

Rio Tinto Traineeship Program

If you are passionate about earning, excited to be at the forefront of innovation, and want to shape the future for our communities and beyond, then discover a career with Rio Tinto through our Traineeship Program.



Our traineeship program supports the development of new employees into mining in entry level and semi-skilled roles.

Traineeship Program

The program will provide you with on the job training designed to support your formal learning, as well as mentoring and support from your site leader and our Capability & Development team.

Successful completion of a Traineeship may provide a pathway into our Apprenticeship Program.

Eligibility

To be considered for a position at one of our sites, you will need to be:

- Fit for work
- Have a genuine interest in your chosen role
- Be 18 years or older by 1 February 2023
- Working towards obtaining a full C Class manual licence

Key Dates

Our campaign runs from the **19th September** to the **9th October** and the program begins in early March 2023.

Click these links and follow the prompts to apply

[Crane Operator
Traineeships](#)

[Rio Tinto
Traineeships](#)