



Well, that's a wrap for 2018.

As we reflect on 100 years since the end of the first world war, let's remember Billy Hughes' promise to create "A land fit for heroes".

I hope I have made it easier for you to create that world for students in 2018.

If you can think of any way to make school leavers' path into their future easier, please share your thoughts.

Thanks to those who have shared information across the Infocus community throughout the year.

Thanks to those who have written to let me know that I am making a difference.

I love writing this newsletter. I love trying to create a world where all students have equal access to career opportunities.

2018 BAD: The lack of IT skills that are taught in most schools, VET and uni.

2018 GOOD: Schools are looking for collaborative systems to partner with community and industry.

Please check out my blog posts where I sometimes post useful stuff, and sometimes I just let off steam.

I hope to see you again in 2019.

Bev Johnson

Career Advocate – In Focus Careers

M: 0434056412

Bev.J@infocus-careers.com.au

www.infocus-careers.com.au

Contents

Urgent Events	3
General Careers News	4
Uni News	11
Training News.....	13
Year 12 News	17
Year 11 News	18
Primary School News	20
RRR News.....	21
Aboriginal News.....	23
Disability News.....	24
Blog Posts	25
Careers Professionals' News.....	27
Career Events	36



Urgent Events

23 October ECU Information Evening Joondalup Campus &

30 October ECU Information Evening Campus Mt Lawley Campus

This is for anyone:

- thinking about studying their first degree
- wanting to better understand what ECU offers students

We'll cover course admission pathways, how to apply, fees and scholarships, and flexible study options like online or part-time. Bring family or friends and explore the campus and our great facilities. 6.00pm - 7.30pm Register [HERE](#).

24 October Murdoch Business and Governance Information Evening

There are so many jobs broadly described as “business”.

If you are not sure which area of business you would like to go into, or if you want to know more about one specialist field, this information evening will help you to make decisions about your career.



It is for Year 10 – 12 students and their families.

Accounting	Banking
Entrepreneurship and Innovation	Finance
Global Business and Politics	Global Politics & Policy
Global Security – Terrorism and Counterterrorism Studies	Hospitality and Tourism Management
Human Resource Management	International Aid & Development
International Business	Management
Marketing	Sustainable Development

Murdoch University, The Loft Building 430. 6.00pm - 7.30pm Register [HERE](#).

31 OCTOBER – Applications Close for Scholarships for children and grandchildren of Veterans

Post school education scholarships are available to children and grandchildren of veterans. The application form is available to download from the [AVCAT website](#)

General Careers News

11 November Centenary of Armistice Day - Lest We Forget

You will return to a stable country and a job...

A Land Fit for Heroes.

This was the promise made by Prime Minister Billy Hughes to the soldiers at the end of World War One.

Building a 21st century Land Fit for Heroes that delivers stability and a job, is a worthy endeavour for us as we approach the centenary of the end of the Great War on 11 November 2018.



Some important Dates for 2019

January 14 - 18	SciTech's Future Doctors Program for students going into Year 11 and 12.
12 February	CDAA Conference in partnership with Notre Dame
February	Rotary Youth Exchange Scholarships
20 – 22 February	Future of Youth Employment Forum
9 March	ACER Scholarship Test for 2020
7 May	Big Day In IT Careers Conference at Murdoch
16 – 19 May	2019 Careers Expo
19 July (TBC)	UMAT Exam
July TBA	<ul style="list-style-type: none">➤ TISC applications open➤ Notre Dame Open Day➤ ATAR Revision preparation courses➤ Murdoch Open Day➤ Many Scholarships Open➤ Apprenticeships/traineeships advertised for 2020

CDAA Webinar –What employers are looking for in job seekers

In 2018 employers are increasingly looking for future employees to have experience in the workplace.

At a recent workshop, Ivan Neville from the Department of Jobs and Small Business, identified that an applicant who has good results and work experience is increasingly more likely to win a job over a person with outstanding results and no work experience.

Qualifications are not enough; Job seekers also need work experience

- Demonstrates willingness to work
- Provides opportunities to develop skills
- Improves confidence
- Gives insights into different jobs and workplaces
- Provides useful contacts and referees



How can job seekers get experience and make contacts?



Get a job doing anything.

Potential employers would rather you were flipping burgers than doing nothing.

Employers place significant emphasis on employability skills when hiring...



Research by the Department has found that **72%** of employers place at least as much emphasis, if not more, on **employability skills** than they do on technical skills.

Although the casualisation of the workforce has remained at 25% for the past 20 years, part time work is becoming more common.

People are now more likely to have several part time jobs rather than one full time job.

Although there has been a recent upturn in the West Australian economy, unemployment is still high with youth unemployment in the Mandurah area being the second highest in Australia.



Over the past year, unemployment rate is up **0.6 percentage points**

Top Industries

1. Health
2. Construction
3. Retail

Employment:

- Up by 1.5% (below average)
- 79% of all jobs are in Perth

Unemployment rate:

- Highest rate of any state: 6.4%
- 2nd highest youth rate: 14.8%
 - Mandurah: 20.4%
- But participation rate is high: 68.8% (national rate is 65.7%)

Find Your Job Via Social Media

Employers don't use WhatsApp or Twitter to recruit staff.

Facebook is the emerging tool for employers looking for new staff. It is free. It is easy. They can check you out on Facebook as soon as you make contact.

The [Recruiting Through Facebook Jobs Groups Report](#) identifies 9% of vacancies were advertised on social media in 2016 – 17 compared to just 1% in 2012-13.

Job seekers can post on Facebook saying what sort of work they are looking for and employers post jobs.

The image displays three screenshots of Facebook posts from the Perth Jobs Facebook group. The first screenshot is a post from an employer: "Calling Beauty Therapists... [We] are looking for a number of therapists in full/part time roles... Great rates of pay and amazing benefits! Get in touch to find out more via the Facebook page..." followed by a smiling face with hearts emoji. The second screenshot is a reply from a group member: "Would you be open to hiring university students at all?". The third screenshot is another reply from an employer: "We have casual roles which would suit a student...".

Calling Beauty Therapists... [We] are looking for a number of therapists in full/part time roles... Great rates of pay and amazing benefits! Get in touch to find out more via the Facebook page... 😍
– Perth Jobs Facebook group member post (employer)

Would you be open to hiring university students at all?
– Perth Jobs Facebook group member, reply to original post

We have casual roles which would suit a student...
– Perth Jobs Facebook group member, employer's reply to comment

The [Perth Jobs Facebook](#) page site has posts from employers for both skilled and unskilled job seekers. Local suburban community groups also seem to advertise jobs, but these tend to be casual unskilled or trade jobs.

32% of jobs were found by word of mouth.

