

Work Experience Guide

For students & their families



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A guide to finding, undertaking, and completing work experience for high school students. Created by Study Work Grow Pty Ltd in 2025.

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The information in this guide may be subject to change at any time. In our experience, programs may change at short notice, and you should always check directly with the provider before planning your work experience. We have verified the information in this guide, but in some cases it may differ from that provided on third party websites or printed material.

SCHOOL LICENSED EDITION (APPROVED FOR SHARING WITHIN A SCHOOL)

In this guide...

What is work experience?

Why undertake work experience?

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How to find work experience

Your rights and responsibilities

Places to look for work experience



What is work experience?

Work experience is a learning, not an earning experience. Sometimes called work shadowing or workplace learning, it's a chance to get a feel for day-to-day working life in a particular job.

At the end of your placement, you may decide that this career is the right one for you, you could rule it out, or you might even discover an alternative which suits you more.

WHEN CAN YOU DO WORK EXPERIENCE?

Many students do work experience while they're at high school, and while some schools run formal work experience programs, it's possible to seek out work experience independently during school holidays too.

You can also do work experience once you've finished school, but the rules may be different.

HOW LONG WILL MY PLACEMENT BE?

Formal work experience programs tend to run in 5-day blocks, shadowing a typical employee on a normal work week. This could mean shifts, travel between work sites, or rotating through a number of departments to increase your exposure to possible jobs.

CAN I DO MORE THAN ONE WORK EXPERIENCE PLACEMENT?

Work experience can be undertaken more than once - so if you finish your placement and rule out one job, then there's nothing stopping you from seeking out work experience for your 'Plan B' job role.

If it's proving tricky to find in-person work experience, virtual work experience programs may be an available alternative for many industries.

Why undertake work experience?

Work experience could help you figure out if you're on the right track when it comes to your career plans.

Without the chance to try out what it's like to work a day (or week) in your intended job, you might feel like you're guessing that it's the right job for you, and instead of making decisions based on information, you might be choosing based on:

- what others have told you
- what you've read
- what you've seen on TV
- what you hope it will be like

This guide will cover how to find (and apply for) work experience and includes insights into how to make the most of it.

Work experience also looks great on your resume, and in a tight job market, it could make you a more competitive applicant, increasing your chance of getting an interview.



Work experience vs structured workplace learning

Schools and course providers tend to offer two kinds of work placements: work experience and structured workplace learning (SWL). Though they can be similar, they serve different purposes.

This guide covers general work experience, so if you need to complete formal SWL as part of your course, you'll need to check with your teachers for any specific requirements. Usually, your school or course provider will help you find SWL if you need it for your course.

WORK EXPERIENCE...

- isn't always a curriculum requirement
- can be in any area of interest
- is mainly observational
- is usually for students in years 9, 10, or 11
- may have a maximum number of days per year

STRUCTURED WORKPLACE LEARNING...

- can be a requirement as part of some vocational and trade courses
- must be in a specific course area
- has a minimum hours requirement
- counts as part of assessment and course completion
- is usually done by senior students

The benefits of work experience

“Isn’t work experience just fetching coffee and free labour?”

Of course not!

Work experience is designed to help you. In fact, employers often go out of their way to give you as much exposure to their jobs as possible. It can be invaluable, and if given the chance, you should make every effort to learn more about your future options while you’re there.

It can help you to:

- align your school studies with possible careers
- build important skills for both life and work
- speak with people in the job about the pathways they took
- explore an industry in-depth
- see if your dream job is actually what you thought it might be
- learn about careers you didn’t know existed

You could save years of your life by not studying for a career you won’t love, and instead be working on something you’ll enjoy.

Needless to say, it’s much better to find that out now rather than in three to five years’ time after you’ve finished a degree.



Choose wisely and make it meaningful

Work experience placements can sometimes be tricky to come by, so if you do find one, definitely make the most of it.

Don't go after the brightest, shiniest work experience possible - if you can't see yourself working in that field later then give it a miss.

In other words, unless you're planning on being a zoologist or a vet, don't apply to the zoo. Or if you're thinking of being an entertainer, leave the council admin job for someone else.

Your time is valuable (and so is the employer's), so it's a good idea to look around before deciding on where you want to spend your time. And if you can't find something that's perfect, that's OK.

Any work experience is better than none at all. Being in a work environment can be valuable, so don't reject the opportunity if you can't get what you really want. Just approach it with an open mind and see what happens.

OUR TOP THREE TIPS FOR CHOOSING WORK EXPERIENCE POSITIONS



Find an area you're interested in



Look for jobs you could see yourself working in



Think outside the box and keep an open mind

What to expect on your placement

Your placement is about more than just learning about a particular job - it's about building your skills and confidence, experiencing the world of work, and starting to make connections and decisions for your future.

The best way to get the most out of any placement is to actively participate in team activities and engage in conversations. This is your chance to seek knowledge in an environment outside of school - and it might be one you find yourself thriving in.

YOU CAN...

- Observe employees at work
- Perform simple tasks under supervision
- Ask lots and lots of questions
- Take notes and keep examples of any work you do
- Ask for a reference at the end of your placement

YOU CAN'T...

- Be paid for your time
- Work unsupervised
- Operate any machinery that requires a license (if unlicensed)
- Work in gambling or serve alcohol (if you are underage)
- Work in a dangerous environment
- Give medicine to or wash patients

Work experience can be undertaken in nearly any industry you can think of, but you might not be able to have a go at all the jobs within that industry due to health and safety, training, security, or other regulations.

