STUDENT DRESS CODE POLICY





HELP FOR NON-ENGLISH SPEAKERS

If you need help to understand this policy, please contact Koo Wee Rup Secondary College on (03) 5997 1444.

PURPOSE

The purpose of the Student Dress Code is to outline Koo Wee Rup Secondary College's requirements for student dress and appearance and to provide information about uniform purchase and support, dress code implementation and exemption processes.

This dress code has been developed by Koo Wee Rup Secondary College's School Council in close consultation with our school community to ensure that it respects the rights of individual students whilst reflecting the values and interests of our community.

The Student Dress Code aims to:

- promote a sense of identity and pride, cohesion and good order in the school
- allow all students to feel equal
- prevent bullying and competition on the basis of clothing
- · ensure students' appearance reflects the expectations of their school community
- enhance the profile and identity of the school and its students within the wider community
- strengthen the spirit of community within the school
- · enhance individual student safety and group security
- ensure all students are dressed safely and appropriately for school activities
- prepare students for the expectations of workplaces
- encourage students to present themselves appropriately for a particular role.

SCOPE

Students are expected to comply with this Student Dress Code while travelling to and from school, during school hours and when attending school activities.

UNIFORM AND APPEARANCE

Students can wear any uniform item regardless of gender.

GENERAL APPEARANCE

While at school, travelling to or from school or participating in school activities, students must comply with the following:

- Uniforms must be clean and in good repair.
- Uniforms should be clearly marked with the owner's name.
- Additional layers of clothing may be worn underneath the uniform for added warmth, provided these undergarments are completely hidden.
- Shorts must be the navy blue tailored or elastic waist shorts. No 'short' shorts, or casual wear. The length of the school shorts must be closer to the knee than the hip.
- Undergarments beneath shorts, skirts, or dresses should never be visible, except for uniform-approved navy tights.
- Skirts/dresses must be long enough to allow adequate coverage to a minimum mid-thigh length when standing for all natural movements required in a school day, inclusive of all curriculum and non-curriculum

activities. The college reserves the right to advise the student on acceptable dress length where necessary and advise on changes where required.



- Pants must be navy blue tailored or elastic waist trousers pants. No cargo, fluffy or other colours/logos are permitted.
- Socks/ankle socks must be black or white. No logos or writing to be visible.
- Tights must be navy blue in colour.
- Religious head coverings must be navy blue or black.
- Scarfs must be the KWRSC scarf available from the uniform shop or a plain navy blue or white with no logos or writing.
- Students are to wear a school-approved navy hat (bucket or baseball) when outside from August to April as per SunSmart policy and where applicable by the supervising teacher all other times.
- Footwear must be all black, fully enclosed shoe with either laces and/or Velcro, with a non-marking black sole of the shoe. Different coloured logos are not permitted. No dance/ballet style shoe, no Steel cap footwear or boot and no "slip-on" type shoe will be allowed.
- Year 12 VCE/VM students also have the option of a Year 12 polo shirt with the College logo and/or a Year 12 Varsity jacket.

SPORTS UNIFORM

- Students are expected to wear their Sports Uniform for all PE/Sport classes.
- Students have the opportunity to change into the Academic Uniform at the completion of the PE/Sport class.
- A plain navy blue cap/hat or Uniform Shop purchased School logo cap/hat must be worn for PE/Sport classes where appropriate.
- Students must have PE shoes (i.e. runners with lace or Velcro) for all practical PE/Sport classes.

HEALTH AND SAFETY

- Students with shoulder length or longer hair are encouraged to tie back their hair to help restrict the spread of lice and for student safety.
- Shoulder length or longer hair is to be tied back for student safety in technology subjects.
- Jewellery, nails, hair accessories, hat cords and similar items that interfere with students' ability to engage with school activities safely and fully are not permitted.
- Students who wear braids or locs may wear them loose, except for applied technology classes where hair should be tied back for safety purposes.
- School uniform hats must be worn outside from August to April and on any other day prescribed by the school. School uniform hats may also be worn outside of this time period, by parent/carer or student choice.
- Hats are not to be worn inside.
- Students are permitted to wear sunglasses during outdoor activities. Sunglasses should be close-fitting, wrap-around that meet the Australian Standards 1067 and cover as much of the eye area as possible.