1 in 4 jobs are not advertised at all

- Meet as many people as possible in the industry you want to work in.
- Let people know that you are looking for work.

Explore Australia - Revamped Job Outlook website

For more labour market information check out the new function on the Job Outlook site designed to help job seekers and workers identify upcoming opportunities in their local area.

You can research opportunities by state, region and electorate.

The Explore Australia tool can be found [HERE](#).



<https://joboutlook.gov.au/>



Skills Shortage Information

Ivan Neville from the Commonwealth Department of Jobs and Small Business said on the CDAA webinar to look to the FUTURE when making career decisions.

If you are wondering which industries are CURRENTLY experiencing skills shortages you can look [HERE](#).

This new look at data also has Western Australia occupational cluster reports:

<ul style="list-style-type: none">• Automotive Trades - WA	<ul style="list-style-type: none">• Construction Trades - WA
<ul style="list-style-type: none">• Engineering Professions - WA	<ul style="list-style-type: none">• Engineering Trades - WA
<ul style="list-style-type: none">• Health Professionals - WA	<ul style="list-style-type: none">• School Teachers - WA

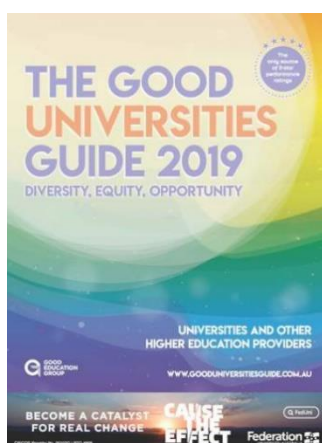
WA labour market infographic

WA's unemployment rate jumped to 6.4% from 6% in August, mostly due to more people looking for work. More than 4,000 jobs were added - including 800 full time jobs!



2019 Good Universities Guide Now Available

The Guide has uni and VET information.



This is a great publication if you want to find courses and compare the quality at different education and training providers.

You can order a hard copy of the Guide [HERE](#).

World Economic Forum Jobs Landscape 2022

The emerging job titles are new, and vague.

The overarching message from this [2022 Jobs Landscape](#) is that information technology skills are the way of the future.

Top 10 Emerging

1. Data Analyst and Scientists
2. AI and Machine Learning Specialists
3. General and Operations Managers*
4. Software and Applications Developers and Analysts
5. Sales and Marketing Professionals
6. Big Data Specialists
7. Digital Transformation Specialists
8. New Technology Specialists
9. Organisational Development Specialists
10. Information Technology Services

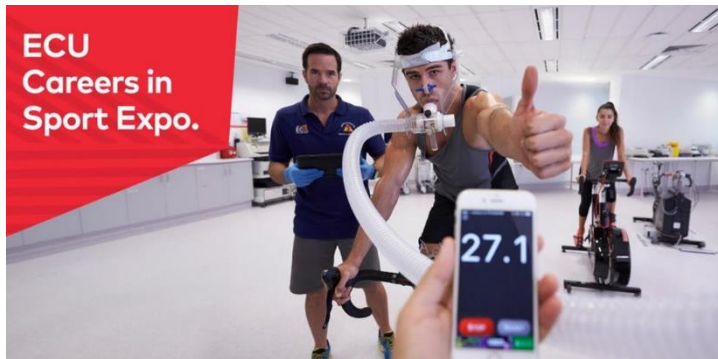
*General and Operations Managers are in Emerging as well as Declining.

Top 10 Declining

1. Data Entry Clerks
2. Accounting, Bookkeeping and Payroll Clerks
3. Administrative and Executive Secretaries
4. Assembly and Factory Workers
5. Client Information and Customer Service Workers
6. Business Services and Administration Managers
7. Accountants and Auditors
8. Material-Recording and Stock-Keeping Clerks
9. General and Operations Managers*
10. Postal Services Clerks.

Uni News

7 November ECU Careers in Sport Expo



Sport and recreation is part of the fabric of Australian life. Sport plays an important role in society and contributes to our lives in many ways – it helps improve our well-being, can increase productivity, it may prevent at-risk behaviour, provides entertainment and social benefits for our

communities, and offers a variety of job opportunities in various sectors.

Please join us at this event to hear inspiring presentations from industry leaders, meet with prospective employers, talk to current students and take advantage of the opportunity to speak with specialist lecturers about your specific interests.

Joondalup Campus 5.30pm - 8.00pm

Register [HERE](#).

7 November Murdoch Myth Busting - Careers in the Arts and Business

This event is designed for parents and family members of Year 10-12 students who are interested in careers in the Arts.

You will learn about:

- Experiences and opportunities available to School of Arts and School of Business and Governance students
- The stereotypes of various vocations, and dispelling the myths surrounding graduate employability in the Arts and Business
- Opportunities available for our students and how they can set themselves apart from other graduates

Register [HERE](#)

27 November ECU Admission Pathways Information Evenings

Joondalup Campus 6pm

If you didn't get a great score in Year 12, haven't been at school for a while, or don't have any formal qualifications, this could be your chance to change your future.

At our Admission Pathways Information Evening you'll find out more about our UniPrep program and Experience-based Entry Scheme. These options can lead to studying an undergraduate (Bachelors) degree.

After the presentation we'll have a question and answer session plus some light refreshments. Register [HERE](#).

New Design Courses at Curtin

If you haven't decided what to do in 2019 this could be of interest to you.

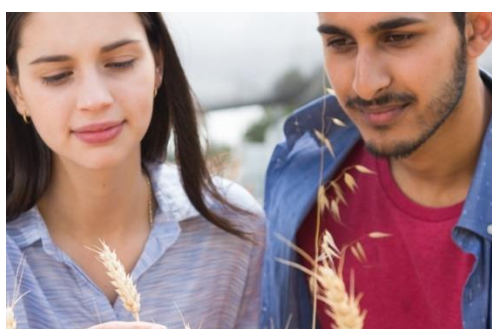
From Semester 1, 2019 Curtin will be offering a new [Bachelor of Design](#)

Students can choose to study a single or double major in:

<ul style="list-style-type: none">• Animation and Game Design	<ul style="list-style-type: none">• Creative Advertising Design
<ul style="list-style-type: none">• Digital Design	<ul style="list-style-type: none">• Fashion Design
<ul style="list-style-type: none">• Graphic Design	<ul style="list-style-type: none">• Photography

You can download our Bachelor of Design course guide [here](#).

New Associate Degree in Agribusiness offered at Muresk Institute from 2019.



Curtin is offering a new [Associate Degree in Agribusiness](#) at Muresk Institute from 2019.

The two-year associate degree will be a pathway into the full [Bachelor of Agribusiness](#), providing up to 24 months credit. Pathways into other bachelor programs will also be available.

