

Cadet Accountant

Brendale Part-time

- **Are you looking to get a start in the accounting profession?**
- **Are you eager to take the first step in building your career?**
- **Would you like an opportunity to gain hands-on experience from industry leading professionals?**

We are looking for accounting cadets to join our Brendale team, allowing you to combine study with real life paid work experience.

About the Program

The SRJ Walker Wayland Cadetship program provides recent school leavers with the opportunity to gain valuable work experience whilst completing university studies. It is this combination of work and study that puts cadets at the forefront of their careers within the accounting profession. SRJ Walker Wayland can offer students from in and around the area the opportunity to develop their career and attend university while still working close to home.

What is a cadetship and who is eligible?

A cadetship offers the opportunity for students to undertake a Commerce or Business degree while gaining valuable work experience. The SRJ Walker Wayland cadetship program is ideally available for recent school leavers who are citizens or permanent residents of Australia. These students will be enrolled into a Business or Commerce degree on a part time basis. Where enrolled full time it is expected for enrolment to change to part-time, with a maximum of 2 subjects per semester upon commencement of a cadetship.

How are our cadetships structured?

The cadetship program is structured as a combination of part-time work and part-time study. Cadets will work as permanent part-time employees - 4 days or thirty hours per week. This opportunity to combine work and study allows our cadets to gain substantial experience while studying and learning, to enable you to work effectively and efficiently in a professional office.

Our expectation for cadets is that you will:

- Have or be developing strong communication and interpersonal skills.
- Be honest, dedicated to work and study, organised and enthusiastic.
- Have a consistent academic record and work to maintain good academic standards.

We continuously engage with our cadets to ensure that they develop a full understanding on where SRJ Walker Wayland is headed, while seeking their involvement and ensuring they understand how SRJ Walker Wayland operate. We anticipate that all team members play an important part in contributing to the vision for SRJ Walker Wayland moving forward.

How are our cadets paid?

Cadets are employed as permanent members of our team who generally work a little less than a full-time working week, allowing them time to attend university lectures and have additional time for study. As employees, cadets are paid as permanent employees and will accrue all normal entitlements including annual leave, personal leave, long-service leave, and study leave.

What support do we provide?

To assist in your career development, SRJ Walker Wayland provides the following support for our cadets:

- Comprehensive induction and training program upon commencement.
- Peer assistance with training, mentoring and cadet support.
- Mentoring and support from Senior Accountants, Managers and Partners.
- In-house technical and soft skills training.
- Paid study leave (one day study leave per subject per semester including day of exam), with a maximum of four days study leave per calendar year).
- Monthly study allowance for the duration of the cadetship (i.e. until graduated from university).
- Monthly technology allowance.
- Flexibility to adjust workdays when required to facilitate attendance at university lectures and tutorials.

To apply....

To apply for the cadetship program please click on apply now to complete the application form.

Please note that you must also download the cadetship application form along with the guidelines from our website (srjww.com.au/cadetship) to ensure you provide all information with your application.

If you would like to find out more information about the cadetships, please visit our website Cadetship | SRJ Walker Wayland, email careers@srjww.com.au or contact Harry at: harry.neville@srjww.com.au