnered with iDE for over a decade to empower rural small-scale entrepreneurs around the world to end poverty. With this collaboration, women entrepreneurs in low-income and marginalized communities can go from surviving to prospering in their business.

**iDE** Powering entrepreneurs to end poverty.



We believe that markets are the most powerful tool for creating prosperity, building resilience, and ultimately ending poverty.

**iDE** Powering entrepreneurs to end poverty.



[VIEW LARGER INFOGRAPHIC & FIND OUT MORE ABOUT IDE'S RESEARCH.](#)

### TTC and iDE Partnership

This year, the UN's International Women's Day theme is "Invest in Women, Accelerate Progress." This is the long-time strategy of our nonprofit partner **iDE**, an organization power entrepreneurs to end poverty in their communities for generations. In 2023, we partnered with iDE throughout their [40th Anniversary Celebration](#) as they highlighted women ending poverty through their own [40 under 40 series](#).

See this week's [iDE LinkedIn post](#) highlighting TTC's support:



iDE (International Development Enterprises)

35,451 followers

3d

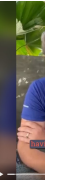
Women play a significant role in the fight against hunger and pover innovators.

Salima Lunqu is one of many women rural entrepreneurs, showing t

### Building Prosperity Around the World

Last fall, our very own TTC team member, **Sarah Moran, senior manager, talent management and development**, had the opportunity to visit Cambodia with iDE to see the impact women are making in their communities. [Hear more about Sarah's experience in her own words.](#)

In her many conversations with men and women building prosperity in their regions, one group that stood out was an agricultural cooperative she spoke to nearing her final days in Cambodia. Women in rural Cambodia have limited access to technology and resources to grow their businesses and even more limited power in the markets they sell. By working with iDE to consolidate their resources, share learnings and technology, and sell together, Sarah saw how these women were powering themselves and their communities.



*"What stood out to me was not just their efficiency, but their collaboration. They were utilizing the tools iDE connected them with to empower their community" - Sarah Moran*

For more on Sarah's experience with iDE, view the [December 2024 Team Talk segment.](#)

### TTC Immersion Experience in Zambia



This fall TTC will again partner with iDE in Zambia. **September 15-21**, a group of TTC employees will participate in **Journey to Impact: Immersion Experience** making a meaningful contribution to sustainable solutions for smallholder farmer families through a focus on human-centered design.

**APPLICATION DEADLINE: TOMORROW, March 22 | [LEARN MORE & APPLY](#)**

Support from The Toro Company has helped iDE deepen and accelerate its work to power women to transform their communities. iDE achieves a **Social Return on Investment 14:1**, meaning that every \$1 donated becomes at least \$14 of increased income for a household breaking out of poverty. TTC matches all donations to iDE. Visit [YourCause](#) for n information.



[Visit https://www.ideglobal.org/ to learn more.](https://www.ideglobal.org/)

### Milestone Service Anniversaries

Congrats to **Rhonda Wilen, specialist II, digital content in Bloomington**, on **40 years of service!** See who else is celebrating a [milestone anniversary](#) in the next week.

To see all service anniversaries, visit [Workday](#) and click on the "Service Anniversaries Coming Week" icon in the menu. Be sure to click on the "settings" gear button on the top right of your screen and then select "view more..." in the drop-down for a full list.

