

2025 KEY PROJECTS FOR COLLEGE IMPROVEMENT

The following goals for 2025 are in alignment with our three-year Strategic Plan, "*Gathered Around the Same Table 2024 - 2026*". Our approach for 2025 is to maintain a narrow focus while prioritising goals that are not only relevant but also highly achievable. Our two key projects for 2025 will be the documentation and refinement of our teaching practices for boys and a continuation of our writing focus. Our 2025 key projects will guide ensuring the continued growth and success of our College community.

2025 GOALS – MISSION

- > Reintroduce an immersion program at St Augustine's College in 2025, providing students with valuable cultural and experiential learning opportunities.
- > Create a parent information night to explain the Marist Charism to the parents and friends of St Augustine's so that they might experience formation through a Catholic lens.
- > Create a specific focus with the student leaders on becoming advocates for "Care of our Common Home" guided by the principles outlined in Laudato Si (SRC Mini Eco Retreat).
- > To invite parents to our faith life (Marist Prayer, Student Led Prayer and Liturgy of the Word with Communion) opportunities in the College at selected times of the year.

2025 GOALS – WELLBEING

- > Achieve a target of 94% of students having an attendance record of 90%.
- > Reinforce restorative practices as a school-wide technique for addressing student behaviour, fostering a more inclusive and supportive learning environment.
- > Monitor the revised Professional Growth and Improvement Action Plan (PGIAP) process for staff, enhancing professional development and performance assessment.
- > Identify professional and personal development opportunities for staff, parents and students with a focus on risky behaviours and developing empathy, particularly for Years 7 and 11.
- > Aspire to have two social events across all year levels with St Monica's students.
- > Use data to measure boys' engagement at St Augustine's College.
- > Develop an early career teacher mentoring program.

2025 GOALS – CURRICULUM

- > Continue with Writer's Toolbox and evaluate the program effectiveness at the end of the year.
- > Focus on a clear school-wide approach to how we use Unit Plans, Australian Curriculum, Teams and OneNote.
- > Raise the NCCD percentage from 11% to 14%, aligning it more closely with the demographic composition of other sectors.
- > Utilise the Boys Education Committee to integrate the latest research and pedagogy, ensuring that our teaching methods and support systems are tailored to meet the unique needs and potential of our students (The Saints Way).

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2025 GOALS – BOARDING

- > Continue to grow and widen areas within FNQ, Western Queensland and the Northern Territory to promote and attract boarding families with a target of 200 Boarders.
- > Target weekly boarding for day school families as a structured program for academic rigour.
- > Develop a Boarding Pastoral Care Program, based on relevant and topical issues for adolescence.
- > Continue planning for opportunities to promote and celebrate the traditions, values, and cultures of the members of the boarding community.

2025 GOALS – CO-CURRICULAR

- > Expand the music tuition program by extending it to a third Catholic primary school.
- > Support International Student program to create positive connections with schools and partners around the world.
- > Focus on opportunities for students to represent the College in regional, state, & national competitions, while ensuring that school sports remain affordable and accessible for all.

2025 GOALS – DEVELOPMENT

- > Project 2050 – A Master Plan for St Augustine’s College - to be drafted with input from the wider community.
- > Completion of Ambrose Boarding refurbishment.
- > Continue the relationship with the Cairns Showgrounds and evaluate the cost effectiveness of the upkeep of the fields.