



**CATHOLIC EDUCATION**  
DIOCESE OF WOLLONGONG

Serving Catholic systemic school communities in the  
Illawarra, Macarthur, Shoalhaven & Southern Highlands

ABN 67 786 923 621 • [www.dow.catholic.edu.au](http://www.dow.catholic.edu.au)

## PRINCIPAL APPRAISAL

### **Mrs Jennifer Charadia** **St Joseph's Catholic Parish Primary School, Bulli**

Dear Parents and Carers

As part of the Catholic Education Diocese of Wollongong (CEDoW) *Principal Professional Development Planning and Review Process*, an Appraisal occurs for each Principal every four years of his or her contract. This provides system and community accountability that is aligned with the School and Improvement process, focusing on the Principal's leadership achievements and strengths, as well as identify areas for growth and development and future directions.

The Appraisal will be occurring for your Principal Mrs Jennifer Charadia over the coming weeks and parents are invited to participate via a short survey. We use an electronic tool for the administration of this survey with Parents and Staff using a link to *SurveyMonkey*. Please click or type this link for your survey.

<https://www.surveymonkey.com/r/Appraisal2020Charadia-Parent>

Surveys need to be completed before Friday, 28 August 2020. The information you provide will be kept confidential to the Panel that will be undertaking the Appraisal. If you are unable to access the electronic tool, hard copies of the survey will be available from your school's front office.

Another part of the process is a Panel Review, which will be occurring on Wednesday, 16 September. The Panel is comprised of an external Educational Consultant, a peer Principal and a CEDoW Leadership member. On this day the Parish Priest, members of Staff, Students and a Parent representative group (approx. 12 parents) will meet with the panel. If you would like to be included in the parent group interview which will be scheduled for approximately 40 minutes, please speak with Mrs Jennifer Charadia.

I wish to thank you in advance for taking part in this important process which is aimed at continual enhancement of the Catholic Education provided at your child's school.

Yours sincerely

Carolyn Hadley  
Head of Human Resource Services



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