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Marc

### TTC Recognizes Seattle Community Center Garden Project for Innovation

The **Rainier Community Center's** new urban garden in Seattle, WA is the recipient of the **2024 Toro Urban Park Innovation Award**. Sponsored by TTC in partnership with **City Parks Alliance**, the award recognizes innovation in park management and practices. Rainier Community Center will receive a **\$50,000 grant** to support local community members in gardening and producing foods that express their cultural and ethnic values. The award will be presented at the **Greater & Greener 2024** conference to be held June 21- 25 in Seattle.



### Milestone Service Anniversaries

Congrats to **Vicki Le**, marketing manager in **Bloomington**, on **25 years of service!** See who else is celebrating a **milestone anniversary** in the next week.

To see all service anniversaries, visit **Workday** and click on the "Service Anniversaries Coming Week" icon in the menu. Be sure to click on the "settings" gear button on the top right of your screen and then select "view more..." in the drop-down for a full list.

Anniversary	Years of Service	Employee	Business Title	Email - Work	Location
03/21	47	Sylvia Gomez	Coordinator I, Engineering	<a href="mailto:SYLVIA.GOMEZ@TORO.COM">SYLVIA.GOMEZ@TORO.COM</a>	Riverside,
03/16	46	Jerome Holtz	Salvage & Rework Inspector-1956	<a href="mailto:JEROME.HOLTZ@TORO.COM">JEROME.HOLTZ@TORO.COM</a>	Windom, I
03/14	38	Cynthia Kendle	Prototype Process Coordinator	<a href="mailto:ckendle@ditchwitch.com">ckendle@ditchwitch.com</a>	Perry-PDC
03/16	38	Don Derks	PDL Specialist Journeyworker-1140	<a href="mailto:DON.DERKS@TORO.COM">DON.DERKS@TORO.COM</a>	Bloomingt
03/21	38	Ana Aveytia-Cigarroa	Manager I, Quality	<a href="mailto:ANA.CIGARROA@TORO.COM">ANA.CIGARROA@TORO.COM</a>	El Paso, T
03/21	36	Arlan Houghton	Manager, Support Services	<a href="mailto:Athought@ditchwitch.com">Athought@ditchwitch.com</a>	Perry-MPI
03/15	35	Chris Wadzinski	Designer V	<a href="mailto:CHRIS.WADZINSKI@TORO.COM">CHRIS.WADZINSKI@TORO.COM</a>	Bloomingt
03/15	31	Mario Jimenez	Designer V	<a href="mailto:MARIO.JIMENEZ@TORO.COM">MARIO.JIMENEZ@TORO.COM</a>	El Paso, T
03/15	31	Pat Lamer	Manager I, Operations	<a href="mailto:PAT.LAMER@TORO.COM">PAT.LAMER@TORO.COM</a>	Tomah, W
03/14	30	Dan Dorn	Corporate Accounts Manager I	<a href="mailto:DAN.DORN@TORO.COM">DAN.DORN@TORO.COM</a>	Remote N
03/14	30	Andy Williams	Senior Program Leader	<a href="mailto:ANDY.WILLIAMS@TORO.COM">ANDY.WILLIAMS@TORO.COM</a>	Bloomingt
03/21	30	J. P. Jones	Machine Operator Lead	<a href="mailto:jjones@ditchwitch.com">jjones@ditchwitch.com</a>	Perry-MPI
03/15	29	Dana Sloss	Specialist, Customer Support	<a href="mailto:DANA.SLOSS@TORO.COM">DANA.SLOSS@TORO.COM</a>	Bloomingt
03/20	29	Chris Lyons	Tool & Die Maker II	<a href="mailto:clyons@ditchwitch.com">clyons@ditchwitch.com</a>	Perry-MPI
03/18	28	Scott Bendure	Engineer III, Design	<a href="mailto:sbendure@ditchwitch.com">sbendure@ditchwitch.com</a>	Perry-PDC
03/18	28	Chris Simon	Business Analyst III	<a href="mailto:csimon@charlesmachine.works">csimon@charlesmachine.works</a>	Perry-MPI
03/19	27	John Niemi	Machine Operator Journeyworker-2221	<a href="mailto:JOHN.NIEMI@BOSSPLOW.COM">JOHN.NIEMI@BOSSPLOW.COM</a>	Iron Moun
03/20	27	Steve Miller	Tool & Die Maker II	<a href="mailto:smiller@ditchwitch.com">smiller@ditchwitch.com</a>	Perry-MPI
03/23	27	Alan Wilson	Sr. Manager, Materials	<a href="mailto:awilson@ditchwitch.com">awilson@ditchwitch.com</a>	Perry-MPI
03/23	26	Sean Stokes	Specialist III, Engineering	<a href="mailto:lstokes@ditchwitch.com">lstokes@ditchwitch.com</a>	Perry-PDC
03/15	25	Vicki Le	Marketing Manager I	<a href="mailto:VICKI.LE@TORO.COM">VICKI.LE@TORO.COM</a>	Bloomingt
03/15	25	Barb Wenzl	Assembler Advanced-BEA	<a href="mailto:Barbara.Wenzl@toro.com">Barbara.Wenzl@toro.com</a>	Beatrice, I
03/15	25	Gary Heien	NPD Buyer	<a href="mailto:gheien@ditchwitch.com">gheien@ditchwitch.com</a>	Perry-MPI
03/15	25	Joe Saunders	Assembler II	<a href="mailto:jasaunders@ditchwitch.com">jasaunders@ditchwitch.com</a>	Perry-MPI
03/22	25	Rich Bosshardt	Writer III, Technical	<a href="mailto:RICH.BOSSHARDT@TORO.COM">RICH.BOSSHARDT@TORO.COM</a>	Bloomingt
03/22	25	Patty Kaufman	Director, FP&A Exmark	<a href="mailto:PATTY.KAUFMAN@EXMARK.COM">PATTY.KAUFMAN@EXMARK.COM</a>	Beatrice, I
03/22	25	Vone Sivilyay	PDL Specialist Journeyworker-1140	<a href="mailto:VONE.SIVILAY@TORO.COM">VONE.SIVILAY@TORO.COM</a>	Bloomingt
03/22	25	Maurice Bourgeois	Territory Manager II	<a href="mailto:MAURICE.BOURGEOIS@TORO.COM">MAURICE.BOURGEOIS@TORO.COM</a>	Canada H
03/22	25	Eric Klaus	Sr. Manager, Operations	<a href="mailto:eklaus@hhtrenchless.com">eklaus@hhtrenchless.com</a>	Lake Mills
03/15	20	Alan Kummet	Designer IV	<a href="mailto:ALAN.KUMMET@TORO.COM">ALAN.KUMMET@TORO.COM</a>	Bloomingt
03/15	20	Glenn Dutcher	Specialist, Parts Documentation	<a href="mailto:GLENN.DUTCHER@TORO.COM">GLENN.DUTCHER@TORO.COM</a>	Bloomingt
03/15	20	Teresa Barglind	Supervisor I, Inside Sales	<a href="mailto:TERESA.BARGLIND@BOSSPLOW.COM">TERESA.BARGLIND@BOSSPLOW.COM</a>	Iron Moun
03/19	20	Tom Kuenzi	Representative II, Technical Service	<a href="mailto:TOM.KUENZI@UNIQUELIGHTING.COM">TOM.KUENZI@UNIQUELIGHTING.COM</a>	Riverside,
03/22	20	Kurt Hilzinger	Assembler Advanced-BEA	<a href="mailto:Kurt.Hilzinger@toro.com">Kurt.Hilzinger@toro.com</a>	Beatrice, I
03/24	20	Alan Goodman	Manager II, Sales	<a href="mailto:agoodman@hhtrenchless.com">agoodman@hhtrenchless.com</a>	Remote Tc