BODY PIERCING, JEWELLERY AND HAIR

- Visible body piercing through the ear is acceptable. Earrings should be small and discreet. The following types of earrings are not acceptable: large fancy earrings, earrings that hang down, tapes, plugs, spacers, and earrings with large parts that stick out behind the ear.
- Students are allowed to wear one tiny (no wider than 2mm) stud in their nose. All other forms of facial piercings are not permitted. If a student is wearing a non-permitted type of piercing, they either must remove it while at school, or wear a clear plastic stud in its place while at school. This does not apply to activities in PE/Sport classes, Food Technology classes or any other practical classes where the College deems that the possibility of a stud falling out poses a health and safety risk.
- Please note that if a student gets any non-permitted piercing during term time, they will not be allowed to keep it in while the hole settles.
- Jewellery considered dangerous must be removed or taped up during all sporting and practical activities.

- Hair dyes that appear natural are accepted; however, it is not appropriate for students to dye their hair an unnatural colour that draws unnecessary attention.
- Extreme hairstyles are not allowed (for example, mohawks).
- Tattoos must not be visible.



CASUAL DRESS DAYS

Each year we have a few casual dress days where the SRC raises money for causes by asking students to make a gold coin donation in exchange for not wearing school uniform. There is normally one day per term, and they are well advertised in advance of the day. If students choose to wear casual dress, they must follow these guidelines:

- Thongs or similar footwear are never acceptable.
- T-shirts or tops with offensive messages or images are banned.
- The body piercing and hair colour guidelines still must be followed.
- No singlets are to be worn.
- Shoulders & abdomen must be covered.
- Students with PE must bring either PE uniform for that class or suitable clothing to participate in class activities.

PURCHASE OF UNIFORMS

Uniform items can be purchased from Noone Imagewear - Shop 6/45 Siding Avenue Officer VIC 3809. Permitted non-branded uniform items can also be purchased from department stores however, must align with this Student Dress Code Policy.

Sustainable School Shop operates a second-hand uniform store for parents:

- Website www.sustainableschoolshop.com.au
- Phone 0438 743 444

The School Council has consulted with the school community and worked to ensure the student uniform is affordable, including by ensuring there are no requirements for branded pants, shorts or socks, no requirements for having transseasonal or gendered uniform items, and offering affordable school shoe options. However, if you are facing difficulty meeting uniform costs the Help with school costs and fees page provides advice on support offered by the Victorian Government. If your child is starting prep or year 7 and is eligible to receive support via the Camps, Sports and Excursions Fund, you may be eligible to access the Affordable School Uniform program through State Schools Relief.

Please contact the Wellbeing Team to discuss support that we may be able to provide.

IMPLEMENTATION

Koo Wee Rup Secondary School will ensure that this Student Dress Code is communicated to all families and students through our website and at regular intervals through assemblies, newsletters, Compass, etc. We will assist students who may be experiencing difficulties complying with this policy where possible.

Koo Wee Rup Secondary School students may wear either their Academic Uniform or the Sports Uniform each day as the official and approved school uniform.

If a student is out of uniform on a particular day, a signed and dated note explaining the reason is required. Long-term passes are not appropriate as the College is a uniform school.

Measures taken by Koo Wee Rup Secondary College to address concerns about student non-compliance with the Student Dress Code will also be addressed in accordance with our Student Wellbeing and Engagement Policy.

EXEMPTIONS TO STUDENT DRESS CODE



We acknowledge that there might be instances where the enforcement of this dress code could impact students differently.

Students and their parents or carers may apply in writing to the Principal for an exemption to this Student Dress Code if:

- an aspect of this code:
 - prevents students from being able to attend school or participate in school activities on the same terms as other students because of the <u>personal characteristics referred to in human rights and anti-discrimination requirements</u>
 - o offends a religious belief held by the student or parents/carers
 - o prevents students from complying with a requirement of their religious, ethnic or cultural background
- the student has a particular disability or health condition that requires a departure from the dress code
- the student or their parents/carers can demonstrate particular financial hardship that prevents them from complying with the dress code.

When the Principal receives a request for an exemption, they will:

- consider the grounds for the exemption request
- explain the process to the student and/or their parents/carers
- guarantee that issues of a personal nature revealed to substantiate the request will be strictly confidential
- encourage the student and/or their parents/carers to support their application with evidence.

