



# Baimbridge College Uniform Policy



## Help for non-English speakers

If you need help to understand the information in this policy, please contact Baimbridge College Reception on 5572 2788.

## PURPOSE

The purpose of the Uniform Policy is to outline Baimbridge College's requirements for student dress and appearance and to provide information about uniform purchase and support, dress code implementation and exemption processes.

This dress code has been developed by Baimbridge College's School Council in close consultation with our school community to ensure that it respects the rights of individual students whilst reflecting the values and interests of our community.

The Student Dress Code aims to:

- foster a sense of community and belonging and encourages students to develop pride in their appearance
- support Baimbridge College's commitment to ensuring that our students feel equal and are dressed safely and appropriately for school activities
- reduce student competition on the basis of clothing
- enhance the profile and identity of the school and its students within the wider community.

## SCOPE

Students are expected to comply with this Uniform Policy while traveling to and from school, during school hours and when attending school activities.

## POLICY

The uniform is designed to be safe and comfortable for students and affordable for all families. The wearing of the school uniform promotes our school's image in the community as well as school spirit and pride in our school.

It is a requirement that all students wear the full school uniform on all school occasions, including excursions where practicable. Parents/Guardians are requested to co-operate in ensuring all students are dressed appropriately for school in the full uniform as outlined below.

All students are expected to wear the formal uniform for days when they are not participating in sport, carnivals or Health and Physical Education classes.

It is expected that if a student has a tattoo, it will not be visible while he or she is wearing any variation of the College uniform including the PE uniform.

Students may use hair colourings provided the colourings are the colour of natural hair.

Students are expected to wear the uniform in the manner intended, for example, trousers on legs.

As well as this, the school uniform is worn for:

- Excursions and events outside of the school (other than sporting events)



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- Formal school occasions or when representing the school in competitions or extra-curricular activities
- School photos

The college webpage has pictures of acceptable uniform items.

[Baimbridge College Website](#)

These are all available from our uniform supplier Accurate clothing, Gray St. Hamilton.

Some items are also available from the College for purchase e.g. bucket hat, tie, and baseball cap.

## SUMMER – TERMS 1 AND 4

- Jumper - Eton navy woolen crew neck with logo
- Dress - Fabric sample 623 blue and white check (below knee)
- Socks - White knee-high or above ankle length
- Shoes - Black leather lace-up or T-bar, polishable (no boots or black sneakers)
- Shirt - White button-through, short sleeved
- Shorts - Navy tailored
- Bucket Hat - Baimbridge College bucket hat\* or plain navy bucket hat

- Jumper - Eton navy woolen crew neck with logo
- Shirt - White button-through, long-sleeved or short-sleeved
- Shorts - Navy tailored with side tabs
- Shoes - Black leather lace-up, polishable (no boots)
- Socks - Navy blue
- Bucket Hat - Baimbridge College bucket hat\* or plain navy bucket hat

## WINTER – TERMS 2 AND 3

- Jumper - Eton navy woolen crew neck with logo
- Shirt - White button-through, long sleeves or plain white skivvy
- Skirt - Baimbridge College fabric - Navy and green (below knee).
- Tights - Navy blue
- Socks - Navy blue, above ankle
- Shoes - Black leather lace-up or T-bar, polishable (no boots)
- Slacks - Navy tailored

- Jumper - Eton navy woolen crew neck with logo
- Shirt - White button-through, long sleeved or short sleeved
- Trousers - Dark grey permanent press melange
- Socks - Navy
- Shoes - Black leather lace-up, polishable (no boots)



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## ADDITIONAL ITEMS

- Baimbridge College Rain Jacket - Students are expected to wear only Baimbridge College rain jacket in the school grounds or on school excursions where uniform is worn. Available also from Accurate clothing. Black puffer jackets are not part of the school uniform.
- Baimbridge College Blazers - Students can purchase the optional blazer from Accurate clothing. School Leaders are expected to wear the blazer (which is supplied) for formal occasions and events.
- Baimbridge College School Tie – The school tie is optional. School leaders wear a tie and blazer (which is supplied) for formal occasions and events.
- Baimbridge College Beanie – Students can cash in their Pride Points to collect a beanie directly from the school or they can be purchased from Accurate Clothing.
- Baimbridge College Baseball-Cap - Baseball-type caps are available to be worn in Terms 2 & 3 only. Other hats/caps are not to be worn at school.
- Baimbridge College Bucket Hats – Students can purchase these at Reception and also at Accurate Clothing.

Bucket Hats are compulsory when outside during Term 1 & 4. The wide brim bucket hats are compulsory for Years 7 – 12. Baimbridge College is a SunSmart school.

