

# Strategic Plan 2019 - 2022

## Vision

The vision for Aitken College is to develop and support a learning community of students, staff and families in association with the Uniting Church in Australia.



## Mission

The mission of Aitken College is to enable students to become informed and compassionate members of the wider global community.

## Aims

Aitken College will aim to:

- ▶ Make the Christian faith relevant through an understanding of its major teachings and by encouraging a personal faith journey
- ▶ Inspire and challenge students to realise their academic, social and emotional potential to equip them for the 21st century
- ▶ Promote and develop creativity, critical thinking, collaboration, perseverance and self-improvement
- ▶ Encourage individuals and the community to be respectful, take responsibility and to act accordingly
- ▶ Instil in students a sense of service
- ▶ To cultivate an adaptive, innovative and continuously improving school

## Values

Our values are the basis for decision making in providing learning opportunities, engaging with the world, taking responsibility and interacting positively with others. Our guiding values are:

- Compassion
- Honesty
- Integrity
- Kindness
- Respect

## TEACHING & LEARNING

### Improve Student Engagement in their learning

- ▶ Develop a whole school pedagogical vision
- ▶ Involve students in their learning through conferencing and self-assessment
- ▶ Increase service learning through greater access to community activities
- ▶ Student understanding of learning styles and study skills

### Track student progress in their learning

- ▶ Find a centralised platform to store data on student learning accessible to staff and parents
- ▶ Track student progress through learning continuums
- ▶ Improve consistency in assessing/moderating student outcomes

### Measure and report on student capabilities

- ▶ Track delivery of all curriculum and outcomes, including the Australian Curriculum General and Cross-curricular capabilities
- ▶ Review report format and/or continuous reporting options to introduce progress indicators

### Improve the learning culture in the College

- ▶ Enact and embed a pedagogical values statement
- ▶ Assist students in taking responsibility for their learning and work output through Application, Learning and Growth Mindset Initiatives



### Build on learning partnerships between school and home

- ▶ Promote the importance of shared responsibility between school and home for educational outcomes
- ▶ Provide information about how to support school learning



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## PEOPLE

### To create a safe, supportive, caring and inspiring environment

- ▶ Develop and promote the professional skills of staff
- ▶ Promote College values within the school community
- ▶ Promote inclusiveness and cohesion
- ▶ Promote parent involvement with the College to assist with raising children

### Provide an Opportunity for Student Voice

- ▶ Review College student leader structure
- ▶ Establish a Student Council

### Maintain our relationship with the Uniting Church

- ▶ Participate in the schools Network formation with the Church
- ▶ Appoint a College Chaplain who is a minister in the Uniting Church

### Board Governance

- ▶ Develop a culture of philanthropy and giving
- ▶ Set up a foundation to support families in need
- ▶ Build on the Aitken Alumni
- ▶ Consider option for reducing class size and remain low fee

## FACILITIES & RESOURCES



### To responsibly add value to the quality of infrastructure in the College by providing the best use of resources

- ▶ Ensure the College keeps up to date with trends in ICT for education



- ▶ Ensure the College maintains environmental responsibilities and continues to earn stars through involvement in the ResourceSmart program



- ▶ Secure College facilities with appropriate fencing
- ▶ Provide for pedestrian, bike and alternative vehicle access
- ▶ Investigate feasibility of Early Learning
- ▶ Engage key stakeholders in the design of new learning spaces
- ▶ Prepare 30-year masterplan concept with Architects



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