There will be admission pathways for a broad range of students, including applicants with vocational education and training, work and life experience and recent secondary education.

[Express your interest](#) to receive information on the confirmed full entry requirements and admission criteria.

Training News

15 November WAAPA Production Tours



Find how you can study a trade apprenticeship at WAPPA.

Visit design and costume studios, check out sound and lighting facilities, and explore our extensive props and scenery workshops where you can undertake apprenticeship training.

ECU Mt Lawley 6.00pm - 7.30pm Register [HERE](#).

Key Application Dates – for 2019 TAFE Western Australia

<p>Friday 7 December 2018</p>	<p>Applications Close</p> <p>Full-time TAFE Admissions Round 1 online applications close</p> <p><u>APPLY NOW</u></p>
<p>Friday 7 December 2018</p>	<p>Change of preferences close</p>
<p>Wednesday 2 January 2019</p>	<p>TAFE Admissions Round 2 online applications close (full-time) (No late applications will be accepted)</p> <p>Expression of Interest Applications</p> <p>Expression of Interest applications will be accepted via tasonline.tafe.wa.edu.au after the closing date(s).</p>
<p>31 August 2018 – 8 January 2019</p>	<p>Offers</p> <p>Offers issued (full-time non-competitive courses) <i>Offers are made throughout the intake for courses that are not competitive.</i></p> <p><i>Offers are available online at www.tasonline.tafe.wa.edu.au and will be emailed.</i></p>

Tuesday 8 January 2019

Offers issued (full-time competitive courses)

Offers are made throughout the intake for courses that are not competitive.

Offers are available online at www.tasonline.tafe.wa.edu.au and will be emailed from 12pm.

Expression of Interest Applications

Expression of Interest applications will be accepted via www.tasonline.tafe.wa.edu.au after the closing date(s).

Changing preferences

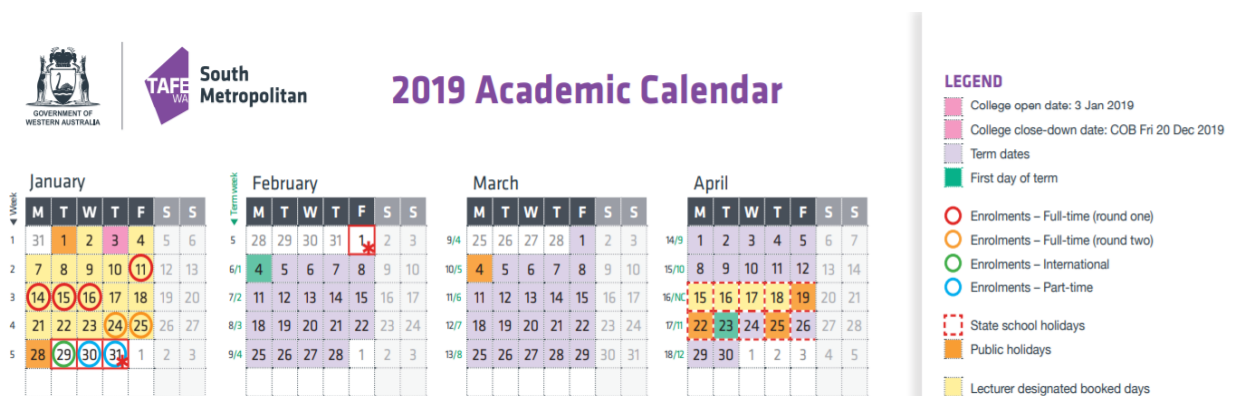
You can change your preferences by logging in via tasonline.tafe.wa.edu.au

Up to this date, you can:

1. Add new preferences, for any course
2. Change the order of the preferences
3. Cancel preferences
4. Change the campus of an existing preference

South Metro TAFE Calendar

[This calendar](#) show when you can enrol **in person** at South Metropolitan TAFE for full time and part time courses in 2019. Other colleges will get similar plans up shortly.



TAFE Semester Dates, 2019

College	Term 1	Term 2
North Metropolitan TAFE	4 February to 12 April	29 April to 5 July
South Metropolitan TAFE	4 February to 12 April	23 April to 28 June
Central Regional TAFE	29 January to 12 April	29 April to 5 July
North Regional TAFE	11 February to 12 April	29 April to 5 July
South Regional TAFE (tentative, to be updated soon)	4 February to 12 April	29 April to 5 July

More Apprenticeships, Traineeships and Pre-apprenticeships

The McGowan Government has negotiated for Western Australia, to get up to \$126 million from the Commonwealth Skilling Australians Fund National Partnership, to create jobs for apprenticeships, traineeships and pre-apprenticeships.

It is not clear if that is subsidies to employ and train new staff, or more advice but no real jobs.

The initiative has just been announced and is yet to be rolled out. To find out more contact an [Australian Apprenticeship Support Network provider](#) near you or contact [Mel Paxman](#) at the [Construction Training Fund](#).

Plumbers Surplus

I don't have a reference for this. I heard that there were lots of plumbers trained in the last few years which has resulted in there being a lot of qualified plumbers looking for work now.

For overall trends on jobs in the Building and Construction Industry go [HERE](#).

West Australian Training Awards

Females blitzed the WA Training Awards winning 7 of the 8 individual awards at the end of September.

You can see photos of the winners and information about them on [the Facebook page](#).



Swan Valley Anglican Community School - School Based Apprentice of the Year



Congratulations to Caitlin Whittle who was awarded School Based Apprentice of the Year for work in a Certificate in Hospitality at Swan Valley Anglican Community school.

Canning Vale College - WA Trainer of the Year

I don't know if a school-based trainer has ever won this award before.

Congratulations to Crystle Challer from Canning Vale College who was awarded WA Trainer of the Year.

Crystle teaches Creative Industries and has been involved with teaching others about using virtual and augmented reality programs to engage students creatively.



Other WA Training Award Winners

- Apprentice of the Year: Megan Feaver, Certificate III Electrotechnology Electrician
- Trainee of the Year: Beth Hodder, Certificate III in Business
- Vocational Student of the Year: Caitlan Noble, Diploma of Anaesthetic Technology
- Aboriginal and Torres Strait Islander Student of the Year: Soleil White, Certificate IV in Aboriginal/Torres Strait Islander Primary Health Care
- Cultural Diversity Training Award: William Bol, Diploma of Security and Risk Management
- International Student of the Year: Ananda Paiva, Certificate III in Commercial Cookery

Organisation Awards

- Employer of the Year: Roy Hill, Perth Airport
- Industry Collaboration Award: Central Regional TAFE - Biodiversity Conservation Collaboration, Geraldton
- Small Training Provider of the Year: Mental Health Commission - Strong Spirit Strong Mind Aboriginal Programs, Perth
- Large Training Provider of the Year: North Metropolitan TAFE

Year 12 News

Free Resume Writing, Job Application and Interview Skills and Career Development Workshops

If you are not sure what you want to do when you leave school, go to a Jobs and Skills Centre. They are often based in TAFE colleges and they offer free, unbiased advice and support.

