

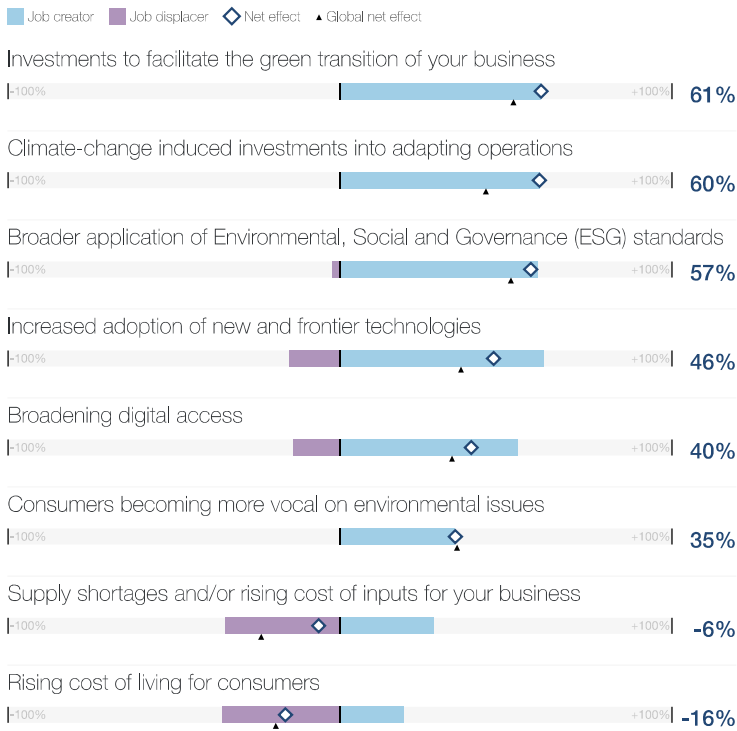
Australia

17.8

Trend outlook

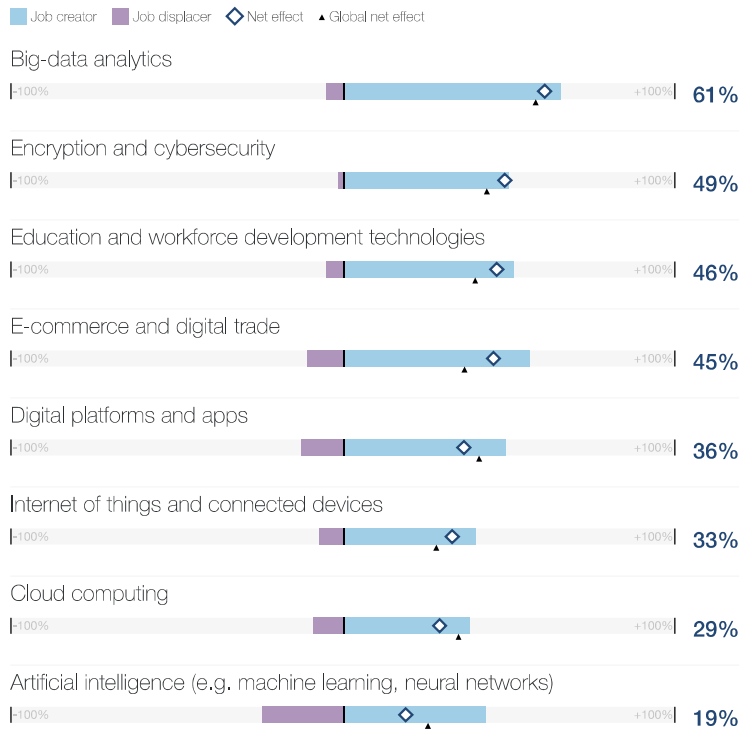
Global trends and their impact on job creation

Trends most likely to drive industry transformation and their expected impact job creation, ordered by net effect (share of organizations surveyed)



Technologies and their impact on job creation

Technologies most likely to drive industry transformation and their expected impact job creation, ordered by net effect (share of organizations surveyed)



