

17 July 2024

Dear parents/carers,

I am writing to make you aware that I will be undertaking a 12-month secondment to the Victorian Academy of Teaching and Leadership in Melbourne.

In this new role as Executive Principal in the Leadership Excellence Division, I will be responsible for designing courses and supporting the development of school leaders and principals across the state of Victoria. It will be a privilege to support the growth and leadership development of our principal workforce, potentially having a positive impact on many schools.

During this time I remain the substantive (official) principal of Lowanna College, however, an Acting Principal will be sourced to fill my role for 12 months. The selection process for this position will be jointly ran by the Department of Education and Lowanna College over the coming weeks. My departure date is subject to the selection process and timing for an Acting Principal, however, is expected to be in the next three to four weeks. I will be due to return to Lowanna College as Principal from the start of Term 3, 2025.

This has not been an easy decision, however, I believe the college is very well placed to continue our improvement work. We have an exceptional Leadership Team and Executive Team who will continue to drive our continuous growth and improvement. We have a strong plan in place for the semester ahead, focusing on Explicit Instruction (a phase in the teaching process), and on our value of Respect, in line with our School-Wide Positive Behaviour Support framework.

I shared the news with our Year 12 students this morning and let them know I am still committed to the college's success as much as I always have been. I am also committed to them as a cohort – they were first group of Year 7s when I joined Lowanna College, and are now looking to graduate in the coming months. I intend to attend their key final school events as a guest, including their graduation dinner.

My 12-month role will be based in the Melbourne CBD, but with the opportunity to work from the Gippsland Regional Office of the Department of Education in Moe a couple of days a week. Thus, I will be remaining local to Gippsland and look forward to catching up with those at the school from time to time over the next 12-months.

Thank you for your incredible support over the past six years. We have truly transformed our college, and while I am proud of literacy and numeracy outcomes, nothing makes me prouder than hearing our students talking about how they feel pride in their school and proud that they attend Lowanna College. If I don't see you before I depart, I look forward to reconnecting with everyone in mid-2025 when I return.

Yours sincerely,



Adam Hogan
College Principal