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Me

Hard Hats Go High-Tech

Virtual Reality (VR) reshaping future of training in underground construction

As TTC continues to develop innovative and adaptable training solutions to interact with the next generation of workers, we are embracing technology to assist the industry's growing demand. Learn more about how the Ditch Witch Division is implementing **virtual reality (VR)** to engage and upskill both new workers and professionals in need of a refresher.



Milestone Service Anniversaries

Congrats to **Chris Wadzinski, Designer V in Bloomington**, on **35 years of service!** See who else is celebrating a [milestone anniversary](#) in the next week.

To see all service anniversaries, visit [Workday](#) and click on the "Service Anniversaries Coming Week" icon in the menu. Be sure to click on the "settings" gear button on the top right of your screen and then select "view more..." in the drop-down for a full list.

Anniversary	Years of Service	Employee	Business Title	Email - Work	Location
03/16	46	Jerome Holtz	Salvage & Rework Inspector-1956	JEROME.HOLTZ@TORO.COM	Windom, MN
03/09	38	Todd Anderson	CNC Machinist-1140	Todd.Anderson@toro.com	Shakopee, MN
03/14	38	Cynthia Kendle	Prototype Process Coordinator	ckendle@ditchwitch.com	Perry-PDC, OK
03/16	38	Don Derks	PDL Specialist Journeyworker-1140	DON.DERKS@TORO.COM	Bloomington, MN
03/07	36	Carol Austin	Manager II, Distribution Center	CAROL.AUSTIN@TORO.COM	Tomah-D, WI
03/07	36	Billy Keith	Specialist III, Product Support	bkeith@ditchwitch.com	Perry-PDC, OK
03/13	35	Larry Layton	Material Handler II	llyton@ditchwitch.com	Perry-MPit, OK
03/15	35	Chris Wadzinski	Designer V	CHRIS.WADZINSKI@TORO.COM	Bloomington, MN
03/12	34	Joe Rust	Sr. Manager, Tax	JOE.RUST@TORO.COM	Bloomington, MN
03/08	31	Eric Mickelson	CNC SM Fabricator-1140	ERIC.MICKELSON@TORO.COM	Shakopee, MN
03/10	31	Cameron Russell	Director, Sales & Marketing, ASIA	CAMERON.RUSSELL@TORO.COM	Victoria Home
03/15	31	Mario Jimenez	Designer V	MARIO.JIMENEZ@TORO.COM	El Paso, TX
03/15	31	Pat Lamer	Manager I, Operations	PAT.LAMER@TORO.COM	Tomah, WI
03/10	30	Thomas Tabbert	Welder Lead	ttabbert@ditchwitch.com	Perry-Pit3, OK
03/14	30	Dan Dorn	Corporate Accounts Manager I	DAN.DORN@TORO.COM	Remote Nebraska
03/14	30	Andy Williams	Senior Program Leader	ANDY.WILLIAMS@TORO.COM	Bloomington, MN
03/15	29	Dana Sloss	Specialist, Customer Support	DANA.SLOSS@TORO.COM	Bloomington, MN
03/11	28	Jim Herod	Engineer V, Design	jherod@ditchwitch.com	Perry-PDC, OK
03/13	28	Tom Mertz	Engineer IV, Design	tmertz@ditchwitch.com	Perry-PDC, OK
03/11	27	Barb Anderson	Designer II	banderson@americanaugers.com	West Salem, OH
03/09	26	Roger Layne	Dealer Development Manager II	rogerjr@ditchwitch.com	Perry-MPit, OK
03/08	25	Michele Johnson	Line Inspector-1956	Michele.Johnson@toro.com	Windom, MN
03/08	25	Mark Richards	Technician II, Quality	mrichards@ditchwitch.com	Perry-MPit, OK
03/08	25	Nate Hrabosky	Regional Sales Manager	nhrabosky@hhtrenchless.com	Remote Wisconsin
03/11	25	Brad Xanders	Manager, Customer Support & Service	bxanders@subsite.com	Perry-SS, OK
03/15	25	Vicki Le	Marketing Manager I	VICKI.LE@TORO.COM	Bloomington, MN
03/15	25	Barb Wenzl	Assembler Advanced-BEA	Barbara.Wenzl@toro.com	Beatrice, NE
03/15	25	Gary Heien	NPD Buyer	gheien@ditchwitch.com	Perry-MPit, OK
03/15	25	Joe Saunders	Assembler II	jsaunders@ditchwitch.com	Perry-MPit, OK
03/15	20	Alan Kummet	Designer IV	ALAN.KUMMET@TORO.COM	Bloomington, MN
03/15	20	Glenn Dutcher	Specialist, Parts Documentation	GLENN.DUTCHER@TORO.COM	Bloomington, MN

