



## Help your career take-off with Qantas Group Engineering

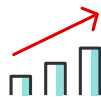
Hop onboard as an Engineering Apprentice with Qantas and begin an exciting career in the world of aviation. Join our 2026 Qantas Group Apprenticeship Program and learn from industry professionals at an airline with a world-leading safety culture. Available locations include Sydney, Brisbane, Melbourne, Perth and Canberra.

### The perks of joining Qantas



#### Zero student debt

We'll pay for your apprentice course and accreditations — so no student or HELP debt! Additionally, every engineering apprentice receives a salary, so you'll earn an income while learning.



#### Evolve your career

Our apprentices move up to qualified engineers in just a few years with structured on-the-job training, putting you in a prime position for career growth.



#### Join the engineering community

Enjoy the chance to work with a network of some of Australia's best engineers, and build a strong culture and community across all apprentice specialties.



#### Explore the world

As a Qantas employee, you'll have access to staff travel, which allows significant discounts on standby and confirmed flights for you, your friends, and family.



#### Feel supported

We're proud to be an inclusive and diverse workplace with many Employee Resource Groups you can join, including Altitude for gender equality and Daramu for First Nations employees and allies.



#### Appreciate each other

Our ThankQ program allows us to thank teammates for their excellent work. ThankQ points can be redeemed for gift cards, travel credit and Qantas Points.

# Choose your adventure

Our Apprenticeship Program offers an in-depth four-year program as a full-time engineering apprentice. Qantas offers other trade apprenticeships as well as three specialist aircraft maintenance engineering paths. All roles are hands-on and involve problem-solving, precision, and innovation. Embarking on an apprenticeship with the Qantas Group will start your career in the greater aviation industry.

## Mechanical Apprentice

Focus on the inspection, testing and maintenance of the Qantas Group Fleet.

### Specialise in:

- Aircraft engine systems.
- Aircraft structures.
- Landing gears, wheels and brakes systems.
- Hydraulic/pneumatic systems.
- Flight and environment control systems.

## Avionic Apprentice

Develop a deep understanding of aircraft electrical and communication systems.

### