



Tuesday, 1 August 2023

Jump to:

What's On in the Next Few Weeks

Important Future Events

Scholarships

Getting Ready for Work

Work Experience

Competitions

Resources

Workplace Spotlight

Job Spotlight

What's On in the Next Few Weeks

ACU | 2023 Open Days

From: July 29, 2023 to September 9, 2023

Open Day is the perfect opportunity to find out more about your study options, meet our friendly staff and students, and explore our campuses.

We look forward to welcoming you to our 2023 Open Days.

North Sydney

Saturday 5 August,

10am - 2pm

Strathfield

Saturday 9 September,

10am – 2pm

Find out more

Charles Sturt | 2023 Open Days

From: July 30 to August 27, 2023

Open Day is back on campus this July and August and we're excited to show you around! Open Day is your chance to get to know what we're all about at Charles Sturt. You'll get to discover your study options and see what uni life is like – we're giving you the keys to the campus, so you can make yourself right at home.



There's something for everyone.

- Jump on a campus tour and check out our state-of-the-art facilities and accommodation.
- Get detailed info about courses and discover the exciting careers they could lead to.
- Chat to current students about what studying at Charles Sturt is really like.
- Meet our expert teaching staff and find out what to expect in lectures and tutorials.
- Discover the fun side of life at Charles Sturt speak to people from our clubs, societies and sporting teams.

There's also fun stuff like live entertainment, giveaways, competitions and free food! Plus, you can explore our expo, info, and career and skills hubs. Chat to our friendly teams about all things Charles Sturt – the support services we offer, early offer programs and even how to boost your hiring potential.

Find out more

<u>University of Sydney | ARTiculate – Spanish Continuers and Extension: what is next?</u> July 31, 2023

This interactive ARTiculate Spanish webinar has been designed around the 'Spanish-speaking communities' theme of the Spanish Continuers Stage 6 Syllabus. We will explore the Spanish-speaking Communities in different countries through their music, art, literature and film, as well as their relevant position in a global and interconnected world.

In the second part, we will focus on Spanish and Latin American Studies at the University of Sydney, including an overview of study pathways, our curriculum and our partner institutions for study abroad. The webinar will be presented by Dr Raquel Bra Nunez, Visiting Lecturer of Spanish and Latin American Studies, School of Languages and Cultures, University of Sydney. Find out more

Sydney Conservatorium of Music | Music Theatre Chorus

July 31 to September 4, 2023

This exciting musical theatre course for students 15-22 years will cover vocal technique, lyrical interpretation, characterization, stage physicality, audition technique and musical theatre ensemble techniques.

Classes will take place weekly and contain a musical theatre ensemble component and a vocal masterclass component, led by industry professional and Conservatorium Music Theatre teacher Rob McDougall. Come and explore the genre of musical theatre in a fun and safe environment. This is the ideal course for students wishing to progress further into their studies of Musical Theatre, or potentially audition for tertiary study in this field.

Weekly lessons will begin with basic ensemble, performance and vocal technique, with the second half of the term aimed at preparing students for a performance.

The class will prepare an end of term concert including a presentation the repertoire they have worked on over the term.

University of Sydney | Information Session for Career Advisers 2023

August 1, 2023

Whether you are a new career adviser or just looking for a refresher, this short and informative webinar will assist you in supporting your students with their post-school decision-making.

This session will cover:

- Degree highlights
- Admission pathways including the Future Leaders Scheme, Broadway Scheme (EAS), Elite Athletes and Performers Scheme, our new Regional and Remote Scheme, and MySydney Entry and Scholarship Scheme
- The Gadigal Program for Aboriginal and Torres Strait Islander Students
- Our new scholarships application form
- Upcoming events and opportunities to engage with us

There will be an optional Q&A at the end of the session. You can nominate a question or topic you'd like covered for the session during your registration.

Find out more

University of Newcastle | STEM Information Sessions

August 1 to August 3, 2023

Join us online for a series of STEM information sessions at the University of Newcastle. Gain insights from our esteemed academics surrounding the study experience at our University. Learn about both current and future employment opportunities from our leading industry representatives.

You will also get plenty of time to ask questions to help you on your journey to study with us. Find out more

University of Sydney | Nursing at Sydney

August 2, 2023

Nursing is one of Australia's fastest-growing employment sectors. Our Bachelor of Nursing (Advanced Studies) and double degrees in nursing will prepare you to apply for registration to practice as a nurse in Australia. Join us to learn more about the program, work placements and what a typical student looks like. This session is delivered by current students studying Nursing.

Torrens | Design the Future - Bright Awards Design Competition Workshop

August 2, 2023

In partnership with Adobe, Billy Blue College of Design's Bright Awards is all about recognising up-and-coming designers and supporting the future of the design and creative technology in high schools across Australia in years 10, 11 and 12. Alongside the kudos, you could win monetary prizes for you and your school.

Join Adobe's Head of Education Partnerships for 3D & Immersive and Co-Founder of The Rookies, Alwyn Hunt, along with Billy Blue College of Design's Senior Learning Facilitator, Ivan Kintanar. Together, they will guide you through the Design Thinking steps necessary to prepare your award-winning entry, showcasing an example of a Bright Awards submission. Don't miss this chance to gain invaluable insights and enhance your chances of success in the competition.

Find out more

University of Sydney | Information Session for Career Advisers 2023

August 3, 2023

Whether you are a new career adviser or just looking for a refresher, this short and informative webinar will assist you in supporting your students with their post-school decision-making.

This session will cover:

- Degree highlights
- Admission pathways including the Future Leaders Scheme, Broadway Scheme (EAS), Elite Athletes and Performers Scheme, our new Regional and Remote Scheme, and MySydney Entry and Scholarship Scheme
- The Gadigal Program for Aboriginal and Torres Strait Islander Students
- Our new scholarships application form
- Upcoming events and opportunities to engage with us

There will be an optional Q&A at the end of the session. You can nominate a question or topic you'd like covered for the session during your registration.