The Principal or delegate will then try to negotiate a resolution that is acceptable to all parties, including providing advice about support with meeting uniform costs. If an exemption is not allowed, then written reasons will be provided to the student and/or their parents or carers.

CONCERNS ABOUT THIS STUDENT DRESS CODE

Koo Wee Rup Secondary College welcomes feedback from the school community in relation to this Student Dress Code. If you have a concern or complaint about the Student Dress Code, further information about raising a concern or complaint is available in our school's Parent Complaint Policy, available on our College website.

COMMUNICATION

This policy will be communicated to our College community in the following ways:

- Available publicly on our school's website
- Reminders in our school newsletter and Compass Education portal
- Discussed in student forums
- Included in staff handbook/manual
- Discussed at staff briefings/meetings as required
- Included in transition and enrolment packs
- Discussed at parent information nights/sessions
- Hard copy available from school administration upon request.

Views on our student dress code have been invited from the whole school community including:

- parent/carers
- teachers and other school staff
- students
- broader community

The school community consultation invited feedback about uniform cost and affordability. This feedback has been recorded, carefully considered and incorporated into the student dress code policy where appropriate.



FURTHER INFORMATION AND RESOURCES

- Koo Wee Rup Secondary College Complaint Policy
- Koo Wee Rup Secondary College <u>Student Wellbeing and Engagement Policy</u>
- Koo Wee Rup Secondary College Inclusion and Diversity Policy
- Department of Education <u>Student Dress Code</u>
- Department of Education Student Engagement

POLICY REVIEW AND APPROVAL

For future reviews of this Student Dress Code, we will consult with our school community through the following mechanisms:

- surveys
- information in newsletters
- student focus groups

The community will be given advance notice of the consultation process and timelines. The consultation will be open for at least 2 weeks.

Policy last reviewed	September 2025
Approved by	College Council
Next sche <mark>du</mark> led review date	September 2029

STUDENT DRESS CODE POLICY



APPENDIX A: UNIFORM ITEMS

- Students can wear any uniform item regardless of season.
- Approved commemorative uniform items, such as the Year 12 polo shirt with the College logo and Varsity jacket, are accepted as part of the uniform.
- Please note that all compulsory uniform items listed below do not need to be purchased (e.g. you don't need to purchase shorts if you intend to wear trousers every day).

COMPULSORY UNIFORM ITEMS

- Every day Polo Top with school logo*
- Dress Navy check with school logo *
- Skirt Navy check*
- Shorts Elastic Waist Navy*
- Tailored Shorts Navy*
- Trousers Elastic Waist Navy*
- Tailored Slacks Navy*
- Short Sleeve shirt White with school logo*
- Short Sleeve Blouse with school logo*
- Long Sleeve shirt White with school logo*
- Long Sleeve Blouse with school logo*
- Soft Shell Jacket Navy with school logo*
- Pullover Navy Merino Wool with school logo*
- Socks Black or white with no visible branding*

OPTIONAL UNIFORM ITEMS

- Rugby Top with school logo*
- Puffer Vest with school logo*
- Scarf KWRSC scarf* or navy or white with no logos or writing visible
- Schoolbag Navy with school logo*
- Beanie with school logo*
- Bucket Hat Navy with school logo*
- Baseball Cap Navy with school logo*
- Tights Navy Microfibre*
- Tights Navy Cotton*

SPORTS UNIFORM

- Sport Top Short Sleeve with school logo*
- Sport Shorts stretch microfibre Navy*
- Sport Shorts with built in brief Navy*
- Tracksuit Pants Navy*

FOOTWEAR

• Shoes – all black fully enclosed shoe with either laces and/or Velcro. Whilst runners must be worn for PE classes, if they are black, they can be used for general class use as well.

^{*}These items are available from Noone Imagewear. Items without the school branding can also be purchased from other retailers.







UNIFORM SUPPLIER DETAILS

Address - Shop 6/45 Siding Avenue Officer VIC 3809

- Phone 03 5929 8201
- Website <u>www.noone.com.au</u>
- Email officer@noone.com.au
- Trading Hours Monday to Friday 9:00 AM to 5:00 PM
- Trading Hours Saturday 9:00 AM to 1:00





