



# We help people achieve the benefits of employment

## About gforce

gforce is a For-Purpose Community Organisation that makes a difference in the lives of people and communities.

We are a full-service employment and recruitment organisation that seeks to assist all jobseekers, participants and employers.

Our team is passionate and skilled, and focus on an excellent customer experience.

We have served some communities for 40 years and for others we are building new relationships. We believe in being genuinely part of communities we serve and embracing a community-driven approach.

## gforce and Community

We approach serving our communities in two key ways:

### Local Commitment

to demonstrate our genuine respect for each community – providing a basis for recognition and making our contribution

### Community Engagement

to build trust and inform our decision making – seeking to better meet the particular needs of each community

Through building trusting relationships within the communities we serve, where people can be open with us and we can establish ourselves as part of the community, we will be able to best meet the community's needs and fulfil our Purpose.

# We are a full-service employment and recruitment organisation with more ways to meet your needs

## Recruitment

gforce supports local business to succeed through our expert recruitment services. Specialising in executive and permanent recruitment, our talent pool represents a quality selection of highly skilled and experienced candidates.

## Apprenticeships

gforce recruits and on-hires apprentices to host employers, taking care of the administration associated with employing people, including payroll, superannuation and tax and supports both the employer and apprentice throughout their Australian Apprenticeship.

## School-Based Traineeships

gforce partners with local schools providing career advice, support and traineeship opportunities through specific programs that can be completed whilst students are still at school. Trainees are also supported and mentored throughout their Australian Apprenticeship whilst they continue study.

## Disability Employment Services

gforce helps people living with a disability find rewarding employment. Participants are supported with positive coaching and mentoring during their pathway towards employment and post placement. We also help businesses create inclusive workplaces.

## Australian Apprenticeship Support Network

Our Australian Apprenticeship Support Network partnership can assist with government registration of any apprentice or trainee, and provides individualised support services for apprentices, trainees and employers.

## Labour Hire

When businesses need a short-term casual, gforce provides expert management of their on-hired staff. We take care of the recruitment, pre-employment checks, onboarding, induction, safety awareness and payroll requirements.

## Traineeships

gforce recruits and on-hires trainees to host employers taking care of the administration associated with employing people, including payroll, superannuation and tax and supports both the employer and trainee throughout their Australian Apprenticeship.

## ParentsNext

gforce helps parents and carers of young children to prepare for employment. We provide positive coaching and mentoring to identify education and employment goals and links to services and training to empower people with the skills they need to enter the workforce.

## NDIS Employment Supports

gforce supports young people living with a disability to prepare for employment, build experience and achieve their goals. We provide meaningful and individualised activities for participants in the final years of school and after leaving school.



We serve communities throughout Victoria, employing over 500 people weekly, including apprentices, trainees and labour hire staff.

You can find us in Ballarat, Corio, Geelong, Melton, Norlane, Sunshine, Warrnambool, Werribee and Whittington. We also provide outreach to Apollo Bay, Colac, Footscray, Mortlake and Torquay by appointment only



[gforce.org.au](http://gforce.org.au)

1800 436 723



*gforce would like to thank and acknowledge the First Nations people as the Traditional Owners of this land.*

*We recognise their ongoing care and connection to the land on which we walk, the waterways we rely upon and the skies where their ancestors rest. We pay our respects to their Elders past, present and emerging leaders.*