Find out more

SCU | Campus Tours

August 3, 2023

Register for our monthly campus tours. You will hear from study experts and current students about popular pathways into university, our unique 6-week terms, courses and student support. We also share information about applying, accepting your offer and enrolling to study.

Let's show you around campus. We invite you to join us for a campus tour on the first Thursday of each month at 1pm and 3pm local time at our Gold Coast, Lismore or Coffs Harbour campuses. Experience for yourself our world class facilities. Our study experts will also be on hand to walk you through our free, simple application process.

Find out more

<u>University of Sydney | ARTiculate - PDHPE: Health Equity in Australia Today</u>

August 3, 2023

Although Australia provides 'universal' healthcare through the publicly funded Medicare scheme, enormous health disparities exist among and across our population. Clinical services are often unequally available according to the 'postcode lottery' of where you were born. Numerous elements contribute to widely divergent health outcomes including sex, race/ethnicity, socioeconomic and migrant status, educational attainment and occupation, access to housing, the build environment and transport infrastructure, legacies of colonialism, and more.In this seminar, Katherine Kenny, Kellie Burns, Cristyn Davies and Imogen Harper will discuss how health is socially patterned – not just individually achieved or experienced – in ways that systematically advantage some people over others. In addition to cases exploring some of the causes and experiences of inequality, we also highlight how better health equity might be achieved, especially for young people, in Australia today.

Find out more

UOW | Wollongong Open Day

August 5, 2023

The University of Wollongong (UOW) Open Day is the perfect opportunity to visit our amazing Wollongong campus, speak with our staff and students, and see why UOW is ranked as one of the best universities for student experience. Whether you are looking at your next steps after Year 12, or you finished school some time ago and are looking for a pathway into university, Open Day is for you.

Find out more

La Trobe | Open Day 2023

August 6 to August 27, 2023

Discover what it's like to study and live at La Trobe. You can:

- chat with our current students and teachers
- explore your course options
- join a campus tour and check out our facilities
- learn more about the La Trobe by You study model
- get info on applications, scholarships, pathways and our Aspire program
- win La Trobe merch like hoodies and Frank Green water bottles!

SCU | 2023 Open Day

August 6 to August 13, 2023

Discover which courses spark your interest and the location or format that works best for you. Check out your options online and on-demand.

Take a campus tour, listen to live panel sessions with students, alumni and industry experts or watch online.

Register for Open Day at Gold Coast, Northern Rivers, Coffs Harbour, online – or come to them all.

Find out more

Apprenticeship/Traineeship & Jobs Expos

August 8 to September 12, 2023

Whether you are a student at school looking for a career path, a parent hoping to give your child the best opportunities in life, seeking a career change, or looking for employment, the 2023 Apprenticeship/Traineeship & Jobs Expos have all the answers you need.

This is a fantastic opportunity you won't receive anywhere else to meet industry experts from a range of interesting fields and learn about the opportunities that exist. Bring copies of your resume and get in first on the road to a rewarding career!

With an expected over 100 exhibitors at each expo who are seeking employees now, if you are serious about securing employment, then these events are not to be missed.

Entry is free and registration is not required.

Newcastle & Hunter - Tuesday 8 August - 3pm to 8pm

NEX - Newcastle Exhibition & Convention Centre

Central Coast - Tuesday 15 August - 3pm to 8pm

Mingara Recreation Club, Tumbi Umbi

Illawarra - Tuesday 22 August - 3pm to 8pm

Illawarra Sports Stadium, Berkeley

South Western Sydney & Macarthur - Tuesday 29 August - 3pm to 8pm

Liverpool Catholic Club, Prestons

Western Sydney – Tuesday 5 September – 3pm to 8pm

Penrith Valley Regional Sports Centre Cambridge Park

Sutherland Shire - Tuesday 12 September - 3pm to 8pm

Tradies Gymea

UNSW x National Science Week

August 8 to August 17, 2023

The electrifying UNSW x National Science Week program illuminates groundbreaking advancements in science, medicine, tech, and engineering. In 2023, learn how to unlock the secret to a happier life and how taking mushrooms can improve your mental health, before meeting the environmental pioneers protecting our native animals, and journeying to the farthest reaches of the cosmos with a trailblazing astronaut (and UNSW alumna!). Find out more

An Introduction to Maths Practice and Pedagogies

August 8, 2023

Pedagogy is the way teachers deliver the content of the curriculum. Maths pedagogy relates to the way in which mathematics is taught and learned. This is the intersection between mathematics education and pedagogical principles related to how students learn most effectively. In this introductory webinar we will demonstrate how the Maths online courses aim to deepen the understanding of educators by showcasing a range of pedagogies and how a variety of approaches can optimize learning opportunities for students.

This initiative is funded by the Australian Government Department of Education and is part of the Maths in Schools: Teaching and Learning Resources to Support Mathematics project.

Find out more

SCCE | Exchange Webinar

August 8, 2023

Preparing for your exchange program is an important part of the process and is vital to continued program success. At these online meetings, an experienced high school exchange advisor will share an overview of high school exchange programs with Southern Cross Cultural Exchange.

You'll learn more about living with a host family and how studying overseas can help you develop confidence and independence... and gain a lifetime of memories.

Find out more

University of Sydney | Life of an Marine Scientist

August 9, 2023

Are you passionate about protecting our marine environments and in leading the global efforts to mitigate climate change? Join this session with A/Prof William Figueira from the School of Life and Environmental Sciences to find out how you can embark on a career in marine science. Learn about a day in the life of a marine biologist conducting pivotal research at the University of Sydney's One Tree Island Research Station.

University of Newcastle | Campus Tours

August 11 to December 8, 2023

Join us on one of our beautiful campuses for a personalised walking tour.

Let our Student Ambassadors show you some of our must-see teaching and learning spaces, their favourite study spots, and of course – where to get the best coffee on campus. Not only will you get a personalised tour, but an opportunity to ask as many questions as you have about what uni life is really like!

