Victorian Skills Authority

The Victorian Skills Plan for 2023 into 2024

The *Victorian Skills Plan for 2023 into 2024* provides industry with a more active role in shaping education and training available to Victorians.

The Skills Plan involves industry in the development of employment forecasts and insights on workforce trends, challenges and opportunities.

352,000

new workers expected to enter the Victorian economy between 2023 and 2026

64%

of new workers will need higher-order skills

The top industries expecting new workers are:

83,300 health care and social assistance

35,000 professional, scientific and technical services

46,400 education and training

32,300 accommodation and food services

Occupations in demand include the following:

17,600 ageing and disability carers

5,300 primary school teachers

10,200 registered nurses

4,900 secondary school teachers

6,400 software and applications programmers

4,600 accountants

5,700 university lecturers and tutors

Promoting post-secondary education skills and career pathways

Education and training are central to transmitting new knowledge and skills to industry and enterprises. To support knowledge transfer, the Skills Plan recommends genuinely engaging with learners to meet their motivations and aspirations through an inclusive VET system.

A changing economy requires more workers with higher-order skills, and vocational education and training (VET) will play a key role in delivering these skills. The Skills Plan recommends pursuing VET qualification redesign that increases transferable skills and supports wider career options.

The Skills Plan also reinforces the value of apprenticeships and, in collaboration with industry, recommends continued support to apprentices and trainees to help them achieve success.

Delivering the right skills for the jobs of today and tomorrow

The Skills Plan leverages existing industry stakeholder engagement mechanisms to ensure that skills planning and provisioning contains industry perspectives, creating a pipeline of workers with niche and transferable skills.

To deliver the right skills for the jobs of today and tomorrow, the Skills Plan recommends an integrated post-secondary education and training system that recognises the unique value of VET, such as streamlining qualification development and lessening regulatory burden for providers.

The Skills Plan supports the VET sector partnering with industry to drive innovation and higher productivity, and recommends developing approaches to embed applied research in the education and training delivered by Victorian TAFE Network providers.