Role outlook

Churn in five years

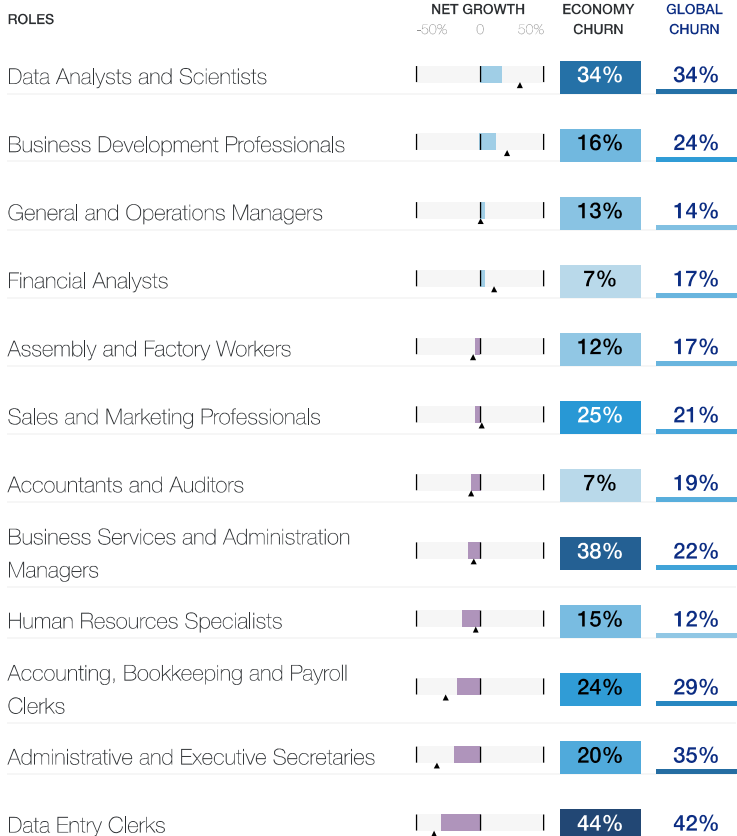
Five-year structural labour-force churn (percent)

21%

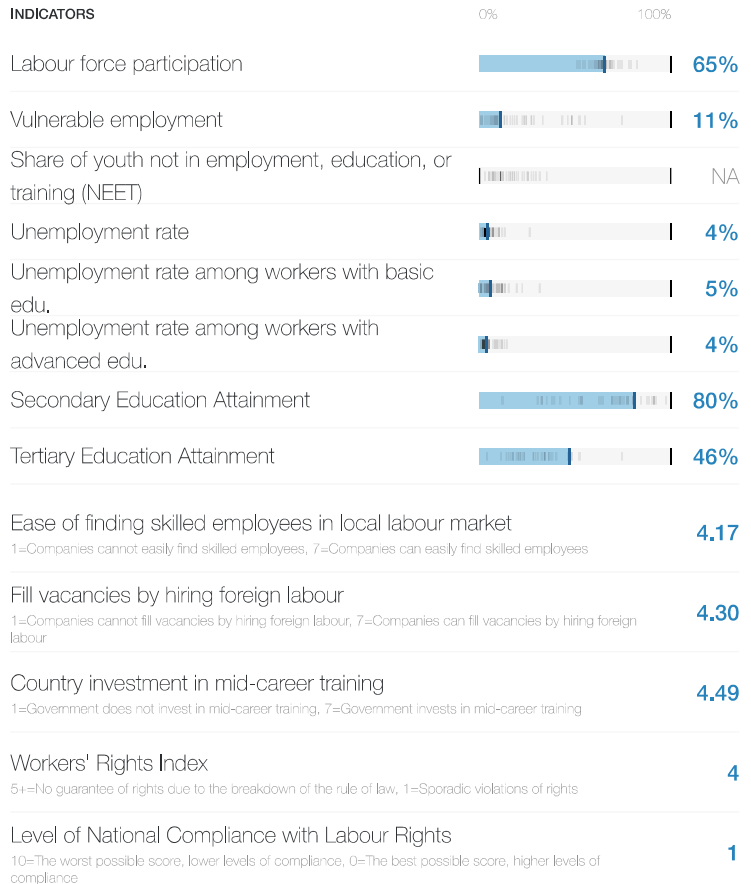
Global 23%

Key roles for business transformation

Roles most selected by organizations surveyed (as either growing, stable or declining), ordered by net role growth, and their net growth and structural churn (percent)