03/15	20	Teresa Barglind	Supervisor I, Inside Sales	TERESA.BARGLIND@BOSSPLOW.COM	Iron Mountain, MI
03/14	15	Jacob Beckwith	Welder Lead	jacob.beckwith@ditchwitch.com	Perry-MPit, OK
03/10	10	Bertha Lopez	Designer III, Graphic	BERTHA.LOPEZ@TORO.COM	Riverside, CA
03/10	10	Jack Crozier	Material Handler II	jack.crozier@ditchwitch.com	Perry-MPit, OK
03/14	10	Esperanza Cardenas	Welder-1956	Esperanza.Cardenas@toro.com	Windom, MN
03/14	10	Luis Ponce	Material Handler-1956	Luis.Ponce@toro.com	Windom, MN
03/14	10	Leydy Cabrera Gonzalez	Specialist, Customs	LEYDY.CABRERA@TORO.COM	Juarez1, MX
03/17	10	Christopher Allen	Assembler Advanced-BEA	Christopher.Allen@toro.com	Beatrice, NE
03/17	10	Wendy Renfro	Labor Tracking Clerk	Wendy.Renfro@toro.com	Tomah, WI
03/17	10	Chris Zimmerman	Kits Production Associate	Christine.Zimmerman@toro.com	Tomah, WI
03/17	10	Chris Ernsting	CNC Machinist-1140	Chris.Ernsting@toro.com	Shakopee, MN
03/17	10	David Picard	Assembler Line 1 (Line 4 Temp)	David.Picard@toro.com	Tomah, WI
03/17	10	Alison Vogler	Supervisor, Sourcing	avogler@americanaugers.com	West Salem, OH
03/17	10	John Donda	Clerk II, Inventory Control	John.Donda@ventrac.com	Orrville, OH
03/07	5	Matthew Pietrowski	Assembler-1956	Matthew.Pietrowski@toro.com	Windom, MN
03/11	5	Devin Larson	Welder-TOM	Devin.Larson@toro.com	Tomah, WI
03/11	5	Ronnie White	CNC Operator I	Ronnie.White@ventrac.com	Orrville, OH
03/11	5	Eric Ramseyer	Engineer V	eric.ramseyer@ventrac.com	Orrville, OH
03/11	5	Jolene Buss	Administrative Assistant	jolene.buss@ventrac.com	Orrville, OH
03/11	5	Aaron Gerber	Territory Manager III	Aaron.Gerber@ventrac.com	Orrville, OH
03/11	5	Jordan Noah	Territory Manager II	jordan.noah@intimidatorutv.com	Remote Louisiana
03/12	5	Evelia Santos Roman	Operator		Juarez1, MX
03/15	5	Dan Volbrecht	Manager II, Engineering	DAN.VOLBRECHT@TORO.COM	Shakopee, MN

New Employees

Extend a warm welcome to the [new employees](#) who started last week, including **Sagar Jadhav, Developer I, Software in Pune, India!**

New Office Employees who started at TTC last week:

Location	Name	Title	Brand/Function	Start Date
Bloomington, MN	Tom Hanson	Manager II, Sourcing	Operations	2/26/2024
Bloomington, MN	Gabrielle Ostach	Commodity Manager II	Operations	2/26/2024
Bloomington, MN	Lydia Obino	Sourcing Specialist II	Operations	2/26/2024
Bloomington, MN	Phillip Countryman	Designer II, Graphic	RLC	2/26/2024
Bloomington, MN	Kendra Sundermeyer	Associate Buyer	Corporate	2/26/2024
Bloomington, MN	Janet Fok	Temporary Office	IT	2/26/2024
Bloomington, MN	Sudarshan Chavan	Temporary Office	IT	2/26/2024
El Paso, TX	Genaro Martinez	Sr. Manager, Materials Strategy	Operations	2/26/2024
Monterrey, MX	Miguel Garcia Martinez	Planner I	Operations	2/26/2024
Monterrey, MX	Miguel Marin Herrera	Temporary Office	Operations	3/1/2024
Newcastle, NSW	Matthew Wadwell	Service Technician II	International	2/26/2024
Newcastle, NSW	William Brown	Service Technician II	International	2/26/2024
Pune, IN	Sagar Jadhav	Developer I, Software	India Tech Center	2/26/2024
Remote North Carolina	Lisa Reed	Indirect Category Manager II	Operations	2/26/2024

New Production Employees who started at TTC last week:

Location	Name	Title	Start Date
El Paso-D, TX	Victor Hernandez Hernandez	Driver, CDL	
El Paso-D, TX	Esteban Herrera Jr.	Temporary Production	
El Paso-D, TX	Juan Ramirez	Temporary Production	
El Paso-D, TX	Alejandro Flores	Temporary Production	
El Paso-D, TX	Oscar Lopez	Temporary Production	
El Paso, TX	Alexis Salas	Temporary Production	
El Paso, TX	Jennifer Hernandez	Temporary Production	
El Paso, TX	Ruben Villegas	Temporary Production	
El Paso, TX	Jacqueline Garcia Varela	Temporary Production	
Juarez1, MX	Eduardo Alvarez Salaices	Operator	
Juarez1, MX	Perla Esquivel Melendez	Operator	
Juarez1, MX	Karen Alvarado Xolot	Operator	
Juarez1, MX	Martha Talamantes Davila	Operator	
Juarez1, MX	Reynaldo Eusebio Bolaños	Operator	
Juarez1, MX	Jazmin Zamora Apodaca	Operator	
Juarez1, MX	Diana Espinoza Hernandez	Mold Operator I	
Juarez1, MX	Jose Ventura Velasco	Mold Operator I	
Juarez1, MX	Bigvai Cardeña Romero	Mold Operator I	
Juarez1, MX	Arturo Martinez Hernandez	Mold Operator I	
Juarez1, MX	Luis Pulido Cortes	Mold Operator I	
Juarez1, MX	Alex Ignacio Marcelino	Mold Operator I	
Juarez1, MX	Aixa Soto Mendiola	Mold Operator I	
Juarez1, MX	Selena Trejo Soriano	Security Guard - Mexico	