Anniversary	Years of Service	Employee	Business Title	Email - Work	Location
03/21	47	Sylvia Gomez	Coordinator I, Engineering	<a href="mailto:SYLVIA.GOMEZ@TORO.COM">SYLVIA.GOMEZ@TORO.COM</a>	Riverside, CA
03/26	45	Kyle Klingsmith	Technician III, Test	<a href="mailto:kkingle@ditchwitch.com">kkingle@ditchwitch.com</a>	Perry-PDC, CA
03/27	45	Stan Machart	Machine Operator II	<a href="mailto:smachart@ditchwitch.com">smachart@ditchwitch.com</a>	Perry-Plt3, OR
03/27	40	Rhonda Wilen	Specialist II, Digital Content	<a href="mailto:RHONDA.WILEN@TORO.COM">RHONDA.WILEN@TORO.COM</a>	Bloomington, IN
03/28	40	Linda Bestland	Specialist II, Shared Services	<a href="mailto:LINDA.BESTLAND@TORO.COM">LINDA.BESTLAND@TORO.COM</a>	Bloomington, IN
03/21	38	Ana Aveytia-Cigarroa	Manager I, Quality	<a href="mailto:ANA.CIGARROA@TORO.COM">ANA.CIGARROA@TORO.COM</a>	El Paso, TX
03/21	36	Arlan Houghton	Manager, Support Services	<a href="mailto:Ahougto@ditchwitch.com">Ahougto@ditchwitch.com</a>	Perry-MPlt, CA
03/28	36	Roger Mote	Technician III, Prototype	<a href="mailto:rmote@ditchwitch.com">rmote@ditchwitch.com</a>	Perry-PDC, CA
03/28	36	Alistair Tod	Territory Manager II	<a href="mailto:Alistair.Tod@toro.com">Alistair.Tod@toro.com</a>	Spellbrook, VA
03/30	36	Bruce Koch	Specialist III, Product Sales	<a href="mailto:bkoch@ditchwitch.com">bkoch@ditchwitch.com</a>	Perry-MPlt, CA
03/29	31	David Frazier	Specialist III, Product Training	<a href="mailto:davidfra@ditchwitch.com">davidfra@ditchwitch.com</a>	Perry-TC, OR
03/21	30	J. P. Jones	Machine Operator Lead	<a href="mailto:jjones@ditchwitch.com">jjones@ditchwitch.com</a>	Perry-MPlt, CA
03/27	29	Eddy Acosta	Specialist III, Engineering	<a href="mailto:EDGAR.ACOSTA@TORO.COM">EDGAR.ACOSTA@TORO.COM</a>	El Cajon, CA
03/25	28	Victor Schmidlkofer	Engineer IV, Product	<a href="mailto:vschmidl@ditchwitch.com">vschmidl@ditchwitch.com</a>	Perry-PDC, CA
03/23	27	Alan Wilson	Sr. Manager, Materials	<a href="mailto:awilson@ditchwitch.com">awilson@ditchwitch.com</a>	Perry-MPlt, CA
03/31	27	Anne Sheets	Scheduler	<a href="mailto:asheets@subsite.com">asheets@subsite.com</a>	Perry-SS, OR
03/23	26	Sean Stokes	Specialist III, Engineering	<a href="mailto:lstokes@ditchwitch.com">lstokes@ditchwitch.com</a>	Perry-PDC, CA
03/30	26	Anthony Springman	ETL Technician III-RIV	<a href="mailto:ANTHONY.SPRINGMAN@TORO.COM">ANTHONY.SPRINGMAN@TORO.COM</a>	Riverside, CA
03/30	26	Becky Webb	Business Analyst II	<a href="mailto:bwebb@charlesmachine.works">bwebb@charlesmachine.works</a>	Perry-MPlt, CA
03/22	25	Rich Bosshardt	Writer III, Technical	<a href="mailto:RICH.BOSSHARDT@TORO.COM">RICH.BOSSHARDT@TORO.COM</a>	Bloomington, IN
03/22	25	Patty Kaufman	Director, FP&A Exmark	<a href="mailto:PATTY.KAUFMAN@EXMARK.COM">PATTY.KAUFMAN@EXMARK.COM</a>	Beatrice, NE
03/22	25	Vone Sivilyay	PDL Specialist Journeyworker-1140	<a href="mailto:VONE.SIVILAY@TORO.COM">VONE.SIVILAY@TORO.COM</a>	Bloomington, IN
03/22	25	Maurice Bourgeois	Territory Manager II	<a href="mailto:MAURICE.BOURGEOIS@TORO.COM">MAURICE.BOURGEOIS@TORO.COM</a>	Canada House, VA
03/22	25	Eric Klaus	Sr. Manager, Operations	<a href="mailto:eklaus@hhtrenchless.com">eklaus@hhtrenchless.com</a>	Lake Mills, VA
03/26	25	Matt Bruns	Regional Sales Manager II	<a href="mailto:MATT.BRUNS@TORO.COM">MATT.BRUNS@TORO.COM</a>	Remote Miss
03/29	25	Karla Calderon	Coordinator, Purchasing	<a href="mailto:KARLA.CALDERON@TORO.COM">KARLA.CALDERON@TORO.COM</a>	El Cajon, CA
03/22	20	Kurt Hilzinger	Assembler Advanced-BEA	<a href="mailto:Kurt.Hilzinger@toro.com">Kurt.Hilzinger@toro.com</a>	Beatrice, NE
03/24	20	Alan Goodman	Manager II, Sales	<a href="mailto:agoodman@hhtrenchless.com">agoodman@hhtrenchless.com</a>	Remote Texa
03/26	20	Kirt Lively	Welder Advanced-BEA	<a href="mailto:Kirt.Lively@toro.com">Kirt.Lively@toro.com</a>	Beatrice, NE
03/29	20	Bob Bohlken	Technician III, Test	<a href="mailto:ROBERT.BOHLKEN@EXMARK.COM">ROBERT.BOHLKEN@EXMARK.COM</a>	Beatrice, NE
03/29	20	Alex Buhr	Designer IV	<a href="mailto:ALEX.BUHR@EXMARK.COM">ALEX.BUHR@EXMARK.COM</a>	Beatrice, NE
03/29	20	Sherry Diedrich	Material Handler I-1291	<a href="mailto:Sherry.Diedrich@toro.com">Sherry.Diedrich@toro.com</a>	Plymouth, WA
03/29	20	Al Matthes	Technician II, Test	<a href="mailto:ALAN.MATTHES@EXMARK.COM">ALAN.MATTHES@EXMARK.COM</a>	Beatrice, NE
03/23	15	Paolo Luccioni	Supervisor, Credit	<a href="mailto:PAOLO.LUCCIONI@IRRITROLEUROPE.COM">PAOLO.LUCCIONI@IRRITROLEUROPE.COM</a>	Fiano, IT
03/24	10	Edward McKee	Material Handler II	<a href="mailto:edward.mckee@ditchwitch.com">edward.mckee@ditchwitch.com</a>	Perry-MPlt, CA
03/24	10	Gloria Waugh	Electronic Technician II	<a href="mailto:gloria.waugh@subsite.com">gloria.waugh@subsite.com</a>	Perry-SS, OR
03/24	10	James Maas	Material Planner	<a href="mailto:jmaas@hhtrenchless.com">jmaas@hhtrenchless.com</a>	Lake Mills, VA
03/26	10	Bobby Wakeham	Assembler Lead-2221	<a href="mailto:ROBERT.WAKEHAM@TORO.COM">ROBERT.WAKEHAM@TORO.COM</a>	Iron Mountain