03/14	15	Jacob Beckwith	Welder Lead	<a href="mailto:jacob.beckwith@ditchwitch.com">jacob.beckwith@ditchwitch.com</a>	Perry-MPI
03/23	15	Paolo Luccioni	Supervisor, Credit	<a href="mailto:PAOLO.LUCCIONI@IRRITROLEUROPE.COM">PAOLO.LUCCIONI@IRRITROLEUROPE.COM</a>	Fiano, IT
03/14	10	Esperanza Cardenas	Welder-1956	<a href="mailto:Esperanza.Cardenas@toro.com">Esperanza.Cardenas@toro.com</a>	Windom, I
03/14	10	Luis Ponce	Material Handler-1956	<a href="mailto:Luis.Ponce@toro.com">Luis.Ponce@toro.com</a>	Windom, I
03/14	10	Leydy Cabrera Gonzalez	Specialist, Customs	<a href="mailto:LEYDY.CABRERA@TORO.COM">LEYDY.CABRERA@TORO.COM</a>	Juarez1, M
03/17	10	Christopher Allen	Assembler Advanced-BEA	<a href="mailto:Christopher.Allen@toro.com">Christopher.Allen@toro.com</a>	Beatrice, I
03/17	10	Wendy Renfro	Labor Tracking Clerk	<a href="mailto:Wendy.Renfro@toro.com">Wendy.Renfro@toro.com</a>	Tomah, W
03/17	10	Chris Zimmerman	Kits Production Associate	<a href="mailto:Christine.Zimmerman@toro.com">Christine.Zimmerman@toro.com</a>	Tomah, W
03/17	10	Chris Ernsting	CNC Machinist-1140	<a href="mailto:Chris.Ernsting@toro.com">Chris.Ernsting@toro.com</a>	Shakopee
03/17	10	David Picard	Assembler Line 1 (Line 4 Temp)	<a href="mailto:David.Picard@toro.com">David.Picard@toro.com</a>	Tomah, W
03/17	10	Alison Vogler	Supervisor, Sourcing	<a href="mailto:avogler@americanaugers.com">avogler@americanaugers.com</a>	West Sale
03/17	10	John Donda	Clerk II, Inventory Control	<a href="mailto:John.Donda@ventrac.com">John.Donda@ventrac.com</a>	Orrville, O
03/20	10	Adrian Radoi	Machine Operator II	<a href="mailto:Adrian.Radoi@toro.com">Adrian.Radoi@toro.com</a>	Ploiesti, R
03/24	10	Edward McKee	Material Handler II	<a href="mailto:edward.mckee@ditchwitch.com">edward.mckee@ditchwitch.com</a>	Perry-MPI
03/24	10	Gloria Waugh	Electronic Technician II	<a href="mailto:gloria.waugh@subsite.com">gloria.waugh@subsite.com</a>	Perry-SS,
03/24	10	James Maas	Material Planner	<a href="mailto:jmaas@hhtrenchless.com">jmaas@hhtrenchless.com</a>	Lake Mills
03/15	5	Dan Volbrecht	Manager II, Engineering	<a href="mailto:DAN.VOLBRECHT@TORO.COM">DAN.VOLBRECHT@TORO.COM</a>	Shakopee
03/18	5	Gelmark Amante	Machinist II-RIV	<a href="mailto:GELMARK.AMANTE@TORO.COM">GELMARK.AMANTE@TORO.COM</a>	Riverside,
03/18	5	Ashley Linn	Designer II	<a href="mailto:ASHLEY.LINN@TORO.COM">ASHLEY.LINN@TORO.COM</a>	Bloomingt
03/18	5	Edward Newland	Clerk, Warehouse	<a href="mailto:Edward.Newland@toro.com">Edward.Newland@toro.com</a>	Spellbrook
03/18	5	Isao Miyanoiri	Field Operations Manager I	<a href="mailto:ISAO.MIYANOIRI@TORO.COM">ISAO.MIYANOIRI@TORO.COM</a>	Bloomingt
03/18	5	Diana Kershaw	Electronic Assembler II	<a href="mailto:diana.kershaw@ditchwitch.com">diana.kershaw@ditchwitch.com</a>	Perry-SS,
03/18	5	Austin Bledsoe	CE Application Specialist	<a href="mailto:austin.bledsoe@ditchwitch.com">austin.bledsoe@ditchwitch.com</a>	Perry-MPI
03/18	5	Douglas Warren	Field Application Specialist	<a href="mailto:dwarren@hhtrenchless.com">dwarren@hhtrenchless.com</a>	Lake Mills
03/18	5	Beth Harmon	Technician, Quality Lead	<a href="mailto:bharmon@americanaugers.com">bharmon@americanaugers.com</a>	West Sale
03/21	5	Susan Ramlow	Assembler-2221	<a href="mailto:SUSAN.RAMLOW@TORO.COM">SUSAN.RAMLOW@TORO.COM</a>	Iron Moun
03/22	5	Daniela Rivera Gamez	Operator		Juarez1, M