If there's a job you're interested in but it's unsuitable for work experience, there might be some alternatives. For example, you could work in the office or administrative department instead of working out in the field.

How to find work experience

Finding work experience can be tricky. Nearly every business or organisation is a possibility - you can approach anyone you like and ask them if they're willing to take you on.

But keep in mind many businesses are under pressure and may not have the capacity to take you on, even if it's just for a week. And some workplaces might not be appropriate for a young person to be exposed to.

That being said, many employers are keen to help others get a start in their field, and will be happy to take on keen students. If they can't fit you in for a week, you could ask to visit for an afternoon, or even just ask to have a conversation with them about their job or industry. You could even ask to send them an email with questions you have that they can answer when they're available.

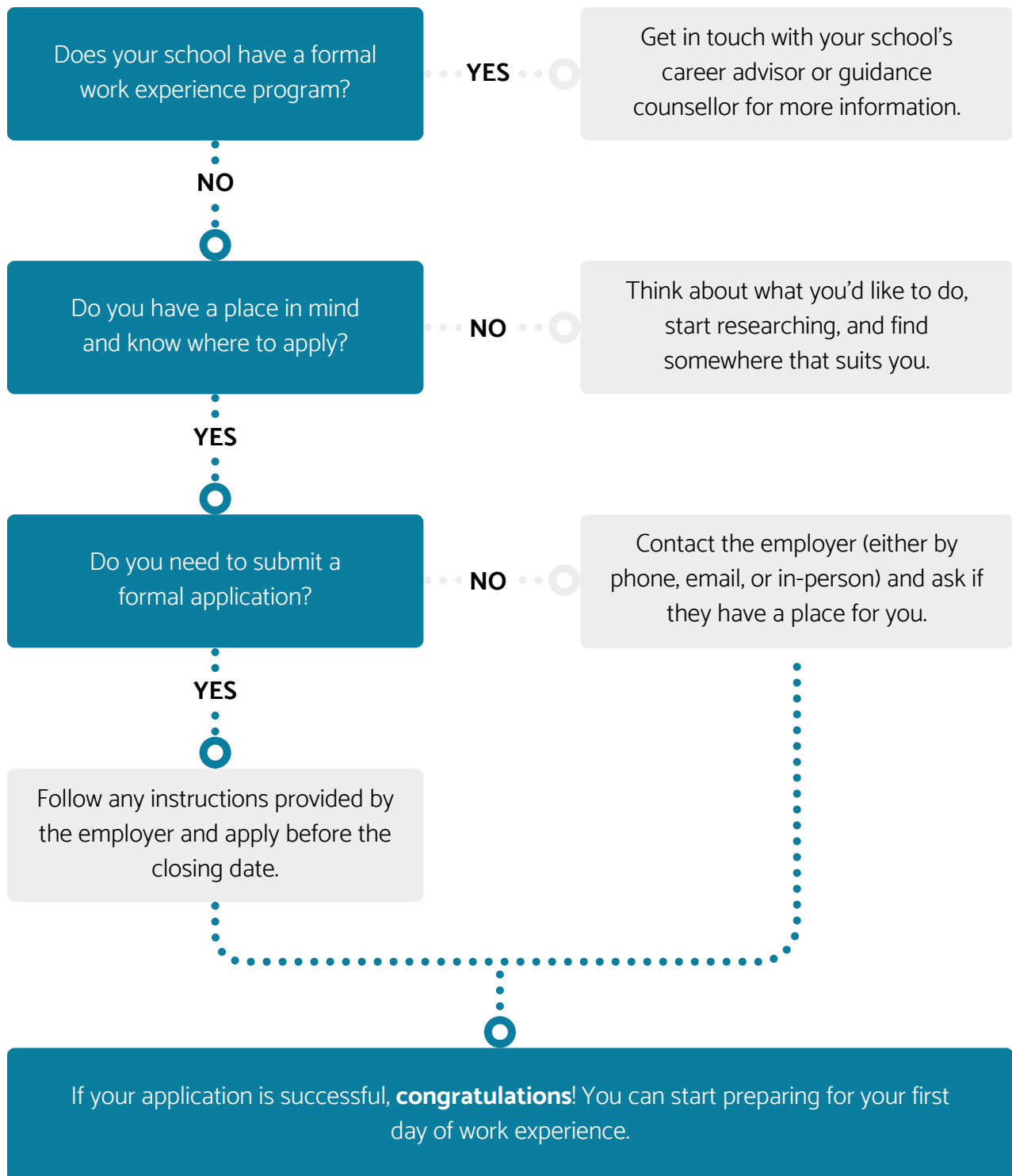
If you need some ideas to start your search, here are a few places to consider:

- Local councils
- Broadcasters and radio stations
- Sports clubs
- Local businesses
- Hotels and restaurants
- Research centres
- Universities
- Veterinary clinics
- Art galleries and museums
- Zoos and aquariums
- Book publishers

There are also heaps of other suggestions at the end of this guide.



Finding work experience flowchart



Your responsibilities

If you successfully apply for a placement, your employer should let you know the details of the job, such as start and end times, the name of the person to speak to when you arrive, what kind of duties you might be doing, etc.

Aside from the finer details, here are some tips about your daily responsibilities:

GETTING THERE

You will be expected to make your own way to and from your placement.

