

THE GROUND UF

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TTC Congratulates David Harrison on Patriot Award Honor



Congratulations to David Harrison, director, parts operations, who has been honored with the Patriot Award by the Employer Support of the Guard a Reserve (ESGR). This award recognizes individual employer efforts made to support citizen soldiers, including flexible schedules, time off before and after d caring for families and granting leaves of absence when needed. David was nominated by Brandon Bolhous, strategic site leader, Plymouth, who serves w Combat Engineer Battalion in the Marine Corps Reserve.

(L-R: Brandon Bolhous, David Harrison, Rick Olson, Kevin Carpenter)

David was presented the Patriot Award by ESGR Employer Support of The Guard and Reserve Outreach Director, James Finley during a special ceremony today at TTC's Bloomington headquarters. The ceremony was attended by local employees as well as many Plymouth and ISC team members from around TTC, who joined virtually. In addition, David's family was present to see him receive this honor.



The ceremony included a welcome from nominator **Brandon Bolhous**, who shared his appreciation of David's support and flexibility during his recent deployment and ongoing Marine Corps Reserve service. David's efforts to keep Brandon engaged while deployed allowed for a seamless return to Brandon's leadership role at Plymouth upon his return. In Brandon's words, the nomination was "very easy to write." David shared a few comments upon receiving the award, including his personal commitment to support the military in his role as a citizen, and just as importantly, as an employer.

Also in attendance at the ceremony was **Kevin Carpenter**, vice president, global operations and integrated supply chain. "We take immense pride in David's well-deserved Patriot Award. His dedication to supporting National Guard and Reserve members exemplifies the values we hold strong at The Toro Company," said Kevin. "Congratulations to David on this remarkable achievement. We remain inspired by his example as we champion a culture of respect and gratitude for all."

Recognizing the sacrifices made by those serving in the National Guard and Reserve, The Toro Company is dedicated to providing a workplace that actively supports their dual rc employees and service members. David's recognition with the Patriot Award underscores The Toro Company's ongoing commitment to fostering an inclusive and supportive envir all its employees, including those who proudly serve in the military.

Congratulations on this prestigious and well-deserved recognition, David!

Learn more about the Employer Support Of The Guard and Reserve (ESGR) and the Patriot Award.



Milestone Service Anniversaries

Congrats to Virgil Gottsche, millwright technician at Windom on an AMAZING 59 YEARS of service! See who else is celebrating a milestone anniversary.

To see all service anniversaries, visit <u>Workday</u> and click on the "Service Anniversaries Coming Week" icon in the menu. Be sure to click on the "settings" gear button on the top ri your screen and then select "view more..." in the drop-down for a full list.

Anniversary	Years of Service	Employee	Business Title	Email - Work	Location
01/12	59	Virgil Gottsche	Millwright Technician- 1956	Virgil.Gottsche@toro.com	Windom, MN
01/16	40	Rich Yahnke	Technician, Set Up	RICH.YAHNKE@TORO.COM	El Cajon, CA
01/12	36	Matt Harmon	Specialist III, Product Support	mharmon@ditchwitch.com	Perry-PDC, C
01/16	35	Scott Penas	Janitor-1956	Scott.Penas@toro.com	Windom, MN
01/11	31	Craig Bakke	Painter Lead-1956	Craig.Bakke@toro.com	Windom, MN
01/11	31	Thomas Zimmer	Welder-1956	Thomas.Zimmer@toro.com	Windom, MN
01/11	31	Joe Maehs	Manager, Operations Engineering	jmaehs@ditchwitch.com	Perry-MPIt, O
01/16	31	Terry Harmon	Material Handler II	tharmon@ditchwitch.com	Perry-Plt3, Oł
01/12	30	Lynn Peterson	Line Inspector-1956	Lynn.Peterson@toro.com	Windom, MN
01/17	30	Ruth Martinez	Material Handler Lead	RUTH.MARTINEZ@TORO.COM	El Paso-D, TX
01/11	29	Terry Harmel	Tool Technician-TOM	Terry.Harmel2@toro.com	Tomah, WI
01/11	29	Richard Haugh	Quality Technician-TOM	Rich.Haugh@toro.com	Tomah, WI
01/11	29	Rhonda Ducklow	Quality Technician-TOM	RHONDA.DUCKLOW@TORO.COM	Tomah, WI
01/16	29	Amy Abraham	Manager, Information Technology	aabraham@charlesmachine.works	Perry-MPIt, O
01/15	28	Arkadiusz Olszewski	Welder II	Arkadiusz.Olszewski@toro.com	Ustron, PL
01/13	27	Tim Reid	Manager II, Sales	TIM.REID@TORO.COM	Remote Kentu
01/13	27	Allen Coleman	Machine Operator II	acoleman@ditchwitch.com	Perry-Plt3, Oł
01/15	27	Kurt Busch	Assembler-1956	Kurt.Busch@toro.com	Windom, MN
01/15	27	Kim Holck	Stock Clerk-1956	Kim.Holck@toro.com	Windom, MN
01/15	27	Caitlin Keomanivanh	HR Administrator, Temporary	caitlin.Keomanivanh@toro.com	Windom, MN
01/12	26	Joe Harkner	Mechanic Maintenance- TOM	Joe.Harkner@toro.com	Tomah, WI
01/12	26	Frank Johnston	Material Handler-TOM	Frank.Johnston@toro.com	Tomah, WI
01/12	26	Bradley Ashcraft	Materials Facilitator	BRAD.ASHCRAFT@TORO.COM	Tomah, WI

