

RioTinto

2025 Rio Tinto University Scholarships

Application Form



1.0 Rio Tinto Weipa Operations

Rio Tinto owns and operates the Weipa bauxite mine located on Western Cape York Peninsula. Our Weipa Operations in Far North Queensland includes three bauxite mines (Andoom, East Weipa and Amrun), processing facilities, shiploaders, an export wharf, two ports, power stations, a rail network and ferry terminals. The development of Amrun, our newest mine, completed in 2018, will extend the life of our Weipa bauxite operations by decades to come, significantly building on our 55-year history on the Western Cape, and providing jobs and supporting business growth in the region.

Three Aboriginal Agreements underpin all operations and activities for Rio Tinto Weipa Operations – the Western Cape Communities Co-Existence Agreement (WCCCA), the Ely Bauxite Mining Project Agreement (EBMPA) and the Weipa Township Agreement (WTA). These Agreements capture the aspirations of the business and Traditional Owners to work together based on mutual values. They lay the foundation for intergenerational benefits and aim to provide outcomes across multiple areas including sustainable economic development, cultural awareness, social and environmental outcomes, improvement in education, employment and training outcomes and cultural heritage management.

2.0 What is the Rio Tinto Weipa University Scholarship?

The Rio Tinto Weipa University scholarship supports and encourages Year 12 students from Western Cape College (WCC), Weipa Campus and students who identify as Local Aboriginal Persons (LAP) who are studying at a tertiary level. This is a partnership between Rio Tinto Weipa (RTW), Western Cape College and the Traditional Owner Groups signatory to our agreements.

The program aims to:

- Build ambition and capability of local and LAP students to address the future skills requirement of the mining industry;
- Build ambition and capability of local students to address skill shortages in the region;
- Build a local future talent pool for university graduates;
- Increase uptake and representation of local students across a more diversified range of roles;
- Contribute toward the sustainability of the Cape York region; and
- Support local students in successfully completing tertiary studies.



3.0 Scholarship Categories

	Scholarship A	Scholarship B	Scholarship C
Eligibility	WCC/LAP Yr 12 students pursuing full time undergraduate degrees in fields identified as skill shortage/need for Western Cape region	LAP Yr 12 students pursuing full time STEM & Mining related undergraduate degrees	WCC Yr 12 students pursuing full time STEM & Mining related undergraduate degrees
Benefits	<ul style="list-style-type: none"> Once-off financial contribution towards study-associated costs of up to \$3,000 	<ul style="list-style-type: none"> Financial contribution towards study-associated costs (\$3,000 in the first year, \$2,000 thereafter for the duration of your course); Paid work placement opportunities throughout the year; and Professional mentoring offered 	

Eligible Undergraduate Disciplines

Scholarship A	Scholarship B & C	
<p>Health Care & Social Assistance</p> <ul style="list-style-type: none"> Occupational Therapy Physiotherapy Radiography Midwifery Nursing Medicine Sonography Speech Pathology <p>Education & Training</p> <ul style="list-style-type: none"> Early Childhood Primary and Secondary Education <p>Hospitality & Tourism</p>	<p>Engineering & Mathematics</p> <ul style="list-style-type: none"> Chemical Civil Control Systems Electrical Mechanical Geotechnical Mechatronic Metallurgy Reliability & Asset Management Mining Data Science Software Engineering <p>Earth Sciences</p> <ul style="list-style-type: none"> Geology Geoscience Hydrology Earth Sciences Hydrogeology Surveying 	<p>Business</p> <ul style="list-style-type: none"> Accounting Finance Economics Management Human Resources Management Communications Supply Chain Management Information Systems & Technology Health and Safety Psychology Social Work Law <p>Environmental Science</p> <ul style="list-style-type: none"> Ecology Archaeology Anthropology Marine Biology

4.0 Access to the Scholarship

To access the scholarship in 2025, the following must be provided to RTW:

- Proof of enrolment into a full-time undergraduate degree offered at a Nationally Recognised Institution in approved course of study;
- Tax invoices up to \$3,000 towards study-related costs;
- Approved LAP status through the WCCCA or the EBMPA (applicable to Scholarships A & B).