Tours are offered across five of our campus locations in Newcastle and the Central Coast. Find out more

Australian Education Awards 2023

August 11, 2023

The annual Australian Education Awards, brought to you by *The Educator*, is the leading independent awards event in the K-12 education sector. The awards showcase the topperforming schools, principals, department heads and teachers for their outstanding achievements and transformative work that makes a profound difference to the lives of young people across Australia.

The Australian Education Awards are back with a bang and ready to raise a glass to the K-12 education sector's best and brightest. Returning as an in-person black-tie gala, this year's awards event will give school leaders and educators the chance to be showcased on a national stage, while celebrating with all the glitz and glamour that they deserve. Be a part of this iconic industry event by nominating for our prestigious awards. We look forward to rolling out the red carpet for you on 11 August 2023, in Sydney. The Australian Education Awards is presented by *The Educator*, the resource of choice for the country's most forward-thinking senior educational professionals & decision makers. Find out more

Macquarie | Open Day 2023

August 12, 2023

Many of our degrees are co-designed with industry, which means they're shaped by the latest industry trends. Our double degrees can be personalised – you choose the combination you consider will best kick-start your career. Practical experiences are built into all of our degrees, so you'll graduate with the knowledge and skills needed to meet the current and future challenges of your profession. You also have the option to undertake many of our degrees on campus or online – or a combination of both.

Join us at Open Day to find out more and check out our awesome campus. Open Day is an experience made for (YOU)^{us}.

JMC Academy | August Open Day, Sydney

August 12, 2023

Register for our Free Open Day! This is your chance to see our multi-million dollar world-class facilities.

Things to do at Open Day:

- Tour our world-class facilities and tech
- Explore your creative future in our hands-on workshops
- Meet our current students and industry expert lecturers
- Check out live student performances
- See creativity come to life with course demonstrations
- Build your creative network

Find out more

Whitehouse Institute | Open House 2023

August 12 to August 26, 2023

Come and join us on campus for Open House this August! Immerse yourself in our vibrant campus atmosphere, explore our exceptional learning environment and meet our welcoming design community.

- Sydney Campus 12 August 2023, 10am-2pm
- Melbourne Campus 19 August 2023, 10am-2pm
- Brisbane Campus 26 August 2023, 10am-2pm

What you can expect on the day:

- Interactive creative workshops: immerse yourself in hands-on design workshops led by our expert teachers
- Course information sessions: Hear more about our comprehensive curriculum, the subjects you'll study and the overall Whitehouse experience
- Campus tours: Take a tour of our state-of-the-art campus, where creativity thrives and innovation is nurtured
- Design exhibition, view the latest student design work
- Q&A sessions: Engage with our faculty and current design students to answer all your questions
- Fashion Runway Show



Science of Nature Community Open Day

August 12, 2023

Discover how organic farms work with nature to grow food at Sydney City Farm. Learn about urban ecology with free activities for all ages. Biodiversity experts will introduce you to local wildlife and demonstrate how to support biodiversity in urban environments. Aboriginal educators will share cultural knowledge of native plants we can grow and nurture.

- Sample bush foods and learn how to cook with native ingredients
- Make a native bee habitat to take home. Presented by Pine Street Creative Arts Centre
- Get creative with botanical art
- Plant flower seeds to nurture
- Search the leaf litter touch tank for bugs, burrowing cockroaches and native millipedes
- Experience nature on the farm with our seasonal scavenger hunt
- Take a tour and see how we attract beneficial insects to the farm with plantings for pollinators

Hosted by Sydney City Farm. This initiative is supported by Inspiring Australia as part of National Science Week.

Find out more

Torrens University | 2023 Open Day

August 12, 2023

Open Day gives you a taste of what we do and how we do it. Meet our academics, talk to current students and tour our campuses. We're here to help you turn your dream into your career.

Find out more

Open Day at SAE

August 12, 2023

Join us for SAE Open Day where you'll have the opportunity to check out the campus facilities, explore study pathways for a career in creative media and get all your questions answered by existing students and industry experts.

Find out more

<u>University of Sydney | Explore Science in the Museum</u>

August 12 to August 20, 2023

Join us to explore the world of colours in art, various types of film & plastics, liquids in museums and plants. Scientists from Sydney Analytical and the School of Physics from the University of Sydney will be showing live demonstrations of scientific equipment and how different techniques can provide valuable information to museums. Suitable for ages 12 and up.

AIE | Open Day

August 13, 2023

Discover the courses designed to get you started in game development, 3D animation, film and visual effects at the AIE Open Day on Sun 13 August 2023. This event will be held at AIE Campuses in Sydney, Melbourne, Canberra and Adelaide from 10am to 3pm.

AlE's Open Day is a great opportunity to meet our teachers, staff and students. The day will cover everything you need to know about the:

- careers in games and VFX that we train students for;
- studios and industries that we work with;
- courses we offer from beginners to professional mastery, and;
- the software, skills and knowledge we teach.

AlE's Open Day will also include presentations on entry requirements and how to apply. Find out how AlE can get you into a creative career.

Find out more

Science in the Scrub 2023

August 13, 2023

Science in the Scrub is returning to Lizard Log for an exciting day jam-packed full of science, fun and discovery for the whole family.

Unearth your inner scientist with hands-on, family-friendly science experiments and captivating displays. Get up close with native animals, chase giant bubbles, touch the world's biggest seed, learn bush survival skills or visit the pop-up ocean lab. Say hello to Ginger, the incredible life-sized roaming dinosaur!

Meet real life scientists including geologists, zoologists and marine biologists as you visit over 30 awe-inspiring stalls and activity stations. It's free to attend with food trucks, picnic areas and live shows – guaranteed science fun for adults and children alike!

Find out more

Important Future Events

Clusters PD - Use the Clusters to support uni decisions

August 17, 2023

Join Lucy from Study Work Grow and we'll talk about ways you can use the Career Clusters to support students making decisions about university.



Using the Clusters can help students move beyond the most obvious choices, so they can find a course that suits their strengths and interests. We'll also look at how you can use the Clusters to talk about ways students can specialise throughout their degree with different majors.

