# 2025 ANNUAL IMPLEMENTATION PLAN

## **LEARNING**

## WELLBEING

**GOAL: MAXIMISE THE LEARNING GROWTH OF EVERY STUDENT** IN LITERACY AND NUMERACY

**GOAL: EMPOWER STUDENTS TO BE ENGAGED,** INDEPENDENT AND SELF-REGULATING LEARNERS.







#### **ACTION 1**

**REFINE AND EMBED A WHOLE-SCHOOL INSTRUCTIONAL MODEL** 

#### **ACTION 2**

**STRENGTHEN COLLABORATIVE PLANNING PROTOCOLS** 

#### **ACTION 3**

**EMBED CONSISTENT FORMATIVE ASSESSMENT PRACTICES** 

#### **ACTION 1**

STRENGTHEN TIER 1 WELLBEING **PRACTICES** 

#### **WHY IT MATTERS**

A consistent instructional model ensures every student has access to high-quality teaching, regardless of their year level or classroom. By embedding a unified approach with common language aligned with evidence-based practices ('what works'), we establish consistent, highquality instruction that drives student achievement.

#### **WHY IT MATTERS**

Collaborative planning promotes coherence and alignment across the curriculum, ensuring all students experience a guaranteed and viable learning experience. Strengthened protocols provide support, enable smarter work practices, and foster collaboration to enhance teaching and learning outcomes.

#### **WHY IT MATTERS**

Formative assessment is the bridge between teaching and learning, providing real-time insights that enable teachers to adjust their instruction. Consistent practices enable data-informed planning and instruction, allowing us to measure impact, monitor growth and progress, and deliver responsive teaching that meets every student's needs

#### **WHY IT MATTERS**

A calm, consistent, and predictable learning environment is a critical precondition to student learning and wellbeing. Tier 1 wellbeing practices promote positive relationships, reduce barriers to engagement, and set the tone for a vibrant and inclusive classroom culture.

#### WHAT WE'LL DO

- Design a clear, visual representation of the Instructional Model for staff reference.
- Demonstrate the Instructional Model in action through demonstrations, classroom walkthroughs, and exemplar lesson videos.
- Develop and deliver PL on engagement norms such as  $\dot{\rm w}$  whiteboard routines, turn-and-talk, pair-share, and questioning strategies.
- Regular learning walks to observe, provide feedback, and celebrate progress on instructional routines.

of Year 5 student will be in the

xceeding' and 'Strong' proficiency

levels of NAPLAN Reading in 2025

#### WHAT WE'LL DO

- Develop consistent team planning protocols to ensure
- alignment of teaching and learning across levels · Appoint PLC leaders to facilitate team meetings and monitor collaborative planning.
- Assistant Principal (Teaching & Learning) to attend and support collaborative planning sessions.
- Refine collaborative planning documents (e.g., unit planners, big picture curriculum documents).
  - Schedule termly PLC leader days for curriculum alignment and leadership development.

#### WHAT WE'LL DO

- Use data protocols in PLCs to analyse student outcomes and identify next steps for teaching and intervention.
- Develop template spreadsheets for each team to record and analyse formative assessment data consistently
- Conduct targeted PL on Checks for Understanding (CFU) strategies to embed short, frequent formative assessment practices (e.g., exit tickets, hinge questions, whiteboard responses).

#### WHAT WE'LL DO

- Integrate Tier 1 Wellbeing Practices into the Skye PS Instructional Model
- Complete Berry Street Education Model (BSEM) training to embed trauma-informed, relationshipfocused strategies.
- Deliver targeted PL on Positive Classroom Management Strategies (PCMS), focusing on consistent classroom routines, rules, and relationships.
- · Strengthen and implement whole-school Wellbeing Scope and Sequence, aligning practices with BSEM and SWPBS frameworks.

### **HOW WE'LL MEASURE SUCCESS**

We will monitor a range of implementation and academic achievement measures towards our targets.

		we will informed a range	or implementation and academic	acmevement m	easures towards c	
Reading			Writing		Numeracy	
76%	of Year 3 student will be in the 'Exceeding' and 'Strong' proficiency levels of NAPLAN Reading in 2025	80%	of Year 3 student will be in the 'Exceeding' and ' Strong' proficiency levels of NAPLAN Writing in 2025	62%	of Year 3 student will l 'Exceeding' and ' Strong' levels of NAPLAN Numer	

of Year 5 student will be in the Exceeding' and 'Strong' proficiency levels of NAPLAN Writing in 2025

of positive staff responses to nderstand how to Analyse Data' in the ng' proficiency 85% of positive staff responses to Understand Formative Assessment' in of Year 5 student will be in the

Exceeding' and 'Strong' proficiency

levels of NAPLAN Numeracy in 2025

#### **HOW WE'LL MEASURE SUCCESS**

School Staff Survey

of positive staff responses to 'Use

Student Feedback to Improve Practice'

of positive staff responses to

'Collaborate to Scaffold Student

Learning' in the School Staff Survey

We will monitor a range of implementation and academic achievement measures towards our targets.

of positive student responses to 'Effective Teaching Time' in the of positive student responses to Stimulating Learning' in the Attitudes to School Survey

Attitudes to School Survey



RESPECT RESPONSIBILITY RESILIENCE

the School Staff Survey

**RELATIONSHIPS**