You can go at any time. Just remember they will be busy in January so you may have trouble getting an appointment or a place in a course if you delay.

To find out about workshops go [HERE](#).

9 November - Curtin Principal's Recommendation Award Applications Close for 2019

The Curtin Principal's Recommendation Award has been developed by Curtin University to encourage and support students who have chosen to study at Curtin University.

Each West Australian high school principal can nominate two students for this award.

Find information [HERE](#).

10 December UWA Campus Tours

Current UWA students will take you on a tour of our campus giving you an insight into what it's like to be a student at UWA.

Join us for an informal morning tea after the tour. All future students and their families are welcome. For more information go [HERE](#).

Year 11 News

29 November Arts Insight Exhibition ECU Mt Lawley Campus



Senior school students who are interested in exploring how they can engage their creative abilities can see the work of new ECU graduates at the Arts Insight 2018 Exhibition.

School students can register to go to the event prior to it being opened to the public.

Graduating students will be on hand to talk about their studies in the Bachelor of Contemporary Arts, Bachelor of Design and Bachelor of Media and Communications. You can find more information at [ArtsHum 2018](#) and you can register [HERE](#).

4, 5 & 12 December ECU Information Evenings

If you are

- thinking about studying your first degree
- want to understand what ECU offers students

This is for you.

ECU makes the best efforts to reach out to potential students AND it offers fantastic support once you enrol. At these evenings you will hear about courses, support services, admission pathways, how to apply, fees and scholarships, and flexible study options like online or part-time. Bring family or friends and explore the campus and our great facilities.

4 December Joondalup Campus

5 December Bunbury Campus

12 December Mt Lawley Campus

Register [HERE](#)

Murdoch Appointments and Campus Tours

If you would like to speak to a careers counsellor or a lecturer or have a campus tour contact Murdoch University [Here](#)

Christmas Holiday Programs

January 4 – 25 Murdoch Horizons Summer School



If you're starting your year 12 studies in 2019 Murdoch's three-week Horizons Summer School will help you maximise your year 12 results and kick-start your university degree.

The Murdoch Horizons Summer School prepares students who are transitioning from year 11 to year 12 for their year 12 studies. Over three weeks, you'll participate in lectures, workshops and labs to experience university life and study.

Find our more [HERE](#).

January 14 – 18 Students Going into Year 11 and 12 Scitech Future Doctors' program



Scitech's Future Doctors' program provides students with the opportunity to get hands-on clinical experience in the medical field, via a five-day intensive program that includes a series of talks, workshops, and visits to medical facilities.

Thirty students are accepted into the annual program via a competitive application process. These students will have the opportunity to network with a variety of medical experts, explore a wide-range of medical career options and pathways, and to gain skills and knowledge via simulated clinical medical experiences.

Location: Harry Perkins Institute of Medical Research and Sir Charles Gairdner Hospital, Perth

Applications for the 2019 Future Doctors program open in late October and are open to Western Australian students entering Year 11 or Year 12 in 2019.

Program cost will be made available when applications open. Check the Scitech website for information [HERE](#)

29 January – 5 February Muresk Summer School

Kick start your Certificate III in Agriculture by doing these practical, hands on units at Muresk.

You will learn how to:

- operate quad bikes (including understanding safety procedures);
- transport, store, prepare and and apply chemicals;
- operate precision control technology (drones and tractors); and
- acquire the skills and knowledge to safely move, draft and control livestock.



On completion students exit with a statement of attainment for the five units completed.

Prerequisites: There are no formal prerequisites for this course.

Fee: \$650 full fee

For more information go [HERE](#).

Primary School News

Applications Open for Year 5 Gifted and Talented for 2020

Applications open in October for Year 5 students currently in 2018, who are going into Year 7 in 2020.

If you have an older child wishing to apply for Gifted and Talented Secondary Selective Entrance Programs, additional entry points are available in Years 9, 10 and 11. The same [application process](#) and timing applies.

[View the full schedule of parent information evenings for the 2020 intake.](#)



You can apply for these programs no matter where you live in Western Australia and successful country applicants may be eligible to board at [City Beach Residential College](#).

RRR News

14 December – Applications Close Rural and Regional Enterprise Scholarships

The Rural and Regional Enterprise Scholarships Program supports students with the costs of studying at university or at a vocational education and training institution. The scholarships are valued at up to \$18,000 each and are available to support students studying for six months full-time or up to 8 years part-time, on campus, or through online and distance education.

The course must be either Science, Technology, Engineering and Mathematics (STEM), Health or Agriculture with a qualification level of: Certificate IV; Diploma; Advanced Diploma or Associate Degree; Bachelor's Degree; Bachelor Honours Degree, Graduate Certificate or Graduate Diploma; Master's Degree or a Doctoral Degree.

For more information go [HERE](#).

Kalgoorlie Jobs and Skills Centre Opens

The Kalgoorlie Jobs and Skills Centre (JSC) at Central Regional TAFE Kalgoorlie officially opened on 21 September 2018.

The JSC will provide services to industry, students and career changes with advice and information on training and career development. Click [here](#) for more information.

Public Sector RRR Traineeships



School leavers may be interested in a 'Public sector traineeship.

You will have the opportunity to work in a regional WA public sector agency full time for 12 months or part time for 18 months while earning a trainee wage.

On successful completion of the traineeship, you will attain a nationally recognised qualification of a *Certificate II, III or IV in Government (Public Administration)*.

For more information go [HERE](#).

Scholarships at Muresk

The Country Education Foundation of Australia has listed a number of [scholarships that are available at Muresk](#) in 2019.

Diploma of Leadership and Management Block Program at Muresk 2019



School leavers with agricultural industry experience and people interested in agricultural innovation and enterprise may be interested in the Emerging Leaders in Agriculture, Technology and Enterprise (ELATE) course that was piloted at Muresk over three study blocks this year.

2019 Schedule

19-22 February Block one: Developing self and developing others

The 2018 graduates reported that they got most out of this block. It helped them to focus on their future and clarify what they wanted to do.

School leavers who are unsure about what they want to do and those who have enterprise skills but don't know how to get started, may find this block most useful.

It is possible to just enrol in one block.

19-22 March Block two: Recruitment, selection and agribusiness innovation

This Block would be of more interest to those who are already in business.

