



STUDENT LEADERSHIP AT KINROSS WOLAROI SCHOOL 2023/24

Prefects at Kinross Wolaroi School are chosen in a consultative way, through application, interview, and feedback from students and staff. We look for students who have a balance of different gifts, talents and areas of involvement throughout the School. These students are known for their kindness as much as their academic and sporting endeavours.

To be selected as a Prefect, consideration is given to four criteria, and we would ask you to reflect on and write about these in your application letter. The criteria are as follows:

1. Your involvement in and contribution to the goals, spirit, and values of KWS
2. Your ability to work collaboratively to better the KWS community
3. A time you have demonstrated interventionist behaviour for others or advocated on behalf of yourself or someone else
4. Why you believe you should be successful in your Student Leadership application



KINROSS WOLAROI
SCHOOL

THOUGHTS ON STUDENT LEADERSHIP AT KINROSS WOLAROI SCHOOL

Leadership means many different things to different people. To KWS, leadership is a process of influence. Getting people to do things, and having them go above and beyond, does not come from authority or power. It comes from the ability to influence them – to show them why something is important or meaningful and light a fire within them to contribute to that. This is the challenge of student leadership – getting your peers and fellow students to allow that fire to be lit within them.

The way you behave is the way in which you will have a positive influence on others and on their efforts and commitment to Kinross Wolaroi School. Exemplary student leader behaviour makes a profoundly positive difference in the level of commitment, motivation, and work performance in the students with whom they work. If you want to have significant impact in 2023/24 as a leader then it is how you behave.

Below are five practices for becoming an exemplary student leader, based on the work of Kouzes and Posner, and we will be working together to develop these over your time in the role. Joining the Prefect Team at Kinross Wolaroi School is the start of your leadership journey and we look forward to working alongside you.

MODEL THE WAY

The first step you must take along the path to becoming an exemplary student leader is inward. It is a step toward discovering who you are and what you believe in. Leaders stand up for their beliefs. They practice what they preach. They also ensure that others stand by the values that they agree on. It is consistency between words and actions that builds credibility.

INSPIRE A SHARED VISION

Student leaders look toward the future. They imagine what they can be. They have a sense of what is uniquely possible if everyone works together for a common purpose. They also help others see the exciting future possibilities. Student leaders breathe life into visions. They communicate their hopes and dreams for KWS so that others clearly understand and share them as their own.

CHALLENGE THE PROCESS

Challenge is the crucible for greatness. Student leaders must seek and accept challenging opportunities and seize the initiative to make something meaningful happen. Exemplary student leaders look for good ideas everywhere. They look to turn adversity into advantage and setbacks into successes. As student leaders, you need to take risks with bold ideas and accept and grow from the inevitable disappointments. They treat mistakes as learning opportunities.

ENABLE OTHERS TO ACT

It is not possible to do it all on your own. Leaders need teammates to make extraordinary things occur. Exemplary student leaders invest in creating trustworthy relationships and building a spirited and cohesive team. As a student leader you need to make others feel strong, capable and confident to take initiative and responsibility.

ENCOURAGE THE HEART

Making extraordinary things happen is hard work, leaders need to encourage others to continue the quest. Leaders strengthen people's courage and belief by visibly recognising contributions of others to the effort. Leaders express pride in the achievements of their teams. They make a point of telling the rest of the School about what had been achieved. You need to make your fellow students feel special and appreciated.





THE PROCESS FOR 2023/2024

YEAR 11 MEETING

- Initial information delivered in Year 11 Meeting last week of Term 2.
- Information on the Hub by end of Term 2
- Applications are open from Tuesday 18 July 2023.

SUBMITTING YOUR APPLICATION

- Applications are due by Thursday 27 July 2023 by 1pm.
- Applications should be sent to sadams@kws.nsw.edu.au

NOMINATIONS

- Week 3, Term 3 – students and staff will be able to nominate based on the four selection criteria.
- Week 5, Term 3 – interviews will take place with Mr Chapman, Mrs McCalman and Ms Kite.

PREFECT DAY

- Week 10, Term 3 – Student Leaders will be announced.

FOR FURTHER READING

Click on the links to view

TED Talks on Leadership

- [Leadership Lessons from Dancing Guy: The First Follower - YouTube](#)
- [Six keys to leading positive change: Rosabeth Moss Kanter at TEDxBeaconStreet - YouTube](#)
- [Brené Brown on Empathy - YouTube](#)

Characteristics of good leaders

- [Open, honest and effective: what makes Jacinda Ardern an authentic leader \(theconversation.com\)](#)
- [What Are the Characteristics of a Good Leader? | CCL](#)