Juarez1, MX	Isac Trujillo Gomez	Mold Operator I	
Juarez1, MX	Alberto Rojas Pimentel	Mold Operator I	
Juarez1, MX	Liliana Martinez Cruz	Janitor	
Monterrey, MX	Joseph Olvera Rocha	Painter I	
Monterrey, MX	Jonathan De La Cruz Perez	Painter I	
Monterrey, MX	Jose Torres Tobias	Painter I	
Monterrey, MX	Noe Diaz Macario	Painter I	
Monterrey, MX	Reyna Ramirez Vega	Painter I	
Monterrey, MX	Omar Olvera Ramirez	Painter I	
Monterrey, MX	Manuel Ponce Ramos	Painter I	
Monterrey, MX	Cristhian Rios Renovato	Technician I, Ops Engineering	
Monterrey, MX	Cesar Saucedo Resendiz	Technician I, Ops Engineering	
Monterrey, MX	Lazaro Romero Broca	Welder I	
Monterrey, MX	Tomas Hernandez Rodriguez	Welder I	
Monterrey, MX	Jorge Ramirez Hernandez	Warehouse Operator I	
Monterrey, MX	Brayan Tellez Bustos	Warehouse Operator I	
Monterrey, MX	Oscar Rojas Sabino	Warehouse Operator I	
Monterrey, MX	Salvador Juarez Segovia	Painter I	
Monterrey, MX	Edmundo Diaz Espitia	Painter I	
Monterrey, MX	Luis Villalobos Campos	Painter I	
Monterrey, MX	Fernando Gonzalez Reyna	Painter I	
Monterrey, MX	Jose Hernandez Alanis	Painter I	
Monterrey, MX	Rodrigo Flores Garza	Painter I	
Monterrey, MX	Miguel Gaytan Alvarez	Painter I	
Monterrey, MX	Juan Rodriguez Rodriguez	Painter I	
Monterrey, MX	Jose Castillo Monreal	Painter I	
Monterrey, MX	Kevin Rodriguez Sumaya	Painter I	
Monterrey, MX	Saul Cruz Jimenez	Painter I	
Monterrey, MX	Oswaldo Martinez Morales	Painter I	
Monterrey, MX	Angel Quiroz Lopez	Painter I	
Monterrey, MX	Maria Roque Villarreal	Painter I	
Monterrey, MX	Angel Roman Hernandez	Technician I, Ops Engineering	
Monterrey, MX	Fabian Jimenez Garcia	Welder I	
Monterrey, MX	Sergio Zambrano Caballero	Welder I	
Monterrey, MX	Maria Hernandez Dominguez	Painter I	
Monterrey, MX	Angel Martinez Bernal	Painter I	
Monterrey, MX	Artemio Francisco Cruz	Painter I	
Monterrey, MX	Carlos Lopez Coronado	Welder I	
Monterrey, MX	Luis Elias Arroyo	Welder I	
Monterrey, MX	Victor Reyna Rodriguez	Welder I	
Monterrey, MX	Jonathan Padilla Gutierrez	Welder I	
Monterrey, MX	Reyna Castillo Moreno	Warehouse Operator I	
Monterrey, MX	Bebeto Sanchez Hernandez	Painter I	
Monterrey, MX	Alejandro Medina Cruz	Painter I	
Monterrey, MX	Felipe Narvaez Mendez	Painter I	
Monterrey, MX	Edson Pineda Rangel	Welder I	
Monterrey, MX	Jose Valdez Santana	Warehouse Operator I	
Monterrey, MX	Ossmar Moreno Flores	Painter I	
Monterrey, MX	Luis Ledezma Ortega	Welder I	
Monterrey, MX	Jesus Medrano Leos	Welder I	
Monterrey, MX	Jose Del Angel Morales	Welder I	
Monterrey, MX	Ian Castillo Ramos	Welder I	
Monterrey, MX	Antonio Rosales Lara	Warehouse Operator I	
Monterrey, MX	Lazaro Cruz Cruz	Warehouse Operator I	
Monterrey, MX	Faustino Castillo Romero	Welder I	
Monterrey, MX	Kevin Rodriguez Davila	Welder I	
Monterrey, MX	Esther Castillo Gaytan	Warehouse Operator I	
Monterrey, MX	Placido Herrera Rodriguez	Warehouse Operator I	
Monterrey, MX	Luis Treviño Granados	Warehouse Operator I	
Monterrey, MX	Erik De La Cruz Antonio	Warehouse Operator I	
Monterrey, MX	Julio Saavedra Rivera	Warehouse Operator I	
Monterrey, MX	Kevin Sanchez Llanas	Warehouse Operator I	
Perry-MPlt, OK	Quinlan Hoch	Assembler I	

