The Education State

Payday Super Summary

Main legislative changes:

• From 1 July 2026, super must be received by funds within 7 business days of payday (20 business days applies for new employees and first payments after fund changes)

• As eduPay already pays super on payday and meets the above requirement, the focus is now on quick error resolution & missing super records

• Late or incorrect payments may result in increased ATO penalties

Key system updates:

• eduPay/Single Touch Payroll reporting changes to meet new reporting requirements - no action required for schools

• SLP - Faster rejection alerts from the clearing house with an immediate return of funds so schools can resolve SLP clearing house rejections quicker

What we need to do:

• Ensure employee super details are complete and accurate in eduPay

• Follow up missing details for new/re-hired staff as a priority

• Urgently fix rejected payments via clearing house for SLP workforce

• Ensure appropriate staff have clearing house access

Further information/Support:

•HRM Online 05-2026. The next edition to include Tax Unit advice on workers paid via invoice.

• Aware Super Clearing House support: 1300 878 737

• ATO - Pay Day Super

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