



Dear Parents and Carers,

A new enterprise agreement covering teachers across most of the Catholic schools in Victoria, including ours has been approved and is in effect.

The new agreement delivers several positive changes for both our dedicated staff and the overall functioning of our school, including improved pay and employment conditions. One key aspect of this agreement is the inclusion of new time-in-lieu provisions, which will enable our teachers and support staff to accumulate additional time off when they are required to work more than their regular 38 hours per week, which might include overnight camps and supervision at evening and weekend activities.

This change is a recognition of the considerable extra work our teachers are asked to do and will enhance their work-life balance and well-being.

As mentioned in newsletter (May 22<sup>nd</sup>) implementing these changes will mean that students will finish a couple of days earlier than usual, **on Friday 15 December at 3:30pm**. This will limit any disruption to students throughout the year and enable our staff to avail themselves of their earned time off during the holiday season, rejuvenating themselves for the upcoming year.

**The changes to time-in-lieu will also require us to make some slight adjustments to start times as of Term 3 Monday July 10<sup>th</sup> 2023.**

- **8:30am gates open**
- **8:30-8:45am Supervision in the yard by teachers on Leadership team**
- **8:45-8:50am students enter the learning space and begin morning routine (unpack bag, change books, sit on floor or table etc..)**
- **8:50-9:00am Greeting, Prayer, notes, announcements etc...**
- **9: 00am Learning begins**
- **3:30pm End of Day**

**NB: If your child arrives between 8:30am and 8:45am, they will be required to sit in designated areas of the school until the teacher on yard duty tells the students they can enter the learning spaces.**

- **Foundation students can wait under the covered area with their parents if required**
- **Year 1-6 students will wait in Hawthorn yard with parents if required**

**Under no circumstances will the children be able to play on the playground equipment or ball games during these 15minutes.**

- **All Year 5/6 students will be required to wait in Hawthorn yard. No longer will they wait in the foyer area of the SLA**

We sincerely appreciate your understanding and support in this matter. By prioritising the well-being and work-life balance of our dedicated staff, we are fostering an environment that promotes excellence in teaching and learning.

Thank you for your continued partnership as we strive to provide an outstanding education for our students.

Kind Regards

Manuela Watson