

Employee Saves Life at Bloomington

Training and quick actions make a difference



We are pleased to recognize **Jacob Gillespie**, designer III in commercial engineering, for his lifesaving actions during a medical emergency at Bloomington last month.

Imagine sitting at your desk and suddenly noticing that your co-worker is having a medical emergency. This is exactly what happened at Bloomington in early August. Luckily, on-call firefighter and EMT **Jake Gillespie** is employed as a designer in our commercial engineering team, and was quickly able to assess the situation and administer necessary emergency treatment until help arrived.

Skills & Training Save a Life

Jake has been an on-call firefighter and EMT with the Columbia Heights, MN fire department since 2011. Growing up in Minnesota, several of his family members have been volunteer firefighters for their local communities. Jake knew that this was something he wanted to continue and his friendship with the retired fire chief of Columbia Heights helped seal the deal. Jake completed about 9 months of training on nights and weekends to pass state administered exams to be certified as an emergency medical technician, followed by several fire fighting certification levels.



His training and over ten years of experience allowed him to jump into action last month when his co-worker went into cardiac arrest. Once alerted, Jake began to administer CPR and requested for the AED (automated external defibrillator), directing another employee to its location to retrieve immediately. A separate employee called 911 and another met the emergency team and police at the door upon arrival. After several minutes into CPR, the employee gained a heart rhythm. We are happy to report that the employee was transported to the local hospital, received treatment and has recovered at home.

Honoring Actions

In honor of his skill and lifesaving act, Jake was recently recognized at the Commercial all-staff meeting and presented with a **CPR SAVE** citation bar that firefighters can pin above their left breast pocket. On hand for the recognition were the Columbia Heights fire chief and the assistant fire chief.



Jake is humble about the event and happy that his co-worker will be okay. He stresses that not only he jumped into action that day, but several TTC employees, including Tom Langworthy, Shoua Vang, Hunter Bahl and Rick Gerhardson. Thank you to all of these employees for your quick thinking and action during a very stressful situation!

Lastly, Jake pointed out how important it is to know where the closest AED device and fire extinguishers are in the event that you need them. So each employee's call to action is to take a few minutes to find these devices in your own work areas. You never know when an emergency might happen.

Thank you, Jake, for your commitment to serving our community!



Milestone Service Anniversaries

Congratulations to Lee Malget, machine operator II at Perry, on **44** years of service this month! See who else is celebrating a [milestone anniversary](#).

To see all service anniversaries, visit [Workday](#) and click on the "Service Anniversaries Coming Week" icon in the menu. Be sure to click on the "settings" gear button on the top right corner of your screen and then select "view more..." in the drop-down for a full list.

Date	Years of Service	Name	Title	Email	Location
09/20	44	Lee Malget	Machine Operator II	fmalget@ditchwitch.com	Perry-Plt3, OK
09/20	40	Jerry Ingebrigtsen	Specialist IV, Engineering	JERRY.INGEBRIGTSEN@TORO.COM	Bloomington, MN

