



Uniform Policy 2022

College Council has the authority to develop and implement dress codes for students. This authority arises from a Ministerial Order under the Education and Training Reform Act 2006.

We ask parents to support the College and its Council by supporting the uniform policy.

The St Helena uniform dress code creates a positive image of the college and its students and a recognisable identity in the community. It also:

- Develops a sense of school pride and belonging.
- Promotes a sense of inclusion and equality of dress.
- Provides comfort in the learning environment and allows students to dress appropriately for the season.
- Gives students choice and autonomy over what they wear.
- Encourages physical activity.

General principles

- Students may mix and match any items from the uniform range on any given day provided that:
 1. Active wear including runners is worn for PE/sport.
 2. Leather shoes are worn with the academic range and in practical subjects.
- Uniforms should be clean and in good repair.
- Uniforms should be worn in appropriate sizes ie. not oversized.
- The dress code applies during school hours, whilst travelling to and from school and while on excursions.
- Students should wear sunscreen and plain black sunhats (no logos) when appropriate outdoors. Plain black beanies (no logos) are permitted also. Hats and beanies are not to be worn in class.
- Year 12 students may wear the approved varsity jacket.
- Specialist programs (VET, ADP) may have their own approved uniform items.

Jewellery, hairstyles and cosmetics

- Moderate, safe and reasonably unobtrusive jewellery, hairstyles, hair colours and cosmetics are acceptable.
- For OHS reasons, the requirements for jewellery are:
 - No more than two flat topped rings
 - No more than one thin necklace which may contain one small charm.
 - No more than two bracelets; no charms.
 - Earrings must be studs or sleepers (no hoops, no dangly earrings)
- Jewellery must be removed if requested and for activities where wearing it could pose a health and safety risk eg. sport, physical education.
- A maximum of two facial piercings and two ear piercings are acceptable. Only studs or sleepers may be worn. Spacer rings and bolts are not acceptable.
- All forms of body art eg. body piercing and tattoos, should be covered and not visible.
- Only school issued or endorsed badges may be worn.
- Hair ties/ribbons should be in school colours – black, white, grey or maroon.

Physical Education, Sport and Interschool Sport

Students must wear items from the Active Wear range for sport, PE or interschool sport. Proper running shoes as per the policy must be worn.

Skirt and shorts length

Skirts/dresses/dress shorts must be worn no higher than approximately 5 cm above the knee when standing.

Coats

When raining or in cold weather students may wear a plain jacket or raincoat to and from school, but it cannot be worn in the school grounds during school hours.

Shoes

Students must wear black leather lace up school shoes or black leather lace-up runners with clothes from the Academic range (not sports shoes). Buckled shoes are not permitted for OHS reasons.

All shoes must have a sole less than 2 cm and a heel less than 4 cm.

For PE/Sport students MUST wear proper running shoes that provide sufficient foot support during physical activity. These shoes must be predominantly black, white or grey with black or white laces.

Running shoes cannot be worn for practical subjects such as Design and Technology.

Skate shoes/Vans/Converse/basketball or canvas shoes are NEVER acceptable.

Socks/stockings

Black opaque tights OR short plain white socks (small logo is acceptable) OR black plain short socks (small logo is acceptable) may be worn.

If socks AND tights are to be worn, socks must be worn UNDER tights.

Socks must be visible above the shoe line, but no higher than 15 cm above the shoe line.

Scarves and gloves

Plain scarves in white, black, grey or maroon only are acceptable.

Plain gloves in white, black, grey or maroon only are acceptable.

Students out of uniform

College Council has the authority to enforce the wearing of school uniform in accordance with the Education and Training Reform Act 2006.

- Students who wear non-uniform items (eg. non St Helena approved clothing, hoodies, etc) or excessive jewellery will be required to remove them.
- Escalating consequences will apply for repeated breaches of this policy. Students may not be permitted to participate in excursions or interschool sport if they are out of uniform.

Temporary passes

Students who are temporarily out of uniform must supply a written explanation from a parent or guardian to their mini school BEFORE SCHOOL to obtain a uniform pass.

Financial issues

Arrangements can be made to support families experiencing economic hardship and finding it difficult to buy uniform. Parents should make initial contact via

AskLeadership@sthelena.vic.edu.au. All conversations will be treated confidentially.

Exemptions

Parents seeking exemption due to religious beliefs, ethnic or cultural background, or student disability should complete the Uniform Exemption Application form at www.sthena.vic.edu.au (Under "Information – A-Z Policies) and forward it to the Principal.

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