Perry-MPIt, OK	Joe Cooper	Assembler I	
Perry-MPIt, OK	James Stuart	Welder I	
Plymouth, WI	Jessinee Schultz	Temporary Production	
Plymouth, WI	Alexis Torres	Temporary Production	
Plymouth, WI	Tannya Lane	Temporary Production	
Plymouth, WI	Jennifer Koelpin	Temporary Production	
Plymouth, WI	Donte Morrisey	Temporary Production	
Plymouth, WI	Giovanni Iacono	Temporary Production	
Tomah, WI	Trent Yank	Production Associate-TOM	
Tomah, WI	Ernesto San Miguel	Production Associate-TOM	
Tomah, WI	Cameron Waring	Welder-TOM	
Tomah, WI	Zachary Adams	Production Associate-TOM	
Tomah, WI	Laura O'Rourke	Production Associate-TOM	
Tomah, WI	Randall Martin	Production Associate-TOM	
Tomah, WI	Shawn Stobb	Production Associate-TOM	
Tomah, WI	Donald Bell	Production Associate-TOM	
Tomah, WI	Zachery Linn	Production Associate-TOM	

On The Move

See [organizational changes](#) happening throughout the company.

Here are the organizational changes that took place last week. Be sure to reach out and congratulate your colleagues on their new opportunities!

Name	Old Title	New Title	Location	Effective Date
Ali Abu-Alizz	Developer I, Software	Developer II, Software	Bloomington, MN	2/26
Josh Fry	Analyst II, Business Systems	Analyst III, Business Systems	Perry-MPIt, OK	3/1
Megan Winston	Analyst II, Business Systems	Analyst III, Business Systems	Remote Texas	3/1
Zelldra Schutte	Engineer II, Product Safety	Engineer III, Product Safety	Spellbrook, UK	3/1
Lloyd Northrop	Engineer II, Manufacturing	Engineer III, Manufacturing	Spellbrook, UK	3/1
Ashley Warner	Sourcing Specialist I	Sourcing Specialist III	Bloomington, MN	2/26
Amanda Fankhauser	Representative II, Inside Sales	Specialist I, Inside Sales	Iron Mountain, MI	3/1
Michele Custer	Demand Planner II	Analyst II, Market Research	Perry-MPIt, OK	2/26
Heather DeJulianne	Representative I, Inside Sales	Representative II, Inside Sales	Iron Mountain, MI	3/1
Teresa Barglind	Specialist I, Inside Sales	Supervisor I, Inside Sales	Iron Mountain, MI	3/1
Sonia Belfiore	Specialist I, Marketing	Manager, Associate Marketing Communications	Fiano, IT	3/1
Josh Kopren	Supervisor I, Operations	Supervisor II, Operations	Perry-MPIt, OK	3/1
Ty Steinbrecher	Supervisor I, Technical Service	Manager, Technical Service	Iron Mountain, MI	3/1
Simon Squires	Manager II, Sales	Sr. Manager, Sales	Spellbrook, UK	3/1
Amit Kadam	Engineer III, Industrial	Engineer III, Industrial	West Salem, OH	2/26

Career Opportunities

Many opportunities are available across TTC! Check out the [TTC Careers Site](#) for a full list.

Volunteer & Give Back

Visit [YourCause](#) for information on TTC volunteering, donation matching and employee programs.

The Toro Company Reports Results for the First Quarter of Fiscal 2024

The Toro Company's First-Quarter Fiscal 2024 Results were published TODAY and can be viewed on our corporate website.



March 2024 Team Talk With Rick Olson

LIVE BROADCAST | March 13 | 9:30 am CDT

Tune in to this quarterly update for ALL employees.

[Add March Team Talk to your calendar.](#)



TBS Problem-Solving

Training across TTC locations

The first hybrid session of **TBS (TTC Business System) Problem-Solving** was held February 28 with over 35 employees participating in person at Bloomington, Orrville and Tomah and virtually from Ankeny, Shakopee and West Salem.

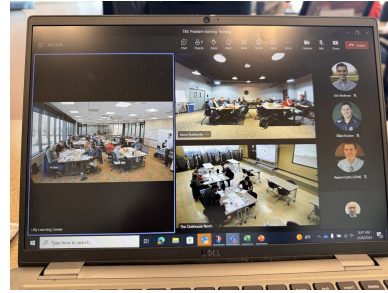


On February 28, over 35 employees were trained in the 16th session of **TBS Problem-Solving**. This was the first hybrid training with classes occurring at Bloomington, Orrville and Tomah which also included participants from Ankeny, Shakopee and West Salem.