09/21	35	Rob Nelson	Engineer III, Manufacturing	ROB.NELSON@TORO.COM	Tomah, WI
09/21	33	Tom Langworthy	Director, Engineering	TOM.LANGWORTHY@TORO.COM	Bloomington, MN
09/15	29	Michele Doll	Engineer V	MICHELE.DOLL@TORO.COM	Bloomington, MN
09/16	29	Dennis Gieselman	Material Handler-1956	Dennis.Gieselman@toro.com	Windom, MN
09/17	29	Wendy Petersen	Expeditor	WENDY.PETERSEN@TORO.COM	Windom, MN
09/20	29	Scott Ranney	Machine Operator Lead	scott.ranney@ditchwitch.com	Perry-MPIt, OK
09/19	28	Jon McLarty	Specialist I, Inside Sales	Jon.McLarty@ditchwitch.com	Perry-MPIt, OK
09/20	28	Karrie Scholze	Production Associate-TOM	Karrie.Scholze@toro.com	Tomah, WI
09/18	27	Carl Osterhaus	Sr. Manager, Customer Care	CARL.OSTERHAUS@TORO.COM	Bloomington, MN
09/16	26	Ryan Knowles	Technician II, Test	RYAN.KNOWLES@EXMARK.COM	Beatrice, NE
09/15	25	Chris Linklater-Williams	Regional Manager, Irrigation	CHRIS.WILLIAMS@TORO.COM	Perth, AU
09/16	20	Eddie Fregoso	Engineer IV, Design	EDUARDO.FREGOSO@TORO.COM	Riverside, CA
09/16	20	Jeremy Tate	Manager II, Engineering	JEREMY.TATE@EXMARK.COM	Beatrice, NE
09/19	20	Socorro Perea Hinojos	Specialist, Customs	SOCORRO.PEREA@TORO.COM	Juarez2, MX
09/19	20	Carlos Soto Hernandez	TECNICO DE PINTURA		Juarez2, MX
09/19	20	Libier Lopez Garcia	CARGADOR DE SOLDADURA		Juarez2, MX
09/19	20	Martha Gomez Facio	OPERADOR DE VALVULAS		Juarez1, MX
09/17	15	Deborah Phillips	Manager II, Sales	DEBORAH.PHILLIPS@TORO.COM	Remote Texas
09/17	10	John Kess	Engineer V, Design	JOHN.KESS@TORO.COM	Bloomington, MN
09/18	5	Jordan Moody	Engineer II, Manufacturing	jordan.moody@ditchwitch.com	Perry-MPIt, OK
09/18	5	Tomas Marin	Welder II	tomas.marin@ditchwitch.com	Perry-MPIt, OK

New Employees

Extend a warm welcome to the [new employees](#) who started last week, including Marcus Shamberg, process engineer II at Bloomington!

New Office Employees who started at TTC last week:

Location	Name	Title	Brand/Function	Start Date
Beatrice, NE	Rachel Folts	Temporary Office	Exmark	9/6/2022
Bloomington, MN	Marcus Shamberg	Engineer II, Process	Corporate	9/6/2022
Bloomington, MN	Shawn Leighton	Associate Marketing Comm Manager	RLC	9/6/2022
Bloomington, MN	Azraf Daiyan	Temporary Office	Corporate	9/6/2022
Bloomington, MN	Keith Hamberg	Engineer IV, Software	RLC	9/6/2022
Bloomington, MN	Daniel Hage	Specialist I, Digital Content	Commercial	9/7/2022
Bloomington,	Salome Agyekum	Analyst I, Data	RLC	9/7/2022

MN				
Bloomington, MN	Venkata Bandi	Temporary Office	IT	9/9/2022
Bloomington, MN	Joe Reynolds	Temporary Office	Legal	9/9/2022
Bloomington, MN	Zoe Phelps	Temporary Office	Legal	9/9/2022
Bloomington, MN	Rebecca Griffis	Temporary Office	Legal	9/9/2022
Longmont, CO	Scott Sparks	Engineer I, Software	CTRI	9/6/2022
Longmont, CO	Selma Ortega	Administrative Assistant II	CTRI	9/6/2022
Melbourne, AU	Gary Hudson	Specialist I, Customer Support	International	9/5/2022
Perry-PDC, OK	Stephen Ivanusic	Engineer II, Electrical	Ditch Witch/American Augers	9/6/2022
Pune, IN	Sagar Pawar	Manager, Business Analytics	Operations	9/5/2022
Pune, IN	Priyanka Sajjanrao Bhosale	Engineer I, Industrial	Operations	9/5/2022
Remote California	Joshua Martin	District Sales Manager I	Irrigation	9/6/2022
Sydney, AU	Stewart Collins	Service Technician II	International	9/5/2022

New Production Employees who started at TTC last week:

Location	Name	Title	Start Date
Adelaide, AU	Oscar Mitchell	Clerk I, Inventory Control	9/5/2022
Adelaide, AU	Amanda Mottau	Clerk I, Inventory	9/5/2022
Ankeny, IA	Nicholas Miller	Temporary Production	9/6/2022
Beatrice, NE	Jesse Barnett	Welder-BEA	9/7/2022
Brisbane, AU	Jack Gordon	Clerk I, Inventory	9/5/2022
El Paso, TX	Sara M Bonilla-Gutierrez	Temporary Production	9/6/2022
Iron Mountain, MI	Tammy Newingham	Machine Operator Trainee-2221	9/6/2022
Iron Mountain, MI	Dennis Newman	Assembler Trainee-2221	9/6/2022
Iron Mountain, MI	Helen Kim	Assembler Trainee-2221	9/6/2022
Iron Mountain, MI	Logan Bath	Welder Trainee-2221	9/6/2022
Iron Mountain, MI	Mathew Lanthier	Welder Trainee-2221	9/6/2022
Iron Mountain, MI	Derek Ross-Wons	Welder Trainee-2221	9/6/2022
Iron Mountain, MI	Daymen Mihelich	Machine Operator Trainee-2221	9/6/2022
Iron Mountain, MI	Charles Gillette	Machine Operator Trainee-2221	9/6/2022
Iron Mountain, MI	Mark Pierquet	Assembler Trainee-2221	9/6/2022
Juarez1, MX	Jose Nuñez Villalba	Mold Operator I	9/5/2022
Juarez1, MX	Nydia Juarez Blanco	Mold Operator I	9/5/2022
Juarez1, MX	Gabriel Huerta Galvan	Operator	9/7/2022
Juarez1, MX	Jose Meza Peña	Janitor	9/7/2022
Juarez1, MX	Jose Aragon Valtierra	Mold Operator I	9/8/2022
Juarez1, MX	Alejandro Oviedo Sanchez	Mold Operator I	9/8/2022
Juarez2, MX	Yonatan Hernandez De La Cruz	Material Handler I	9/8/2022
Melbourne, AU	Mitchell Harder	Merchandiser Representative	9/5/2022
Orrville-BldgA, OH	Matthew Hunter	Fabricator	9/6/2022
Orrville-BldgD, OH	Brice Ruffner	Assembler I	9/6/2022
Orrville-BldgD, OH	Alexander Hofer	Assembler I	9/6/2022
Perry-MPlt, OK	Gary Glass	Welder I	9/6/2022
Perry-MPlt, OK	Johnathon Wilsie	Material Handler I	9/6/2022
Perry-MPlt, OK	Lane Jackson	Welder I	9/6/2022
Plymouth, WI	Carlos April	Temporary Production	9/7/2022
Plymouth, WI	Anquion Hill-Coates	Temporary Production	9/7/2022
Plymouth, WI	Arianna Smith	Temporary Production	9/7/2022
Plymouth, WI	John Hanlon	Temporary Production	9/7/2022
Plymouth, WI	Kayla Geiken	Temporary Production	9/7/2022
Plymouth, WI	Aaron Pete	Temporary Production	9/7/2022
Plymouth, WI	Callaryah Flowers	Temporary Production	9/7/2022
Shakopee, MN	Dan Birgen	CNC SM Fabricator-1140	9/8/2022
Spellbrook, UK	Sean Doornekamp	Painter I	9/5/2022
Tomah, WI	William Kemp	Production Associate-TOM	9/6/2022
Tomah, WI	Seth Baines	Production Associate-TOM	9/6/2022
Tomah, WI	Rachel Lambert	Production Associate-TOM	9/6/2022
Tomah, WI	Chris Buff	Temporary Production	9/6/2022
Tomah, WI	Olga Villa-Retana	Material Handler-TOM	9/6/2022
Tomah, WI	Donald Winters	Temporary Production	9/6/2022
Tomah, WI	Michael Burton	Temporary Production	9/6/2022

On The Move

See [organizational changes](#) happening throughout the company.

Here are the organizational changes that took place last week. Be sure to reach out and congratulate your colleagues on their new opportunities!