If your parents usually take you to school in the morning, they can probably organise to drop you off in the morning and pick you up again in the afternoon. You can also take public transport if it's available, like a train, bus, or ride share.

BEING PROFESSIONAL

Remember to maintain a professional demeanour throughout your work experience. This includes things like being polite and respectful to colleagues, showing up on time, and having a positive attitude.

These habits will demonstrate your enthusiasm and leave a lasting impression (and could net you a positive reference at the end of your placement).

WHAT TO WEAR

What you wear to your placement will depend on the kind of work you are doing. Most of the time you will be expected to dress similarly to a regular employee.

In some cases you might have to wear a uniform - this will most likely be supplied to you as part of the agreement. Your employer must provide you with Personal Protective Equipment (PPE) if necessary.

If you're not sure what to wear, ask either your careers advisor or the employer.

WHAT TO BRING

It's a good idea to bring a notebook and pen to write down any observations or things you learn.

You might also like to bring something for lunch and a bottle of water.

Your rights

As a work experience student, you're still entitled to many of the rights of regular employees - but there are some extra things that you should keep in mind too.

IMPORTANT OR PRODUCTIVE WORK

While you can certainly engage in some tasks and activities during your placement, you are not there to provide free labour to the employer - so if you're being given work that they would normally have to pay someone to do, then speak up.

For example, at a bakery you can watch someone making bread and then have a go yourself, but you shouldn't be left to bake all the bread for the day.

WORKPLACE SAFETY

Your employer is responsible for your safety and welfare during your placement. This includes physical safety (e.g. working with tools or at heights) and mental/emotional safety (e.g. bullying and harassment in the workplace).

If asked to do something you don't feel is reasonable or have any concerns, let your school, the employer, and parents know straight away.

BREAKS

Even as a work experience student, you are still entitled to the same number of breaks as other workers. As a general rule of thumb, if you work for more than five hours, you are entitled to at least one break.

The length and number of breaks can differ depending on the industry - your employer will let you know what they are, and if you forget you can always ask.

Places to look for work experience

Creativity

Enterprise

Environment

Mechanical Systems

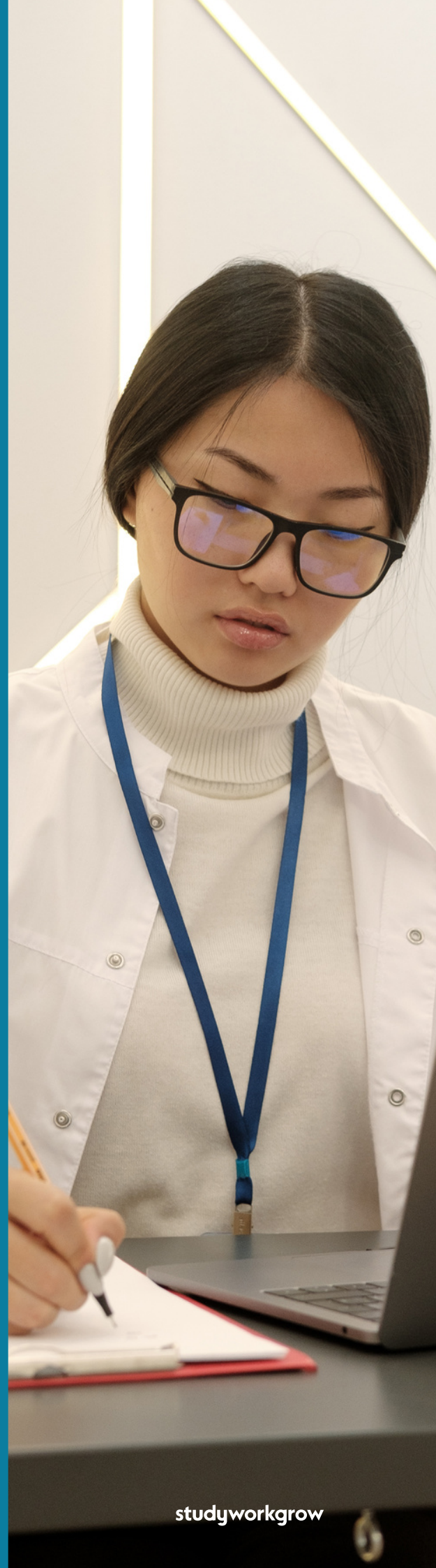
Society

Technology

Travel and Place

Wellbeing

Need some help starting your work experience search? We've put together some suggestions of places you might like to look based on your interests.



Creativity

CREATIVE ARTS

Create, design, and craft visual, performance, and literary masterpieces.

- Community theatres or arts centres
- Art galleries or museums
- Advertising agencies
- Film production companies
- Event planning companies

FASHION

Design, create, and showcase clothing and accessories.

- Local boutiques and stores
- Fashion magazines or publications
- Fashion design studios or workshops
- Event planning companies
- Styling or personal shopping services

GALLERIES AND MUSEUMS

Curate, preserve, and exhibit art and artefacts in galleries and museums.

- Local art galleries
- Historical museums
- Science museums
- Contemporary art museums
- Children's museums

ENTERTAINMENT

Create, entertain, perform, produce, direct, write, design, and promote.

- Television production companies
- Event planning companies
- Music festivals and concert venues
- Theme parks and amusement parks
- Cruise ship entertainment departments

FILM AND MEDIA

Create and produce films, documentaries, TV shows, and digital media content.