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01/12	26	Brandon Glenn	Specialist III, Engineering	BRANDON.GLENN@TORO.COM	Centennial, C
01/14	26	Randy Steinbrink	Line Inspector-1956	Randy.Steinbrink@toro.com	Windom, MN
01/14	26	Laura Beckwith	Janitor Lead	lbeckwith@ditchwitch.com	Perry-MPIt, O
01/16	26	Karla Wendt	Line Inspector-1956	Karla.Wendt@toro.com	Windom, MN
01/16	26	Norman Steinbrink	Line Inspector-1956	Norman.Steinbrink@toro.com	Windom, MN
01/11	25	Bruce Broecker	UC Engineer	BRUCE.BROECKER@TORO.COM	Bloomington,
01/11	25	Sarah Roerdink	Inspector-1291	Sarah.Roerdink@toro.com	Plymouth, WI
01/11	25	Sommer Sejkora	Analyst I, Shared Services	Sommer.Sejkora@toro.com	Beatrice, NE
01/13	25	Kent Westendorf	Field Application Specialist	kwestendorf@hhtrenchless.com	Lake Mills, Wi
01/14	25	Kathy Winkelman	Service Facilitator	Kathy.Winkelman@toro.com	Tomah, WI
01/12	20	B. J. Tucker	Supervisor II, Operations	btucker@ditchwitch.com	Perry-MPlt, O
01/13	10	Kami Dietrich	Production Associate- TOM- Reels 3	Kami.Dietrich@toro.com	Tomah, WI
01/13	10	Carmel Cummins	Production Associate- TOM- Line 6	Carmel.Cummins@toro.com	Tomah, WI
01/13	10	Simon Howard	National Service Manager, Equipment	SIMON.HOWARD@TORO.COM	Adelaide, AU
01/13	10	Dan Sharpe	Assembler I	Dan.Sharpe@ventrac.com	Orrville, OH
01/17	10	Cesar Bueno Bonilla	Inspector, Quality		Juarez2, MX
01/11	5	Mike Walker	Analyst III, Financial	MIKE.WALKER1@TORO.COM	Bloomington,
01/11	5	Aniela Pinkas	Machine Operator I	Aniela.Pinkas@toro.com	Ustron, PL
01/14	5	Thomas Tomechko	Assembler II	ttomechko@americanaugers.com	West Salem, 0
01/14	5	Sandy Barton	Assembler Advanced- BEA	Sandy.Barton@toro.com	Beatrice, NE
01/14	5	Tina Hiller	Associate Production Planner	TINA.HILLER@TORO.COM	Tomah, WI
01/14	5	Debra Maker	PFEP Technician-TOM	Debra.Maker@toro.com	Tomah, WI
01/14	5	Brett Visintainer	Shophelper-2221	Brett.Visintainer@toro.com	Iron Mountain
01/14	5	Robin Pierce	Painter-TOM	Robin.Pierce@toro.com	Tomah, WI
01/14	5	Vivienne Shaughnessy	Sales & Marketing Administrator, Garden & Trade Irrigation	VIVIENNE.SHAUGHNESSY@TORO.COM	Adelaide, AU
01/14	5	Shellee Morris	Territory Manager - Garden	SHELLEE.MORRIS@TORO.COM	Queensland F
01/14	5	Ashley Dolezal	Analsyt I, Operations	ASHLEY.DOLEZAL@DITCHWITCH.COM	Perry-MPIt, O
01/14	5	Aaron Indermuhle	Engineer III, Design	aindermuhle@americanaugers.com	West Salem, 0
01/14	5	Fred Weisman	Specialist I, Customer Support	fweisman@americanaugers.com	West Salem, 0
01/15	5	Joe Jantz	Engineer II, Design	joseph.jantz@subsite.com	Perry-SS, OK
01/15	5	Manuel De Leon Rodriguez	Warehouse Operator I		Juarez2, MX
01/15	5	Carlos Vasquez Flores	Technician I, Quality	Carlos.Vasquez@toro.com	Juarez2, MX
01/17	5	Aaron Bell	Machine Operator Trainee-2221	Aaron.Bell@toro.com	Iron Mountain
01/17	5	Salvador Bencomo Espinoza	Operator		Juarez2, MX