**New Employees**

Extend a warm welcome to the **new employees** who started last week, including **Logan Zuk, manager I, FP&A in West Salem!**

New **Office Employees** who started at TTC last week:

Location	Name	Title	Brand/Function	Start Date
Althengstett, DE	Ajla Ramic	Clerk, Administration	International	3/4/2024
Bloomington, MN	Chris Simmerman	Data Engineer I	IT	3/4/2024
Bloomington, MN	Laura Blomberg	Director, Human Resources	HR	3/4/2024
Bloomington, MN	Shannon Schmidt	Sourcing Specialist II	Operations	3/4/2024
Bloomington, MN	Carmelita Middleton	Manager II, Import/Export Compliance	Operations	3/4/2024
Bloomington, MN	Carter Young	Associate Buyer	Corporate	3/4/2024
Brisbane, AU	Neil Hammond	Service Technician I	International	3/4/2024
Melbourne, AU	John Milentis	Service Technician II	International	3/4/2024
Mt. Sterling, KY	Robert Weaver	Electronic Service Technician I	Subsite	3/4/2024
Pune, IN	Tejal Kulkarni	Junior Analyst, Sourcing	India Tech Center	3/5/2024
Pune, IN	Noopur Pandey	Data Engineer III	India Tech Center	3/7/2024
Remote Minnesota	Linh Lu	Temporary Office	International	3/4/2024
West Salem, OH	Logan Zuk	Manager I, FP&A	Finance	3/4/2024

New **Production Employees** who started at TTC last week:

Location	Name	Title	Start Date
Ankeny, IA	Samuel Marabilla	Temporary Production	
Ankeny, IA	Elario McGill	Temporary Production	
Beatrice, NE	Xander Glynn	Assembler-BEA	
Beatrice, NE	Cody Glanz	Assembler-BEA	
Beatrice, NE	Randy Cameron	Assembler-BEA	
El Paso-D, TX	David Sosa	Temporary Production	
El Paso, TX	Adriennys Vega Martinez	Temporary Production	
El Paso, TX	Leo Berumen	Temporary Production	
Juarez2, MX	Edgar Valenzuela De La Rosa	Material Handler I	
Juarez2, MX	Margarito Arias Gomez	Warehouse Operator I	
Juarez2, MX	Abraham Parga Antonio	Security Guard - Mexico	
Monterrey, MX	Fabiola Vega Gloria	Operator	
Monterrey, MX	Adelina Perez Zaragoza	Operator	
Monterrey, MX	Esperanza Martinez Ovalle	Operator	
Monterrey, MX	Samuel Segoviano Martinez	Operator	
Monterrey, MX	Lesly Garza Mendez	Operator	
Monterrey, MX	Denise Hernandez Valdez	Operator	
Monterrey, MX	Ana Hernandez Nieto	Operator	