Name	Old Title	New Title	Location	Effective Date
Bruna, Clinton	Supervisor II, Maintenance	Supervisor III, Maintenance	Beatrice, NE	9/5/2022
Bartels, Shelbi	Assembler-BEA	Assembler Advanced-BEA	Beatrice, NE	9/5/2022
Bledsoe, Austin Dale	Analyst I, Pricing & Program	CE Application Specialist	Perry-MPIt, OK	9/6/2022
Nguyen, Patricia	Assembler/Sub-Assembler I BAT	Assembler/Sub-Assembler II-BAT	Batesville - White Drive, AR	9/5/2022
Beal, Delbert	Assembler/Sub-Assembler I BAT	Assembly Re-Worker-BAT	Batesville - White Drive, AR	9/5/2022
Everetts, Chad	Assembler/Sub-Assembler I BAT	Inspector-BAT	Batesville - White Drive, AR	9/5/2022
Brown, Melinda	Material Handler-BAT	Material Handler-BAT	Batesville - White Drive, AR	9/5/2022
Pribyl, Frank	Engineer III, Manufacturing	Manager I, Materials	Beatrice, NE	9/5/2022
Mcclure, Catherine	Assembler/Sub-Assembler I BAT	Assembler/Sub-Assembler II-BAT	Batesville - White Drive, AR	9/5/2022
Furnas, Charles William	Route Driver	Material Handler I	Perry-MPIt, OK	9/5/2022
Sebranek, Roger Lee	Route Driver	Material Handler I	Perry-MPIt, OK	9/5/2022
Mendoza, Kevin	PCD Loader/Unloader-BAT	PCD Loader/Unloader-BAT	Batesville, AR	9/5/2022
Spinks, Will Loyd	Assembler/Sub-Assembler I BAT	Assembler/Sub-Assembler II-BAT	Batesville - White Drive, AR	9/5/2022
Scott, Jeremy	Assembler-BEA	Welder-BEA	Beatrice, NE	9/4/2022
Crisanto, Luis E	Specialist I, Customer Support	Specialist II, Customer Support	Bloomington, MN	9/5/2022
Avalon, Thomas M	Project Manager III, Engineering	Engineer V, Product	West Salem, OH	9/5/2022
Cash, Jordan Carl	Engineer II, Design	Engineer III, Design	Perry-PDC, OK	9/5/2022
Snobl, Abigale	Assembler-BEA	PCD Applicator-BEA	Beatrice, NE	9/5/2022
Diemer, Anna	Recruiter I	Recruiter II	Windom, MN	9/5/2022
Blackburn, Evan Ryan	Recruiter I	Recruiter II	Perry-MPIt, OK	9/5/2022
Clark, Kristi	Recruiter I	Recruiter II	Batesville, AR	9/5/2022
Blumer, Bert Zachary	Engineer II, Design	Engineer III, Design	Perry-PDC, OK	9/5/2022
Krutzfeldt, Levi John	Engineer II, Design	Engineer III, Design	Perry-PDC, OK	9/5/2022
Radke, Parker Thomas	Engineer II, Manufacturing	Engineer III, Manufacturing	Perry-MPIt, OK	9/5/2022
Calhoon, Ethan	Machine Operator I	Machine Operator II	Perry-Pit3, OK	9/5/2022
Turner, Michael Joseph	District Sales Manager II	District Sales Manager III	Remote Massachusetts	9/5/2022
Berry, Stanley L	Project Manager III, Engineering	Engineer V, Design	West Salem, OH	9/5/2022
Smith, Kenny	Flat Laser Operator-BAT	Flat Laser Operator-BAT	Batesville, AR	9/6/2022

Career Opportunities

The Toro Company takes pride in hiring within and advancing employees. Check out current opportunities at [The Toro Company Careers](#).

Volunteer & Give Back

Visit [YourCause](#) for information on TTC volunteering, donating and employee programs.

Celebrate Hispanic Heritage Month

September 15 - October 15

We recognize, honor and celebrate the tremendous influence Hispanic Americans have had on our culture, and how Hispanic culture has shaped our teams at TTC. During this month we encourage you to check out resources to learn more about Hispanic heritage and read TTC employee personal stories about their Hispanic heritage.



Each week this month, **TTC employees** share what Hispanic Heritage Month means to them:



[Read this week's story from Felipe Silva](#)

Check out these great Hispanic Heritage Month resources!



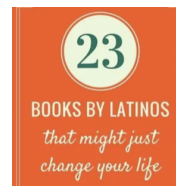
[National Hispanic Heritage Month](#)



[History of Hispanic Heritage Month](#)



[Hispanic History Milestones](#)



[Read Books by Hispanic Authors](#)



[Picture Books that Celebrate Hispanic Heritage](#)



[Empowering Books Starring Latina Mighty Girls](#)



[Recipes to Celebrate Hispanic Heritage Month](#)

Additional resources available on the [DEI page on SAM](#).

