



APPRENTICE INTERVIEW QUESTIONS

Position Title	
Functional Area	
Location	
Reports to	
Interviewers	
Candidate Name	
Interview Date & Time	

Questions	Responses
Check the following	<input type="checkbox"/> White Card <input type="checkbox"/> Driver's License (P minimum) <input type="checkbox"/> Completed grade 12?
Walk us through your work history? <ul style="list-style-type: none"> - Job history and proudest achievement/s - No work? Ask about school subjects and extra curricular What are some things you've learnt from this that you'll apply to this role, if successful? In your work/schooling, what is it you most enjoyed? What did you not enjoy?	
Understanding of the Industry: <ul style="list-style-type: none"> - What motivated you to pursue a career in this particular industry/trade? - What do you know about the trade and industry? 	
What do you think are the 3 most important traits of an apprentice/tradesperson? What are your: <ul style="list-style-type: none"> - strengths? - weaknesses? 	
What do you know about VAE?	



<p>What do you know about the requirements of an apprenticeship?</p> <p>Good time to clarify some details about apprenticeship:</p> <ul style="list-style-type: none">- 4-year commitment- TAFE elements- Exemplar “log book” of all work- Hands-on learning in your day to day	
<p>What sort of boss gets the best out of you?</p> <p>You’ll have to work with a large mix of tradespeople, how would you go about building relationships with them?</p>	
<p>Tell me something about yourself that your resume doesn’t?</p>	
<p>Makes you stand out from our other applicants?</p>	
<p>If I asked your best friend / boss / teacher to describe your personality, what would they say?</p>	
<p>Energy, Synergy, success – which of these resonates with you most and why?</p>	
<p>Salary expectations and notice period</p>	