New Employees

Extend a warm welcome to the new employees who started last week, including Matt Neisen, senior quality manager in Bloomington!

New Office Employees who started at TTC last week:

Location	Name	Title	Brand/Function	Start Date
Bloomington, MN	Jake Hentges	Analyst I, Parts Supply	Operations	1/2/2024
Bloomington, MN	Matt Neisen	Sr. Manager, Adv. Quality	Operations	1/2/2024
Bloomington, MN	Connor Moriarty	Analyst I, Parts Supply	Operations	1/2/2024
Lisbon, PT	Afonso Santos	Engineer III, Automation	Commercial	1/3/2024
Monterrey, MX	Griselda Sosa Perez	Director, Operations	Operations	1/3/2024
Perry-MPIt, OK	Victoria Teicheira	Associate HR Manager	HR	1/2/2024
Riverside, CA	Chris Davey	Temporary Office	Irrigation	1/6/2024
Tomah, WI	Tyler Rath	Engineer II, Manufacturing	Operations	1/3/2024

New Production Employees who started at TTC last week:

Location	Name	Title	Start Date
El Cajon, CA	Juan Carrillo	Temporary Production	
El Cajon, CA	Bobby Shoals	Temporary Production	
El Cajon, CA	Kobe Malone	Temporary Production	
El Paso-D, TX	Kevin Villalba	Temporary Production	
El Paso-D, TX	Edgar Salais	Temporary Production	
El Paso-D, TX	Norma Aguilar	Temporary Production	
El Paso, TX	Bobbie Myers	Temporary Production	
El Paso, TX	Arturo Magallanes Frias	Temporary Production	
El Paso, TX	Karmen Saucedo	Temporary Production	
Monterrey, MX	Sara Guerrero Guzman	Operator	