03/28		10	Jeffrey Popp	Degreaser-1956	<a href="mailto:Jeffrey.Popp@toro.com">Jeffrey.Popp@toro.com</a>	Windom, MN
03/31		10	Corey Heaslet	Welder-BEA	<a href="mailto:Corey.Heaslet@toro.com">Corey.Heaslet@toro.com</a>	Beatrice, NE
03/31		10	Jens Hoffmann	Sr. Manager, Marketing	<a href="mailto:JENS.HOFFMANN@TORO.COM">JENS.HOFFMANN@TORO.COM</a>	Bloomington,
03/31		10	John Van Beek	Engineer IV, Design	<a href="mailto:JOHN.VANBEEK@TORO.COM">JOHN.VANBEEK@TORO.COM</a>	Bloomington,
03/31		10	Hakim Lado	Developer III, Software	<a href="mailto:HAKIM.LADO@TORO.COM">HAKIM.LADO@TORO.COM</a>	Bloomington,
03/31		10	Josh Vyrostek	Engineer V, Product	<a href="mailto:jvyrostek@americanaugers.com">jvyrostek@americanaugers.com</a>	West Salem,
03/21		5	Susan Ramlow	Assembler-2221	<a href="mailto:SUSAN.RAMLOW@TORO.COM">SUSAN.RAMLOW@TORO.COM</a>	Iron Mountai
03/22		5	Daniela Rivera Gamez	Operator		Juarez1, MX
03/25		5	Vicky Hart	Forklift Driver - DC	<a href="mailto:VICKY.HART@TORO.COM">VICKY.HART@TORO.COM</a>	Tomah, WI
03/25		5	Terry Kennedy	Assembler Line 1 (Line 4 Temp)	<a href="mailto:Terry.Kennedy@toro.com">Terry.Kennedy@toro.com</a>	Tomah, WI
03/25		5	David King	Developer II, Software	<a href="mailto:DAVID.KING@TORO.COM">DAVID.KING@TORO.COM</a>	Bloomington,
03/25		5	Nick Scholze	Assembler Line 16	<a href="mailto:Nicholas.Scholze@toro.com">Nicholas.Scholze@toro.com</a>	Tomah, WI
03/26		5	Raymundo Rodriguez Frias	Security Guard		Juarez2, MX
03/28		5	Jacqueline Rust	Expeditor	<a href="mailto:JACKIE.RUST@TORO.COM">JACKIE.RUST@TORO.COM</a>	Windom, MN