11-14 June 2019 Block three: Developing agribusiness innovation initiatives

This Block would help those who are interested in growing their business.

The course leads to a Diploma of Leadership and Management.

Fees: \$3,755 (full qualification); or \$1,385 (each individual block). You can study one Block or all three.

For more information go [HERE](#).

Aboriginal News

9 November Dreaming at ECU Mount Lawley Campus

Please note: This event is for schools to bring current students to ECU. All students must be accompanied by their teacher.

This event is designed to raise Aboriginal student aspirations and encourage them to explore their higher education options. Ideally suited for year 9-12 Aboriginal students, this is a great opportunity for you and your students to visit our Mount Lawley campus and meet our friendly and supportive team. An engaging and entertaining day for Aboriginal and Torres Strait Islander students, teachers and support staff.

This day will include inspiring talks from guest speakers, interactive workshops and entertainment, as well as a fully catered morning tea and lunch.

9.30am - 2.30pm Register [HERE](#).

Aboriginal Scholarships

The Aspiration Initiative collates a big range of scholarships for Aboriginal and Torres Strait Islanders [HERE](#). This site also provides tips on how to apply for scholarships.

CSIRO Traineeships

The CSIRO offers opportunities for Indigenous trainees. Register [HERE](#) for information.

Aboriginal Police Cadet Applications Open

Applications for the Aboriginal Police Cadet program are open. Applicants must be 18 years of age and hold a driver's licence. For more information go [HERE](#).

Qantas is currently recruiting Aboriginal and Indigenous people

Jobs are available as cabin crew or in customer service roles and even in the corporate office.

Find out more information [HERE](#).



Disability News

30 October Abilities Expo 2018



The Premier Showcase - Celebrating 15 Years

The Abilities Expo is for people who want to know more about services they can access and about the organisations that provide those services.

9.15 – 1.30 Crown Perth – Grand Ballroom

You can find the Facebook link [HERE](#)

11 – 15 February 2019 Leeuwin Ultimate Challenge

Each of these disability services agencies has identified a person with a disability within their network who would benefit from participation on a Leeuwin Ocean Adventure's Ultimate Challenge Voyage.

To find out more go [HERE](#).



Focussed Supports



Glenn Bird is a former VET Coordinator and RTO Manager. He has taken on an Education, Training and Transition role with Focussed Supports which is part of the new NDIS program.

You can check out the services [HERE](#) or contact Glenn [HERE](#).

Blog Posts

Leaving Year 12 Looking Good When You Start Uni



You don't want to make an idiot of yourself when you first go to uni. Maintain your dignity, make good decisions and look cool. (OK. You may need some more help with that last one!)

[These tips will guide you through a smooth transition.](#)

Leaving Year 12 with advice from Eddie Perfect and Tim Minchin

.....(your career is like) hacking through virgin rain forest – a completely blind journey where you never know where you're going to end up. It's only by looking back at the forest that it seemed to be some sort of logical progression. (Eddie Perfect)



I don't even take my own advice..... but [these two are entertaining.](#)

Get a support team – Don't leave year 12 without it

Don't dance in the dark alone



[Just Some Motion](#)

If you want to collect butterflies or fly to the moon, there are people already doing it..... and sharing their ideas online.

They would love to hear from you.

Look online for magazines, Facebook pages, LinkedIn.... any groups that you might be interested in and make contact.

You can find where find contacts [HERE.](#)

Leaving Year 12 – Do these things NOW!

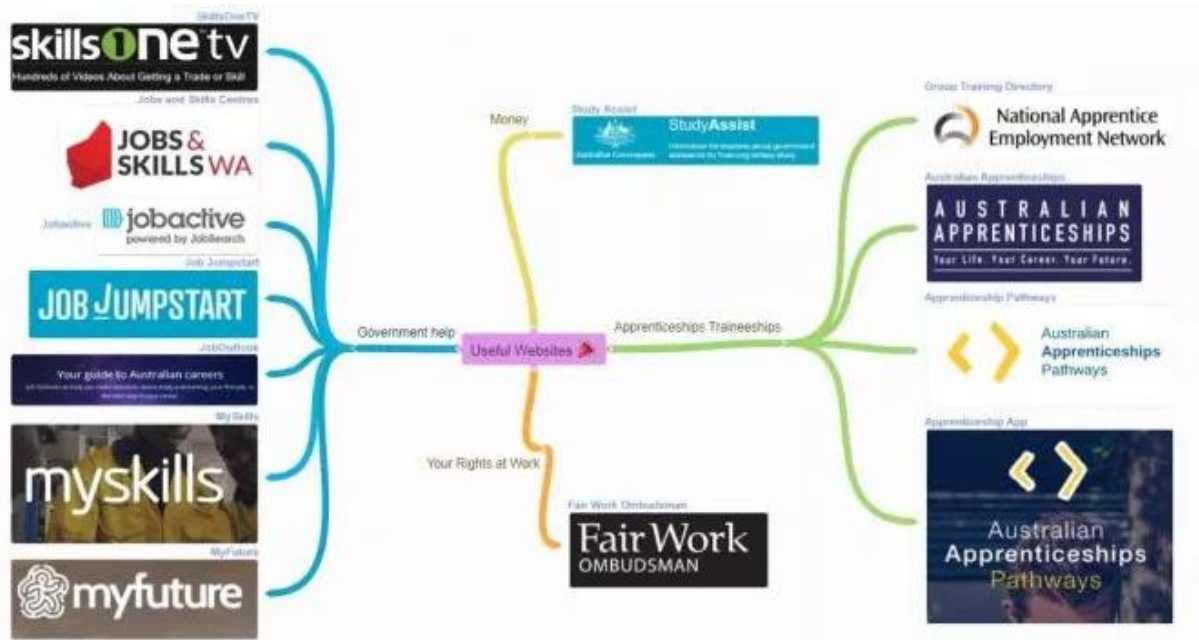


You have to leave school at the end of year 12.

Hanging around would be creepy.

[This post](#) is a To Do list of things to help you to make the transition.

You can find useful careers sites here



[Here](#)

Careers Professionals' News

Events

29 October CEAWA - How to Engage and Future Proof Students



Time: 4.45 – 6.30pm

Place: CCI 180 Hay St East Perth

Cost: \$20 Light supper and drinks provided.

Join the Career Education Association WA to hear Career and Enterprise teachers talk about way to engage with your students.

Book [HERE](#).

8 November – Industry Skills Forum: Digital Transformation and Future skilling

The Australian Industry Standards (AIS) Industry Skills Forums, held across Australia, provide a key opportunity for you to directly shape the skills and workforce priorities for your industry. Hosted by prominent journalist and author Kerry O'Brien, these forums will feature industry leaders in a Q&A panel discussion about future skilling in an age of digital transformation, and look at the new thinking around future jobs and careers.