- Film production companies
- Film festivals
- Advertising agencies
- Television production companies
- University film departments

GRAPHIC DESIGN

Create visual designs for various mediums such as print, web, and advertising.

- Non-profit organisations
- Printers and signmakers
- Event planning companies
- Publishing houses
- Fashion companies

Creativity

INTERIOR DESIGN

Design, decorate, and transform spaces to create functional and aesthetic interiors.

- Architecture firms
- Furniture showrooms
- Event planning companies
- Real estate development companies
- Hospitality industry (hotels, restaurants)

WRITING AND EDITING

Create and refine written content for various mediums, including print and online.

- Community publishing groups
- Publishing houses
- Media companies
- Marketing agencies
- Educational institutions



Enterprise

ACCOUNTING

Analyse financial data, prepare reports, and ensure compliance with tax regulations.

- Accounting and finance firms
- Government finance departments
- Start-up companies
- Small businesses
- Educational institutions

ADVERTISING

Create persuasive campaigns, analyse market trends, and design appealing ads.

- Advertising agencies
- Corporate marketing departments
- Non-profit organisations
- Public relations firms
- Event planning companies

COMMUNICATIONS

Craft messages, manage media, and build relationships to convey information.

- Local radio stations
- Government agencies
- Advertising agencies
- Event planning companies
- Public relations firms

ADMINISTRATION

Organise, manage, coordinate, and oversee various administrative tasks.

- Local government offices
- Non-profit organisations
- Healthcare facilities
- Educational institutions
- Event planning companies

BUSINESS

Develop strategies, analyse data, create plans, and manage operations.

- Start-ups or small businesses
- Non-profit organisations or NGOs
- Government agencies or departments
- Trade associations or organisations
- Social enterprises

DATA MANAGEMENT

Analyse, organise, and secure data to optimise operations and decision-making.

- University departments
- Non-profit organisations
- Government agencies
- Research institutions
- Sports organisations

Enterprise

DIGITAL MARKETING

Develop and implement online marketing strategies to promote goods and services.

- Start-ups or small businesses
- Non-profit organisations
- Event planning companies
- Local government agencies
- E-commerce companies

FINANCE

Analyse, strategise, and manage financial resources for individuals and organisations.

- Investment firms
- Banks and money lending companies
- Government finance departments
- Educational institutions
- Social enterprises

HUMAN RESOURCES

Manage employee relations, recruit and train staff, and develop HR policies.

- Unions and trade associations
- Recruitment companies
- Government agencies
- Healthcare organisations
- Hospitality industry

EVENT MANAGEMENT

Organise, plan, coordinate and execute various types of events and gatherings.

- Event planning companies
- Local markets and fairs
- Hotels and resorts with event spaces
- Corporate event departments
- Stadiums and arenas

FOOD SERVICE

Prepare, cook, and serve food in restaurants, hotels, and other places.

- Food trucks or food festivals
- Catering companies
- Aged care facilities
- Restaurants and cafés
- Hunger relief charities

INSURANCE

Assess, mitigate, and manage risks to protect individuals and businesses.

- Insurance companies
- Risk management firms
- Banks
- Government agencies
- Insurance brokerages and agencies

Enterprise

LOGISTICS

Coordinate, plan, and manage the movement of goods and resources.

- Shipping and logistics companies
- Manufacturing companies
- Retail companies with large supply chains
- Disaster relief charities
- Government trade departments

PROJECT MANAGEMENT

Coordinate and oversee tasks, budgets, and timelines to ensure project success.

- Engineering firms
- Event planning companies
- Construction companies
- Technology start-ups
- Government agencies

RETAIL

Serve customers, manage inventory, handle transactions, and maintain appearance.

- Local or independent retailers
- Pop-up shops or markets
- Thrift stores or vintage shops
- Gallery or museum gift shops
- Online stores or e-commerce platforms

MANAGEMENT

Organise, lead, and coordinate teams to achieve organisational goals.

- Non-profit organisations
- Start-up companies
- Government agencies
- Event planning companies
- Sports teams or organisations

PUBLIC RELATIONS

Promote, manage, and maintain relationships between organisations and the public.

- PR firms
- Government agencies
- Start-up companies
- Event planning companies
- Sports teams or organisations

SALES

Persuade, negotiate, and close deals to generate revenue and drive growth.

- Large corporations
- Wholesale companies
- Telecommunication firms
- Real estate agencies
- Online marketplaces

Enterprise

STATISTICS

Analyse data, interpret trends, and make informed decisions based on numbers.

- Research institutions or think tanks
- Data analysis and policy research firms
- Market research companies
- Government agencies or departments
- Sports analytics companies



Environment

AGRICULTURE

Cultivate, harvest, and nurture crops and livestock.

- Farms or agricultural cooperatives
- Environmental organisations
- Research institutions or universities
- Food production companies
- Government agricultural departments

AQUACULTURE

Cultivate, harvest, and manage marine life for food and conservation.

- Fish farms or aquaculture facilities
- Seafood processing plants
- Marine conservation organisations
- Research institutions or universities
- Aquariums and zoos

CHEMICAL ENGINEERING

Design and develop processes to convert raw materials into useful products.

- Research laboratories
- Environmental consulting firms
- Pharmaceutical companies
- Energy companies
- Food and beverage manufacturers

ANIMAL CARE

Train, groom, feed, and care for various animals.

- Animal shelters or rescue organisations
- Wildlife rehabilitation centres
- Veterinary clinics or hospitals
- Zoos or aquariums
- Pet grooming and retail stores

BIOLOGY

Explore the intricacies of life, from cells to ecosystems.

