Careers Corner Weekly

Events 20th March to 2nd April



Monday 20 & 27 March 2023

ACU - Uni Step Up Applications Open

Uni Step-Up Online offers students from regional, rural and remote locations the chance to get a head start on university by studying two first year units while still in senior secondary school.

Time: See link below Location: See link below Details and Registration:

https://www.acu.edu.au/about-acu/events/2023/january/uni-step-up-

applications-are-now-open?

redirect=%26FilterBy%3dUpcoming%26Year%3d2023%26PageNumber%3d1

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Tuesday 21 March 2023

Defence Careers Australia - Broome: Defence Careers Information Session

Consider a career like no other and represent Australia with pride in the Navy, Army or Air Force.

Speak with current serving personnel at our upcoming info session and ask your questions-is a career in the Australian Defence Force for you?

Time: 05:30 PM - 07:00 PM

Location: NORFORCE Depot - Broome, Corner Tanami and

Mavis St, Broome, WA 6725 Details and Registration:

https://army.defencejobs.gov.au/events/events-

detail/x38yv4s

Sunday 26 March 2023

Curtin University - Open Day

Whether your passion lies in the arts, science, business or health, Open Day is an opportunity to see how a Curtin degree can help you make a difference to your life and the lives of others.

This is your chance to explore our beautiful campus, get to know Curtin, and learn about our courses and the careers they lead to. We'll be running regular guided tours and information sessions so you can gain a full understanding of the areas that interest you the most.

Time: 10:00 AM - 3:00 PM Location: : Curtin Perth Details and Registration:

https://www.curtin.edu.au/events/curtin-open-day/

Defence Careers Australia - Women in Defence Virtual Information Session

Consider a career in the Navy, Army or Air Force and work alongside likeminded, supportive, proud serving men and women.

Tune in for a virtual info session to speak with current serving women in Defence to learn more.

Time:

05:30 PM - 07:00 PM (ACDT)

04:30 PM - 06:00 PM (ACST)

06:00 PM - 07:30 PM (AEDT)

05:00 PM - 06:30 PM (AEST)

03:00 PM - 04:30 PM (AWST)

Location: Online

Details and Registration:

https://army.defencejobs.gov.au/events/events-

detail/ww7q6t5





Tuesday 28 March 2023

Defence Careers Australia - Perth: Army Reserve Information Session

Consider serving locally in the Australian Army Reserve and receive tax-free pay while giving back to your community.

To find out more about the rewarding challenges and experiences on offer, join us for a local info session.

Time: 07:30 PM - 09:00 PM Location: Irwin Barracks Details and Registration:

https://army.defencejobs.gov.au/army-reserve/events/events-detail/9sk0t47



Wednesday 29 March 2023

University of Melbourne - UniMelb 101: A Webinar for WA Students

Always wondered what it's like to study at the University of Melbourne? Excited to live and learn in Australia's cultural capital?

If you're from Western Australia, this is your chance to learn what life is like at UniMelb and how to navigate the move from interstate.

Time: 9:00 PM - 10:30 PM

Location: Online

Details and Registration:

https://study.unimelb.edu.au/student-

life/events/unimelb-101-a-webinar-for-wa-students



What are Apprenticeships?

Apprenticeships combine a formal VET qualification with paid employment.

They are available in hundreds of occupations across 50 industries and can be full-time, part-time, or school-based. They usually take 3-4 years to complete, after which you are awarded a nationally recognised Certificate III qualification.



When starting an Apprenticeship, you and your employer will be signed into a Training Contract; a legally binding agreement outlining your responsibilities to each other.

There are <u>financial incentives</u> for both you and your employer, especially if the qualification is on the <u>Australian Apprenticeship Priority List</u>. For example, you may be eligible to receive a payment of up to \$5000, extra support if you have a disability, or a living away from home allowance. Your employer may be eligible for a wage subsidy and a hiring incentive.



To start an apprenticeship, you need to be at least 15 years old and meet an employer's hiring requirements.

Employers set their own conditions when hiring apprentices and it's common for them to seek candidates who have completed Year 11 or 12 or a pre-apprenticeship course.

Depending on the trade, employers may also want you to have a construction induction card, a drivers' license, and your own vehicle.



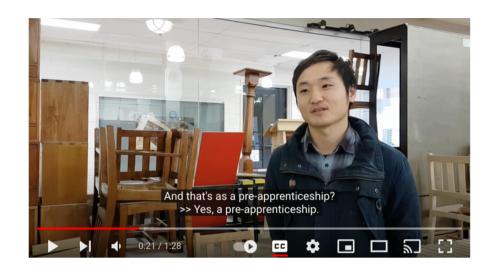


What are Pre-Apprenticeships?

A pre-apprenticeship is entrylevel training that can provide a pathway into an industry and occupation of your choice.

In general, they cover the necessary material to introduce you to work in a specific role.

They may offer a formal qualification such as a Certificate II, but they can also be non-accredited programs.



You can do a pre-apprenticeship at TAFE or an RTO, or possibly even as a VET subject at school.

Unlike an apprenticeship, you don't work during a pre-apprenticeship and you may have to pay to do the course.

However a pre-apprenticeship can greatly increase your chance of being hired for an apprenticeship as some employers, especially those in licensed trades such as electrical and plumbing, prefer you to have done one.



Pre-apprenticeships can help you develop and improve your literacy, numeracy, and essential work-related skills that make you better prepared for work and a stand-out as a job candidate.

A pre-apprenticeship also helps you explore an industry to decide if it's for you, without committing to a full apprenticeship.

Watch the videos above to hear about students' experiences doing pre-apprenticeships and use the <u>Pre-apprenticeship Finder</u> to see what's available in your areas of interest.





Are you itching to start a trade, but also really want to finish school? A school-based apprenticeship could be the solution.

Designed to help make your school to work transition smoother, a school-based apprenticeship combines your school studies with part-time work and a VET course. This means you get to earn while you learn, get your Year 12 Certificate, and make a head start on your career all at the same time!

You'll attend school part-time, work with your employer 1-3 days per week (you can work more during the holidays), and undertake a VET course which counts towards your qualification.

Some qualifications may be completed while you're still at school but others may continue after your Year 12 graduation.

To be eligible for a school-based apprenticeship you need to have:

- the support of your parents/guardians,
- the support of your school,
- · a business to employ you, and
- meet state-based criteria.

Juggling school, work, and VET is demanding, so you need to be dedicated and organised to stay on top.

Click on the 'Australian School-Based Apprenticeships' tile opposite to explore what's available and speak to your Careers Advisor to learn more.



7 Things You Need to Start an Apprenticeship

Before an employer considers you a suitable candidate, there are a few things you will need first:

1. Demonstrate interest: before signing you on, an employer wants to know that you mean business. The best way to demonstrate this is through work experience or the completion of a preapprenticeship course.





- 2. Employability skills: employers need apprentices who are reliable, punctual, hard-working. You can demonstrate this through any part-time, volunteer, or community-based work or you're involved in.
- 3. Literacy and numeracy skills: find out if you have the literacy and numeracy skills required to achieve success in your apprenticeship with an industry specific <u>Practice Aptitude Quiz</u> and continue developing these skills at school, in your VET subject, or in a pre-apprenticeship course.
- 4. Unique Student Identifier (USI): is your individual education number for life that creates an online record of your Australian training achievements. You will need to get one one to sign onto an apprenticeship or to do an accredited pre-apprenticeship course.
- 5. Tax File Number (TFN): you will need to provide your TFN to your employer so they can pay you! It can take up to 6 weeks to <u>get one</u> so start early.
- 6. Driver's license and/or access to transport: to travel between job sites. Make sure you get your Learner's permit and driving experience asap.
- 7. Construction Induction White Card: is mandatory to work on a construction site. Ask your Careers Advisor how to arrange the training or check your state's WorkSafe or SafeWork website for details.



By ensuring you have these things before applying for an apprenticeship, you'll increase your chances of being considered and setting yourself up for success.



Australian Apprenticeships

Pathways
Welcome to the Pathways App.
ct from the options below to search for

apprenticeship & traineeship ideas

Browse by Industry

There are lots of ways to find an apprenticeship or a potential employer. Use as many methods as you can to increase the number of opportunities you find.



1. Network and make connections: Attend career fairs, talk to your Careers Advisor, and reach out to employers to make connections and learn about opportunities.

Some employers don't advertise, so it is best to contact them directly to speak to the person responsible for hiring new staff.

2. Look for advertisements: Register on apprenticeship jobsearch websites. Some employers only recruit at certain times of year, so registering for alerts is a good way to find out when this happens.

<u>Start here</u> to find national and state-based websites with apprenticeship listings and get the <u>Australian Apprenticeship Pathways App</u>.



3. Use social media: Not all employers have websites but they may have a presence on a social media platforms that they use to advertise job openings.

Remember that social media is a two-way street and prospective employers can see your feeds, so make sure your posts wouldn't discourage someone from hiring you.

- 4. Register with <u>AASN providers</u>: Australian Apprenticeship Support Network providers can connect you with employers in your local area and target industry.
- 5. Approach Group Training Organisations (GTOs): GTOs are official employers who 'host' apprentices out to businesses for their day-to-day job. Find GTOs in your state or territory to get started.





If you're keen on an apprenticeship but need some direction, these tools will help you make a shortlist.



- 1. The <u>Career Interest Explorer Quiz</u> tests the strength of your interests, shows you which work types you prefer, and what types of apprenticeship or traineeship occupations will best suit you.
- 2. The <u>Work Type Explorer</u> helps you explore occupations within six different work types.
- 3. <u>Research Industries</u> to help you learn more about workplaces and roles within your chosen work types.
- 4. <u>Career Flowcharts</u> give a great visual of the road map to get you from where you are now to where you want to be, and they show you where else you could go in the future.
- 5. Take the <u>Australian Apprenticeship Readiness Quiz</u> to see if you're ready to start an apprenticeship.
- 6. Sample <u>Cover Letters and Resumes</u> written especially for apprenticeships will help you craft interview-winning job applications.



4 Steps to an Apprenticeship



Step One -Research

Start your Australian Apprenticeship career research by exploring potential career options, the industries that best suit you, and resources to help identify your interests.



Step Two - Preparation

Understand the benefits of doing an apprenticeship or traineeship, including potential financial incentives, wages, costs of training and job prospects.



Step Three - Job Hunting

There are many ways to find an apprenticeship or traineeship job. In this section you will find tips and links to help job hunt using a variety of approaches.



Step Four - Sign Up

Every Australian Apprentice must be signed up into a formal training contract as soon as they are employed. Learn what is involved in a sign up and who to contact to get one organised.