This will be an interactive session of one hour, with time for questions at the end. Find out more

AFTRS | Open Day 2023

August 19, 2023

Each year, we hold our annual Open Day on campus at AFTRS, focusing on the Bachelor of Arts Screen: Production, Graduate Diploma in Radio and Podcasting, Master of Arts Screen and Master of Arts Screen: Business programs.

Prospective students get to know our lecturers, students, and alumni, attend live chats and panel discussions, participate in exciting hands-on exercises, take an access-all-areas campus tour, settle into a screening of work produced at the School, and get some tips on applications for the upcoming intake.

Find out more

TAFE NSW | Virtual Open Day 2023

August 24, 2023

Discover all that TAFE NSW has to offer while connecting with experts who can help you make decisions around your future studies. Join us for webinars, browse the exhibition hall and view our on-demand content to learn more about studying with TAFE NSW.

Find out more

UTS | Open Day 2023

August 26, 2023

We're excited to announce that registrations for UTS Open Day are now open! Join us oncampus to explore your course and career options available at UTS.

With 100+ info sessions, campus tours, 1-1 chats and workshops on offer, Open Day is the place to get your questions answered.

Scholarships

Understanding industry-specific scholarships

Scholarships are a great way to help you fund your future studies. One type of scholarship that can provide significant help is industry-specific scholarships. These scholarships are often sponsored by companies or organisations within a specific industry and are designed to support students who are interested in pursuing a career in that field. This article will guide you on how to find and apply for these industry-specific scholarships.

Understanding Industry-Specific Scholarships

Industry-specific scholarships are typically offered by organisations or companies within a particular industry. For example, the <u>Australian Academy of Technological Sciences & Engineering</u> has a scholarship program for women interested in a career in renewable energy and sustainability. These scholarships aim to attract and support talented students who can contribute to the industry's future.

The benefits of industry-specific scholarships extend beyond financial support. They often provide opportunities for mentorship, internships, and networking within the industry, which can be invaluable for your career development.

Finding Industry-Specific Scholarships

Finding industry-specific scholarships requires a proactive approach. Here are some strategies to help you in your search:

- **Identify Your Interests**: Start by identifying the industries that align with your career interests and aspirations. Are you interested in healthcare, technology, agriculture, or perhaps the arts? Once you have identified your areas of interest, you can focus your scholarship search on those industries.
- Research Industry Bodies and Companies: Look for industry bodies, associations, and companies within your chosen field. Many of these organisations offer scholarships to support students entering their industry. Check their websites or contact them directly to inquire about any available scholarships.
- **Use Scholarship Search Platforms**: Online scholarship platforms can be a valuable resource. Our own <u>Scholarships Database</u> could be a great starting point.
- Leverage Your School's Resources: Your school's career advisor or guidance officer
 may have information on industry-specific scholarships. They can also provide advice
 on your application.

Applying for Industry-Specific Scholarships

Once you've found a scholarship that aligns with your career interests, the next step is to apply. Each scholarship will have its own application process and criteria, but here are some general tips:

- **Understand the Criteria**: Make sure you fully understand the scholarship criteria and that you meet them. This may include academic achievements, community involvement, or specific interests or skills related to the industry.
- **Tailor Your Application**: Tailor your application to highlight your interest and potential in the industry. This could include relevant subjects you've taken, projects you've completed, or any work experience you've had.
- **Seek Letters of Recommendation**: Letters of recommendation can strengthen your application. Consider asking teachers, mentors, or employers who can speak to your abilities and interest in the industry.

Industry-specific scholarships can provide valuable financial support and open doors to opportunities within your chosen field. By understanding your interests, conducting thorough research, and crafting a compelling application, you can increase your chances of securing a scholarship that will help pave the way for your future career.

Some scholarships you may be interested in:

AIQS Donald Napier Scholarships

Open: July 3, 2023

Closes: October 31, 2023

Value: \$5,000 AUD

teach.Rural Scholarships

Open: July 24, 2023

Closes: August 25, 2023

Value: \$7,500 AUD per year

WSU Vice-Chancellor's Leadership Scholarship

Open: June 1, 2023

Closes: November 26, 2023 Value: \$10,000 AUD per year

UTS Bachelor of Information Technology Co-operative Scholarship Program

Open: May 1, 2023

Closes: September 3, 2023

Value: \$49,500 AUD



Getting Ready for Work

Interested in beauty? Think about these careers as well

If you have a passion for beauty, the world is an exciting canvas full of possibilities. While you might initially think of makeup artistry as the only career option, the beauty industry actually offers a wide range of rewarding and diverse career paths to explore. Whether you're an aspiring makeup artist or simply someone with an appreciation for beauty, here are some alternative careers that might pique your interest.

Cosmetic Chemist

If you're intrigued by the science behind skincare products and cosmetics, becoming a cosmetic chemist could be the ideal path for you. Cosmetic chemists play a crucial role in developing and manufacturing beauty products, ensuring they are safe, effective, and aesthetically appealing. This career combines chemistry and creativity, allowing you to innovate and contribute to the beauty industry's continuous growth.

Aesthetician

As an aesthetician, you would be dedicated to helping people achieve healthy and radiant skin. This profession involves providing personalised skincare treatments, performing facials, and offering beauty advice to clients. Aestheticians work in various settings, such as spas, salons, and dermatology clinics, and have the opportunity to make a positive impact on people's self-esteem and well-being.

Fashion Stylist

Beauty and fashion often go hand in hand. If you have an eye for style and love putting together outfits, becoming a fashion stylist might be a perfect fit. Fashion stylists work with individuals, models, or celebrities, curating stunning looks for photo shoots, events, and more. This career allows you to showcase your creativity and flair for fashion, helping others feel confident and beautiful.

Dermatologist

A dermatologist is a medical doctor who specialises in diagnosing and treating conditions related to the skin, hair, and nails. If you have a keen interest in both beauty and medicine, becoming a dermatologist could be a fulfilling career choice. Dermatologists not only help patients with medical concerns, but can also assist individuals seeking cosmetic treatments to enhance their appearance and address specific beauty-related issues.