TTC Pulse Survey

Share your opinions September 8-23

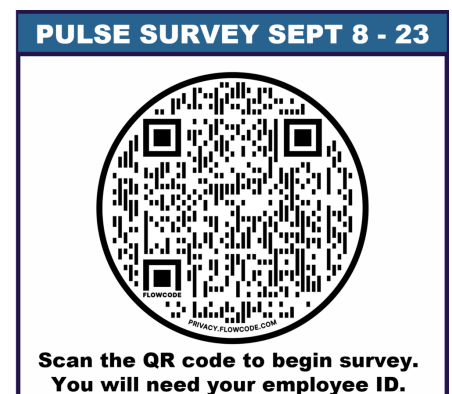
Share your feedback about culture and engagement at TTC. All eligible employees are encouraged to participate in the **TTC Pulse Survey**.



If you started with TTC prior to June 8, 2022, you are invited and encouraged to take a few minutes to complete a short Pulse Survey about culture and engagement at TTC. Please watch for an email from **Gallup** with a link to the survey or scan the QR code to get started!

Find your employee ID right now in the mobile Workday app

1. Select 'view profile' from your photo in upper right corner
2. Your employee ID will be the first item listed



Did You Miss the September Team Talk?

Recording available on SAM

Be sure to view the **Team Talk broadcast** from last week! Segments included:

- 3rd quarter results and focus on finance
- Business updates
- Meet Margeaux King
- TTC culture updates
- 2022-23 United Way campaign



United Way Campaign Starts September 26



Join with TTC employees around the world to fuel change in your communities with a pledge to the United Way. Watch for more information about event and volunteer opportunities at your location!

TTC In the News

10 Most Sustainable Companies 2022

Harnessing massive reach and new tech for maximum impact, TTC joins this list of companies that have made sustainability part of their DNA and had an impact this year.



Throwback Thursday

Safety committee asks for cooperation from employees

Safety first!! 70 years ago - in 1952, safety glasses were encouraged by the safety committee and the staff nurse provided on-site medical care for any injuries at the Minneapolis plant.



SAFETY COMMITTEE ASKS COOPERATION OF ALL EMPLOYEES

Our safety committee has been organized for about 10 years, and has made suggestions and changes that have helped make Toro a safer place to work. Laws and regulations are of no value unless they're observed, so it's up to each of us to help the committee help us.

The committee especially asks your cooperation in wearing your safety glasses at all times in the plant. If you have a visitor going into the plant with you, it is requested that you ask him to wear safety glasses, too. You may obtain an extra pair of glasses from the employees' division office or from your department head.

Business Man's Dictionary

RELIABLE SOURCE - The guy you just met.

NOTE AND INITIAL - Let's spread the responsibility for this.

WILL ADVISE YOU IN DUE COURSE - If we figure it out, we'll let you know.

POINT UP THE ISSUE - To expand one page to 15 pages.

MINNEAPOLIS PLANT NEWS



"STICK OUT YOUR TONGUE - SAY AHH"

Plant Nurse Handles 2,547 Cases In 1951

Here's Essie Quinn, R.N., a good person to see next time you have a headache, a snuffle or an injury of any kind. A total of 2,547 men and women visited Miss Quinn's well-equipped office last year for treatment or advice on health problems.

The plant safety record was not quite as good in 1951 as in 1950, with 105 days lost because of accidents on the job in the year just ended. There were only six lost time compensation cases, however, which is still a good record for a plant of this size and type. (A lost time compensation case in official language means that the injured worker was off the job more than seven days because of his injury.)

The large number of employees who visited Miss Quinn last year indicates that the nursing service is appreciated. Next time you find yourself with something in your eye or a cut on the hand, remember that trained and experienced medical help is available to you without charge.

3



Drive for 5: Enter Activities in Workday Goals by October 31

Choose activities to benefit you

Have you started your Drive for 5 activities? Office employees must complete four activities of choice by **October 31, 2022**.



All office employees will complete **four (4) activities of choice during Fiscal 2022** from the areas of focus listed below. You have the flexibility to choose activities that will contribute to your personal and professional growth, that best serve individual and team goals, and ultimately drive our strategic priorities. You are responsible for discussing activity choices with your manager and recording your completed activities in [Workday Goals](#) ([Quick Tasks > View All Apps> Talent & Performance](#)).



FISCAL 2022 EMPLOYEE CHOICE ACTIVITIES

What activities will drive YOUR personal or professional growth?

