RINGWOOD
SWIMMING CLUB

Code of Conduct for Volunteers

What we expect from Volunteers which are those people that are undertaking volunteer roles within the Ringwood Swimming Club. This includes team managers, technical officials, swim meet helpers, committee & board members and other roles as appointed representatives of the Ringwood Swimming Club and relates to their interactions with competitors, members, parents, officials and event organisers.

We expect RSC Volunteers will:

1. **Respect** the rights, dignity and worth of all other individuals associated with the Club and the Clubs connection to the sport.
2. **Refrain** from any form of abuse, intimidation, harassment or discrimination towards any swimmer, parent or staff member irrespective of age, religion or sexual orientation.
3. **Be child safe focused** and ensure that the safety and welfare of all swimmers remains the priority in the planning and conduct of all swimming activities and events.
4. **Foster a collaborative approach** to the management of the Club's teams, avoiding decisions or actions made in the interests of your child.
5. **Model honesty, equity, fairness and accountability** in your engagement with participants in activities or events associated with team trips.
6. **Immediately report** any breaches of the Ringwood Swimming Club Child Safe and Member Protection Policies to the appropriate authority or responsible person.
7. Encourage all participants to **model good sportsmanship** and call out any inappropriate behaviour by participants, parents or other volunteers.
8. **Be empathetic, consistent and objective** when making decisions affecting others.
9. **Address unsporting behaviour** and promote respect for all competitors.
10. **Give every participant a 'fair go'** regardless of their gender, ability, ethnicity, cultural background or religion

Approved by RSC Board of Management 9 October 2026