Monterrey, MX	Blanca Benavides Ramirez	Operator
Monterrey, MX	Elena Ocelo Tomen	Operator
Monterrey, MX	Martha Martinez Torres	Operator
Monterrey, MX	Jose Albino Albino	Operator
Monterrey, MX	Maria Cagal Perez	Operator
Monterrey, MX	Cristian Garcia Ramirez	Operator
Monterrey, MX	Laura Treviño Rodriguez	Operator
Monterrey, MX	Elizabeth Crespo Mexicano	Operator
Monterrey, MX	Nora Gutierrez Arias	Operator
Monterrey, MX	Jose Montelongo Garcia	Operator
Monterrey, MX	Rubi Espinosa Arellanos	Operator
Monterrey, MX	Fidencio Ruiz Maldonado	Welder I
Monterrey, MX	Fabiola Salas Arellano	Security Auditor
Monterrey, MX	Isela Bronca Marin	Operator
Monterrey, MX	Juana Baltazar Santiago	Operator
Monterrey, MX	Jose Ramos Virgen	Operator
Monterrey, MX	Yesica Costilla Serrato	Operator
Monterrey, MX	Manuel Martinez Perez	Operator
Monterrey, MX	Francisca Baltazar Santiago	Operator
Monterrey, MX	Christian Bautista Bustos	Operator
Monterrey, MX	Mariana Diaz Martinez	Operator
Monterrey, MX	Reyna Gaytan Ruiz	Operator
Monterrey, MX	Irma Quezada Ibarra	Operator
Monterrey, MX	Cesia Martinez Vargas	Operator
Monterrey, MX	Aleyda Rodriguez Gutierrez	Operator
Monterrey, MX	Vanesa Leal Lopez	Operator
Monterrey, MX	Ana De Luna Diaz	Operator
Monterrey, MX	Adan Cruz Hernandez	Welder I
Monterrey, MX	Antonio Gonzalez Duarte	Welder I
Monterrey, MX	Apner Rodriguez Antonio	Painter I
Monterrey, MX	Christian Gonzalez Hernandez	Operator
Monterrey, MX	Pedro Luna Garcia	Welder I
Monterrey, MX	Edgar Hernandez Meza	Painter I
Monterrey, MX	Fernando Lopez Sanchez	Painter I
Monterrey, MX	Benjamin Ceballos Maldonado	Painter I
Monterrey, MX	America Guerrero Mendoza	Welder I
Monterrey, MX	Misael Rosas Del Angel	Painter I
Monterrey, MX	Cristian Leos Delgado	Painter I
Monterrey, MX	Carlos Cruz Castillo	Warehouse Operator I
Monterrey, MX	Jose Chico Cerda	Welder I
Monterrey, MX	Dulce De La Cruz Gonzalez	Operator
Monterrey, MX	Alejandra Soberano Castillo	Operator
Monterrey, MX	Isaac Cruz Garcia	Welder I
Monterrey, MX	Kendy Facio Rios	Warehouse Operator I
Monterrey, MX	Carlos Vicencio Moreno	Warehouse Operator I
Monterrey, MX	Nohemi Sanchez Soto	Operator
Monterrey, MX	Alejandra Perez Mateos	Operator
Monterrey, MX	Daniela Martinez Sanchez	Operator
Monterrey, MX	Maria Sifuentes Bernal	Operator
Monterrey, MX	Jose Rodriguez Gonzalez	Warehouse Operator I
Monterrey, MX	Eder Del Angel Clemente	Operator
Monterrey, MX	Adrian Medina Lazaro	Operator
Monterrey, MX	Cesar Esparza Sifuentes	Operator
Monterrey, MX	Andres Medina Del Angel	Operator
Monterrey, MX	Erika Saucedo Cardenas	Operator
Monterrey, MX	Perla Lopez Alvarez	Operator
Monterrey, MX	Yesicca Ramos Vaca	Operator
Monterrey, MX	Jennifer Quintero Riojas	Operator
Monterrey, MX	Felipa Juarez Hernandez	Operator
Monterrey, MX	Jaqueline Morales Santos	Operator
Monterrey, MX	Maria Rios Cordova	Operator
Monterrey, MX	Luz Morales Rodriguez	Operator
Monterrey, MX	Cristina Rodriguez Sosa	Operator
Monterrey, MX	Rosa Salinas Mendoza	Operator
Monterrey, MX	Lourdes Salinas Hernandez	Operator
Monterrey, MX	Esthepany Zamarron Rodriguez	Operator
Monterrey, MX	Karen Castillo Alvarado	Operator
Monterrey, MX	Brenda Gonzalez Gallegos	Operator
Monterrey, MX	Marlene Martinez Martinez	Operator
Monterrey, MX	Belem Lopez Matinez	Operator
Monterrey, MX	Nancy Coss Tovar	Operator
Monterrey, MX	Sharon Navarrete Garcia	Operator
Monterrey, MX	Cynthia Estrada Marquez	Operator
Monterrey, MX	Stephany Salas Arevalo	Operator
Monterrey, MX	Victoria Hernandez Contreras	Operator
Monterrey, MX	Jacinta Martinez Vazquez	Operator
Monterrey, MX	Reynaldo Hernandez Ortiz	Operator
Monterrey, MX	Ladybell Salinas Garcia	Operator

Monterrey, MX	Mario Reyes Salas	Operator
Monterrey, MX	Monica Reynosa Estrada	Operator
Monterrey, MX	Mario Palacios Garcia	Operator
Monterrey, MX	Vicenta Sanchez Hernandez	Operator
Monterrey, MX	David Torres Leyva	Operator
Monterrey, MX	Santos Cruz Del Angel	Painter I
Monterrey, MX	Jose Carrizales Cano	Painter I
Monterrey, MX	Armando Coronado Martinez	Driver, Tugger
Monterrey, MX	Yesenia Infante Mireles	Operator
Monterrey, MX	Karla Espinoza Garcia	Operator
Monterrey, MX	Jorge Cayetano Caamaño	Driver, Tugger
Monterrey, MX	Melannie Galindo Mancilla	Operator
Monterrey, MX	Jose Gonzalez Flores	Painter I
Monterrey, MX	Melani Vanegas Castilleja	Operator
Monterrey, MX	Izy Suarez Rodriguez	Operator
Monterrey, MX	Janette Ramirez Ramirez	Operator
Monterrey, MX	Maria Cortes Cano	Operator
Monterrey, MX	Keily Gomez Utrilla	Operator
Monterrey, MX	Juana Muñoz Orozco	Operator
Monterrey, MX	Abimael Calderon Rodriguez	Operator
Monterrey, MX	Esmeralda Cortes Cano	Operator
Monterrey, MX	Ana Toledo Mijangos	Operator
Monterrey, MX	Adrian Vazquez Parra	Operator
Monterrey, MX	Braulia Salinas Razo	Operator
Monterrey, MX	Johana Hernandez Zavala	Operator
Monterrey, MX	Luis Sanchez Garcia	Operator
Monterrey, MX	Karla Najera Tovar	Operator
Monterrey, MX	America Walle Lopez	Operator
Monterrey, MX	Fabiola Bautista Hernandez	Operator
Monterrey, MX	Stephanie Armendariz Garcia	Operator
Monterrey, MX	Victor Mauricio Amador	Warehouse Operator I
Monterrey, MX	Eddy Montiel Lopez	Warehouse Operator I
Monterrey, MX	Moises Hernandez Manuel	Welder I
Monterrey, MX	Maria Rodriguez Esparza	Operator
Monterrey, MX	Pedro Cruz Santiago	Operator
Monterrey, MX	Marina Martinez Rocha	Operator
Monterrey, MX	Vanessa Dominguez Azueta	Operator
Monterrey, MX	Lina Avila Fraire	Operator
Monterrey, MX	Miguel May Zacarias	Operator
Monterrey, MX	Guadalupe Roman Sanchez	Operator
Monterrey, MX	Luis Santiago Santiago	Operator
Monterrey, MX	Gisela Perez Alvarado	Operator
Monterrey, MX	Veronica Ramirez Reyna	Operator
Monterrey, MX	Ramiro Loredó Tovias	Warehouse Operator I
Monterrey, MX	Florice! Monoles Jimenez	Welder I
Monterrey, MX	Brandon Juarez Martinez	Painter I
Monterrey, MX	Maria Hernandez Ramon	Operator
Monterrey, MX	Armando Santiago Basilio	Warehouse Operator I
Oevel, BE	Yarne Hufkens	Warehouse Operator I
Perry-MPit, OK	Shae Silver	Material Handler I
Perry-MPit, OK	Maria Anglemyer	Material Handler I
Perry-MPit, OK	Tessa O'Reilly	Janitor
Perry-MPit, OK	Billy Olguin Teague	Material Handler I
Perry-MPit, OK	Jerrod Martin	Machine Operator I
Perry-MPit, OK	Micheal Hutchison	Machine Operator I
Perry-MPit, OK	Mason Brashears	Assembler I
Perry-Pit3, OK	Thomas Pettit	Welder I
Plymouth, WI	Michael Gates	Material Handler I-1291
Plymouth, WI	Autumn Forrest	Material Handler I-1291
Plymouth, WI	Bobby Vue	Material Handler I-1291
Plymouth, WI	Andrew Bogart	Material Handler I-1291
Shakopee, MN	David Love	CNC Machinist-1140
Tomah, WI	Davy Rochester	Welder-TOM
Tomah, WI	Travis Lamb	Production Associate-TOM
Tomah, WI	Thomas Lueth	Production Associate-TOM
Tomah, WI	Donald Kreisher	Welder-TOM
Tomah, WI	Andy Beals	Production Associate-TOM
Tomah, WI	Oziris Abrahamia Martínez López	Production Associate-TOM
Tomah, WI	Stefany Vazquez	Production Associate-TOM
Tomah, WI	Dani Koca	Production Associate-TOM
Tomah, WI	Antonia Diaz Orozco	Production Associate-TOM
Tomah, WI	juan raudales ambriz	Production Associate-TOM
Xiamen, CN	Pinghua Xiong	Mold Operator I

