

AFP GRADUATE PROGRAM



AFP
AUSTRALIAN
FEDERAL POLICE

Are you a university graduate interested in a career with the Australian Federal Police (AFP)?

The AFP offers a wide range of roles and possibilities for graduates who are willing to contribute to meaningful and life-impacting policies, programs and practices that will shape the security landscape of Australia for years to come.

What the Graduate Program involves

The AFP Graduate Program will provide you with the opportunity to contribute to the critical and dynamic work of Australia's national law enforcement agency. You will work in a global policing agency committed to staying one step ahead in a rapidly evolving criminal environment.

You will rotate through a number of different areas within the organisation as part of the 12 month program with opportunities to work in areas of forensics, counter terrorism, cybercrime for instance, as well as corporate support areas like finance, HR, procurement, communications and more. This will allow you to experience varied work streams and gain insights into the operational and corporate sides of the organisation.

What you can expect as an AFP Graduate

Within the AFP, graduates will contribute to critical and dynamic work. While on the 12 month program, you will have the opportunity to:

- receive competitive salary and employment benefits
- access graduate specific support including buddies, mentors and other organisational networks
- accept permanent full-time employment in a specialist or support role in the AFP upon completion
- obtain financial support for relocation to Canberra (if required).

What we are looking for

While the AFP welcomes applications from all eligible graduates, degrees in the following fields will be very highly regarded:

- Information Technology (*System Administration, Network Engineering, Computer & Data Science, Programming, Electronics/Mechatronics*)
- Arts, Humanities and Justice (*Criminal Justice, Criminology, International Relations, Language, Security Analysis/National Security, Intelligence, Counter Terrorism, Policy*)
- Business (*Finance, Accounting, Commerce, Industrial Relations, Human Resources, Audit, Project Management, Change Management*)
- Legal
- Media and Communication (*Graphic Design/ Visual Arts, Communication*)
- Science (*Forensic Science*)
- Social Science (*Psychology, Social Work, Anthropology*)
- Health Science (*Exercise Science, Human Movement, Kinesiology, Occupational Therapy*).

Applicants will have needed to have completed their university degree in the last five years to be eligible.



**Help us stay a step ahead
and find out more about
the application process at
jobs.afp.gov.au**

The AFP is Australia's national policing agency. Our role is to protect Australia's interests and way of life from serious criminal threats. We work with Australian and international agencies and organisations to combat terrorism, counter child exploitation, tackle transnational and organised crime, combat cybercrime and counter fraud and anti-corruption.

OUTSMART CRIME AS AN AFP POLICE OFFICER



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Do you want to make a difference in the community?

Are you looking for a challenging and highly rewarding career in law enforcement?

Are you a fit, healthy, resilient individual looking for a diverse, inclusive and supportive organisation?

At the Australian Federal Police (AFP), you will get a career that delivers variety, a collaborative and inclusive culture, unique challenges and the reward of protecting Australia's interests and way of life from serious crime.

A career as a Police Officer

As a Police Officer in the AFP, your core task is to outsmart crime through intelligent action. Policing opportunities exist within National Investigations, Airport Policing and in ACT Community Policing.

Police officers investigate and prevent crimes against the Commonwealth and protect Commonwealth interests in Australia and overseas. Police officers contribute to a safe and secure environment in Australia and its Territories. This may include:

- investigating breaches of law
- conducting interviews with witnesses and suspects
- using information and evidence to determine the appropriate response
- working alongside prosecution agencies to assist in the effective investigation and successful resolution of criminal matters
- collecting, preparing and presenting evidence
- maintaining law and criminal investigation processes through ongoing professional development and learning opportunities
- maintaining knowledge and understanding of the criminal justice system, components of offences and the social impacts of policing.

What to expect

- An intensive training program (approximately 24 weeks), earning a salary from commencement.
- Graduating as a Constable of Police and being deployed in line with the AFP's operational priorities.
- Deployment may be to a Canberra police station to undertake general duties, a capital city for national investigations or to a major Australian airport.
- Carry a firearm and a Conducted Electrical Weapon (Taser).
- On-the-job training, including a workbook usually completed over 12 months.
- Shift work—generally 10 hours in duration, including night and weekend work.

Eligibility

We are always on the lookout for candidates with sound academic performance and strong critical thinking skills. To be an AFP Police Officer, you must:

- be 18 years of age or over
- be an Australian citizen
- hold a valid full or provisional Australian driver's licence
- have at least a Year 10 certificate with a Cert IV/Diploma level qualification or Trade Certificate—university level qualifications are welcomed.

Note: Opportunities may exist for police recruits to be deployed to all state commands: Cairns, Brisbane, Sydney, Canberra, Melbourne, Adelaide, Perth and Darwin.

**Join Australia's national
policing agency and play
your part in maintaining
law enforcement
and security.**



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