- Technology & Creativity
- New Knowledge & Skills
- Lean Practices
- Sustainability
- Diversity, Equity & Inclusion
- Safety, Physical & Mental Health
- Internal & External Relationships
- Talent Growth & Development

Complete and record four (4) activities in Workday Goals by October 31, 2022

- You are not limited to any specific activity list; choose activities that are meaningful to you.
- You may apply appropriate activities completed since the start of the fiscal year (November 1, 2021) toward Drive for 5 requirements.

TTC offers several resources to help you choose activities in the focus areas:

- Access [Percipio](#) on-demand learning resources to increase

your knowledge and develop your skills in a wide variety of topics from general business, LEAN, Sustainability, DEI, and more

- Attend a [TTC Talk](#) that aligns with your the strategic Drive for 5 activities and goals (U.S. office employees only)
- Check out resources to learn more about Diversity, Equity, and Inclusion on the [SAM DEI Resources page](#). This can include reading articles, watching videos, attending a virtual event, or even listening to a highlighted podcast
- Complete a [Career Profile in Workday](#) ([Quick Tasks> View All Apps > Talent & Performance> Key Tasks> Update My Talent Profile](#)) - documenting skills, experiences, desired areas for growth and future career interests
- Have a development conversation with your manager and document [Development Items for F22 in Workday](#) ([Quick Tasks> View All Apps > Talent & Performance> Key Tasks> Update My Development Items](#))
- Discuss more ideas with your manager about what will drive **YOUR** personal and professional growth.

Be sure to record all completed activities in Workday Goals by **October 31, 2022**. Learn More about initiative goals and incentives on the [Drive for 5 page on SAM](#).

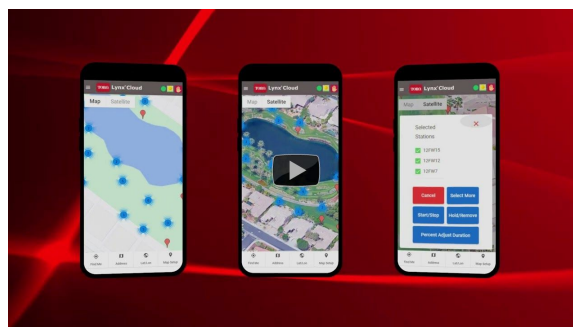
Access Workday Reports

Resources for managers

Did you know that you have access to a variety of reports in Workday to assist with your business needs? Check out this Job Aid (starting on page 3) on how to get to these great resources in Workday.



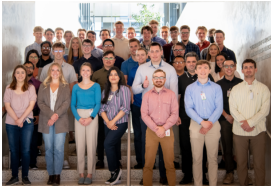
The New & Improved Toro Lynx is Making a Splash



2023 TTC Internship Positions: Now Posted

Please share opportunities with your network!

The Toro Company's internship program is an important part of our rich history and culture. Interns bring fresh perspectives and energy during their time with us, which



positively impacts our organization and our future.

TTC is pleased to announce several internship opportunities for 2023 – across the organization – are now posted. Please share the QR Code linked below with any current university students or recent graduates within your circle who may be interested in becoming an intern with us. TTC will continue to post internship opportunities through February – which we anticipate will be filled fast – so please encourage interested family members or friends to check our intern job postings regularly.

View the [2023 Internship opportunities!](#)



Mark Your Calendar

Important dates & deadlines

- **TTC Talks**
Ongoing sessions
- **United Way Campaign**
September 26 - October 7
- **Complete Drive for 5 Activities**
by October 31
- **Team Talk**
December 22



TTC Talks:

Check out the 2022 TTC Talks schedule for sessions on helpful information for U.S. employees, including wellness, technology, employee resources and business. Watch for emails from [corporate training](#) with links to upcoming sessions! [Learn More](#)

United Way Campaign:

Join employees around the world unite to fuel change! Watch for more information at your location.

Drive for 5 Activities:

All employees will complete four activities in F'22 that drive personal or professional growth. Activities must be completed by **October 31, 2022**. [Learn More](#)

Team Talk:

The next Team Talk is December 22. [Learn more about Team Talk.](#)



Homecoming season is underway in the U.S.! Check out this recent homecoming proposal by a local teen, written in the lawn with his Toro mower. Looks like it was a yes!