Contextual indicators



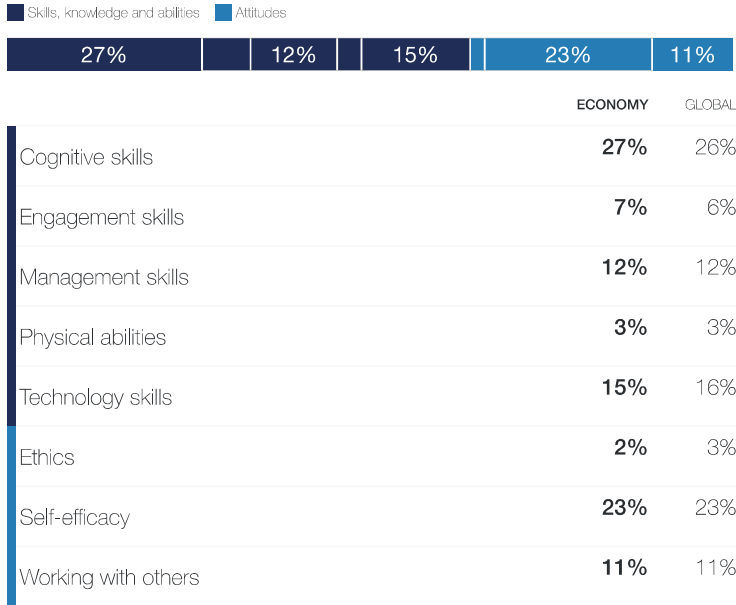
Australia

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Skill outlook

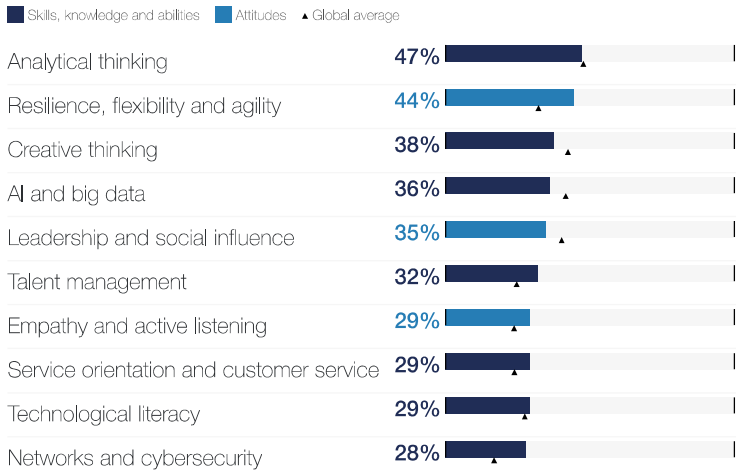
Core skills

Skills needed to perform well in key, stable roles within the company (share of organizations surveyed)



Reskilling skill focus

Skills most prioritized for reskilling and upskilling in the next five years (share of organizations surveyed)



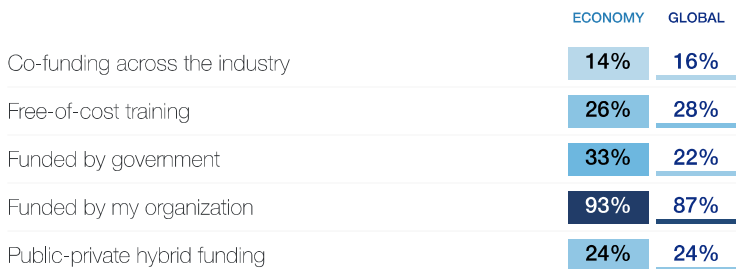
Skill stability

Skills required by the workforce that are expected to remain the same (share of all skills required)

60%
Global 56%

Training funding

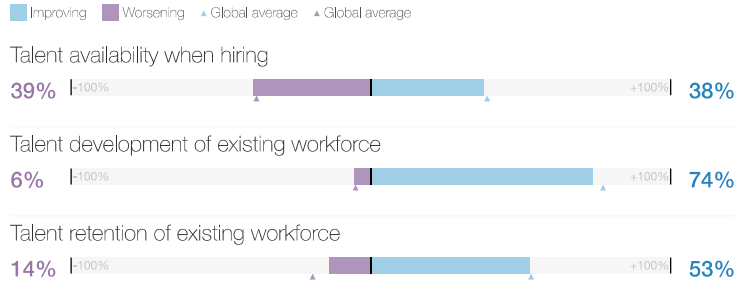
Preferred sources of funding for training, upskilling and reskilling efforts (share of organizations surveyed)



Workforce strategy outlook

Talent outlook in 2027

Expected change in talent availability, development and retention in the next five years (share of organizations surveyed)



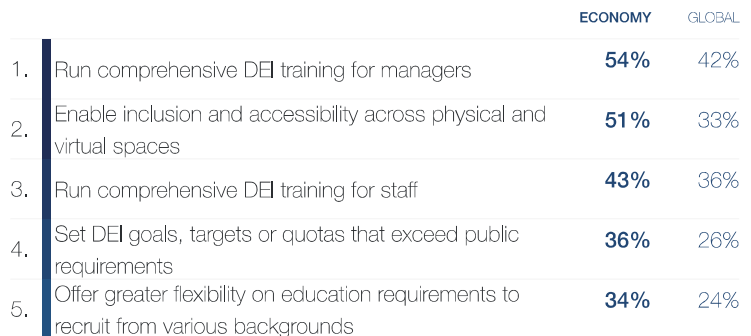
Business practices to improve talent availability

Top practices with the greatest potential to improve talent availability (share of organizations surveyed)



Key components of DEI programmes

Most common components of DEI programmes (share of organizations surveyed)



Share of companies with DEI Programs

(share of organizations surveyed)

74%
Global 67%