



Child Safeguarding Program

Child Friendly Child Safeguarding Policy

St Mary's Primary School, are dedicated to making sure all children and young people feel safe and cared for in CES Ltd schools. St Mary's Primary School believe every child deserves to feel safe, respected, and valued.

St Mary's Primary School holds the care, safety and wellbeing of children and young people as a central and fundamental responsibility of CES Ltd.

<h3>Principles</h3>	<ul style="list-style-type: none"> • Respect and Equality: Be kind and fair to everyone. • Safety First: Keep you safe. • Inclusivity: Include everyone, no matter what. • Student Voice: Voices of students are heard and valued.
<h3>Policy Commitments</h3>	<ul style="list-style-type: none"> • All children have the right to feel safe and be safe. • Zero Tolerance for Bullying: St Mary's Primary School don't allow anyone to bully others.

	<ul style="list-style-type: none"> • Zero Tolerance for Racism: All incidents of racism are taken seriously, reported, followed up and responded to. • Privacy Protection: Your personal information is kept safe and confidential. • Listen and Learning: St Mary's Primary School listen to you and make things better if we can.
Expectations of St Mary's Primary School Staff	<p>St Mary's Primary School staff are trained to:</p> <ul style="list-style-type: none"> • Look out for you and help if you need it. • Create a welcoming and safe environment for all students. • Have clear rules and ways of doing things to keep everyone safe. • Regularly check the rules and improve them.
Student Participation	<p>Your voice matters!</p> <p>We encourage you to:</p> <ul style="list-style-type: none"> • Share your ideas and feedback: Share what you think. • Help create a positive school culture where everyone feels included: Help make school a great place for everyone.
Reporting and Responding	<p>If you feel unsafe or uncomfortable, we want you to know. You can:</p> <ul style="list-style-type: none"> • Talk to a teacher, staff member, or trusted adult: A person you trust.

	<ul style="list-style-type: none"> • Use St Mary's Primary School's reporting system to share your concerns.
Recruitment	<p>St Mary's Primary School schools follow the CES Ltd guidelines to employ staff:</p> <ul style="list-style-type: none"> • St Mary's Primary School only let people who care about your safety and are committed to child safety work at your school. • St Mary's Primary School recruit good people and check they are suitable to work at your school.
Professional Learning for Staff	<p>Our staff receive ongoing training to:</p> <ul style="list-style-type: none"> • Learn how to keep you safe. • Make school a fun place to learn.
Risk Management	<ul style="list-style-type: none"> • St Mary's Primary School make sure our school is safe for you every day. • St Mary's Primary School are always looking for things that could be risky for children.
<p>Remember you have the right to feel safe and supported at school. If you ever need help or have questions, St Mary's Primary School is here for you and can help.</p>	