**On The Move**

See [organizational changes](#) happening throughout the company.



Here are the organizational changes that took place last week. Be sure to reach out and congratulate your colleagues on their new opportunities!

Name	Old Title	New Title	Location	Effective Date
Jess Elliott	Associate Marketing Manager	Estimator III, Cost	Bloomington, MN	
Todd Lewis	Specialist I, Product Sales	Territory Manager I	Orrville, OH	
Aaron Smith	Designer I	Designer II	Batesville, AR	
Alison Vogler	Sourcing Specialist I	Supervisor, Sourcing	West Salem, OH	
Jake Wisdorf	Sourcing Specialist I	Supervisor, Sourcing	Bloomington, MN	
James Vojtisek	Field Service Manager I	Field Service Manager II	Remote Georgia	
Bo Maki	Sourcing Specialist I	Supervisor, Sourcing	Bloomington, MN	
Jonathan Guarneri	Manager I, Marketing	Territory Manager III	Beatrice, NE	
Itzel Mendez Mendez	Sourcing Specialist II	Supervisor, Sourcing	Juarez1, MX	
Brittany Stachowicz	Material Planner IM	Analyst, Inventory	Iron Mountain, MI	
Jorge Valadez	Specialist IV, Engineering	Specialist IV, Engineering	El Paso, TX	
Jeff Smith	Manager II, Engineering	Sr. Manager, Engineering	Perry-PDC, OK	
Shannon Williams	HR Manager II	Manager II, HR	Iron Mountain, MI	
Wyatt Spangler	Material Handler I	Welder I	Perry-MPit, OK	
Randy Ward	Machine Operator II	Machine Operator II	Perry-PI3, OK	
Kesley Jacobs	Material Handler I-1291	Material Handler I-1291	Plymouth, WI	
Jasmin Wescott	Material Handler I-1291	Material Handler II-1291	Plymouth, WI	
Spencer Schmitt	Material Handler I-1291	Material Handler II-1291	Plymouth, WI	
Michael Jeffers	Tool & Die Maker I	Tool & Die Maker II	Perry-MPit, OK	
John Donda	Clerk I, Inventory Control	Clerk II, Inventory Control	Orrville, OH	
Kieren Doherty	Service Technician II	Supervisor II, Technical Service	Sydney, AU	
Roger Maher	Area Sales Manager I	Regional Sales Manager I	New South Wales Home	
Anthony Votino	Service Technician I	Service Technician II	Adelaide, AU	
Andrew Carrick	Fabrication Lead	Supervisor, Fabrication	Orrville, OH	
Tyler Nobles	Material Handler I-1291	Material Handler II-1291	Plymouth, WI	
Kayla Johnson	Process Technician II	Clerk Lead, Inventory Control	Perry-SS, OK	
Stacey Thuemmler	Material Handler II-1291	Material Handler I-1291	Plymouth, WI	
Jason Shanabarger	District Sales Manager I	District Sales Manager II	Remote North Carolina	
Tanner Erickson	Sr. Manager, Product Marketing	Director, Marketing	Bloomington, MN	
Travus Wilson	Supervisor I, Operations	Specialist I, Engineering	West Salem, OH	
Stephanie Smith	Analyst I, Sales	Supervisor I, Inside Sales	Remote Arkansas	
Lori Wolfe	Electronic Assembler II	Scheduler	Perry-SS, OK	
Nathan Blocker	Material Handler I	Supply Chain Lead	Perry-MPit, OK	
Tanner Erickson	Director, Marketing	Director, Marketing	Bloomington, MN	
San Juana Eguia Sanchez	Welder I	Operator Lead	Monterrey, MX	
Yajaira Sanchez Alvizo	Warehouse Operator I	Clerk, Warehouse	Monterrey, MX	
Pedro Rodriguez Rodriguez	Welder I	Operator Lead	Monterrey, MX	
Miguel Garcia Hernandez	Operator	Operator Lead	Monterrey, MX	
Irany Salome Martinez	Painter I	Operator Lead	Monterrey, MX	
Mario Nuñez Perez	Warehouse Operator I	Driver, Tugger	Monterrey, MX	
Karina Luna Mendez	Warehouse Operator I	Clerk, Warehouse	Monterrey, MX	
Pascual Garcia Guillermo	Operator	Operator Lead	Monterrey, MX	
María Aleman Palomo	Warehouse Operator I	Clerk, Warehouse	Monterrey, MX	
Daniela Gonzalez Hernandez	Operator	Operator Lead	Monterrey, MX	

## Career Opportunities

Many opportunities are available across TTC! Check out the [TTC Careers Site](#) for a full list.