1/29/24, 9:21 AM

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/24, 9:21 AM		Printer Friendly Version	
Monterrey, MX	Candido Antonio Ramos	Operator	
Monterrey, MX	Abel Hernandez Hernandez	Operator	
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Monterrey, MX	Edgar Esquivel Guerrero	Operator	
Monterrey, MX	Lilian Flores Monrreal	Operator	
Monterrey, MX	Judith Juarez Vargas	Operator	
Monterrey, MX	Olivia Camara Vinagres	Operator	
Monterrey, MX	Francisco Rios Hernandez	Operator	
Monterrey, MX	Hermenegildo Herrera Islas	Operator	
Monterrey, MX	Juana Rangel Ibarra	Operator	
Monterrey, MX	Nicolas Martinez Hernandez	Welder I	
Monterrey, MX	Jose Gonzalez Morales	Painter I	
Monterrey, MX	Jose Sepulveda Medina	Welder I	
Monterrey, MX	Vicente Martinez Santiago	Operator	
Monterrey, MX	Miguel Villalobos Ortiz	Warehouse Operator I	
Monterrey, MX	Gladiola Martinez Santiago	Warehouse Operator I	
Monterrey, MX	Rodrigo Lara Ibarra	Warehouse Operator I	
Monterrey, MX	Francisco Hernandez Hernandez	Painter I	
Monterrey, MA	Francisco Hemandez Hemandez	Fainteri	
Monterrey, MX	Berenice Ramirez Garcia	Painter I	
Monterrey, MX	Priscila Perez Sanchez	Operator	
Monterrey, MX	Rosa Pacheco Rodriguez	Operator	
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Monterrey, MX	Devanhi Perez Gandara Francisco Hernandez Hernandez	Operator	
Monterrey, MX	Francisco Hernandez Hernandez	Warehouse Operator I	
Monterrey, MX	Lorenza Moreno Mendez	Operator	
Monterrey, MX	Rodrigo Olvera Aguilar	Warehouse Operator I	
Monterrey, MX	Sabdi Casados Chavez	Painter I	
Monterrey, MA	Sabul Casados Chavez		
Monterrey, MX	Cristian Mendoza Castillo	Painter I	
Monterrey, MX	Jesus De Leon Rivera	Warehouse Operator I	
Monterrey, MX	Jose Estrada Muñoz	Warehouse Operator I	
Monterrey, MX	Federico Olvera Solis	Painter I	
Monterrey, MX	Luis Ramirez Vega	Warehouse Operator I	
Monterrey, MX	Maythe Gutierrez Aguilar	Warehouse Operator I	
Monterrey, MX	Jose Huerta Hernandez	Warehouse Operator I	
	Tauna Frederick		
Perry-MPIt, OK		Assembler I	
Perry-MPIt, OK	William Word	Material Handler I	
Perry-MPIt, OK	Kyle Robinson	Machine Operator I	
Perry-MPIt, OK	Lane Newlin	Welder I	
Perry-MPIt, OK	Jesse Gaskey	Temporary Production	
Perry-MPIt, OK	Hunter Chapman	Temporary Production	
Perry-MPIt, OK	Reginald Cook	Temporary Production	
Tomah, WI	Travis Cunningham	Production Associate-TOM	
Tomah, WI	Peyton Joseph	Production Associate-TOM	
Tomah, WI	Bayardo Guido	Production Associate-TOM	
	-		
Tomah, WI	Addie Kalepp	Production Associate-TOM	
Tomah, WI	David Stout	Material Handler-TOM	
Tomah, WI	Becky Crane	Production Associate-TOM	
Tomah, WI	Arcen Palacios	Production Associate-TOM	
Tomah, WI	Nick Williams	Production Associate-TOM	
Tomah, WI	Hunter Babb	Production Associate-TOM	
Tomah, WI	Hunter Forsyth	Temporary Production	
Tomah, WI	Dakota Anderson	Welder-TOM	
Ustron, PL	Karolina Chrapek	Machine Operator I	
West Salem, OH	William Coburn	Electronic Assembler II	
West Salem, OH	Dale Bowser	Painter II-Direct	
West Salem, OH	Brian Sapp	Material Handler I	

On The Move

See organizational changes happening throughout the company.

Here are the organizational changes that took place last week. Be sure to reach out and congratulate your colleagues on their new opportunities!

Name	Preferred Name	Old Title	New Title	Location	Effective Date
Karcher, Troy D	Troy Karcher	Technician II, Quality	Engineer I, Supplier Quality	Perry-MPIt, OK	12/31/2023
Allison, Joshua	Joshua Allison	Assembler I	Welder I	Perry-MPIt, OK	
Saathoff, Ashlyn	Ashlyn Saathoff	Assembler-BEA	Parts Picker/Puller-BEA	Beatrice, NE	
Hoare, Craig	Craig Hoare	Manager, Sales	Manager II, Sales	Spellbrook, UK	
Hernandez Vazquez, Juan Alfredo	Juan Hernandez Vazquez	Analyst Lead, IT Support	Manager, Information Technology	Monterrey, MX	
Rojas Aguirre, Ivan Alejandro	Ivan Rojas Aguirre	Warehouse Operator I	Lead, Warehouse	Monterrey, MX	
Cordero Fierro, Juan Manuel	Juan Cordero Fierro	Warehouse Operator I	Lead, Warehouse	Monterrey, MX	
Rodriguez Carrillo, Juan Ernesto	Juan Rodriguez Carrillo	Warehouse Operator I	Lead, Warehouse	Monterrey, MX	

Martinez Rodriguez, Jesus Alberto	Jesus Martinez Rodriguez	Material Handler I	Lead, Warehouse	Monterrey, MX	
Luna Rangel, Luis Felipe	Luis Luna Rangel	Warehouse Operator I	Lead, Warehouse	Monterrey, MX	
Dec-Klimek, Magdalena	Magdalena Dec-Klimek	Analyst II, Financial	Analyst III, Financial	Spellbrook, UK	

Career Opportunities

Many opportunities are available across TTC! Check out the TTC Careers Site for a full list.

Volunteer & Give Back

Visit YourCause for information on TTC volunteering, donation matching and employee programs.

