

# Frequently Asked Questions (FAQs)



[www.swimjobs.org](http://www.swimjobs.org)

# BE THE DIFFERENCE

Let's revitalise the Victorian aquatic industry

## VICTORIAN SWIM JOBS PURPOSE

To enable satisfying and sustainable employment for Victorians that propel the success of swim schools and the aquatics industry.

## THE PROGRAM VISION

Revitalised swim schools delivering the aquatic aspirations of their community.





## VICTORIAN SWIM JOBS OVERVIEW

### **Why was Swim Jobs Victoria created?**

- To reinvigorate the Victorian aquatic industry
- To help business bounce back after COVID-19
- To ensure learn to swim demand in Victoria can be met

### **What is the aim of the program?**

- Recruit and support 280 new swim teachers
- Ease the learn to swim crisis in Victoria
- Build business again in the aquatic industry

### **What impact is this program going to have on the industry?**

- Fast track recruitment
- Ensure swim schools are supported in building their business again
- Get children and adults back in the water and to learn vital skills to be safe in and around water

### **Who is this opportunity open to?**

- Women 45+
- Culturally and linguistically diverse - CALD
- Young people 18-25
- People with a disability
- People who are unemployed or at risk of being unemployed

## FREQUENTLY ASKED QUESTIONS

### **How do I register to become a swim teacher with the Jobs Victoria initiative?**

Complete an application form on our website [swimjobs.org](http://swimjobs.org) with your details.

### **What happens after I fill out my application?**

You will receive an automated response to sign up for our online training program. Once you complete your online training, we will match you with employers in your area looking for staff.

### **How long does the training take?**

You will have up to 12 months to complete your training and receive your accreditation. You may be accredited and ready to work sooner if you have completed and submitted the course requirements earlier.

### **I'm interested in becoming a swim teacher but only want to work casual hours. Can I still register for this initiative?**

No. This initiative is for people looking for career opportunities on a permanent part time basis; however, we encourage anyone wishing to become a swim teacher to enrol in a SWIM Australia course <https://ascta.com/learn/>. There are lots of swim schools looking for casual employees too.

### **How do I complete my training?**

Once you have completed an application form on [swimjobs.org](http://swimjobs.org), you will receive access to the SWIM Jobs online platform. Here you will be presented with options for your preferred swim school and learning materials.

The training elements are:

- Online Theory component – approx. 30 hrs (to be completed at your own pace)
- Face to Face Practical workshop – 8 hrs
- On the job training – approx. 20hrs (in water experience)
- Competency Assessment – 1.5hrs
- Active Job Seeker and Essential skills – approx. 7 hours

### **Where do I complete my in-water training?**

In-water training will be completed at a pool with the employer you have been matched with. Every effort will be made to match you to an employer in your area.

### **What if I get sick?**

The online training is designed to work at your own pace. If you are completing your in-water training, it is important to notify your employer straight away to organise an alternative time for you to achieve this element of your training.

### **Do I have to do it online? I'm not too good at computers.**

Contact your Jobs Victoria mentor to discuss your needs, they are on hand to guide you through every step of your training and arrange any additional support you may require.

### **What if I don't get chosen by a Swim School?**

Every effort will be made to connect you with an alternative swim school in your area. Your Jobs Victoria mentor may also provide you with feedback and discuss your options.

### **How long do I have to wait to start?**

Our aim is to start you straight away. Once your application has been received and approved, you may enrol into the earliest face to face workshop in your area. Register at <https://ascta.com/learn/course-calendar/>. We have courses running across the state every month.

### **When do I get paid?**

You will start earning once you start you commence your training. Discuss with your employer as to when you can expect to be paid and the frequency.

### **What if I have to move during the first 12 months?**

Notify your employer and [swimjobsvic@ascta.com](mailto:swimjobsvic@ascta.com) straight away and we will work to find an alternative swim school in your new location.



### **What if I already have a qualification with another provider i.e., Austswim, can I still participate?**

No. This program is open to eligible people that are looking to train to become swim teachers and enter the aquatic industry. If you hold an existing swim teaching qualification, and your accreditation is up to date, contact a swim school near you – they are always looking to hire experienced people.

### **I attend University, can I participate?**

Yes. All we ask is a commitment of 19 hours per week on a permanent part-time basis. The SWIM Jobs Victoria Program is not designed for people seeking casual work; however, we encourage anyone wishing to become a swim teacher to enrol in a SWIM Australia course <https://ascta.com/learn/>. There are lots of swim schools looking for casual employees too.

### **How do I qualify to participate?**

This program is available to anyone in Victoria with a passion to teach and inspire their community. We encourage anyone looking to enter the aquatic industry to apply.

- Women 45 years +
- Young people 18-25 years
- Indigenous and Torres Strait Islanders
- People with a disability
- People who are unemployed or at risk of being unemployed

Don't let there be any barriers to your career ambitions.

### **I am new to swimming; what clothes can I wear in the water?**

It is important to feel comfortable in and around water. Your clothing should always be safe to wear in water; swim clothing made of light-weight fabrics such as nylon and polyester are safe to wear. Pool clothing should not be baggy or made of heavy materials such as denim or wool as they absorb water and weigh you down making it difficult to float or swim.

Refer to our list of 'preferred suppliers' on the website to purchase your choice of swimming outfit. Your SWIM Jobs Victoria backpack will have a rash vest suitable for pool environments.

### **What do I do if I need help through my course?**

Speak with your Jobs Victoria Mentor for general support or alternatively contact your course presenter and/or your employer with any questions you may have about the course content.

### **The training workshop is a long way from where I live. what can I do?**

We appreciate that the earliest workshop available may be outside of your local area. Contact the SWIM Jobs Victoria at [swimjobsvic@ascta.com](mailto:swimjobsvic@ascta.com) team to discuss how they can help.

For all other enquiries please contact [swimjobsvic@ascta.com](mailto:swimjobsvic@ascta.com)