- Research laboratories
- Conservation organisations
- Pharmaceutical companies
- Zoos or wildlife rehabilitation centres
- Hospitals and specialist clinics

CONSERVATION

Protect and restore natural resources, conduct research, educate, and advocate.

- National parks or wildlife reserves
- Environmental non-profit organisations
- Research institutions or universities
- Sustainable agriculture companies
- Museums or zoos

Environment

DISASTER MANAGEMENT

Mitigate, respond, plan, and recover from natural and man-made disasters.

- Disaster relief organisations
- Relevant government departments
- Local councils
- Humanitarian aid organisations
- Research institutions

FORESTRY

Manage and protect forests, conduct research, and promote sustainable practices.

- National parks and wildlife reserves
- Conservation organisations
- Nurseries and horticultural centres
- Timber and logging operations
- Urban planning agencies

MARINE BIOLOGY

Study and protect marine life through research and ecosystem management.

- Research institutions or laboratories
- Marine conservation organisations
- Aquariums or marine parks
- Environmental consulting firms
- Government environment departments

ENVIRONMENTAL MANAGEMENT

Analyse, develop, and implement strategies to protect our environment.

- Conservation organisations
- Government environment departments
- Environmental consulting firms
- Research institutions and universities
- Mining and agriculture organisations

HORTICULTURE

Design, cultivate, and maintain gardens, parks, and landscapes with horticulture.

- Botanical gardens or arboretums
- Organic farms or community gardens
- Landscaping companies or nurseries
- Conservation organisations
- Research institutions or universities

METEOROLOGY

Analyse weather patterns, forecast storms, and study climate changes.

- Local news stations
- Environmental research organisations
- Airports or aviation companies
- Renewable energy companies
- Government meteorological agencies

Environment

MINING

Extract valuable minerals from the earth and ensure safe and efficient operations.

- Mining equipment manufacturers
- Environmental consulting firms
- Geological survey agencies
- Energy companies
- Mining trade associations

RENEWABLE ENERGY

Develop sustainable energy solutions through research, design, and installation.

- Solar installation companies
- Wind turbine manufacturers
- Energy companies
- Hydroelectric power plants
- Urban planning firms

VETERINARY SCIENCE

Diagnose diseases, administer treatments, and perform surgeries for animals.

- Animal shelters or rescue organisations
- Wildlife rehabilitation centres
- Veterinary clinics or hospitals
- Zoos or aquariums
- Universities with animal-related studies

WASTE AND RECYCLING

Manage waste disposal, recycle materials, and reduce environmental impact.

- Local waste management facilities
- Environmental consulting firms
- Sustainability organisations
- Urban planning firms
- Government waste departments



Mechanical Systems

AUTOMOTIVE

Design, build, repair, and maintain vehicles in the automotive industry.

- Car manufacturing plants
- Auto repair shops
- Car rental companies
- Automotive technology start-ups
- Motorsports teams

CIVIL ENGINEERING

Design and construct infrastructure such as bridges, roads, and buildings.

- Construction companies
- Relevant government agencies
- Infrastructure development firms
- Engineering firms
- Architecture firms

INDUSTRIAL DESIGN

Design and create innovative products that improve everyday life.

- Furniture design studios
- Automotive design companies
- Manufacturing companies
- Architectural firms
- Product development firms

AVIATION TRANSPORT

Operate, navigate, maintain, and ensure the safety of aircraft and passengers.

- Airlines and airports
- Aerospace companies
- Aviation maintenance organisations
- Government aviation departments
- Logistics firms

CONSTRUCTION

Build and maintain structures such as buildings, roads, and bridges.

- Construction companies
- Architecture firms
- Engineering firms
- Real estate developers
- Urban planning firms

MANUFACTURING

Create and assemble products using machinery and specialised techniques.

- Local manufacturing companies
- Waste management facilities
- Engineering firms
- Construction companies
- Relevant government departments

Mechanical Systems

MECHANICAL ENGINEERING

Design, analyse, and develop machines and systems for various industries.

- Manufacturing companies
- Research and development laboratories
- Aerospace and automotive companies
- Engineering firms
- Energy companies

RAIL TRANSPORT

Operate, maintain, and manage trains and railway systems for efficient transportation.

- Railway museums or heritage sites
- Urban planning departments
- Logistics companies or freight operators
- Engineering firms specialising in rail
- Government transportation departments

SANITATION

Maintain cleanliness and hygiene in public and private spaces and facilities.

- Hotels and hospitality venues
- Commercial cleaning companies
- Hospitals or healthcare facilities
- Local council sanitation departments
- Schools or universities

PRINTING

Create and reproduce various forms of visual communication.

- Local print shops or copy centres
- Graphic design studios or agencies
- Signwriting companies
- Publishing companies
- Museums or art galleries

ROAD TRANSPORT

Operate vehicles, transport goods, deliver services, and maintain road infrastructure.

- Logistics companies
- Government transportation departments
- Freight and shipping companies
- Public transportation agencies
- Vehicle manufacturing companies

UTILITIES

Manage, maintain, and distribute essential services such as electricity, water, and gas.

