

DRAFT Strategic Improvement Plan 2021-2024 for Community Consultation

(as at Thursday, October 15, 2020)

The 2021-2024 Strategic Improvement Plan: A Primer

Every public school in NSW uses a Strategic Improvement Plan to shape the direction of the school and determine priority areas for growth and improvement. This is a 4 year planning cycle, with drafting and consultations occurring now and the plan commencing in 2021.

Our plan has 3 Strategic Directions, which together define our strategic vision. Within each Strategic Direction are 3 priority areas which show how each Strategic Direction will be achieved. Implementing these priorities involves retaining and strengthening some aspects of school operations, improving others, and making changes where required.

The Draft Strategic Directions presented here, and the priority areas within each, are the result of in-depth consultations with teachers, school leaders, and the Killara P&C starting back in June 2020. Our next step is to consult with the wider community (this survey) and our students at school. We welcome your input into ensuring Killara High School continues to be the best school for every student. [Please click here to go back to the consultation survey.](#)

Vision: A school for every student - the best school with the best teachers

SD 1: Wellbeing	SD 2: Student Growth and Attainment	SD3: Excellence in Teaching
Proactive Wellbeing Programs: Universal, Targeted, Specific	Rigorous Learning – Excellence for all	Core-business – expertise in teaching practice
Positive Student Behaviour Strengthening our Team culture	Student Agency* – striving for personal best	Connectedness – Strengthening our Team culture
Community Partnerships	Success Re-defined: Gifted Education, EAL/D, Additional Learning needs	Professional growth and career development

* Student Agency is the sense within a student that they control their actions and shape the outcomes of their efforts – it means taking ownership.