## Volunteer & Give Back

Visit [YourCause](#) for information on TTC volunteering, donation matching and employee programs.

## Will you be wearing green this weekend?

Celebrated annually on March 17, **St. Patrick's Day** is known for parades, shamrocks and all things Irish, with special foods, music, dancing and a whole lot of green.



## March Team Talk Review

Thank you to all who joined the **Team Talk broadcast** yesterday! Packed with a full agenda, the broadcast shared information on many topics:

- TTC F24 News & Strategic Update
- Finance & AMP Updates
- Trade Show Review
- Behind the Business: Toro + Lowe's

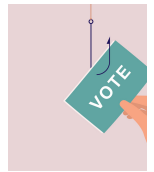


- TTC Giving: Route 1 MN Partnership

### Political Phishing Scams

Be aware this election season

As Rick Olson stated during yesterday's Team Talk, elections are happening around the globe in 2024. For many, the stakes and uncertainties are high, which are exactly the circumstances that criminals exploit to trick people into believing their scams. Be aware and **avoid political phishing scams** with these helpful tips and resources from TTC's Enterprise I.T. Security, Risk and Compliance Team.



Political phishing lures may appear to come from a credible news source or a politician's campaign and reference current events. Some threat actors use them to spread misinform

#### Tips to Avoid Political Phishing Attacks:

- Look for **mismatches** between the sender and the expected email sending address
- Be wary of **unexpected links or attachments**
- Be cautious if an appeal seems **urgent** or **triggers strong emotions**
- Be skeptical of communications promising to **link to revelations** about a candidate; **always** navigate directly to a **trusted news site**

#### Learn More

For additional information about political phishing scams, check out [this video](#) on TTC's Security Awareness Training site, or go directly to <https://toro.securityeducation.com/>.



#### Enterprise I.T. Security, Risk and Compliance Team

*Michael Kellen, Sr. Manager & CISO*  
*Dave Boucher, Security Architect*  
*Tyler Webb, Security Architect*  
*Elton Lanquaye, Security Analyst*

### Throwback Thursday

In honor of Women's History Month, check out this article from the **1972 Toro Roundup Employee Newsletter**, which tells the story of Innisbrook Golf Course hiring its first group of women to work on the grounds maintenance crew.



This is recycled paper. As a contribution to the conservation of our natural resources and protection of the ecology, this paper is 100% reclaimed waste paper.

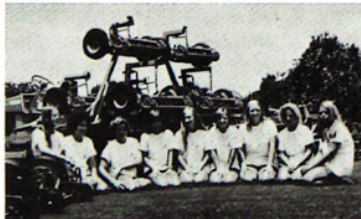
Vol. 3, No. 4 • OCTOBER-DECEMBER 1972

# Everyday is “Ladies’ Day”



1950 Toro Magazine Advertisement

IN 1950, TORO ADVERTISED in magazines with an attractive young lady presumably operating the top of the line Sportlawn. Today it looks like we are overdoing it by displaying nine young lovelies in front of a couple of Parkmaster tractors. But the new look isn't for advertising at all. This picture was taken at Innisbrook Golf Course near Tarpon Springs, Florida, and the young ladies represent a part of the grounds maintenance crew.



Toro Parkmasters have never had it so good.

Yep, the greenskeeping hired-hands are gals. A dozen of them and there may be more.

"It may distract the male golfer when he has a good game going and a pretty girl rides by on a tractor but it also may offer some pleasant distraction for the fellow who's playing lousy and losing," said Arlin Grant, superintendent of the many-splendored three-golf course center just south of Tarpon Springs.

Not only that, says Grant, they do a better, more conscientious job at course-tending and manicuring than their

hairy-legged predecessors, some of whom are still around for the heavy-lifting, straight labor work.

The gals are from 16 to 39 in ages, from high schoolers to philosophy majors, blondes to brunettes, and all absorbed in this new opportunity for an outdoorsy job where they can get their summer tan and get paid for it.

The pay scale, from \$2 to \$2.25 an hour.

The hours are unladylike, 45 of them, five nine-hour days, usually 7 a.m. to 4:30 p.m.

Top lady greenskeeper at Innisbrook makes about \$125 a week.

Superintendent Grant thought of the idea.

Innisbrook boss Harvey Jones liked it and said, "hire my daughter."

Head pro Mike Souchak, always a romantic, quickly endorsed it and his eager-eyed bachelor assistant, Tommy Cosmos, couldn't endorse the project quickly enough.

"We can't help but joke a little," said Grant, who refers to his women's greenskeeping corps always as "ladies," "But, let me be serious. It's worked just fine.

"The ladies are less trouble, miss fewer days, are on time, are more meticulous and really seem to enjoy their work far more than the men before them.

"No, it has nothing to do with women's lib. It has to do with trying to keep Innisbrook perfectly tended and gorgeous.

"It just occurred to me that with women reaching out for new kinds of jobs, this might be right," said Grant.

"All of our big machinery has power-steering and includes hydraulic operated mowers. The ladies could be capable of handling all this."

The program was planned.

He wanted to break them into the new job slowly, for their sake, and well, he didn't want those great greens of his chewed up.

"At first I sent the ladies with the gentlemen. After about three days, we let them drive the big fairway mowers from tees to greens. After about two weeks, we let them try the fronts, then backs of the greens. Might mention, those fairway mowers cost \$12,000. Not many women get a chance to drive a \$12,000 machine of any kind, eh?"