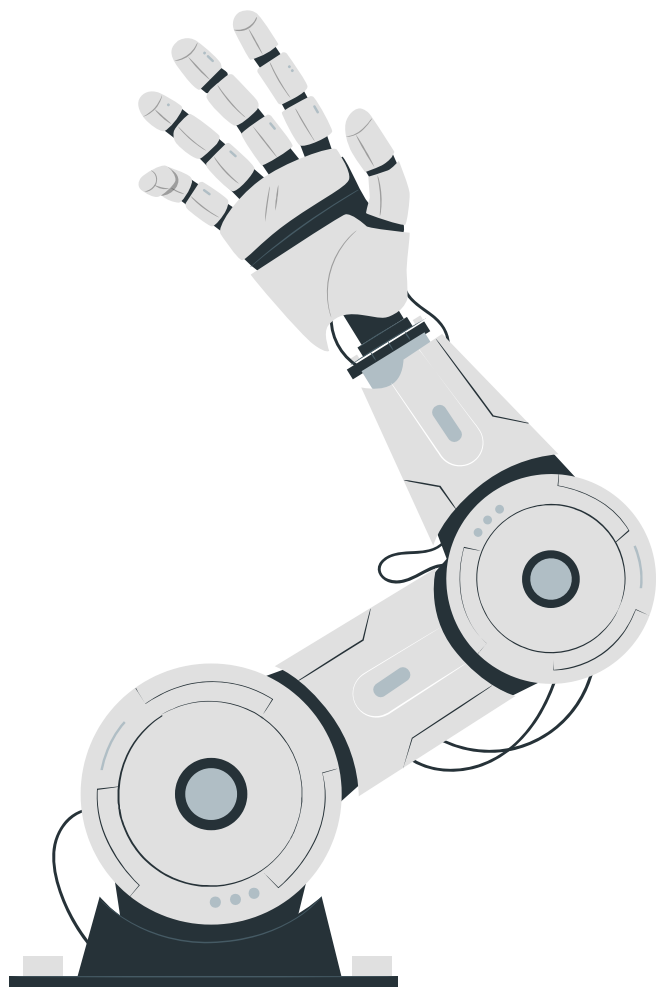
- Water treatment plants
- Energy companies
- Telecommunications companies
- Council utility departments
- Relevant government agencies

Mechanical Systems

WAREHOUSING

Organise, store, and distribute goods efficiently in a warehouse setting.

- Local storage centres or warehouses
- Wholesalers and distributors
- Manufacturing companies
- Logistics and freight services
- Large retail companies



Society

CHILD CARE

Nurture, educate, and protect children in a safe and caring environment.

- Local community centres
- Child care centres
- Summer camps or day camps
- Paediatric clinics or hospitals
- Local libraries with family programs

GOVERNMENT

Manage policies, enforce regulations, provide services, and promote citizen welfare.

- Local city or town government offices
- State or provincial government agencies
- Federal government departments
- Policy analysis and development firms
- International organisations or NGOs

JOURNALISM

Investigate, report, write, interview, and inform through various media platforms.

- Local newspapers, radio, or television
- Online news outlets or blogs
- Non-profit media organisations
- Public relations firms
- Social media companies or agencies

CORRECTIONS

Rehabilitate offenders and ensure safety within correctional facilities.

- Local law enforcement agencies
- Justice and advocacy organisations
- Rehabilitation centres or halfway houses
- Private security companies
- Government justice departments

INTELLIGENCE

Analyse data, gather information, and make informed strategic decisions.

- Government intelligence agencies
- Human rights/advocacy organisations
- Cyber security firms
- Market research companies
- Media organisations

LAW

Advocate for justice, analyse cases, negotiate settlements, and represent clients.

- Legal advocacy organisations
- Government legal departments
- Legal departments of large corporations
- Law firms or legal aid clinics
- Human rights organisations

Society

LIBRARIES AND ARCHIVES

Preserve, organise, and provide access to information.

- Local historical societies or museums
- Archival and preservation centres
- Cultural heritage organisations
- Research institutions or universities
- Museums and libraries

POLICE

Protect and serve communities, enforce laws, and investigate crimes.

- Community centres or organisations
- Local law enforcement agencies
- Government justice departments
- Private security companies
- Justice and advocacy organisations

PRIMARY EDUCATION

Teach young students foundational skills and foster a love for learning.

- After-school programs
- Tutoring
- Community centres with youth activities
- Child care centres
- Primary schools

MILITARY

Protect and defend, serve in combat, support missions, and maintain peace.

- Military bases
- Defence contractors
- Government defence departments
- Veterans' affairs organisations
- Human rights organisations

POLICY AND PLANNING

Analyse, develop, and implement strategies to guide organisational policies.

- Government agencies
- Non-profit organisations
- Research institutions
- Consulting firms
- International organisations

PUBLIC SERVICE

Serve and support the community through various government roles.

- Local government offices or agencies
- Non-profit organisations
- Public libraries or museums
- Local community centres
- Hospitals or healthcare institutions

Society

RELIGION

Guide and inspire individuals in their spiritual beliefs and practices.

- Local places of worship
- Interfaith organisations
- Non-profit religious organisations
- Religious media outlets
- Religious retreat centres

SECONDARY EDUCATION

Teach and inspire students through engaging lessons and interactions.

- Secondary schools
- Youth community centres
- Museums with educational programs
- Youth sports clubs or teams
- Youth services departments

SOCIAL SERVICES

Support individuals and communities to improve their wellbeing.

- Non-profit welfare organisations
- Hospitals or healthcare facilities
- Schools or educational institutions
- Government social services agencies
- Welfare service providers

RESEARCH AND DEVELOPMENT

Analyse, innovate, experiment, and create new technologies and products.