Marketing and Branding

Behind every successful beauty product is a team of marketing and branding professionals. If you have a passion for both beauty and business, a career in marketing and branding within the beauty industry might be a fantastic option. You'll work on creating campaigns, understanding consumer trends, and developing strategies to promote and elevate brands.

Cosmetic Nurse

As a cosmetic nurse, you would play a vital role in the medical aesthetics field. Working alongside dermatologists and plastic surgeons, you would assist with non-surgical cosmetic procedures such as Botox injections, dermal fillers, and laser treatments. This career allows you to blend your passion for beauty with medical expertise, helping patients enhance their appearance and boost their confidence.

Retail and Sales

Working in retail can be a rewarding experience for those who love interacting with customers and sharing their knowledge. From working at a makeup counter in a department store to managing a boutique, this path allows you to engage with clients directly, recommend products, and help them find the perfect beauty solutions.

Average vs Median Salaries - What's the Difference?

Often when you read about careers, you'll see an *average salary* listed somewhere in the information. While that's not a bad thing in any way, it can often shape your view of what a job is like. You might make assumptions about:

- How hard it is
- What qualifications you'll need
- How prestigious it is
- If it's going to make you happy

And you could be making those assumptions based purely off the figure you see in front of you. It's not the best way to gauge careers that might suit you down the track, and it might not even be all that accurate. Here's why...

Let's look at some examples

In November 2022, the Australian Bureau of Statistics published that the *average* salary in Australia was \$1,807 a week, or \$93,964 a year.

Which sounds great, right? But the median salary reported in the same period was \$1,250 per week, which is around \$65,000 per year.

That's a massive difference of \$28,964 per year.

And the chances are if you asked any adults around you what they are earning, the majority would be clustered nearer to the \$65,000 mark – so it's more realistic too.



When you look at reported weekly earnings by industry from the ATO, there's a big discrepancy between many of the average and median figures:

Occupation	Average Weekly Earnings \$	Median Weekly Earnings \$
Mining	2,811	2,497
Financial & Insurance Services	2,201	1,700
Construction	1,786	1,380
Education & Training	1,905	1,299
Health Care & Social Assistance	1,763	1,150
Arts & Recreation Services	1,647	1,000
Retail Trade	1,353	800

Why are the figures so different?

Basically, it all comes down to maths and the way that the figures are calculated.

The ABC have an easy to understand example:

"Imagine there are 10 people in a room: nine of them earn \$10,000 a year, and one of them earns \$500,000 a year. What's the average?

Altogether, they earn \$590,000 in a year. So the average income in that room would be **\$59,000** (\$590,000 divided by 10 people)."

In this case, the one lucky person who's earning \$500,000 pushed the average way up, but it's not really a true reflection of what the "average" person is earning.

The median refers to the exact middle of a set of numbers. The first step to calculate the median would be to list all the salaries to be considered in an increasing order, i.e. starting from the lowest to the highest.

If the number of salaries is odd, then the median would be the salary figure in the middle of the list. If the number of salaries is even, the middle two salary figures are added together, and the sum then divided by two to determine the median salary.

So, in the scenario above the **median salary would be \$10,000**, which is much more reflective of what most people in the room are earning.

What this means for you

It means than when you're looking at potential careers, it's best to look at median salaries for a more realistic idea of what you could be earning.

There's no doubt that salary is going to be an important part of your career, but it's just one aspect. It's really important when you're thinking about future careers and career pathways to focus on what you're good at and what you'll enjoy doing.

You can find more resources about the world of work on our website <u>here</u>.

Work Experience

Finding relevant and impactful work experience

As a high school student, you're at a pivotal point in your life where you're starting to explore potential career paths. One of the most effective ways to do this is through work experience. It provides a real-world context to apply the knowledge you've gained in school and helps you develop essential skills for the future. But how do you find work experience that aligns with your interests and career aspirations? We'll help guide you through the process.

Understanding Your Interests and Career Aspirations

Before you start looking for work experience, it's crucial to have a clear understanding of your interests and career aspirations. Are you a Linker, someone who enjoys connecting people with the resources they need? Or perhaps you're an Innovator, driven by the desire to create and develop new solutions. Identifying your <u>Career Cluster</u> can provide a valuable starting point for your search.

Researching Opportunities

Now that you have a better idea of what you're looking for, it's time to start researching opportunities. You might like to use our <u>Work Experience Database</u> as a starting point for finding placements. You can also look at the websites of companies you're interested in to see if they offer work experience programs.

Don't forget to leverage your personal network as well. Teachers, family friends, and even your peers may have connections or suggestions that could lead to work experience opportunities.

Aligning Work Experience with Emerging Trends

As you're researching opportunities, keep an eye on emerging trends in the job market. Websites like the <u>National Skills Commission</u> can provide valuable insights into the skills that employers are looking for and the job titles that are growing fastest. Choosing work experience that helps you develop these skills can give you a competitive edge when you enter the job market.

Preparing Your Application

Once you've found a work experience opportunity that aligns with your interests and career aspirations, it's time to prepare your application. This usually involves writing a cover letter and resume. Remember to highlight any relevant skills and experiences you have, even if they're from school projects or extracurricular activities. Be sure to explain why you're interested in the role and what you hope to learn from the experience.

Finding relevant and impactful work experience as a high school student may seem daunting, but with a clear understanding of your interests and career aspirations, and a proactive approach to researching opportunities, you can find a placement that provides valuable insights into your chosen field.

Competitions

Torrens University Australia Bright Awards

A celebration of creative Year 10, 11 and 12 students, the Bright Awards recognise up-and-coming designers and support the future of the arts in high schools across Australia. Whether you're just tapping into your talent or keen to show off your well-developed skills, Billy Blue College of Design's Bright Awards give you the chance to have your work recognised by industry experts. Plus, monetary prizes for both students and schools go towards kick-starting creative dreams.