Some men seemed to resent it at first, but in the end, only one quit, saying "he wasn't going to work elbow to elbow

with no broads," Not being so careful with his language as Grant.

Now, the girls are all over Innisbrook.

On the greens, fairways, even in the rough.

The Innisbrook course work-force is 75. A dozen are gals. Most of them wear shorts and sneakers, and of course, blouses.

No. Grant said, he'd had no problem with so-called women drivers.

"I'm telling you they are more careful than the men were, with the equipment and with the job they're doing.

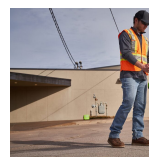
"And before the women's lib people get upset, make it known the ladies get the same pay as the gentlemen."

You Toro designers and production people on the Parkmasters, Greensmasters and other Turf equipment better start planning on cosmetic boxes and not just tool kits as accessory items. It appears that there are going to be a number of "ladies" days on our golf courses in the future.

## Subsite develops two new tools for utility locates

Subsite has introduced its new real-time kinematic (RTK) receiver to the UtiliGuard 2 lineup and its GeoRanger XR series of ground penetrating radar. These tool updates increase user accuracy and efficiency.

**SUBSITE**





# WOMEN'S HISTORY MONTH



As we look to the future, we must continue to work together to eliminate bias and discrimination from our lives and institutions and create a world where difference is valued and celebrated. We can all #InspireInclusion. Check out the ways **TTC's Women's Initiative Network** and the **DEI Workplace Pillar** are celebrating in March.



## March 20: Authentic Leadership

Tune into our webinar with **Margeaux King, VP, Human Resources**, on **Authentic Leadership: How to bring your whole self to work**. Margeaux will be talking about how to lead by building strong relationships, having good communication and being transparent. *This session will be recorded and available for viewing after the event.*

[> Add March 20 Webinar to your calendar.](#)



## TTC International Women's Day Panel

A global conversation

Did you miss the TTC International Women's Day Panel that was broadcast on March 6? Take the time to meet TTC women from around the world, hosted by **Amy Dahl, VP, International & Executive Sponsor, TTC WIN**, as they share their experiences and perspectives.



## iDE Zambia 'Journey to Impact' Immersion Experience

September 15-21, 2024

Embark on a transformative journey with The Toro Company! Join the **iDE Zambia Journey to Impact Immersion Experience** and contribute to sustainable solutions for smallholder farmer families. Together, let's make a meaningful impact!

**APPLICATION DEADLINE: March 22**



## Nominate TTC Employee Volunteers!

2024 Volunteer of the Year Awards

Recognize outstanding TTC volunteers! The **Everyday Hero Award** recognizes an individual and the **Hands of Hope Award** recognizes a group of employees. Awards include a \$2000 donation to the non-profit at which employees volunteer their time.

**APPLICATION DEADLINE: April 15**

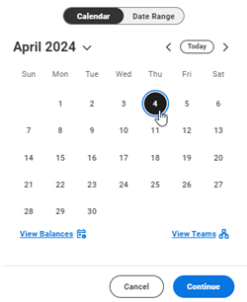


## Updates to Workday Experience

Next time you visit Workday, check out the updated experiences for the **Absence Calendar** and **My Tasks**.



### New Absence Calendar Experience

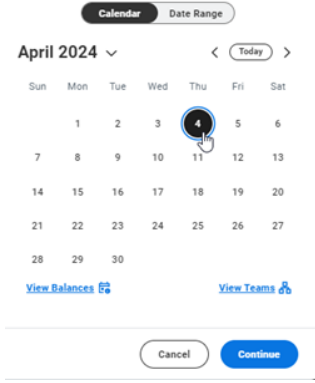


To view the new absence calendar:

- Log into Workday
- Click on the Time away from Work Application
- Request your absence
- Manage your previously submitted absence request



### New My Task Experience



The Workday Inbox will be relabeled to **My Tasks** with new enhanced functionality:

- View All Tasks
- Create Filters
- View Archived Tasks
- Bulk Approve
- Manage Delegations

Access [Workday](#).

### Mini-Series on Supportive Foods

March is **National Nutrition Month!** Learn more about foods that support **mental focus, sleep, immunity, or metabolism**, in Wellbeats two-week **Supportive Foods** mini-series led by functional nutritionist Christina Sandok.



TTC has provided you with complimentary access to Wellbeats Wellness, a product of Life

Inc.: a video streaming platform with on-demand fitness, nutrition, and mindfulness classes to help you live a healthier life.

March is National Nutrition Month! If you're curious about what foods can support **mental focus, sleep, immunity, or metabolism**, now is the perfect time to join our two-week **Supportive Foods** mini-series led by functional nutritionist Christina Sandok.

[Join the Supportive Foods Program](#)

New to Wellbeats *Wellness* or forgot your password? [Follow these steps](#) to reset your password.

*Note: Your Wellbeats Wellness account has already been created for you by TTC.*

 Website Portal

 App Store

 Google Play



Complete the program between 2/27 - 3/31 to be entered in a drawing for a Wellbeats wellness accessories gift card!

*Some exclusions apply. Actual items and colors may vary from the image shown.*

Already completed the program? Awesome work! Check out our [Nutrition Education category](#) for more healthy eating tips from our top nutrition experts.

**The Supportive Foods Program Includes:**

- A deep dive into supportive foods for **improved digestion and metabolism, enhanced energy levels, stress relief, better sleep, and healthy skin**
- **Meal and snack ideas** to incorporate supportive foods into your day
- **Downloadable recipes** for you to try at home

Don't miss this chance to be entered in a drawing for a Wellbeats wellness accessories gift card. [Join the Supportive Foods Program today.](#)



**About Christina Sandok**

Christina Sandok is a functional nutritionist passionate about helping people eat based on what fuels the body and brings joy. After experiencing the benefits of nutrition in her own life, Christina has embarked on a journey to share her knowledge and passion for nutrition with others. Her mission is to help people feel the best version of themselves.