TBS Problem-Solving teaches how to solve problems using the Rapid Problem-Solving (RPS) and Root Cause Counter Measure (RCCM) tools. Participants learn the tools and practice solving problems in an interactive learning environment.

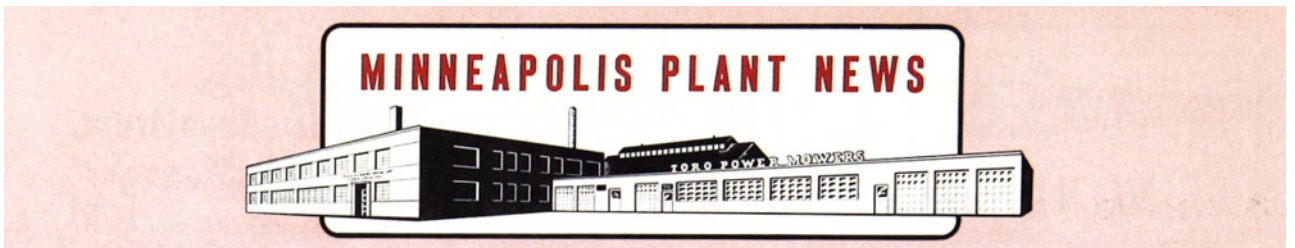
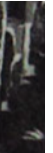
Learn more about [TTC Business System \(TBS\)](#).

The next training is **April 3 at Bloomington**, learn more and [register on Workday](#).



Throwback Thursday

In 1954, **Marie Weed** was the **first woman to celebrate 20 years of service with TTC**. Marie held many roles prior to her 1970 retirement, including "inquiry-answering" department lead, secretary to the VP and editor of TTC newsletters. She was the **first woman to join the TTC Quarter Century Club**. Thanks for paving the way for women at TTC, Marie!

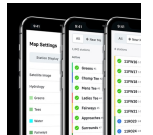




On February 14, 1934 a young lady named Marie Weed came to work at Toro. At that time four girls and 11 men made up the entire office force of the company, and their office space was in a rather seedy house on the site of the present main plant. It doesn't seem like 20 years, she says, but a list of the jobs she's filled in those years would make one wonder how she's done so much in so short a time. The group above presented Marie with a beautiful plant (the flowering kind) in honor of her becoming the first woman employee to reach the 20-year mark with the company. Left to right they are E. S. Conover, Lee Whitson, Vince Shiely, D. M. Lilly and R. W. Gibson.

NEW Lynx Drive Irrigation Software

TTC has debuted its new **Lynx Drive** golf irrigation software. Lynx Drive is an energized approach to a proven platform designed with golf course superintendents in mind.



WOMEN'S HISTORY MONTH



As we look to the future, we must continue to work together to eliminate bias and discrimination from our lives and institutions and create a world where difference is valued and celebrated. Co can all **#InspireInclusion**. Check out the ways TTC's **Women's Initiative Network** and the **DEI Workplace Pillar** are celebrating in March.



March 8: Celebrate International Women's Day!

Share The Toro Company's International Women's Day post on LinkedIn or create your own post using this [social border](#). Use hashtags **#InspireInclusion** and **#work4toro**



March 20: Authentic Leadership

Tune into our webinar with **Margeaux King, VP, Human Resources**, on **Authentic Leadership: How to bring your whole self to work**. Margeaux will be talking about how to lead by building strong relationships, having good communication and being transparent. *This session will be recorded and available for viewing after the event.*

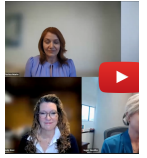
[>> Add March 20 Webinar to your calendar.](#)



TTC International Women's Day Panel

A global conversation

Did you miss the TTC International Women's Day Panel that was broadcast on March 6? Take the time to meet TTC women from around the world, hosted by **Amy Dahl, VP, International & Executive Sponsor, TTC WIN**, as they share their experiences and perspectives.



iDE Zambia Journey to Impact Immersion Experience

September 15-21, 2024

Embark on a transformative journey with The Toro Company! Join the **iDE Zambia Journey to Impact Immersion Experience** and contribute to sustainable solutions for smallholder farmer families. Together, let's make a meaningful impact! **Application deadline: March 22**



Nominate TTC Employee Volunteers!

