



# Building our Community and Identity Policy

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## **RATIONALE**

Glen Eira College is a proudly multicultural Government school. This diversity enriches our entire school community. Through the actions of this subcommittee, we will preserve and promote mutual respect, harmony and equity, providing a safe place for all cultures including the indigenous culture.

## **AIMS**

- Value and celebrate cultural diversity in our school community,
- Preserve the integrity of our college,
- Recognise our uniqueness,
- Develop an ethos that is culturally inclusive and is reflected in our teaching and learning programs.
- Raise awareness of the indigenous culture

## **GUIDING PRINCIPLES**

At Glen Eira College we:

1. Promote respect for all people.
2. Proudly uphold our identity as a secular Government school.
3. Recognise the staff's and students' previous knowledge and experience.

## **IMPLEMENTATION**

1. Actively maintain our identity as a Government secular school in line with Government Policy.
2. Actively promote respect for our community, and its varying cultures and traditions.
3. Value and build upon students' previous knowledge and experience.
4. Adopt classroom teaching strategies that cater for difference and use a range of learning styles.
5. Be alert and respond to any behaviour which exhibits prejudice or racism.
6. Review strategies for communicating with, and involving parents/carers, to take account of cultural issues.
7. Provide staff with opportunities to participate in professional development relating to cultural diversity and discrimination.
8. Celebrate cultural events
9. Create a welcoming environment for indigenous culture and promote reconciliation

## **EVALUATION**

This policy will be regularly reviewed in consultation with members of the wider community as part of the College's strategic planning cycle.

Ratified:	November 2014
Next	
Review:	November 2018