- Start-up companies
- Non-profit organisations
- Government development agencies
- Universities and research institutions
- Pharmaceutical companies

SECURITY

Protect individuals, organisations, and data from potential threats.

- Security consulting firms
- Retail centres
- Government security agencies
- Transportation companies
- Risk-management organisations

TERTIARY EDUCATION

Develop and deliver courses, conduct research, and support student learning.

- Research institutes or laboratories
- Government education departments
- Universities and tertiary course providers
- Educational policy developers
- Cultural institutions or museums

Society

TRAINING

Develop and deliver educational programs to enhance skills and knowledge.

- Local community centres
- HR companies
- Vocational training organisations
- Coaching organisations
- Online course providers



Technology

AEROSPACE

Design and develop air and spacecraft for exploration and transportation.

- Space research centres
- Aerospace engineering companies
- Aviation museums
- Airline companies
- Space tourism companies

CHEMISTRY

Analyse, experiment, develop, and discover new substances and their properties.

- Pharmaceutical companies
- Environmental research organisations
- Forensic laboratories
- Food and beverage companies
- Government science agencies

DATA SCIENCE

Analyse and interpret data to uncover patterns, trends, and insights.

- Start-ups or small businesses
- Data analysis and research organisations
- Government agencies
- Research institutions or universities
- Marketing and media companies

BIOTECHNOLOGY

Develop and analyse innovative solutions to improve healthcare and agriculture.

- Research laboratories or universities
- Pharmaceutical companies
- Biotechnology manufacturers
- Government science agencies
- Agritech or agronomy companies

CYBER SECURITY

Protect digital systems and data from unauthorised access or cyber threats.

- Government security agencies
- Cyber security awareness organisations
- Large technology companies
- Global financial institutions
- Cyber security firms

ELECTRICAL ENGINEERING

Design, analyse, and develop electrical systems for various industries and uses.

- Renewable energy companies
- Engineering firms
- Research and development laboratories
- Telecommunications companies
- Government utility agencies

Technology

FOOD TECHNOLOGY

Develop and analyse food products to improve food safety and enhance nutrition.

- Restaurants or cafés
- Food manufacturing companies
- Research laboratories or universities
- Government science agencies
- Sustainable food production businesses

MEDICAL IMAGING

Analyse, diagnose, and interpret medical images to aid in patient care.

- Hospitals or medical centres
- Medical research laboratories
- Veterinary clinics or animal hospitals
- Medical technology manufacturers
- Forensic science laboratories

ROBOTICS

Design, build, program and operate robots for various industries and applications.

- Research labs or universities
- Engineering firms
- Robotics manufacturing companies
- Government science agencies
- Tech start-ups or innovation hubs

GAME DEVELOPMENT

Create and design interactive digital experiences through coding and art.

- Indie game development studios
- Virtual reality companies
- Animation studios
- Educational game companies
- Game development research labs

NETWORK ADMINISTRATION

Manage and maintain computer networks and troubleshoot issues.

- Technology start-ups
- Non-profit organisations
- Educational institutions
- Government agencies
- Large corporations

SOFTWARE DEVELOPMENT

Design, code, test, and maintain software applications for various purposes.

- Start-ups or tech companies
- Game development studios
- Digital design firms
- Research institutions or universities
- Media companies/advertising agencies

Technology

SPACE

Explore the unknown, study celestial bodies, and engineer spacecraft in space.

- Government space agencies
- Space industry start-ups
- Satellite manufacturing companies
- Geospatial companies
- Observatories

TELECOMMUNICATIONS

Develop, maintain, and improve communication networks and systems.

- Telecommunications companies
- Tech companies and start-ups
- Electrical businesses
- Data centres
- Mobile phone providers

VIRTUAL AND AUGMENTED REALITY

Create immersive experiences using virtual and augmented reality technologies.

- Tech start-ups specialising in VR/AR
- Research institutions or universities
- Game development companies
- Cultural institutions using VR/AR
- Architecture firms using VR/AR



Travel and Place

ACCOMMODATION

Design, manage, and maintain various types of lodging facilities for travellers.

- Hotels and resorts
- Bed and breakfasts
- Travel agencies
- Camp grounds and RV parks
- Cruise ships

GEOSPATIAL

Analyse, map, and interpret data to understand and visualise Earth's features.

- Environmental consulting firms
- Urban planning departments
- Surveying and land management firms
- Archaeological research centres
- Geospatial companies

MARITIME TRANSPORT

Navigate, transport goods, operate vessels, manage ports, and ensure safety.

- Freight and shipping companies
- Port authorities
- Naval shipyards
- Logistics and distribution firms
- Cruise lines

ARCHITECTURE

Design, plan, and construct buildings, bridges, and other structures.

- Architectural firms
- Construction companies
- Historical preservation organisations
- Urban planning departments
- Sustainable design organisations

IMMIGRATION

Assist individuals in navigating travel and finding opportunities in new countries.

- Legal aid and advocacy organisations
- International human rights organisations
- Government immigration agencies
- Language schools or community centres
- Customs and border protection agencies

OUTDOOR

Explore natural environments, lead outdoor activities, and educate about conservation.

- National parks or wildlife reserves
- Conservation organisations
- Outdoor adventure companies
- Agriculture or farming businesses
- Outdoor education centres

Travel and Place

REAL ESTATE

Analyse, negotiate, sell, lease, and manage properties for clients.

