



# Student Appearance Guide



## Introduction

Good News Lutheran College (GNLC) regards appearance and uniform dress standards of students as an important philosophy of the school. It is recognised through research that a high level of personal appearance and uniform presentation helps minimise disruptive behaviour, promotes equality with peers through respect of oneself and others, builds self-pride and is helpful in maintaining academic standards. There are also safety considerations involved for students when working in labs, kitchens and in sporting competitions and activities.

## Religious Inclusivity or Exemptions

For an exemption to any aspect of these guidelines, contact the Deputy Principal Primary, Deputy Principal Secondary or the Head of Mambourin Campus in writing, outlining the reasons for the exemption. They will then consult with the College Principal and provide a response to the exemption. Please note that supporting documentation for an exemption will be required, however, this does not guarantee that an exemption will be granted.

## Items not Permitted

- Visible tattoo transfers/tattoos/henna
- Visible ankle or wrist bracelets, ties, rings and bands
- Other visible clothing, not approved as college uniform such as overcoats, beanies, scarves, caps or undergarments being worn for extra warmth
- Make-up is not to be worn at school
- Coloured nail polish and/or nail extensions (Students will be asked to remove coloured nail polish)



## Jewellery and Piercings

To provide clear directions regarding the wearing of jewellery to school and provide an environment that is safe, healthy and positively promotes GNLC to the wider community, no jewellery may be worn except for:

- A medic alert Indicator or a plain wristwatch
- Small gold or silver cross on a thin gold/silver chain
- One small earring in each ear lobe or a single set of plain silver or gold studs (no larger than 3mm in diameter) or small sleepers (no larger than 8mm in diameter). No more than one in each ear lobe and of the same type and placed at the bottom of the lobe.

Multiple earrings or other piercings that wish to be maintained, must only have clear plugs. No facial piercings are allowed. Please note that inappropriate jewellery will be asked to be removed.

## Smart Watches/Mobile Phones

In Primary Years, Smart watches cannot be worn, and students are not permitted to have mobile phones at school. In Secondary Years, Smart watches must not be used for communication during the school day and are not permitted in examinations or tests. Mobile phones must not be used for communication during the school day and must be kept in the student's locker.

## College Hat (Compulsory in Terms 1 & 4)

All students must wear the College hat, which is 'SunSmart Approved' for:

- PE lessons
- On organised outdoor College events/activities
- Out in the yard or playground
- At recess and lunch breaks when not inside buildings



## Hairstyles and Shaving

Hairstyles can be a very individual way of expressing oneself and are often influenced by fashion and trends. The college expectation regarding hairstyle is that it be neat, clean and not extreme in style or colour to draw attention to the individual student. Any student considering changing their hairstyle and/or colour and is unsure how it might be accepted by the College should seek guidance first from their Assistant Head of Years. If a hairstyle and/or colouring does not meet college expectations, the student will be asked to adjust it accordingly. In extreme cases a student will be asked to go home until it has been changed to the requirements of the school. Prior to re-entry the student must meet with an Assistant Head of Years to ensure the issue has been resolved.

The following points outline the College's expectations:

- Hair should always be off the face, and neatly cut and styled not hanging over the eyes
- Hair shoulder length or longer is to be tied back at the nape of the neck or in a ponytail or bun and secured with a college approved colour band or ribbon
- Extreme styles (such as but not limited to rat tails, shaved/undercut, mohawks, obvious patterning, dreadlocks etc) are not acceptable
- Hair colour is not to be changed so that it is different to a natural colouring. This includes patching and heavy tipping
- Students are to be clean shaven and sideburns are to be no longer than the bottom of the earlobe
- Short overall haircuts are to be a minimum of a 'number 2' cut

## Specified Non-Uniform Days & Camps/Trips

On specified Non-Uniform Days, and some prescribed camps/trips, students may wear non uniform clothing. On these days, students are required to dress appropriately, respecting the following guidelines:

- Select dress items of a modest nature that are respectful and appropriate for a christian school environment
- Shoes must be fully enclosed and meet safety requirements for workshops, laboratories and kitchens
- Shoulders should be fully covered and no bare mid-ribs, revealing shorts, necklines or dress length
- Slogans or writing on clothing should not contradict the Christian ethos of the College
- College expectations regarding hair, jewellery and make-up must be adhered (this is in alignment with safety considerations)
- During Terms 1 and 4, students are still expected to wear hats when outdoors.

Students who choose not to comply with these guidelines will be asked to change and/or they will be unable to be involved in a class or camp/trip.

## Interschool or Knockout Sport

Students participating in Interschool or Knockout Sport competitions must wear the full GNLC Sports Uniform (including the college hat where applicable) without additions. Team uniforms where specified (eg basketball, netball or football/soccer) will be provided on loan by the College as required.

# Student Appearance Management

For a student who chooses to present themselves inappropriately or incorrectly, based on these guidelines or wear their college uniform incorrectly, the following process will be used to manage this choice over the course of a Term.

## 1st Infringement

- Conversation between Teacher and Student
- Pastoral Care note made in Schoolbox by Teacher
- Parents advised by Schoolbox note

## 2nd Infringement

- Conversation between Teacher and Student
- Pastoral Care note made in Schoolbox by Teacher
- Parents advised by Schoolbox note

## 3rd Infringement

- Pastoral care note made in Schoolbox by Teacher
- Parents advised via email by Teacher
- Lunch Time Detention (Secondary Years only)

## 4th Infringement

- Family Meeting with Student and Assistant Head of Years or Head of Years
- Pastoral care note made in Schoolbox

## Subsequent Infringement/s

- Family meeting with Head of Campus or Principal regarding 'conditions of enrolment'
- Pastoral care note made in Schoolbox
- Possible exclusion from the College



### TARNEIT CAMPUS

Prep-Year 12  
580 Tarneit Road  
Tarneit VIC 3029

### MAMBOURIN CAMPUS

Prep-Year 6 in 2025  
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Mambourin VIC 3024

### CONTACT

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