**New Employees**

Extend a warm welcome to the **new employees** who started last week, including **Eric Pecina Najera, manager, environmental, health & safety in Monterrey, Mexico!**

New Office Employees who started at TTC last week:

Location	Name	Title	Brand/Function	Start Date
Bloomington, MN	Abdukadir Ibrahim	Temporary Office	IT	3/11/2024
Bloomington, MN	James Godson	Temporary Office	IT	3/13/2024
Bloomington, MN	Adeniyi Ogunyemi	Temporary Office	IT	3/13/2024
Monterrey, MX	Eric Pecina Najera	Manager, Environmental, Health & Safety	Operations	3/11/2024
Monterrey, MX	Juan Romero Gonzalez	Supervisor II, Operations	Operations	3/13/2024
Shakopee, MN	Jon Loghry	Temporary Office	IT	3/10/2024

New Production Employees who started at TTC last week:

Location	Name	Title	Start Date
Ankeny, IA	Gary Robinson	Temporary Production	
Ankeny, IA	Roberto Fenu	Temporary Production	
Ankeny, IA	Charod Williams	Temporary Production	
Batesville, AR	Colton Bolser	Welder I-BAT	
Batesville, AR	Jonathan Cook	Welder I-BAT	
Batesville, AR	Levi Turner	Welder I-BAT	
El Paso-D, TX	Sameer Zelaya	Temporary Production	
El Paso-D, TX	Aaron Flores	Temporary Production	
El Paso-D, TX	Oscar Martinez	Temporary Production	
El Paso, TX	Gerardo Quintero	Temporary Production	
El Paso, TX	Andrew Diaz	Temporary Production	
El Paso, TX	Gerardo Medina	Temporary Production	
El Paso, TX	Octaviano Rangel	Temporary Production	
El Paso, TX	Kimberly Leyva	Temporary Production	
El Paso, TX	Francisco Marquez	Temporary Production	
El Paso, TX	Miguel Ramirez	Temporary Production	
Juarez1, MX	Veronica Rosas Zapot	Operator	
Juarez1, MX	Gabriel Gabriel Mendez	Mold Operator I	
Juarez1, MX	Ismael Felipe Ramirez	Mold Operator I	
Juarez1, MX	Alejandra Mendez Portillo	Operator	
Juarez1, MX	Sergio Bonilla Marquez	Operator	
Juarez1, MX	Flor Valdez Nieto	Operator	
Juarez1, MX	Uriel Rodriguez Guillen	Operator	
Juarez1, MX	Tamara Rodriguez Barrera	Operator	
Juarez1, MX	Rodrigo Baez Pulido	Operator	
Juarez1, MX	Yessica Leal Valdez	Operator	
Juarez1, MX	Sotero Bernal Chavez	Security Guard - Mexico	
Juarez1, MX	Delany Burciaga Farias	Mold Operator I	
Juarez1, MX	Juan Madrid Flores	Mold Operator I	
Juarez1, MX	María Fiallo Guzman	Janitor	
Juarez1, MX	Juan Chavez Beristain	Technician I, Mechanical	
Juarez1, MX	Dina De La Cruz Garcia	Operator	
Juarez1, MX	David Garcia Espinosa	Operator	
Juarez1, MX	Mildred Miranda Reyes	Mold Operator I	
Juarez2, MX	Francisco Perez Mancillas	Facilities Support Lead	
Monterrey, MX	María Fortino Hernandez	Operator	
Monterrey, MX	Arturo Mendez Gonzalez	Operator	
Monterrey, MX	Yolanda Rosales Ruiz	Warehouse Operator I	
Monterrey, MX	Luisana Hernandez Gutierrez	Warehouse Operator I	
Monterrey, MX	Dulce Medina Gonzalez	Operator	
Monterrey, MX	Jobhani Vazquez Galvan	Operator	
Monterrey, MX	Yoana Saavedra Estrada	Operator	
Monterrey, MX	Blanca Garcia Salazar	Operator	
Monterrey, MX	Olga Jimenez Mendez	Operator	
Monterrey, MX	Jael Cruz Esteban	Operator	
Monterrey, MX	Erica Juarez Hernandez	Operator	
Monterrey, MX	Damaris Sancehz Bazan	Operator	
Monterrey, MX	Martha Cruz Cruz	Operator	