2024 Volunteer of the Year Awards

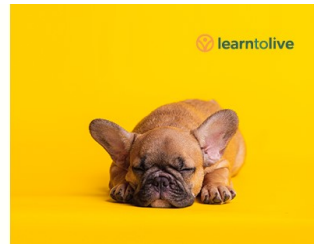
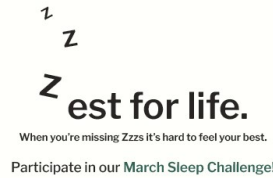
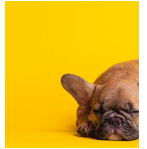
Each year TTC recognizes outstanding employee volunteers! The **Everyday Hero Award** recognizes an individual and the **Hands of Hope Award** recognizes a group of employees. Awards include a \$2000 donation to the non-profit at which employees volunteer their time. **Application deadline: April 15**

Recognize outstanding contributions. Nominate TTC volunteers in your community today!



March Sleep Challenge

It's hard to feel your best when you're missing your Z's. **Learn to Live's Insomnia Program** can help you get your zest back! Uncover barriers that get in the way of a good night's rest.



Feeling sluggish lately? Has your usual zest for hobbies, work, exercise, or another routine activity been lacking? Well, naturally, it's hard to feel your best when you're missing yo

Learn to Live's Insomnia program can help you get your zest back! Uncover barriers that get in the way of a good night's rest and learn powerful strategies like guided imagery, sc worry time and present awareness.

For some added zest, join our **Sleep Challenge!** In recognition of **National Sleep Awareness Month**, we are giving you the opportunity to win an Amazon e-gift card. To participate complete either of the following from **March 1-31**:

- [Enroll in a Learn to Live program](#) (access code: **TORO**)
- [Complete a lesson](#)

And for more tips direct from our Clinical Team, register for **Unmasking the Secrets to a Better Night's Sleep**. Following each webinar, 20 attendees will be selected at random Learn to Live swag!

- [Wednesday, March 6: 12-12:30pm CST/1-1:30pm EST](#)
- [Friday, March 15: 11-11:30am CDT/12-12:30am EDT](#)
- [Tuesday, March 19: 3-3:30pm CDT/4-4:30pm EDT](#)



March Sessions

Mark your calendar!

Don't miss out! Learn more about **Eating for Energy in the Workplace**, **Creative Solutions to Conflict Management** and **Getting to Know the First Tee Foundation**.





March 19 | 11 – 12PM CT
Getting to Know the First Tee Foundation

First Tee’s mission is to empower children and teens through the game of golf. Today, we will be joined by two directors from First Tee headquarters as well as the CEO of First Tee Minnesota, who will highlight the ongoing partnership between First Tee and TTC. Many employees are not yet aware of all the great work that First Tee is doing around the world there are many opportunities for us all to get involved. Join us today to learn more about the organization, the impact that TTC has had on chapters around the nation, and how to at a location nearest you.

[>> Add March 19 session to your calendar.](#)



March 20 | 11 – 12PM CT
SandCreek: Creative Solutions to Conflict Management

Conflict can be a catalyst for positive change and enhanced relationships if handled correctly. Discover how to manage interpersonal conflict at work and in other relationships by the intellectual and emotional components of conflict and learn how to increase positive messaging through nonverbal and verbal skills. This will result in a greater likelihood of su resolution.

[>> Add March 20 session to your calendar.](#)



March 27 | 1 – 2PM CT
Lizzie Streit: Eating for Energy in the Workplace

Learn how to stay energized for your workday by making healthy choices. In this session, you'll discover ways to make healthy eating convenient and accessible even if desk sna takeover are your only options.