Attendance is free! Register [HERE](#).

14 November CDAA Monthly Breakfast at Dome

These have been a highlight for me this year. I have made so many connections with people in all aspects of post school transition.

The final one for the year is on 14th November at 7am at Dome in EAST Vic Park opposite the Balmoral Hotel. Please let [Lisa Liang](#) know if you are able to attend.

19 November 2 half day MyFuture Workshops

Learn the key sections on the myfutures website and find out about the theory and practice of the service. This will include reference to myfuture's psychometric career interest test (My career profile), the occupation and course information, videos, case studies, and resources mapped to the Australian Curriculum Work Studies sub-strands.

Session 1 - Monday 19 November (9:00 am – 11:30 am)

Department of Education staff	Register HERE
AISWA Members	Register HERE
Catholic School Staff	Register HERE
Others	Register HERE

Session 2 - Monday 19 November (1:00 pm – 3:30 pm)

Department of Education staff	Register HERE
AISWA Members	Register Here
Catholic School Staff	Register HERE
Others	Register HERE

Venue: James Nestor Hall, Catholic Education WA, 50 Ruislip Street, Leederville WA 6007

Cost: \$25.00

To get the most out of the workshops participants should bring along their own device.

30 November 2018 Engagement Forum WA

This year's forum promises to be bigger and better with a huge selection of interstate and local presenters exploring ways in which we can engage young people in education, employment, training and life. This event is proudly sponsored by the Department of Education, Chamber of Commerce and Industry WA, Youth Futures WA, Communicare and Edith Cowan University.

This event will be held on Friday 30 November 2018 at ECU Mt Lawley.

Don't miss out, buy your ticket [here!](#)

12 FEBRUARY 2019 - CDAA Notre Dame Conference

This is one of the key events for careers professionals each year. It is presented by the Career Development Association of Australia in collaboration with the University of Notre Dame Australia.

Date & Time: Tuesday 12 February 2019, 9:00am- 2:30pm

You can find details on the [CDAA Website](#).



Research

Skilling: A National Imperative – new report reveals major skill gaps



I know we don't educate students for industry, education is much more complex than that.

But when 99% of employers report being impacted by poor literacy and numeracy skills and 75% are impacted by skills shortages it is time to burst our bubble and start looking for new ways that meet the needs of 21st Century society.

You can read the findings of the Australian Industry Group in the Skilling A National Imperative report [HERE](#).

World Economic Forum – The Future of Jobs Report

[The Future of Jobs](#) report was launched at the World Economic Forum [Annual Meeting of the New Champions](#) in September.

You can find some great infographics in the report [HERE](#).

2022 Skills Outlook

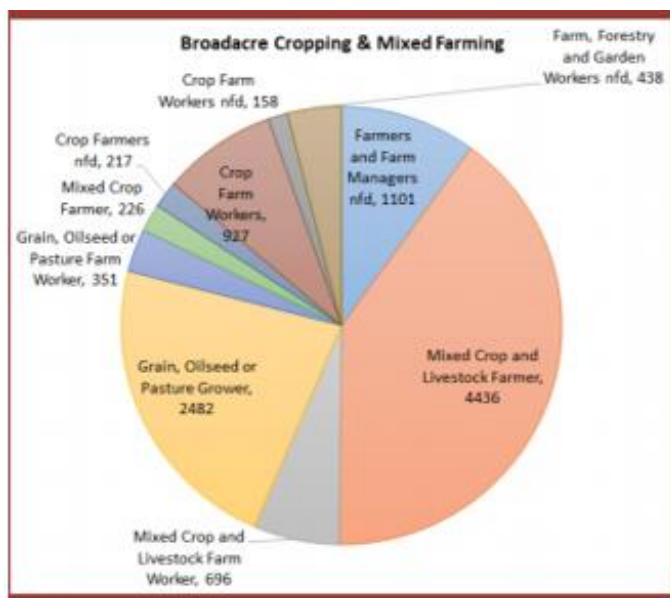
Growing

- 1 Analytical thinking and innovation
- 2 Active learning and learning strategies
- 3 Creativity, originality and initiative
- 4 Technology design and programming
- 5 Critical thinking and analysis
- 6 Complex problem-solving
- 7 Leadership and social influence
- 8 Emotional intelligence
- 9 Reasoning, problem-solving and ideation
- 10 Systems analysis and evaluation

Declining

- 1 Manual dexterity, endurance and precision
- 2 Memory, verbal, auditory and spatial abilities
- 3 Management of financial, material resources
- 4 Technology installation and maintenance
- 5 Reading, writing, math and active listening
- 6 Management of personnel
- 7 Quality control and safety awareness
- 8 Coordination and time management
- 9 Visual, auditory and speech abilities
- 10 Technology use, monitoring and control

Agriculture by Occupation Cluster



The Foot Fibre and Timber Industry Training Council has put out Fact Sheets on Agriculture by Occupation Cluster.

There are several graphs like the Broadacre Cropping one.

You can contact the FFTITC if you would like further information.