2024 TTC Tech Forum Coming May 6-9 Connect, Collaborate & Inspire

Planning is underway for the 2024 TTC Tech Forum. This event will spark discussions, provide an internal learning experience, and increase social/interpersonal connections across the TTC technology community. In-person and virtual options will be available.

Interested in attending? Complete the EARLY INTEREST FORM by February 9.

Thank you and we look forward to hosting in 2024! Alex Nichifor & Garrett Pommeranz 2024 TTC Tech Forum co-chairs

Newly Designed Maxi-Rig Directional Drill Maximizes Productivity & Uptime

The new DD600 features customer-driven design and an engine strategically selected to meet evolving jobsite requirements. One of the most notable features of the new DD600 is the 755 HP Stage V/T4F/T3 CAT C18 engine that does not require diesel exhaust fluid (DEF), the only machine of its kind in this class. READ THE RELEASE

Robotics	Grant	Program
Robotics	Grant	FIUYIAIII

The **TTC Robotics Team Grant** is an ongoing initiative designed to support outstanding teams participating in nationally recognized robotics programs (FIRST, VEX, BEST). TTC employees must serve as a coach, mentor, or parent on the Robotics team. Open to all TTC domestic US locations. The deadline for submissions is **March 1**.

LEARN MORE

Throwback Thursday

Early in postwar 1949, the **Toro News** shared predictions for the year and current TTC President, **Kenneth E. Goit** commented on what he *really* thought would happen. How many of these came true?

1945-1950





AMERICAN AUGERS:





1949 Predictions

CEDRIC ADAMS is Minneapolis' favorite newspaper columnist, and he came up the other day with some predictions by CRISWELL, whom bankers, movie stars, politicians, merchants and farmers consult for advice. He said that Criswell had been about 87% right, and as far back as 1945 had predicted that Truman would serve his current term in the White House, and that China would fall to the Red Army. The following predictions for 1949 are taken from Cedric's column -- but they are not guaranteed either by him, or by anybody here at Toro!

WHAT PEOPLE WHOM YOU KNOW will do in 1949: President Truman will weather the storms that will rage in March over the civil rights issue. Margaret Truman will appear in concert, and later in a movie; Greta Garbo will stage a comeback; Henry Wallace will make a European trip; General Eisenhower will write a sequel to his book; the Andrews Sisters will score heavily in Television; Bing Crosby will top box office records again in 1949; Uncle Tom's Cabin will be the hit picture this year; Henry Ford will make a special price announcement with Henry Kaiser in February, concerning a reduction in car prices; The New York Giants will cop the baseball pennant again, -- and Minnesota will end up in the Rose Bowl!

The cold war against Russia will cost billions and solve nothing; a mass wave of spy arrests

Keneth &

My name isn't Criswell, and I have no intention of making any forecasts for 1949. I don't know whether Princess Elizabeth is going to have another baby, and I haven't got the slightest idea whether it's going to snow on the Fourth of July. I don't know whether Harry Truman still has his wisdom teeth -- but I hope he has, because he'll no doubt need them over the next 12 months.

But there's one thing I do know, and that is the Mills of the Goods grind slowly, but they grind exceedingly small -- and right at the moment, the Mills of the Gods are still rotating slowly, the same as they've done for the past 4000 years, and with the same results. be des.

in February will be followed by suicides. Employment will slacken in some fields, but the armament program will take up the slack;

Taxes will increase - strikes will abate, Wall Street will show a slow decline; Science will fathom the cause of the common cold, tooth decay, recurrent fever, and cancer. Freak weather will make 1949 one of our most violent years.

Your shoes, clothing, and millinery will be about 25% less than in 1948; Food will be down 33-1/3% -- real estate will be down 25%, and old houses about 50%; Biggest news stories for 1949 will be: Socialized Medicine -- Universal Military Training, and Unemployment.

Criswell predicts the following headlines for 1949:

STALIN DIES IN MOSCOW; ALL LIQUOR FEDERALLY CONTROLLED; SCANDAL IN THE FEDERAL GOVERNMENT; ADOLPH HITLER FOUND ALIVE; NEW SUMMER STYLES SHOCKING --TRANSPARENT BATHING SUITS IN FASHION!

SAYS:

Judging from some of the offers which are being made to us daily, some of the companies who started up a few years ago in the lawn mower business are "wanting out" and the urge in some cases is decidedly urgent.

The best indications are that the manufacture of lawn mowers will gradually simmer down to the same old list of competitors we had in 19^{h_2} , plus a very few of the newcomers who have sufficient resources to weather the present storm and gain a foothold.

