# Hurstville Public School – Uniform Guidelines

## Rationale

Hurstville Public School supports the NSW Department of Education's Uniforms at school procedures. Wearing school uniform promotes a sense of belonging, supports student safety and wellbeing, and contributes to a positive school identity. Our school expects all students to wear the approved school uniform each day, reflecting our values of respect, responsibility and learning.

School uniform requirements are developed in consultation with the school community and aim to be practical, affordable, comfortable and inclusive. Students are supported to participate fully in school activities, with consideration given to individual needs, cultural and religious requirements, gender expression and family circumstances.

## Consultation

In 2023, Hurstville Public School undertook a uniform review in consultation with the P&C, parents and carers, students and staff. Feedback demonstrated strong support for school uniform and its contribution to a sense of belonging and school identity, while highlighting opportunities to improve comfort, affordability, accessibility and consistency.

## School uniform guidelines statement

- Students are expected to wear the approved Hurstville Public School uniform each school day, including excursions and official school activities, unless otherwise advised or an adjustment has been approved.
- Students may choose from any of the approved uniform options, regardless of gender.
- Uniform options should be appropriate for the weather, comfortable, safe and suitable for participation in school activities.
- The school will consider reasonable adjustments or exemptions for individual student needs, including disability, medical, sensory, cultural or religious requirements.
- Families experiencing difficulty obtaining uniform items.
- Uniform expectations will be communicated clearly and implemented fairly and consistently.

# School uniform requirements

The following requirements apply to all students at Hurstville Public School.

| Uniform item | School expectations |
|---|---|
| **Hats** | Students are expected to wear an approved school hat in the designated school colours when outdoors.<br><br>Students without an appropriate hat will be directed to play in a shaded area in accordance with the school's sun safety practices. Branded or patterned hats outside the approved uniform are not part of the school uniform. |
| **School shirts** | Students should wear an approved Hurstville Public School shirt in the designated school colours. Sports shirts are to be worn on designated sports days or as advised by the school. |
| **Shoes** | Students are expected to wear sturdy, enclosed black school shoes on regular school days. Students are expected to wear sturdy, enclosed sports shoes on designated sports days. Footwear must be safe and suitable for school activities. |
| **Socks** | Students should wear socks each day for comfort and hygiene, consistent with the approved uniform colours and styles. |
| **Shorts, pants, skirts and dresses** | Students may choose from the approved range of shorts, pants, skirts, dresses and school tracksuit pants. Items should be practical, comfortable and consistent with the approved school colours and styles.<br><br>Non-uniform leggings, bike pants and tracksuit pants should not be worn as outerwear unless an individual adjustment has been approved. Bike shorts may be worn beneath skirts or dresses. |
| **Jumpers and jackets** | Students should wear jumpers and jackets consistent with the approved school uniform.<br><br>Hooded or branded jumpers are not part of the approved uniform. |
| **Jewellery and accessories** | Students may wear a watch and small, plain stud or sleeper earrings. Other jewellery should generally be left at home for safety reasons.<br><br>Nail polish and make-up are not part of the school uniform.<br><br>Individual adjustments may be considered where appropriate. |

*Families can refer to the Hurstville Public School website for further information about approved uniform items, including styles, colours and purchasing options. Families requiring clarification or assistance can contact the school office.*

## Sport and physical activity

Students should wear the approved sports uniform on designated sports days or when advised by the school. Clothing and footwear must allow students to participate safely and comfortably in physical education, sport and other school activities. Students representing the school in sporting teams, performances or special events may be required to wear alternative clothing or uniforms, as advised by the school. Any variations to uniform expectations for excursions, celebrations or other school activities will be communicated to families in advance.

## Equity, inclusion and student wellbeing

Hurstville Public School recognises that students and families have diverse circumstances and needs.

- Students may choose from the range of approved uniform options.
- Reasonable adjustments or exemptions may be considered for cultural, religious, disability-related, medical, sensory or other individual needs.
- Families experiencing financial hardship may access confidential assistance, including support to obtain uniform items.
- Students will not be excluded from learning opportunities or school activities solely because they are not wearing the correct uniform.

Approved uniform items can be purchased through the school's nominated supplier or obtained second-hand, where available. Purchasing information is provided on the school website or through the school office.

Parents and carers seeking assistance, adjustments or exemptions should contact the school office. The Principal, or delegate, will consider individual circumstances in consultation with the student, their family and relevant staff.

## Supporting students to meet uniform expectations

Hurstville Public School promotes consistent uniform expectations through positive reinforcement, respectful communication and consideration of individual circumstances.

Where a student is not wearing the approved uniform, staff will:

- Respectfully remind the student of the school's uniform expectations.
- Seek to understand any circumstances affecting the student's ability to wear the correct uniform.
- Communicate with parents or carers where concerns are ongoing.
- Offer appropriate support, adjustments or assistance where required.

Responses to uniform non-compliance will be fair, reasonable and supportive. Students will not be excluded from school activities, suspended or expelled solely for not wearing the approved uniform.

## Roles and responsibilities

**School leaders**

- Communicate, monitor and review the school's uniform requirements in accordance with NSW Department of Education procedures.
- Ensure uniform expectations are implemented fairly, consistently and inclusively.
- Support families experiencing financial hardship or requiring reasonable adjustments or exemptions.
- Monitor uniform accessibility, affordability and suitability.
- Consult with the school community, including the local AECG, before approving any future changes to uniform requirements.
- Ensure any approved uniform changes are clearly communicated, documented and supported by appropriate transition arrangements for families and suppliers.
- Maintain records of uniform requirements, community consultation and any approved changes.

**Teachers**

- Positively encourage and reinforce the school's uniform expectations.
- Communicate concerns with students and families respectfully.
- Identify students who may require additional support and refer to school leaders where appropriate.
- Ensure students can participate in learning and school activities regardless of uniform compliance.

**Students**

- Wear the approved school uniform daily, unless otherwise advised or exempted.
- Wear appropriate clothing and footwear for school activities.
- Take responsibility for caring for their uniform and personal belongings.
- Seek assistance from school staff when needed.

**Parents and carers**

- Support their child to wear the approved school uniform each day.
- Ensure clothing and footwear are comfortable, practical and appropriate for school activities.
- Contact the school if assistance with uniform items or adjustments is needed.
- Work collaboratively with the school to support uniform expectations.

## Implementation and review

These guidelines formalise existing school uniform expectations and will apply from Term 1 2027. They will be formally reviewed in 2029, or earlier at the Principal's discretion. Any future changes to uniform requirements will be developed through community consultation and implemented with appropriate notice and transition arrangements, in accordance with NSW Department of Education procedures.

Table 1 – policy review and approval

| Action | Date or person |
|---|---|
| **Guidelines last reviewed** | October 2026 |
| **Consultation** | P&C, parents and carers, students, staff and school executive. |
| **Approved by** | Principal – Mark Steed |
| **Next scheduled review date** | 2029 |