What's on offer? By entering the Bright Awards, you could win:

- A Category Finalist spot, earning yourself **\$1,000** plus a complimentary Creative Cloud license from Adobe.
- All Category Finalists are then put forward, where one could win the Pinnacle Award in Creativity & Innovation Excellence earning a further **\$1,500**, a **scholarship** to study design and creative technology, and **\$5,000** for your school.

We're looking for original ideas, demonstrated research and planning which results in a quality submission. We would love to see how your creative submission has been considered from a social, environmental or economic perspective too.

Entries are now open, and close 3 September 2023.

Find out more and enter here.

2023 Country to Canberra Leadership Competition

Country to Canberra is thrilled to be accepting entries for our 2023 Leadership Competition. We are excited to give our entrants the chance to be named national winners, and those young rural women and non-binary people will receive a once-in-a-lifetime Power Trip to Canberra.

Applicants are asked to respond to our 2023 Leadership Competition Question: *Strong communities, stronger futures: How do diverse young leaders strengthen rural communities?*



Entries are open to female/female identifying/non-binary students who are attending school in grades 10, 11 or 12 in 2023. The competition is open now and closes on 8 September 2023. Find out more and enter here.

Adelaide Fringe Poster Competition 2024

The Adelaide Fringe Poster Competition is as iconic as the festival itself. Each year, the winning poster encapsulates the love and pride that people have for Fringe.

The winning poster will become the symbol of Adelaide Fringe 2024, with the artist receiving a \$6,000 cash prize and free artist registration to present their own exhibition as part of the 2024 Adelaide Fringe.

Adelaide Fringe encourages professionals, beginners and hobbyists to enter the poster competition in the hopes of their artwork becoming the symbol of Australia's biggest arts festival. There are no rules regarding the level of artistic or design experience.

Entries close 11:59PM ACST, Sunday 13 August 2023.

Find out more and enter here.

Resources

Guaranteed Accommodation at University

If you're thinking of moving away to go to uni, one of the big things you'll need to sort out is accommodation.

Leaving home without the prospect of somewhere to stay can be daunting – which is why some universities have started to offer guaranteed accommodation.

This means that if you apply to study with a uni and are accepted, there will be a guaranteed room waiting for you when you start. Which means you can spend less time worrying about where you're going to live and more time getting prepared for study.

Which universities offer guaranteed accommodation?

Currently there are only a handful of universities that offer guaranteed accommodation. There are often different eligibility requirements between universities, so make sure you read the fine print carefully to ensure you're eligible.



Here are the universities that currently offer guaranteed accommodation:

- Australian National University
- Charles Sturt University
- Federation University
- University of Canberra
- <u>University of Melbourne</u>
- <u>University of Newcastle</u>
- University of Queensland
- Victoria University

Want to find out more?

Learn about different accommodation options for when you leave home in our Accommodation Guide – we're working on the 2023 version and it'll be coming very soon, but in the meantime you can still pick up a copy of last year's guide in our <u>bookshop</u>.

Should I drop a subject?

Senior high school is tough! You're busy with school, extra curriculars, and maybe even working part time too. You might also be learning to drive, expected to do more at home, then there's all the life admin you've suddenly got to deal with...and a social life to consider. So it's understandable that when you're thinking about Year 12, you could be tempted to drop a subject. But should you?

Why do you want to drop a subject?

If you're considering dropping a subject, be honest with yourself about the real reason behind your decision.

Could you be overreacting? Taking a step back and putting life into perspective could be a good start. Year 12 is really only another 3 full terms at school – could you hang in that long? Do you genuinely think dropping a subject will make your life easier, or do you just hate a subject so much you can't bear to put up with it for the next year?

Asking for some help or additional support could be all that needs to change.

Take some time to reflect

Dropping a subject is a big step and shouldn't be taken lightly. Take a little time and talk to trusted adults (and friends) about what you hope will happen if you do go ahead and drop a subject.

Be realistic and consider the chances of your perceived outcomes *actually* happening. Also give some thought to what might happen if you **don't** drop a subject.

Will you still qualify for an ATAR?

Before you do anything else, it's really important to check that you will still be eligible for an ATAR and/or a high school certificate if you drop a subject. Otherwise, you could be jeopardising your future for the sake of a few extra hours a week.

If you're unsure about what makes you eligible to get an ATAR or a high school certificate, ask your school or check below:

- NSW & ACT ATAR
- QLD ATAR
- VIC ATAR
- SA & NT ATAR
- WA ATAR
- TAS ATAR
- ACT Senior Secondary Certificate (SSC)
- NSW Higher School Certificate (HSC)
- QLD Certificate of Education (QCE)
- <u>VIC Certificate of Education</u> (VCE)
- SA Certificate of Education (SACE)
- NT Certificate of Education and Training (NTCET)
- WA Certificate of Education (WACE)
- TAS Certification of Education (TCE)

Will you need that subject for university?

If you're planning on going to university, an ATAR will help you to apply easily as a school leaver.

Some courses also require you to have completed specific subjects to be eligible to apply. They're called pre-requisites. If you don't have them, you might not be offered a place in the course you want. Alternatively, you might have to spend time doing a bridging course or go through other pathways before you can start your degree.

Even if it's not a clear prerequisite, you might end up doing better at university if you've at least covered the material in Year 12. Think of it as planning ahead.

The main reasons for dropping a subject

From what we've seen, here are the top reasons students tend to think they'd be better of dropping a subject in Year 12:

More time

It's optimistic to think you're going to free up much more time by dropping a subject – it's probably not going to make a huge difference to your day or week.

Most students who drop a subject don't actually spend the additional time studying other subjects, so is it really going to benefit you?

If you're enjoying the subject and finding it useful or think that it might be useful down the track, there are always other ways you could make it work.

For example, you could get more organised, look at reducing any hours that you work, consider rescheduling some of your extra-curriculars, or maybe even just getting up half an hour earlier each day.

If you genuinely feel time poor and can't see any way around it, or you think that dropping a subject could improve your health and wellbeing, then you should go for it.