Monterrey, MX	Adrina Olayo Victoriano	Operator
Monterrey, MX	Jazlia Cardona Ortiz	Operator
Monterrey, MX	Martha Cruz Cruz	Operator
Monterrey, MX	Silvia Tovar Juarez	Operator
Monterrey, MX	Regina Barrera Guerrero	Operator
Monterrey, MX	Joel Baltazar Cordova	Operator
Monterrey, MX	Marlene Martinez Saucedo	Operator
Monterrey, MX	Esmeralda Lara Adame	Operator
Monterrey, MX	Juan Martinez Martinez	Operator
Monterrey, MX	Eligia Velazquez Perez	Operator
Monterrey, MX	Erika Bernal Solano	Operator
Monterrey, MX	Cristina Zarate Colunga	Operator
Monterrey, MX	Fermina Hernandez Hernandez	Operator
Monterrey, MX	Bris Martinez Lucas	Operator
Monterrey, MX	Fabiola Jimenez Contreras	Operator
Monterrey, MX	Mayra Partida Gonzalez	Operator
Monterrey, MX	Maria Gonzalez Hernandez	Operator
Monterrey, MX	Mercedes Orozco Jauregui	Operator
Monterrey, MX	Omar Morales Jaramillo	Operator
Monterrey, MX	Yadira Limon Garcia	Operator
Monterrey, MX	Alexis Garcia Marquez	Operator
Monterrey, MX	Rolando Rodriguez Ruiz	Warehouse Operator I
Monterrey, MX	Lauro Nieto Sanchez	Warehouse Operator I
Monterrey, MX	Rosa Vega Reysona	Clerk, Warehouse
Monterrey, MX	Juanita Sanchez Garcia	Operator
Monterrey, MX	Maximiliano Bautista Ordaz	Operator
Monterrey, MX	Miguel Garza Faz	Warehouse Operator I
Monterrey, MX	Luis Leos Mendoza	Driver, Tugger
Monterrey, MX	Michael Gonzalez Zapata	Driver, Tugger
Monterrey, MX	Bernardino Cruz Garcia	Driver, Tugger
Monterrey, MX	Rolando Gonzalez Arias	Warehouse Operator I
Monterrey, MX	Sergio Moreno Villanueva	Warehouse Operator I
Monterrey, MX	Raul Echeverria Cerda	Technician I, Ops Engineering
Monterrey, MX	Andres Torres Garcia	Operator
Monterrey, MX	Juana Hernandez Lopez	Operator
Monterrey, MX	Veronica Martinez Lazaro	Operator
Monterrey, MX	Rubi Tamayo Lopez	Operator
Monterrey, MX	Florencio Rubio Felix	Operator
Monterrey, MX	Lilia Anguiano Rocha	Operator
Monterrey, MX	Diana Estrada Morales	Operator
Monterrey, MX	Maria Facundo Sanchez	Operator
Monterrey, MX	Angelica Martinez Pulido	Operator
Monterrey, MX	Veronica Hernandez Landero	Operator
Monterrey, MX	Jose Esparza Juarez	Operator
Monterrey, MX	Vanessa Perez Noriega	Operator
Monterrey, MX	Sergio Hernandez Ines	Operator
Monterrey, MX	Yolanda Perales Garcia	Operator
Monterrey, MX	Eliezer Marquez Hernandez	Operator
Monterrey, MX	Angel Fabian Gaona	Operator
Monterrey, MX	Lucero Temich Cruz	Operator
Monterrey, MX	Ricardo Rodriguez Anguiano	Operator
Monterrey, MX	Ana Hernandez Martinez	Operator
Monterrey, MX	Arely Chavez Perez	Operator
Monterrey, MX	Omar Arteaga Arellano	Warehouse Operator I
Monterrey, MX	Edgar Beltran Peñaflor	Driver, Tugger
Monterrey, MX	Yulma Gonzalez Guerrero	Operator
Monterrey, MX	Claudia Moreno Garcia	Operator
Monterrey, MX	Mariana Ventura De Los Santos	Operator
Monterrey, MX	David Hernandez Martinez	Operator
Monterrey, MX	Carlos Gonzalez Aguirre	Warehouse Operator I
Monterrey, MX	Santos Hidalgo Gil	Warehouse Operator I
Monterrey, MX	Jesus Hernandez Lopez	Warehouse Operator I
Monterrey, MX	Jonatan Cerda Silva	Warehouse Operator I
Monterrey, MX	Miguel Oficial Gonzalez	Warehouse Operator I
Monterrey, MX	Montserrat Perez Sanchez	Operator
Monterrey, MX	Socorro Trujillo Gonzalez	Operator
Monterrey, MX	Rosa Espinosa Delgado	Operator
Monterrey, MX	Liliana Ramos Ibarra	Operator
Monterrey, MX	David De La Cruz Gomez	Painter I
Monterrey, MX	Eduardo Aleman Castañeda	Painter I
Monterrey, MX	Edgar Martinez Ramos	Operator
Monterrey, MX	Mayte Alegria Loreda	Operator
Monterrey, MX	Ebelyn Rodriguez Cortez	Operator
Monterrey, MX	Daniel Perez Franco	Painter I
Monterrey, MX	Mario Vazquez Gomez	Warehouse Operator I
Monterrey, MX	Pedro Esquivel Garcia	Warehouse Operator I
Monterrey, MX	Juan Martinez Gonzalez	Operator
Monterrey, MX	Edson Ramos Romo	Operator
Monterrey, MX	Ma. Pedraza Nuñez	Clerk, Warehouse
Monterrey, MX	Cristian Noriega Guevara	Warehouse Operator I
Monterrey, MX	Hector Garces Perez	Warehouse Operator I
Monterrey, MX	Edgar Caraveo Aguirre	Warehouse Operator I
Monterrey, MX	Juan Trujillo Huerta	Warehouse Operator I

Monterrey, MX	Juan Gomez Bautista	Warehouse Operator I	
Monterrey, MX	Luis Castillo Vazquez	Warehouse Operator I	
Monterrey, MX	Jose Ortiz Beranal	Warehouse Operator I	
Monterrey, MX	Oswaldo Martinez Gomez	Warehouse Operator I	
Monterrey, MX	Jacobo Diaz Diaz	Operator	
Monterrey, MX	Emmanuel Lopez Chipuli	Warehouse Operator I	
Monterrey, MX	Domingo Hernandez Hernandez	Warehouse Operator I	
Monterrey, MX	Jorge Garcia Reyes	Warehouse Operator I	
Monterrey, MX	Francisco Vazquez Zamarripa	Warehouse Operator I	
Monterrey, MX	Jordan Rincon Martinez	Warehouse Operator I	
Monterrey, MX	Javier Perales Silva	Warehouse Operator I	
Monterrey, MX	Fanny Jimenez Hernandez	Operator	
Monterrey, MX	Angel Cruz Gonzalez	Operator	
Monterrey, MX	Jose Esquivel Garcia	Operator	
Monterrey, MX	Mario Moreno Ortega	Warehouse Operator I	
Monterrey, MX	Raul Perez De La Luna	Warehouse Operator I	
Monterrey, MX	Luis Ortega Muñoz	Warehouse Operator I	
Monterrey, MX	Leonardo Devora Moncada	Warehouse Operator I	
Monterrey, MX	Hugo Celestino Salazar	Welder I	
Perry-MPIt, OK	Nathan Meraz	Machine Operator I	
Perry-MPIt, OK	Chance Bender	Material Handler I	
Perry-MPIt, OK	Logan Sieminskie	Machine Operator I	
Perry-MPIt, OK	Russell Yeates	Welder I	
Perry-MPIt, OK	Phillip LaClair	Assembler I	
Perry-Plt3, OK	Bodie Nasalroad	Machine Operator I	
Perry-Plt3, OK	Noah Schneider	Machine Operator I	
Plymouth, WI	Travis Biederwolf	Material Handler I-1291	
Plymouth, WI	Janessa Andrews	Temporary Production	
Plymouth, WI	Jesus Acatilla	Temporary Production	
Plymouth, WI	Issac Macias	Temporary Production	
Plymouth, WI	Raymond Smith	Temporary Production	
Plymouth, WI	Cody Hewitt	Temporary Production	
Plymouth, WI	Charles Chappell	Temporary Production	
Plymouth, WI	Benjamin Buell	Temporary Production	
Plymouth, WI	Brenda Hansen	Temporary Production	
Plymouth, WI	Bret Mattson	Temporary Production	
Plymouth, WI	Eddie Strickland	Temporary Production	
Sanford, FL	Glen Cash	Maintenance Technician I	
Tomah, WI	Christian Bauer	Production Associate-TOM	
Tomah, WI	Shawn Payton	Production Associate-TOM	
Tomah, WI	Dawson Swatek	Welder-TOM	
Tomah, WI	Yvonne Candida Aceves	Production Associate-TOM	
Tomah, WI	Brian Torres	Production Associate-TOM	
Tomah, WI	Jennifer Olson	Production Associate-TOM	
Tomah, WI	Stephanie Michelle Martinez Conception	Production Associate-TOM	
Tomah, WI	Leonardo Perez	Production Associate-TOM	
Tomah, WI	Jose Coop	Production Associate-TOM	

**On The Move**

See [organizational changes](#) happening throughout the company.

Here are the organizational changes that took place last week. Be sure to reach out and congratulate your colleagues on their new opportunities!

Name	Old Title	New Title	Location	Effective Date
Josh McCaffery	Production Associate-TOM	Material Handler-TOM	Tomah, WI	

**Career Opportunities**

Many opportunities are available across TTC! Check out the [TTC Careers Site](#) for a full list.

**Volunteer & Give Back**

Visit [YourCause](#) for information on TTC volunteering, donation matching and employee programs.

**LIFE Controller Named a Voted Product of the Year in Italy**

Irritrol's LIFE controller has been named a 2024 [Voted Product of the Year](#) in Italy in the gardening/DIY category! Voted Product of the Year currently operates in more than 45 countries around the world with the same purpose: to guide consumers to the best new products available on the market and champion innovation.



Irritrol's LIFE controller has been named a 2024 **Voted Product of the Year** in Italy in the gardening/DIY category!

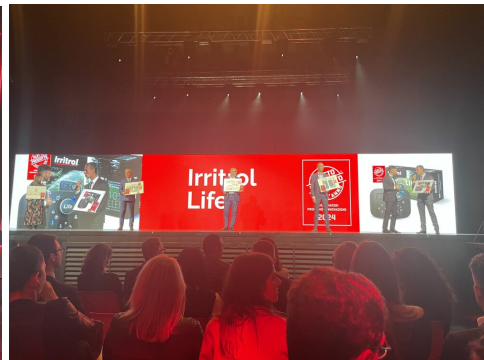
**Voted Product of the Year** is the largest consumer-voted award for product innovation. Established in France in 1987, Voted Product of the Year currently operates in more than 45 countries around the world with the same purpose: to guide consumers to the best new products available on the market and champion innovation.

In Italy, Voted Product of the Year is backed by the votes of over 12,000 consumers nominating the winning products in each category with its famous red seal of approval.



**Congratulations to the Italian team!**

Learn more about the [Irritrol LIFE controller](#).



### Throwback Thursday

As we continue to celebrate Women's History Month, a few more women firsts at TTC: **Nancy Storey**, the first woman to sell TTC's GameTime products at a U.S. distributor and **Rebecca Reade**, the first woman at TTC to hold a U.S. patent.



This is recycled paper. As a contribution to the conservation of our natural resources and protection of the ecology, this paper is 100% reclaimed waste paper.

Vol. 5, No. 3 • OCTOBER, 1974



# An Industry First



Nancy Storey

Nancy Storey has been a sales associate for a manufacturer of park, playground and sports equipment for only a few weeks but she's convinced she has found a rewarding career. With a territory that covers the western half of the state of Washington, she is experiencing a strong feeling of challenge and independence. And she has discovered that there is far less discrimination against women in sales than in other fields.

Ms. Storey is a sales associate with VANCO, a Renton, Washington-based representative for Game Time.

She is the first woman to serve in a sales capacity for Game Time equipment and is believed to be the first in the industry, according to John Van, president of VANCO.

A native of Lewiston, Idaho, she had been a newspaper reporter, migrant labor camp supervisor, assistant director of a community development council and a public relations and planning consultant before joining VANCO.

She worked as a reporter for the Lewiston Morning Tribune after attending the University of Idaho on a journalism scholarship. (Her mother was a newspaper reporter.) She supervised the migrant labor camp while on the staff of the housing authority in Yamhill, Oregon. As the assistant director of the La Grande, Oregon, Community Development Council, she was in charge of council activities in three counties.

VANCO is Game Time's sales representative in Washington, Oregon, Montana, Idaho and Alaska.

Ms. Storey moved recently to Renton from Seattle. The mother of three children said she definitely would encourage more women to look for career opportunities in sales.

