



Our Vision:

St Joseph's Parish is a dynamic and growing Catholic faith community that welcomes everyone to the living presence of Jesus Christ.

Our Mission:

To create vibrant and rich liturgical experiences, a deep sense of belonging and connection for all, and to provide opportunities for ongoing education in faith, and outreach and service within and beyond our community.

Guiding Principles

As parishioners of St Joseph's, we strive to:

- 1. Act in a spirit of appreciation and gratitude for First Nations People**
To acknowledge First Nations People as the traditional owners of our land, to respect and honour their culture, and to offer welcome, kindness and support to everyone.
- 2. Act in a way that upholds the safety of children and all vulnerable people**
To hold the care, safety and wellbeing of children and all vulnerable people as a central and fundamental responsibility for our community.
- 3. Act to support all parishioners to live a more connected life within our Parish Community**
To work in an outward facing manner, placing people in the centre, and focusing on building relationships with others, regardless of whether they regularly attend Mass, so that the needs of the other are met by and with people they trust.
- 4. Act with a listening heart**
To ensure that everyone knows that their voice is unique and indispensable and that what they contribute is of value to our parish community, always listening to understand and to empower others.
- 5. Act with selflessness**
To act for the benefit of all and always strive to achieve the common good.
- 6. Act fairly and with openness**
To work collaboratively and to make decisions fairly and transparently, appreciating that honesty and accountability are the foundations of trust and social relationships that provide hope and confidence.
- 7. Act with an appreciation of the need for all of us to continually develop our talent and skills**
To step back and to set aside sacred space every day so as to genuinely live in the present while respecting the past, appreciating that everyone is called to help create the future, a future for the Parish of St Joseph that is good, beautiful, just and true.

Priority 1: Belonging

Communication and Welcoming Present and New Parishioners

Intended Outcome of Principle:

That St Joseph's Parish continues to prioritise and build upon a more welcoming, connected and inclusive parish community.

Examples of Actions:

Examples of ways we can work towards this goal would be to bring our parishioner database up to date, improve communication (e.g. website), establish "ministry of welcome", create opportunities for social interaction and outreach programs, build relationships with schools, establish symbols so that everyone feels welcome.

Evidence:

We will know our actions are improving this goal if parishioners express and enact in a way that they feel more welcome, connected to one another, and are finding ways to make their unique contributions.



Priority 2: Belief

Liturgies that Support Parishioners to Grow a Deeper Faith within Themselves



Intended Outcome of Principle:

That St Joseph's Parish enhances liturgies and creates more opportunities for ongoing faith development.

Examples of Actions:

Examples of ways we can work towards this goal would be to develop relationships with baptism families, create opportunities for faith formation for parishioners, and create opportunities for young people to express their faith.

Evidence:

We will know our actions are improving this goal if parishioners express and enact in a way that they feel their desire for faith formation is being met.

Priority 3: Sustainability

The St. Joseph's Way: Sustainability of St. Joseph's Parish

Intended Outcome of Principle:

That St Joseph's Parish builds and creates structures that allow for long term sustainability of our parish.

Examples of Actions:

Examples of ways we can work towards this goal would be to engage with the Archdiocese about plans to share resources, establish financial strategies for the future, create opportunities for youth to be involved, create teams to engage parishioners in initiatives, foster a culture of diffused leadership.

Evidence:

We will know our actions are improving this goal if parishioners are involved in teams and the Parish is financially viable.