Better marks or a higher ATAR

Sometimes if students feel they're not doing well in a subject, it could pull down their overall results and end up with them getting a lower ATAR.

That's usually **not** the case – you're ranked on your top results anyway. So even if you're not doing well, maybe consider changing down to an easier program instead.

Reasons NOT to drop a subject

Life isn't always within your control. So if you drop a subject and then stuff up one of your exams or assessments in another subject, you could end up being in a worse position. What if you get injured or sick just before exam or assessment time, there's a natural disaster, or you lose a loved one which then impacts your performance? Yes, you can often get exemptions in all these cases, but it could take a lot of work and may still leave you worse off. Things might change in Year 12, the subject could just "click" with you, the teacher might change, or you might be covering topics which spark your interest. Suddenly a subject you hated could become interesting, or conversely you might end up hating a subject you previously loved.

You might change your mind about your career path, and more subjects lead to more options.

Before making the final decision

Think about any long-term implications. Are you going to need this knowledge at university, a job, or for something else?

Can you get more help? Think about a tutor or speak to your teacher to let them know you're struggling, and they may be able to help you get back on track.

Maybe you just don't like the subject. This is probably the best reason to drop it, as long as you don't need it for your career plan. It's totally OK, and it's good that you've learnt something about yourself. You can discount any uni courses or careers that will rely heavily on that subject.



How to go about it

Most importantly, don't rush into a decision – think it through and give yourself time. You might change your mind or things might pick up. If you think you can stick with it for a little while longer, it might pay off in the long run.

Talk to your school – they'll have all the information to help you understand the next steps, know if it will be recorded on your school transcripts, and can tell you what (if any) implications there may be on your high school certificate, ATAR, or future.

If you're still determined to drop a subject, you'll just need to follow your school's procedures. They'll be there to support you with that.

Lastly, just knuckle down and do your best with your remaining subjects. Remember, nothing is forever, and if you later regret dropping a subject, there will be ways around it.

Join BlueScope as a Cadet in 2024

Come and discover the opportunity to work at our Port Kembla Steelworks as a Chemistry or Engineering Cadet! Each year, our manufacturing business in NSW offers amazing opportunities for highly motivated students to join the team in chemistry and electrical, materials, mechanical, and computer engineering.

With a combination of part-time study and work, you'll be provided one day per week to attend university classes. Cadetships enable you to rotate through various departments, so that you gain exposure to a range of areas and projects across the business relating to your degree.

We'd love to hear from you, if you find yourself answering 'yes' to the below:

- Are you an aspiring future-focused engineer or scientist?
- Are you available to kick-start your journey at BlueScope from January 2024?
- Do you want to be a part of an organisation where you'll not only shape how we work, and the products we produce, but you will help shape the world in which we live—for the better?

We're seeking current Year 12 high school students who have the prerequisites to study Materials Engineering at the University of Wollongong (UOW), **OR** first/second-year university students currently studying (or willing to transfer to) the fields of Materials Engineering, Mechanical Engineering, Computer Science/Engineering, Electrical Engineering as well as Science (Chemistry) at UOW.

Applications close on Sunday, 13 August 2023.

Find out more and apply here.

Workplace Spotlight

What is it like to work in a factory?

Factories primarily function as the heart of the manufacturing process. They are physical spaces where raw materials are transformed into finished goods or products. These goods can range from everyday items like food and clothing, to more complex products such as electronics and vehicles.

Every factory operates differently, but they do have some commonalities:

- 1. Shift work is common many factories operate 24/7, so they need people working at all times of the day and night.
- 2. Safety is key much of the work is physical and there are lots of moving parts and heavy machinery involved, so staying safe is important.
- 3. They're found everywhere including in regional and rural areas. The types of things a factory produces will vary depending on where it's located.

Transform materials into consumable goods

Factories contribute significantly to society by facilitating mass production, fostering economic growth, and creating employment opportunities.

Key tasks

- Operating machinery to produce goods
- Monitoring production processes for quality control
- Maintaining and repairing equipment
- Managing inventory and supply chains
- Ensuring workplace safety and adherence to regulations
- Inspecting finished products to ensure they meet specifications
- Packaging and preparing goods for shipment
- Assisting in the design and improvement of production processes

You can find factories in the manufacturing industry

Factories are generally found in the manufacturing industry. Factories exist to produce almost anything imaginable, including cars, food, clothes and textiles, electronics, pharmaceuticals, furniture, and more.

You can expect regular hours and on-site work

Regular hours | Work on-site | Jobs in all areas | Moderate job growth

Factory operating hours can vary significantly depending on the type of product being made, the specific company, and the nature of the work being done. Many factories operate around the clock, 24 hours a day, seven days a week, often in shifts to ensure continuous production. However, there are some factories that operate on a more traditional business schedule too. On-site work is significantly more common in factories. This is primarily due to the nature of the tasks involved, which often require direct interaction with machinery, equipment, and other physical resources. However, certain roles in management, administration, or planning may have the flexibility to work remotely.

Factories can be found in all rural, regional, and metropolitan areas.

The Career Clusters you'll find in a factory

People from all Clusters are needed for a factory to run successfully, but Makers are typically the most common Cluster. In many roles, you might find yourself performing tasks across multiple Clusters.

What do Makers do in a factory?

Makers play a crucial role in the hands-on aspects of production in a factory. They are typically involved in operating machinery, handling tools, and managing equipment that transform raw materials into finished goods. Makers are often responsible for ensuring that the production process runs smoothly and efficiently.

- Machine Operators
- Maintenance Technicians
- Forklift & Truck Drivers
- Machinists
- Assembly Line Workers

The role of a Linker in a factory

Linkers help to connect the finished product from factories with wholesalers or direct to the public. They may also help to broker deals with materials suppliers. Linkers also play a role in customer service and relations, helping to solve queries and complaints of consumers who will ultimately use the factory's products.