# Inside

A QUARTERLY PUBLICATION FOR TORO EMPLOYEES

# Toro

SUMMER 1995 • VOLUME 1 • NUMBER 1

## RIVERSIDE, CALIFORNIA

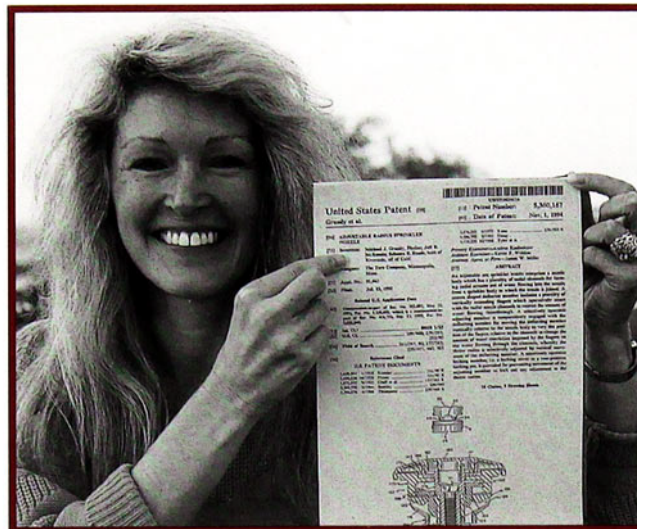
### First Toro woman receives patent

Rebecca Reade, engineering designer, is one-of-a-kind. According to Toro's legal department, she's the first female Toro employee to hold a U.S. patent on an invention.

Reade worked with Jeff McKenzie and Mike Grundy, principle designers in engineering, on the multi-stream, adjustable sprinkler nozzle, the MultiMatrix V-1550. Reade and McKenzie devised an innovative adjusting locking pin that improves tamper resistance, a feature especially appealing to maintenance personnel who are the product's primary customers. Grundy simultaneously worked on a different aspect of the same sprinkler.

"It was a huge effort in teamwork — with everyone coming together. I wouldn't want any glory without them," Reade said.

According to Larry Buckley, senior patent attorney for Toro, there are 233 employees in the company who hold patents.



REBECCA READE PROUDLY DISPLAYS THE U.S. PATENT THAT BEARS HER NAME.

### Hybrid Technology Taken to the Next Level

The industry's first and only fairway mower with a true hybrid drive system, the **Toro Reelmaster 5010-H**, has been given a comprehensive upgrade. Many updates were based on customer feedback.

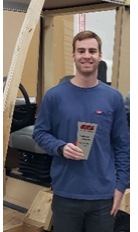


### ETS Employee(s) of the Quarter

Two selected from Enterprise Technical Services team

**Phil Dretzka, lead industrial designer** and **Tyler Peterson, designer II** were selected by ETS leadership for the F24 Q1 **ETS Employee of the Quarter Award**. The awards were presented in person to Phil and Tyler on March 1 at Bloomington.

**Congratulations** to Phil and Tyler on receiving this award and on a job well done!



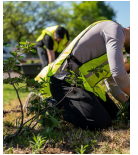
Tyler Peterson Dretzka with t

### Nominate TTC Employee Volunteers!

2024 Volunteer of the Year Awards

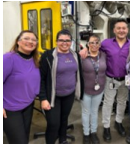
Recognize outstanding TTC volunteers! The **Everyday Hero Award** recognizes an individual and the **Hands of Hope Award** recognizes a group of employees. Awards include a \$2000 donation to the non-profit at which employees volunteer their time.

**NOMINATION DEADLINE: April 15**



### International Women's Day Around TTC

International Women's Day was celebrated around the company with group photos, social posts and fun activities. Check out the gallery from around TTC locations!

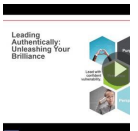


[VIEW PICTURE SLIDESHOW](#)

### Leading Authentically

Webinar with Margeaux King

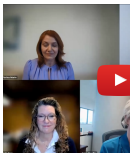
Check out the recording of the Women's History Month webinar hosted by **Margeaux King, vice president, human resources** on how to lead through building strong relationships, having good communication and being transparent.



### TTC International Women's Day Panel

A global conversation

Did you miss the TTC International Women's Day Panel that was broadcast on March 6? Take the time to meet TTC women from around the world, hosted by **Amy Dahl, VP, International & Executive Sponsor, TTC WIN**, as they share their experiences and perspectives.



### Varner's Lawn Service | Exmark Signature Stories





The latest episode of Exmark's Original Series, "Signature Stories," spotlights Eric Varner of [Varner's Lawn Service](#) in Midway, Kentucky. Exmark's equipment and technology optimize Varner's operations, including Exmark mowers, Z-Turf sprayers and spreaders and the cutting-edge Z-Aerate.



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