New to Wellbeats *Wellness*? [Watch this short video](#) for a preview of classes.

- [Wellbeats Help Center](#)
- [Contact Wellbeats Support](#)

**TBS Problem-Solving**

The first hybrid session of **TBS (TTC Business System) Problem-Solving** included over 35 employees in person at Bloomington, Orrville and Tomah and virtually from Ankeny, Shakopee and West Salem.



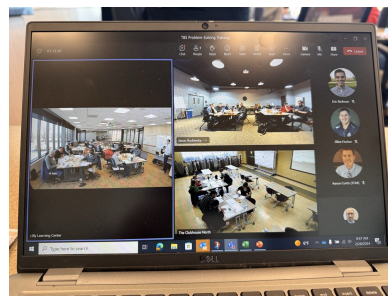
On February 28, over 35 employees were trained in the 16th session of **TBS Problem-Solving**. This was the first hybrid training with classes occurring at Bloomington, Orrville and Tomah which also included participants from Ankeny, Shakopee and West Salem.

**TBS Problem-Solving** teaches how to solve problems using the Rapid Problem-Solving (RPS) and Root Cause Counter Measure (RCCM) tools. Participants learn the tools and practice solving problems in an interactive learning environment.



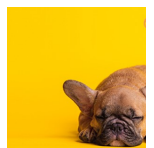
Learn more about [TTC Business System \(TBS\)](#).

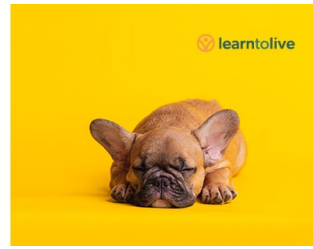
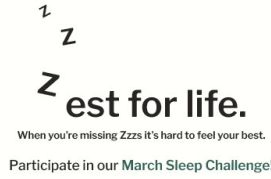
The next training is **April 3 at Bloomington**, learn more and [register on Workday](#).



**March Sleep Challenge**

It's hard to feel your best when you're missing your Z's. **Learn to Live's Insomnia Program** can help you get your zest back! Uncover barriers that get in the way of a good night's rest.





Feeling sluggish lately? Has your usual zest for hobbies, work, exercise, or another routine activity been lacking? Well, naturally, it's hard to feel your best when you're missing yo

Learn to Live's Insomnia program can help you get your zest back! Uncover barriers that get in the way of a good night's rest and learn powerful strategies like guided imagery, sc worry time and present awareness.

For some added zest, join our **Sleep Challenge!** In recognition of **National Sleep Awareness Month**, we are giving you the opportunity to win an Amazon e-gift card. To particip complete either of the following from **March 1-31**:

- [Enroll in a Learn to Live program](#) (access code: **TORO**)
- [Complete a lesson](#)

And for more tips direct from our Clinical Team, register for **Unmasking the Secrets to a Better Night's Sleep**. Following each webinar, 20 attendees will be selected at random Learn to Live swag!

- [Wednesday, March 6: 12-12:30pm CST/1-1:30pm EST](#)
- [Friday, March 15: 11-11:30am CDT/12-12:30am EDT](#)
- [Tuesday, March 19: 3-3:30pm CDT/4-4:30pm EDT](#)



### March Sessions

Mark your calendar!

Don't miss out! Learn more about **Eating for Energy in the Workplace**, **Creative Solutions to Conflict Management** and **Getting to Know the First Tee Foundation**.



**March 19 | 11 – 12PM CT**  
**Getting to Know the First Tee Foundation**

First Tee's mission is to empower children and teens through the game of golf. Today, we will be joined by two directors from First Tee headquarters as well as the CEO of First Tee Minnesota, who will highlight the ongoing partnership between First Tee and TTC. Many employees are not yet aware of all the great work that First Tee is doing around the world there are many opportunities for us all to get involved. Join us today to learn more about the organization, the impact that TTC has had on chapters around the nation, and how to at a location nearest you.

[>> Add March 19 session to your calendar.](#)



**March 20 | 11 – 12PM CT**  
**SandCreek: Creative Solutions to Conflict Management**

Conflict can be a catalyst for positive change and enhanced relationships if handled correctly. Discover how to manage interpersonal conflict at work and in other relationships by the intellectual and emotional components of conflict and learn how to increase positive messaging through nonverbal and verbal skills. This will result in a greater likelihood of su resolution.

[>> Add March 20 session to your calendar.](#)



**March 27 | 1 – 2PM CT**  
**Lizzie Streit: Eating for Energy in the Workplace**

Learn how to stay energized for your workday by making healthy choices. In this session, you'll discover ways to make healthy eating convenient and accessible even if desk sna takeout are your only options.

[>> Add March 27 session to your calendar.](#)

All sessions will be delivered through Microsoft Teams.

- For more information, check out the updated [TTC Talks 2024 Schedule](#) or the [TTC Talks page on VHQ](#)
- Please reach out to [corp.training@toro.com](mailto:corp.training@toro.com) with questions.

Please note that at this time live sessions are only available to U.S. office employees.



### MDX Moves to Monterrey

Over the last 15 months a cross-functional team spanning multiple plants, businesses and ISC functions worked diligently to transfer production of the **Workman MDX** vehicles. T reviewed feasibility at multiple sites with a focus on optimizing network capacity. Ultimately the right decision was to move production to TTC's newest plant in Monterrey, Mexico. February teams from Bloomington and Tomah visited Monterrey to complete pilot builds. Over the next several weeks these same teams will complete their first production units fr validation. The work this team has accomplished is worth celebrating. **THANK YOU to all who worked to make this project a success!**





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### The All-New Toro® Vista® Vehicle Supports TCU Athletics



Built for work and designed for comfort, the all-new Toro Vista provides transportation across any property with ease. Join TTC's **Josh Jans, marketing manager**, as he takes the Vista® vehicle at TCU in Fort Worth, TX.

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