RINGWOOD
SWIMMING CLUB

Code of Conduct for Coaches

What you can expect from the Ringwood Swimming Club and its Coaches including paid coaching staff or volunteers, where they are acting as a representative of RSC:

We expect RSC Coaches will:

1. **Respect** the rights, dignity and worth of all individuals in the RSC swimming environment
2. **Show support and leadership** – We are here to help YOU achieve YOUR individual goals and reach your potential, respecting your talent and developmental stage.
3. **Be Trustworthy** – We believe in clarity of communication. Any advice we offer in training and competition will have your emotional, physical and mental wellness best interests in mind.
4. **Model honesty and fairness:** in all decision making and ensure any decisions impacting swimmer development are made without bias
5. **Model Open Mindedness** and will not form opinions about choices or lifestyle decisions and shall remain supportive with positive encouragement and feedback in your development
6. **Be available and approachable** to both parents and swimmers to discuss your goals and strategies to achieve them.
7. **Be well informed** and have a firm understanding of RSC policies and guidelines which will be at the core of everything we do
8. **Be respectful and courteous** and will refrain from any form of abuse, intimidation, harassment or discrimination towards swimmer, parent or staff member
9. **Be child safe focused** and ensure any physical contact with swimmers is appropriate and necessary for swimmer development and in accordance with RSC's Child Safeguarding policy
10. **Be team players** and actively engage with parents and swimmers and ensure there is mutual support and respect amongst swimmers and coaches
11. **Be responsible** and ensure that swimmers utilize the venues, facilities and equipment available to them appropriately

Approved by RSC Board of Management 9 October 2026