

VTEC PROGRAM

Training, support and a pathway to sustainable employment

WHAT IS VTEC?

Fortescue's Vocational Training and Employment Centre is the flagship program leading our First Nations People and Pathways. Tailored pathway streams provide multiple entry points into Fortescue for First Nations candidates.

YOUR VTEC PATHWAY

1

8-month fixed-term contract

Commence in an entry-level position as a VTEC Trainee.

2

5-week town-based training

Build foundation skills and prepare for employment.

3

8-day site orientation

Complete site-based orientation and onboarding.

4

On-the-job learning

Complete the remaining six months in the role. Rosters vary by role and site.

EMPLOYMENT OUTCOME

Graduates are guaranteed full-time employment following successful completion of training and graduation.

After the fixed-term contract, a full-time contract is offered subject to performance review.

TRAINING AND SUPPORT



Town and mine-site training



Health and wellbeing program



Soft skills development



Preparation for FIFO lifestyle



Personal and family support



Culturally sensitive mentoring and coaching



Fortescue onboarding and inductions