Contact Paul Etheredge

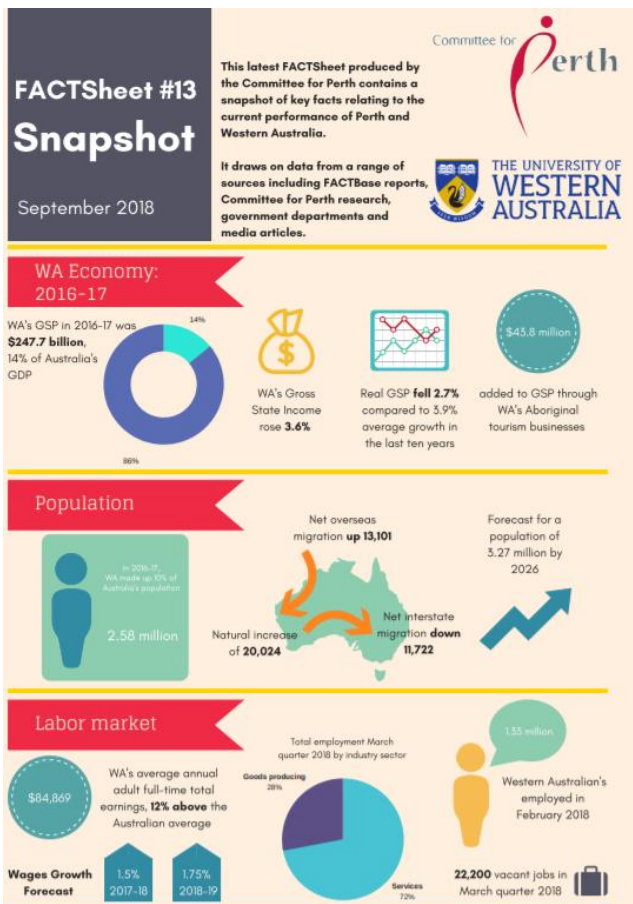
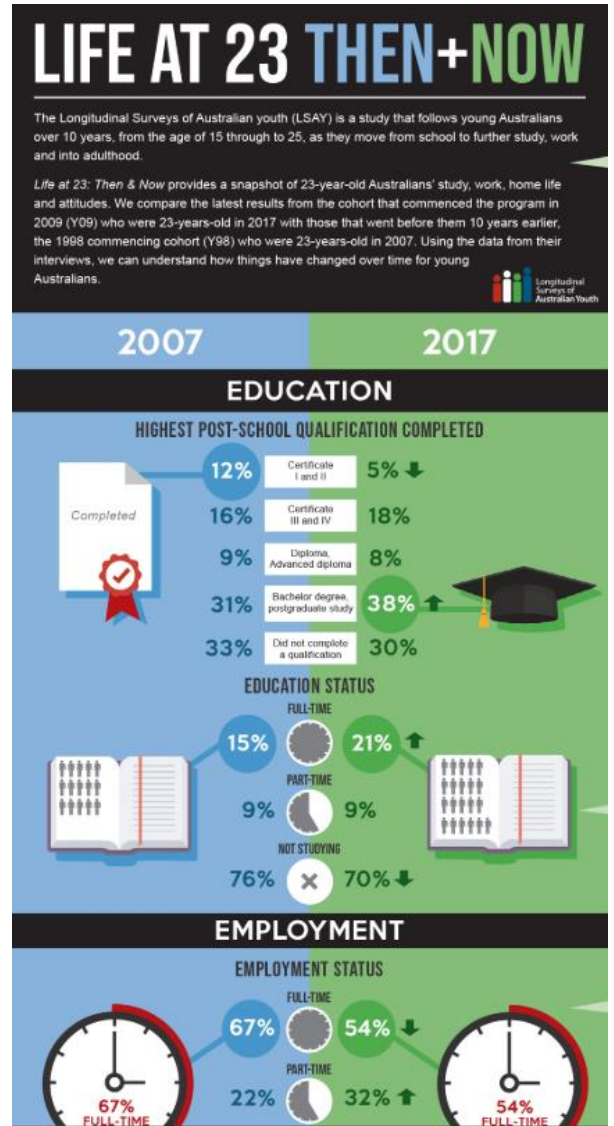
paul.etheredge@fftitc.com.au

Life at 23 THEN + NOW

Young People More qualified but find it harder to find work than 10 years ago.

This infographic makes clear the changes over the past decade.

You can set and get your own copy of the chart [HERE](#).



Western Australia Fact Sheets

Thanks to [Food Fibre and Timber Industries Training Council](#) for showing us [these Fact Sheets](#).

Teaching Resources

Ever Wondered What STEM Activities Are Available?

The STARportal is a directory of all the STEM learning activities that they can find from around Australia.

It is a searchable database where you can find local and online STEM activities.

For more information go [HERE](#).

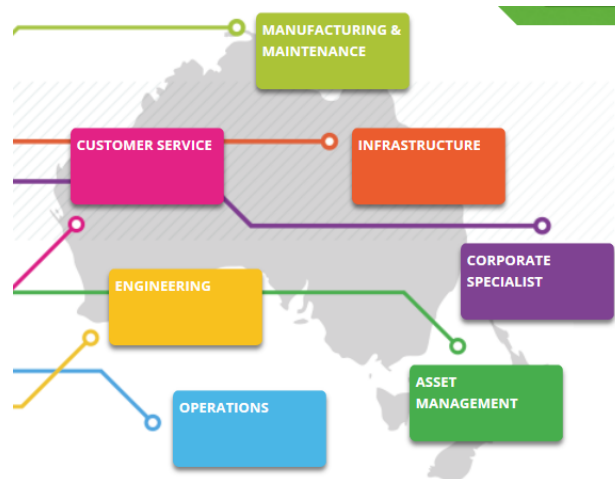
Rail Careers Discovered

Who knew that Australia was up there as a world leader in the rail transport industry?

You can check out careers in the rail industry [HERE](#).

These Are the West Australian companies that employ people in the rail industry.

- [Public Transport Authority \(PTA\) WA](#)
- [Arc Infrastructure](#)
- [Australian Rail Track Corporation \(ARTC\)](#)
- [BHP Billiton](#)
- [Fortescue Metals Group \(FMG\)](#)
- [Great Southern Rail](#)
- [Pacific National](#)
- [Roy Hill](#)
- [SCT Logistics](#)
- [Aurizon](#)



PrimeZone



Primezone provides resources which may be useful for geography, maths and science teachers.

These teaching resources are associated with real life problem

solving and they introduce students to primary industries where there are skills and staff shortages. You can find the resources [HERE](#).

Tools that support Year 12s to transition from school

CDA Online Conversation facilitated by Wanda Hayes

Overall

- Students were talking to friends to get career information.
- One WA Careers Advisor said students don't know why they are applying for uni.
- Several people said year 11 - 12 is too late for careers discussions as the pressures of results are too great. The last chance to explore options is in Year 10. After that they are so focused on academic outcomes that there is no time for exploration.
- There are so many competing priorities in senior school and so many demands on their time. Work experience is all Year 11s do in terms of career exploration apart from one on one counselling and guest speakers to the school.

Emerging Issues

- More east coast students are thinking of being mobile and gap years are becoming more common.
- There is a significant demand for the services of careers advisors in schools. The growing demands by parents and students is putting significant demands on staff.
- There are examples of industry liaison officer roles. One participant said she had 15 hours per week industry liaison role but that her time became overwhelmed by parents and student enquiries.
- Legal barriers – working with children clearance needed for Victorian work experience.
- One teacher had been reclassified as Coordinator of Futures, not career advisor.

Tips & Tools

- Don't talk about *careers* talk about *future* which is more meaningful. What problem do you want to solve? Break it down for students. The world of students is small, and we are asking them to make big decisions. Ask them to decide what they want to do for their next step. This keeps them open and helps them to explore their "first career" and "first steps".
- Talk about *work exposure* rather than *work experience*. There was some discussion about virtual exposure using online videos being a good introduction to occupations.
- Some schools are tapping into and engaging their alumni – especially recent alumni – to talk to students
- Do speed dating for careers. Have panels based around clusters.