Our job is the same as it has been for the past 25 years -- to build up a reasonably good line of machinery and keep on widening out our list of friends. Nothing will ever beat that combination!

eDingo 500 & Electric Ultra Buggy to be Showcased at Executive Hire Show

"We're excited to have these innovative earthmoving and material handling products onsite for landscape contractor professionals to experience firsthand," says Matt Coleman, sales manager, LCE & Siteworks, UK Direct Business Toro UK Ltd.



W-2 Form Election 'THINK BEFORE YOU PRINT'

Electronic delivery of your W-2 is the safest form of delivery. All W-2s since 2021 are or will be available to access through Workday. Electing electronic delivery of your W-2 is easy.



Electronic delivery of your W-2 is the safest form of delivery. All W-2s since 2021 are or will be available to access through Workday. Electing electronic delivery of your W-2 is easy follow the instructions below.

- Log into Workday from a computer or web browser from your mobile phone/tablet. https://www.myworkday.com/ttc. Note: The Workday App does not currently support tax
- From the home page click on View All Apps
- Click the Pay App
- Click My Tax Documents on the right side
- Click the Edit button
- Select Receive electronic copy of my Year End Tax Documents

You will receive a notification once the 2022 W-2 is available. At that time you can elect to view, download, save as, and / or print from Workday.

Reminder: TTC Scholarship Programs Accepting Applications

Two generous scholarship programs are offered for TTC employees and dependents: The Toro Company Scholarship Program and the Mike and Tami Hoffman Scholarship Program. Awards range from \$1000-\$4000. Application deadline: February 1, 2024 at 3 PM CT.

LEARN MORE

Prioritize Your Development Goals

Happy New Year! Start off the year by investing in yourself and making sure you have a plan for prioritizing your development at TTC. All employees are expected to have 1-2 focus areas identified.

Master the Art of SMART Goal Setting

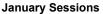


Wednesday, January 17 | 11 AM -12 PM

Embark on a transformative journey to supercharge your career at this exclusive goal-setting seminar. As we step into the new year, it's time to set t your success and elevate your professional growth! You must be a member of LEAP to register for the seminar.

New Year, New Ways to Learn

Learn more about the integration of Workday Learning and Percipio and important job skills for the future.



Mark your calendar!

This month's topics include employee engagement, nutrition, VHQ intranet tour and our iDE partnership.



Janu Lizzi

January 23| 11 – 12PM CT Lizzie Streit: Nutrition Facts vs Fiction

Have you been told something related to nutrition only to hear the opposite from a friend or in the news the next day? You're not alone! This session will review common nutrition nisconceptions (think: are eggs good or bad?) and provide up-to-date evidence-based recommendations.

>> Add January 11 session to your calendar.
>> Add January 23 session to your calendar.



January 18 | 12 – 1PM CT Employee Engagement in Action

Employee Engagement is a valuable business strategy worldwide. Asking for feedback from our employees is just one step of the journey. The most important step is putting beha drive engagement into action. Join the Talent Development team for a deeper look into how we all influence engagement, and how to integrate engagement actions into our daily

>> Add January 18 session to your calendar.



202

ACTT



January 25 | 12 – 1PM CT **iDE & TTC Foundation Partnership**

TTC and International Development Enterprises (iDE) have built a strong professional partnership over the past ten years. Join us to hear how that partnership began, all that we accomplished together, and where we see the future of our work impacting communities all over the world. We will be joined by various members of the iDE team, including CEO, Welch, along with our own Marnie Wells, president, TTC Foundation and Sarah Moran, senior manager, learning and development.

>> Add January 25 session to your calendar.



VHQ is a common space where all of TTC can come together in one place. It's a personalized experience where you can save your favorites, stay informed, connect with your pe what you need – FAST, recognize and celebrate people, explore the enterprise, and MUCH more! Join this TTC Talks to discover all of the exciting new features and functionality your virtual headquarters.

>> Add January 30 session to your calendar.

All sessions will be delivered through Microsoft Teams.

- · For more information, check out the updated TTC Talks 2024 Schedule or the TTC Talks page on SAM.
- Please reach out to <u>corp.training@toro.com</u> with questions.

Please note that at this time live sessions are only available to U.S. office employees.



5

Exmark Zero-Turn Mower Tire Options | Eliminate Flat Tires, Boost Performance



Understanding the impact of tires is crucial, whether you're a professional in landscape maintenance or a homeowner. Tires are not just for traction; they also significantly enhance the mower's stability, and the operator's ride experience.

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