[>> Add March 27 session to your calendar.](#)

All sessions will be delivered through Microsoft Teams.

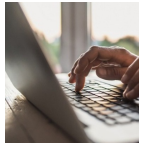
- For more information, check out the updated [TTC Talks 2024 Schedule](#) or the [TTC Talks page on VHQ](#)
- Please reach out to corp.training@toro.com with questions.

Please note that at this time live sessions are only available to U.S. office employees.



Upcoming Trainings For You

Several training courses are coming up and seats are still available! These offerings are available to all office employees, people leaders and individual contributors. Enroll today!



For Office Employees



WORKDAY LEARNING

Generational Dynamics in the Workplace – Virtual

Dates	Click to enroll:
April 10; from 8-10AM Central	ENROLL

7 Habits for Highly Effective People – In Person (Bloomington)

Dates	Click to enroll:
April 11; from 8:30-4PM Central	ENROLL

Project Management: Risk – Virtual

Dates	Click to enroll:
April 16; from 10-12PM Central	ENROLL

Self-Leadership – In Person (Bloomington)

Dates	Click to enroll:
May 1; from 8:30-4:30PM Central	ENROLL

7 Habits for Highly Effective People – Virtual

Dates	Click to enroll:
May 7; from 10-3:30PM Central	ENROLL

Interactive Live and Virtual Meetings – Virtual

Dates	Click to enroll:
May 9; from 8-10AM Central	ENROLL

We need your help...

Please ensure you can participate in the offerings for which you have enrolled. If you are **unable to attend** an offering, you need to **drop yourself** from the offering in Workday Learning at least **three days prior** to the program start date. This allows for another employee on the wait list to be scheduled. Seats in our Leadership Curriculum cost TTC between **\$500-\$1,500 per participant**. Please do not let our investment go to waste.

Female Health & Hygiene for Girls in Pune, India

A group of female employees from the TTC Pune, India location volunteered at a session on female health and hygiene for girls from disadvantaged areas studying at the local school. The team hopes to be able to conduct many such sessions going forward. **Thank you** to the employees who volunteered to work with the girls on these very important topics!



Scouts Earn Badges at Bloomington



The recent **Merit Badge Day** held at the Bloomington, MN headquarters was an outstanding success, bringing together 98 scouts from diverse troops with the invaluable support of 36 dedicated TTC volunteers and the Northern Star Council. **Thank you** to TTC volunteers who generously spent their supporting scouts in our community at the Bloomington TTC location!

[READ MORE & VIEW PICTURE SLIDESHOW](#)

The recent Boy Scouts Merit Badge Day held at The Toro Company in Bloomington, MN, was an outstanding success, bringing together 98 scouts from diverse troops with the invaluable support of 36 dedicated TTC volunteers and the Northern Star Council. Against the dynamic backdrop of Toro Company's facilities, scouts accomplished a range of badges, including pivotal Eagle-required achievements such as Citizenship in the Nation and First Aid. The event's seamless sequence of engaging classes and a powerful opening ceremony, featuring Color Guards, created an atmosphere of camaraderie and accomplishment, leaving an enduring impact on both participants and volunteers alike.



A special note of gratitude extends to the TTC volunteers who generously spent their Saturday supporting scouts in our community at the Bloomington TTC location. Their commitment and enthusiasm played a crucial role in the event's success, fostering an environment where young individuals could thrive in their skill-building journey. This heartfelt thank you underlines the significance of their contribution and the positive influence they've had on the scouting experiences of these aspiring young individuals. The Boy Scouts Merit Badge Day stands as a testament to the power of community support and mentorship, shaping the future of these scouts as they embark on their personal and collective journeys of growth and achievement.

HammerHead Point Repair Solutions @TheWWETTShow



Jeff Urbanski, senior manager, training, highlights some of the features of point repair solutions from HammerHead with Tim Dobbins of @ColePub at the WWETT Show 2024 in Indianapolis



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