Future Pathway Assessment Tool

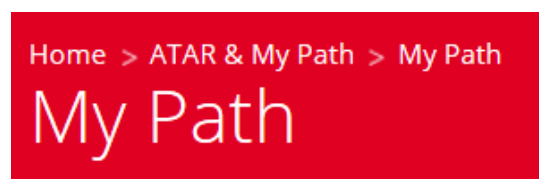


The New Zealand Bulls-Eye's future pathways assessment tool was mentioned by several Queensland participants. They don't exactly match the FYA ones, but they are useful.

I got in touch with Kate McBeath from New Zealand Bulls-Eye and she is happy to offer Western Australian secondary schools a free trial of this online quiz and resource hub. For further information and contact details see: [Future Pathways Assessment Overview](#)

Queensland Career Assessment Tool

Queensland's QTAC provides a good career assessment process. You can find it [HERE](#).



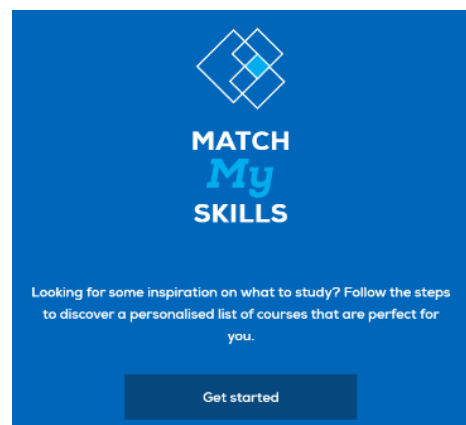
QUT Career Resources for Students



Queensland career advisors mentioned the QUT career resources for students. There is a good set of videos for students about to start at uni. You can find them [HERE](#).

Match My Skills Assessment Tool

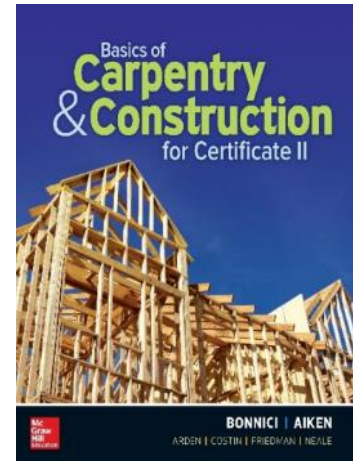
The Queensland participants also had praise for the [Match My Skills](#) assessment tool.



NEW resource for Cert II Construction/VETIS

Thanks to Matthew Harslett, VET Coordinator at St Mary MacKillop College Busselton for sharing this resource. Basics of Construction Cert II is specifically written for students undertaking Cert II Building Trade Training Pathway.

For more information contact [Kathy Bushby](#) at McGraw Hill.



Scitech Meets the Building and Construction Industry

The October CDAA breakfast was hosted by the [Building and Construction Industry at their training facility](#) in Belmont. It is like Scitech for the building and construction industry!

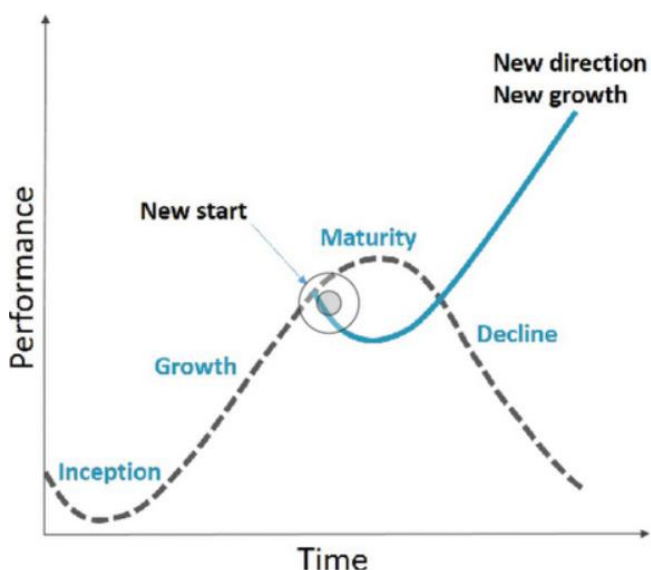
You can arrange a visit there with large school groups from grade 5 and older, or with just a couple of students.

It has information on trades and technical occupations from entry level to advanced levels. [Mel Paxman](#) is the training coordinator and she has a WEALTH of knowledge about opportunities in the industry, current and emerging trends and training options.

Contact [Mel](#) to book in.

Finally... Something Inspirational

This year's keynote speaker at the Human Resources Institute of Australia (HRIA) conference was Charles Handy whose advice is gold for careers advisors.



One of his pearls is the Sigmoid Curve. The key to sustaining a healthy life is to make a transformation to a new curve BEFORE the current one is too far in decline.

You can find a summary of Charles Handy's HRIA speech [HERE](#).

Career Events


OCTOBER

University	Training	Extension	Careers Educators	Scholarships
Monday	Tuesday	Wednesday	Thursday	Friday
22	23 ECU Information Evening	24 Murdoch Business and Governance Information	25	26
29 ATAR Exams Start CEAWA How to Engage and Future Proof Students	30 ECU Information Evening Abilities Expo	31 Veteran's Scholarships Close		

NOVEMBER

Monday	Tuesday	Wednesday	Thursday	Friday
			1 Applications Open for Gifted and Talented	2
5	6	7 Murdoch Career Myth Busting ECU Careers in Sport Expo	8 Industry Skills Forum	9 Principal's Recommendations for Curtin Scholarship close ECU Dreaming – School excursions
12	13	14 CDAA Monthly Breakfast	15 WAAPA Production Tour	16
19	20	21	22	23
26	27 ECU Admission Pathways	28	29 ECU Exclusive Arts Tour for Year 10 - 11	30 VET Summer Shorts PD

DECEMBER

Monday	Tuesday	Wednesday	Thursday	Friday
3	4 ECU Information Evening Joondalup 0pm - 7.30pm	5 ECU Information Evening Bunbury	6	7 Applications for Full Time TAFE ONLINE close
10 UWA Campus Tour	11	12 ECU Information Evening Mt Lawley	13	14 RRR Enterprise Scholarships Close
17 ATAR Results 	18	19	20	21

JANUARY

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1 Holiday		2	3	4 Horizons Summer School starts
7	8		9	10	11
14 Scitech Future Doctor Program starts	15		16	17	18
21	22		23	24	25
28 Holiday	29 Muresk Summer School Starts		30	31	1 Feb



That's a wrap for 2018.

Thanks for subscribing and thanks for sharing your information so generously throughout the year. Your ongoing support is what makes this newsletter so valuable.

Together we are making a difference.

Bev Johnson