5.0 Scholarships B & C

To access continued financial contribution, paid work placement opportunities and professional mentoring throughout the duration of the course, the following must be provided to RTW at the end of each semester:

- Copy of academic record; and
- Tax invoices up to \$2,000 towards study-related costs.

Recipients must remain in full-time enrolment at the University in approved course of study to retain their scholarship. Please advise RTW if there are any changes to enrolment, course or recipient is receiving financial assistance from another Rio Tinto scholarship (e.g. RT Scholarships or Cadetships). Recipients must meet the eligibility requirements to retain their scholarship.

6.0 Application Process

All applicants are required to complete the below application form and provide the following documents:

- QTAC Preferences;
- Year 11 & 12 Academic Report Cards;
- School Attendance Record;
- Completed LAP status form (applicable to Scholarships A & B).

Applications for the Rio Tinto Weipa University Scholarship are now open and must be received no later than COB Friday, 25th October 2024. Incomplete applications will not be accepted.

Applications can be submitted via email to Rosselle.Canilao@riotinto.com

7.0 When will I find out if my application is successful?

Applications will be assessed by a panel and where required, interviews will be conducted.

We may need to contact you, your parents or guardians or your school to confirm or clarify the information in your application.

Following review and consideration of applications, interviews may be conducted. Applicants will be notified by phone or email of the outcome. Successful applicants from Western Cape College will be awarded at the WCC Secondary Academic Awards on Tuesday 12th November 2024.



8.0 Application Form

Student Contact Details

First Name

Surname.....

Date of Birth

Gender Male Female

Home Address

Home Phone Number

Mobile Number

Email Address

Parent/Guardian Contact Details

Title Mr Mrs Ms

First Name

Surname.....

Home Address

Home Phone Number

Mobile Number

Email Address

Which scholarship are you applying for?

Scholarship A Scholarship B Scholarship C

University Course Details

I have applied for a full-time Undergraduate Degree Course at:

Name of University

Name of Course

Length of Courseyears

Indigeneity & Traditional Owner Group

Our agreements are in partnership with the twelve Traditional Owner groups listed below:

- Alngith Anathangayth Ankamuthi Peppan Taepadhighi
Thanikwithi Tjungundji Warranggu Wathayn Wik & Wik Waya
Yupungathi Dulhunty Peoples

If you are not from one of the listed Traditional Owner groups, do you identify as:

- Aboriginal Torres Strait Islander

Your traditional owner group/s:

Please complete the Western Cape Communities Co-Existence Agreement Local Aboriginal Person document attached to this application and submit to the Western Cape Communities Trust as outlined on the form.

Please state below why you are applying for the Rio Tinto Weipa University Scholarship and how you believe it can help you:

Please state a personal or academic achievement that makes you proud and why?

Scholarships B & C only: Please state how your preferred course of study will be beneficial and valuable to Rio Tinto? I.e. How will the skills and theoretical knowledge learnt throughout your course bring value to your chosen career pathway and Rio Tinto?

Please provide details where you have taken a leadership role inside or outside of school

Other Comments *Please include any other information you would like to include that may support your application:*

Declaration

I declare that the information and statements that I have given are true and correct to the best of my knowledge. I understand that any false statements may make my application invalid. I understand and agree to how my personal information will be used by Rio Tinto.

Signature of Applicant:..... Date

Privacy Statement

Rio Tinto views the personal privacy of applicants as an important issue and is committed to maintaining the security of personal information and complying with the relevant privacy laws. The personal information that you have supplied to Rio Tinto will be used and retained only for the purpose of considering you for future employment opportunities within Rio Tinto and, potentially, the wider Rio Tinto Group. However, you may of course request in writing that your details be removed from Rio Tinto system at any time by contacting Rio Tinto. If you do not make such a request, Rio Tinto will retain your details for 12 months from the date your information was received.

Need further information?

For more information regarding the 2025 Rio Tinto Weipa University Scholarship program, please contact:

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