- Property management companies
- Construction companies
- Architectural firms
- Government housing agencies
- Real estate agencies

TOURISM AND TRAVEL

Explore new destinations, plan itineraries, and promote cultural exchange.

- Local museums or historical sites
- Sustainable tourism organisations
- Travel agencies
- Cruise lines or tour operators
- National parks or wildlife reserves

TRANSLATION AND INTERPRETATION

Translate documents and interpret conversations and speeches.

- Migrant community organisations
- International corporations
- Government diplomacy departments
- PR and communications firms
- Language schools and universities

URBAN PLANNING

Design and develop cities to create sustainable and functional communities.

- Government planning departments
- Community development organisations
- Architecture or engineering firms
- Real estate development companies
- Transportation planning agencies



Wellbeing

AGED CARE

Support and care for elderly individuals in a compassionate and nurturing environment.

- Nursing homes or assisted living facilities
- Hospices or palliative care centres
- Rehabilitation clinics
- Non-profit elderly care organisations
- Home care agencies

COMPLEMENTARY HEALTH

Promote wellbeing through alternative therapies, nutrition, and natural remedies.

- Wellness retreat centres
- Integrative medicine clinics
- Healing centres
- Spas and resorts
- Holistic health organisations

DENTISTRY

Examine, diagnose, treat, and prevent oral diseases and conditions in patients.

- Dental clinics or hospitals
- Dental research institutions
- Dental manufacturers
- Dental hygiene program providers
- Community health clinics

BEAUTY AND PERSONAL CARE

Enhance appearance, provide grooming services, and promote self-care.

- Salons and spas
- Cosmetic companies
- Fashion magazines
- Film production companies
- Beauty retailers

COUNSELLING

Guide others through personal challenges, providing support, empathy, and guidance.

- Community welfare centres
- Rehabilitation centres
- Schools or universities
- Counselling service providers
- Religious organisations or churches

DISABILITY SUPPORT

Provide assistance and care for individuals with disabilities.

- Rehabilitation centres
- Non-profit organisations
- Special education schools
- Government disability service agencies
- Home care agencies

Wellbeing

EMERGENCY RESPONSE

Respond quickly to emergencies and provide immediate assistance and support.

- Local fire departments
- Disaster relief organisations
- Government emergency agencies
- Hospitals or healthcare facilities
- Community welfare organisations

FOOD PREPARATION

Create and cook a variety of dishes using different culinary techniques.

- Restaurants, cafés, and bakeries
- Aged care homes
- Catering companies
- Community centres
- Food charities

HEALTH THERAPY

Provide treatments and support to improve mental and physical wellbeing.

- Hospitals or medical centres
- Rehabilitation centres or clinics
- Nursing homes or assisted living facilities
- Schools with health programs
- Health and wellness organisations

FITNESS

Train clients, lead classes, design workouts, promote health, and monitor progress.

- Local gyms or fitness centres
- Sports teams or athletic clubs
- Rehabilitation or physical therapy clinics
- Wellness providers
- Community activity centres

FUNERAL SERVICES

Provide compassionate support and guidance to grieving families and friends.

- Funeral homes
- Crematoriums or cremation services
- Hospice or palliative care facilities
- Grief counselling centres
- Forensic pathology departments

MEDICAL PRACTICE

Diagnose, treat, and care for patients' medical needs.

- Hospitals or medical clinics
- Medical research laboratories
- Pharmaceutical companies
- Community medical services
- Aged care homes

Wellbeing

MEDICAL RESEARCH

Analyse data, conduct experiments, and discover new medical advancements.

- Hospitals or medical centres
- Pharmaceutical companies
- Government research institutions
- Private medical research organisations
- Universities or academic labs

NUTRITION

Analyse, educate, and create personalised plans to improve individuals' dietary habits.

- Hospitals or healthcare facilities
- Research institutions or laboratories
- Diet and nutrition clinics
- Food production companies or farms
- Sports teams or athletic organisations

PHARMACY

Dispense medication, counsel patients, and ensure medication safety.

- Hospitals and clinics
- Pharmaceutical companies
- Research laboratories
- Government health agencies
- Pharmacies and drug stores

NURSING AND MIDWIFERY

Provide compassionate care, support, and guidance to patients.

- Hospitals and clinics
- Nursing homes or assisted living facilities
- Community health centres
- Non-profit healthcare organisations
- Medical volunteer programs

OPTOMETRY

Diagnose and treat eye conditions, prescribe glasses, and perform surgeries.

- Private optometry clinics
- Optical retail stores
- Vision therapy centres
- Research labs specialising in eye health
- Community health centres

PHYSICAL THERAPY

Help patients recover from injuries and improve their physical wellbeing.

- Hospitals or medical centres
- Rehabilitation centres or clinics
- Sports medicine facilities
- Assisted living facilities or nursing homes
- Athletic training centres

Wellbeing

PSYCHOLOGY

Analyse, diagnose, and treat mental illnesses, and conduct research.

- Mental health or counselling centres
- Mental health advocacy organisations
- Research institutions or universities
- Hospital mental health departments
- Community health centres

SPORTS

Train athletes, analyse game strategies, manage teams, and inspire fans.

- Local sports clubs or teams
- Sports equipment retailers
- Sports marketing agencies
- Fitness centres or gyms
- Sports media companies



CONNECTING YOUNG PEOPLE
WITH FUTURES THEY LOVE

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