## PHYSICAL EDUCATION AND SPORTS UNIFORM

- Red and Navy PE/ sports polo shirt with logo
- Dark Navy and red shorts (sports mesh fabric)/optional or plain navy blue shorts or tracksuit pants
- Rugby Top: navy blue, red and white with logo (optional)

## MANAGEMENT GUIDELINES

### PERSONAL APPEARANCE, HAIRSTYLES and MAKE-UP

Students are expected to take pride in their grooming and hygiene i.e. students and their clothing should be clean, neat and well groomed.

- Students are not to wear 'excessive' make-up or any coloured fingernail polish.
- Hair must be clean and tidy and comply with workplace health and safety provisions. Hairstyles should be conservatively styled and hair a natural hair colour. Multiple coloured, bright or fluorescent colours are inappropriate. Hairstyles such as Mohawks, half shaved heads, and Skinheads are also inappropriate.
- Students should be clean shaven or have facial hair groomed appropriately.
- No tattoos.

The only exceptions or exemptions to this will be determined on cultural or religious reasons. Students who present with inappropriate hairstyles will be required to rectify this situation. This is done at the discretion of the Principal or their representative e.g AP or YLC  
Baimbridge College has policy that supports compulsory wearing of the approved uniform.



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If for some reason the correct uniform is unable to be worn the individual student is required to see their relevant YLC before 9.00am to have a pass written.

Uniform passes are to be collected before the start of the day upon the presentation **of a note** to co-ordinator. If a note is not available students should still see their co-ordinator for a pass and they will have to bring the note the next day or get a consequence.

T-Shirts if worn under a shirt must be white.

Hats are not to be worn inside classrooms.

Shoes must be black leather not black runners. Boots of any description (lace up, elastic-side, etc.) are not part of the school uniform. School shoes must be worn for OHS in specialist areas eg. Technology, Art, Science classes. Sneakers are only permitted for Physical Education classes or activities where PE uniform is required.

Excessive jewellery and cosmetics must not be worn.

College staff/administration will always have the right to determine what constitutes 'excessive.'

## Hair Colour

Only natural hair colours will be permitted. Students with a variation of natural hair colouring will NOT be permitted to represent the College in public performances, group photos or excursions outside of the College. This includes any college endorsed function.

## Piercings

No facial piercings are acceptable, except a small plain nose stud. Earrings should be of the plain stud (silver, gold, clear crystal, or pearl) or sleeper type (no more than 12mm in diameter). Dangling earrings of any description are not acceptable in classes or other school activities and may pose an OHS (occupational health and safety) issue. For OHS, students participating in formal sports events, other activities, or PE classes must remove all necklaces. Students with eyebrow rings, tongue studs or other visible piercings will be sent home until they are removed.

## Ear Piercings

2 pieces of jewellery in the form of either Sleepers or studs only are to be worn on the ears. All ear piercings should be either silver or gold. Jewellery rules are also in the student diary. No visible body piercing. Tape over a piercing is unacceptable. a maximum of two (2) studs or sleepers in total on ears are allowable. VCE students can have 3 in total. SPACER, GAUGE, TAPER, STRETCHER OR PLUG EAR JEWELLERY ARE NOT PERMITTED.



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JEWELLERY	
Acceptable	Unacceptable
	
	

## Jewellery

Acceptable jewellery items are a watch, a flat ring, a single necklace that can be tucked into the school uniform. Earrings should be of the plain stud (silver, gold, clear crystal, or pearl) or sleeper type (no more than 12mm in diameter). No other jewellery should be visible.

## Make Up

Make up is not encouraged and if worn must be unobtrusive and kept to a minimum. Nail polish is to be clear. If make up or nail polish is excessive, it will have to be removed.

## Body Art

All forms of body art, (eg body piercing and tattoos) should be covered and not visible. Exemptions for cultural or religious reasons should be applied for to the Principal.

Student safety must be considered at all times when acknowledging the requirements above.

**Classroom health and safety rules will apply and take precedence over this policy if required. Students who consistently are out of uniform are firstly offered support and parents/guardians contacted to seek support from home. Increased consequences which may lead to suspension can occur for blatant refusal to wear the correct uniform and follow dress guidelines.**

Removal from class and suspension is seen as a last resort in areas such as hair colour or make up.



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## COMMUNICATION

This policy will be communicated to our school community in the following ways:

- Available publicly on our school's website and Compass
- Included in staff handbook/manual
- Discussed at staff briefings/meetings as required
- Discussed at parent information nights/sessions as required
- Hard copy available from school administration upon request

## FURTHER INFORMATION AND RESOURCES

- Baimbridge College Sunsmart Policy
- Baimbridge College Parent Complaint Policy
- Baimbridge College Student Wellbeing and Engagement Policy
- Department of Education and Training [Student Dress Code](#)
- Department of Education and Training [Student Engagement policies and guidelines](#).

## POLICY REVIEW AND APPROVAL

Policy last reviewed	19 <sup>th</sup> May 2025
Consultation	24 <sup>th</sup> March 2025 - Baimbridge College School Council
Approved by	School Council
Next scheduled review date	July 2026