## SSP & AIP 2024 Snapshot



SSP 2020-2024	Key Improvement Strategies	AIP 2024 Activities	
	Goal 1) To improve educational outcomes for all students.		
Achievement	Differentiated, Responsive Teaching & Learning  1a. Build the capacity of all staff to understand the curriculum and develop the pedagogy to provide differentiated instruction in a learning environment that supports authentic, real-world learning for all students.	<ul> <li>Explore instructional playbook of strategies (including programs aligned to Foci/Threads</li> <li>Roll out LLLL Phonics program to Years 5-6 in Semester 1 and P-2 in Semester 2</li> <li>Review Literacy and Numeracy Block frameworks (considering Phonics, Jackson Writing Cycle)</li> <li>Strengthen staff understanding of reflective, responsive teaching for differentiated learning</li> <li>Implement revised Essential Curriculum (Scope &amp; Sequence) in P-10</li> <li>Implement revised Curriculum Framework timetable allocations (including Personal, Social and Community Health)</li> <li>Review and develop Career Education Framework (Years 7-12) including reporting Career Action Plan to families</li> <li>Develop a Scope &amp; Sequence for Personal, Social and Community Health (P-10) including a Sustainability cross-curricular priority</li> <li>Revise English, Maths and Personal &amp; Social Capability Essentials Curriculum and Goal Banks when Victorian Curriculum v2.0 Towards Foundation (A-D) is released in Term 3</li> <li>Appoint Assistant Learning Specialists (PLT Leader, Health &amp; Fitness, JSPC, Independent Learning)</li> <li>Employ Tutors (1.1 FTE) to deliver TLI (Well Below in Literacy and Numeracy)</li> <li>Establish Jackson Radio Station program for Years 11/12 and JSLT.</li> <li>Track VPC/ASDAN outcomes in Accelerus to monitor Year 12 completion rates.</li> <li>Revise Assessment Schedule to review summative assessment tools and include ongoing formative assessment strategies in Terms 1 and 3</li> <li>Increase Learning Specialists to provide increased differentiated coaching support for staff</li> <li>Strengthen inquiry approach to PLTs through the FISO improvement cycle (Guiding Question, Bring Evidence, Try New Strategies, Peer Obs/LWT)</li> <li>Provide professional learning to staff on SMART Notebook and develop Jackson Teaching Toolkit</li> <li>Document a middle leadership training framework to provide induction and differentiated coaching support to Education Support staff</li> </ul>	
	Evidence Informative Practice & Feedback  1b. Develop and embed assessment practices and data literacy to collect and use a range of data to accurately understand the individual learning needs of each student in order to plan the next steps in learning and monitor progress and growth over time.		
	Culture of Collaborative Professional Learning  1c. Develop the capabilities of professional learning teams to expertly use data and the FISO improvement cycle to improve student learning outcomes.		
	Goal 2) To improve students' engagement and participation in learning.		
Engagement	Partnerships with Families, Communities & Agencies  2a. Develop a range of tools and approaches to strengthen partnerships within the parent/carer community to effectively support the learning and development of their child/ren.  Tiered & Personalised Response to Learning & Wellbeing  2b. Develop procedures, protocols and systems to identify students at risk of disengagement and implement a tiered response to ensure all students are connected to learning.  Community Partnerships	<ul> <li>Develop a new Community Hub "Lighthouse Program" for family and in-reach community stakeholder information sessions and develop a video library (Jackson Live) including learning programs</li> <li>Appoint NDIS Navigator (0.6) to support families to access the NDIS</li> <li>Reinvigorate student-led, department-level assemblies (P-4, 5-8, 9-12) including Student of the Week</li> <li>Strengthen Student Support Group (SSG) practices and documentation (IEP Learner Profiles)</li> <li>Provide an official opening of our new facilities following the completion of our \$12 million AMP capital works program.</li> <li>Increase family engagement to support with community events, in addition to School Council PCFA.</li> <li>Review Attendance Strategy for students identified at risk to recommend Tier 2/3 intervention programs</li> <li>Maintain Social Worker home visits to support families to improve attendance and participation</li> <li>Promote punctuality to school and full-day attendance to address late arrivals and early finishers</li> <li>Work with STU and bus companies to implement changes in Designated Transport Area (DTA).</li> <li>Appoint OSHC Project Manager 0.2 to liaise with third-party OSHC provider (TheirCare) to deliver new High Intensity OSHC Program</li> </ul>	
	2c. Deepen and diversify partnerships to support our community to strengthen student engagement, wellbeing, transition and pathways.	Develop a Hands-on Learning (HOL) Work-Experience Program in partnership with Keilor Downs Secondary College (KDC) in addition to Animal Land Farm.	

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	Goal 3) To improve students' health and wellbeing.		
Wellbeing	Inclusive Support Strategies & Levels of Adjustment (LoA)  3a. Build staff knowledge and capacity to implement systems to provide universal adjustments, support strategies and interventions to successfully meet the learning needs of tier 1, 2 and 3 students.	<ul> <li>Support staff to document student-specific adjustments (Tier 2/3) aligned to the Disability Inclusion Domain Table</li> <li>Develop a Ready 2 Learn Framework to establish Tier 1 classroom environment adjustments</li> <li>Track progress of Tier 2/3 interventions and alternate programs using Tier 3 Goal Bank / DI Domains/Activities using Accelerus</li> <li>Improve students' understanding of bullying and resilience/positive coping strategies at Tier 1</li> <li>Promote and exposed healthy eating practices across the school</li> <li>Strengthen school-wide PBIS practices in line with the SWPBS initiative and establish PBIS Rewards Shop</li> </ul>	
	Mental Health & Wellbeing  3b. Promote and engage students in programs to develop their mental and physical health and social-emotional wellbeing.	<ul> <li>Appoint Leading Teacher (Mental Health &amp; Wellbeing), MHP 0.8, and Art Therapists 1.0 to improve the mental health and wellbeing of students (Tier 2/3)</li> <li>Appoint Assistant Learning Specialist (Health &amp; Fitness) to the students more active through the use of Active Schools initiative.</li> <li>Build staff capacity to participate in Disability Inclusion Profile Meetings (DIPM) through Jackson Learner CMM (Leading Teacher 1.0, DI Coordinator 0.5, Inclusion Outreach Coach 0.2)</li> <li>Strengthen student voice, agency and leadership (aligned to IEP, ILP, CAP) in readiness for DIPM</li> <li>Employ additional Allied Health (Speech Pathologist 1.0, Occupational Therapists 1.2, Allied Health Assistant 0.5)</li> <li>Build staff capacity to re-implement Play and PMP programs in Prep-2</li> <li>Employ Inclusion Outreach Coach (0.2 at Jackson School) to provide differentiated coaching support and professional learning to staff and regional schools, including the coordination of in-reach visits from mainstream partner schools</li> <li>Provide training to Allied Health staff to score Vineland-3 to assess student's adaptive behaviour as part of the DIPM.</li> <li>Appoint Leading Teacher (Disability Inclusion) and Disability Inclusion Coordinator to support the transition from PSD to DI in 2024 and conduct DIP meetings for students who are short-term funded and Year 6/7 reviews.</li> </ul>	
	Jackson Learner (Learning & Wellbeing)  3c. Develop staff capacity to meet the complex health needs of students through a professional learning community of interdisciplinary allied health, wellbeing and engagement.		

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