- <u>Sales Representatives</u>
- Customer Service Representatives

Where you'll find Coordinators in a factory

Coordinators are involved in planning, organising, and overseeing various aspects of the production process. They may be responsible for managing teams, scheduling shifts, and ensuring that tasks are completed on time and within budget. Their work is crucial to maintaining the flow of operations and ensuring that the factory meets its production targets.

- Logistics Managers
- Operations Managers
- Line Supervisors
- Administration Assistants

What do Informers do in a factory?

Informers in a factory are usually involved in training new employees, developing and implementing best practices, and ensuring compliance with industry standards and regulations. They might also analyse data to identify trends, make predictions, and provide insights that can improve efficiency and productivity.

- Data Analysts
- Quality Assurance Officers
- Training Officers

The role of Innovators in a factory

Innovators in factories are involved in designing, engineering, creating, and developing solutions that enhance the factory's operations. This could involve improving production processes, developing new products, or implementing new technologies.

- Engineers
- Industrial Designers
- Product Designers

How do Guardians work in a factory?

Guardians play a crucial role in protecting and caring for the wellbeing of the workforce and ensuring the safety of the operations. They implement health and safety protocols, manage risk assessments, and ensure compliance with regulatory standards. Guardians may also be involved in providing support services to monitor and care for the mental and physical health of employees.

- Workplace Health and Safety Officers
- Compliance Officers
- Employee Wellness Officers

How do we expect working in a factory to change in the future?

The future of work in factories is expected to be shaped by a few key trends, driven by both technological advancements and changing societal expectations.

As technology continues to advance, we can expect to see an increase in the use of automation and robotics in factories. This could lead to more efficient production processes and potentially reduce the need for human involvement in repetitive or dangerous tasks. However, this also means that workers will need to adapt, acquiring new skills to work alongside and manage these automated systems.

As society becomes more conscious of environmental issues, factories will likely face increasing pressure to reduce their environmental impact. This could involve adopting more sustainable manufacturing processes, using renewable energy sources, or designing products that can easily be recycled.

While many factory tasks will still require on-site presence, some roles, particularly in management, planning, or design, may become more flexible. Advances in communication and collaboration technology could allow more factory-related work to be done remotely.

Job Spotlight

How to become a Picker and Packer

Pickers and Packers (also known as Storepersons) generally work in warehouse environments for retail, logistics, wholesale or manufacturing. They pull merchandise from shelves and prepare items for shipping.

If you're organised, physically fit, and interested in a career that's face paced and will keep you active, then working as a Picker and Packer could be worth investigating.

About you:

- Reliable, punctual, efficient, and organised with great attention to detail
- Operation of warehouse vehicles is highly desirable, but not essential
- Willing to work flexible work hours or shifts in a dynamic environment
- Physically strong and fit, with a good work ethic



The job:

- Pick items from warehouse shelves to match picking slips
- Pack and prepare orders for despatch
- Load and unload deliveries
- Ensure warehouses are kept clean, organised, stocked, and in good rotation
- Keep accurate records of stock movements, orders, product quality, safety issues and other administration requirements

Lifestyle impact: Medium

- Part Time opportunities: Moderate around 35% of Pickers and Packers work parttime (source: labourmarketinsights.gov.au).
- Average hours for full-time workers: 41 hours a week, which is just below average (source: labourmarketinsights.gov.au).
- Pickers and Packers' salary (median) \$47,000* per year (source: ato.gov.au). *Salaries vary depending on your skills and experience.
- Future career growth: Moderate (source: labourmarketinsights.gov.au).
- You will be doing work both indoors and outdoors, mainly in warehouses and sheds. You'll be doing a lot of physical work and spending most of the day on your feet.
- You might have to work on weekends, holidays, and do shift work if required.

Pickers and Packers are most in demand in these locations:

Demand for Pickers and Packers is highest in Victoria and New South Wales (source: labourmarketinsights.gov.au). Most Pickers and Packers work in the Transport, Postal, and Warehousing, and Retail Trade industries.

How to become a Picker and Packer in Australia

Formal education and qualifications are not generally required to become a Picker and Packer in Australia, as on-the-job training is usually provided. However, previous experience and specialised skills are highly regarded.

Step 1 – Finish Year 10 with good results in English and Maths.

Step 2 – Gaining work experience or part time jobs in a similar environment while you are at school will look good on your resume and job applications.

Step 3 – Research the industry and narrow down an area you'd like to work in, e.g. logistics, manufacturing, or retail.

Careers Newsletter



Step 4 – Make sure you're eligible to apply for the job, e.g. minimum age, drivers license, medical checks, forklift (or similar) license, health & safety certificate. Some jobs might also require you to have your own equipment or clothing, e.g. steel toe-capped boots, high visibility clothing, safety goggles, gloves, etc.

Step 5 – Consider getting relevant qualifications that could help you advance and apply for promotions, such as:

- Certificate IV in Supply Chain Operations
- <u>Diploma of Logistics</u>
- Undergraduate degree in Logistics

Find out more here -

https://sclaa.com.au/

https://www.rwta.com.au/

https://www.austlogistics.com.au/

https://www.cilta.com.au/

Similar Careers to Picker and Packer

Warehouse Worker

Crop Farm Workers

Product Quality Controllers

Clothing Trade Workers

Importers, Exporters and Wholesalers

Retail Worker

Truck Driver

Factory Worker

Forklift Driver

Logistics Coordinator

Administration Officer

Find out more about alternative careers.

Frequently Asked Questions (FAQs)

What do Pickers and Packers do?

Wholesalers, retailers, and manufacturers store inventory (goods or products) in large, centralised distribution centres. Picker Packers work in these centres receiving new stock, updating records, storing it accurately, as well as picking out ordered items and sending out stock to customers or stores all over the country (or world).



Do I need qualifications to become a Picker and Packer?

No qualifications are necessary. Completing Year 10 or having your Year 12 certificate could be an advantage, as could having additional qualifications that are relevant to the job or industry.

Where do Picker Packers work?

Pickers and Packers generally work in large warehouses or other storage and distribution centres. You could be working in a large industrial area, at a port or other transport hub, or within a large store in the loading and unloading areas.

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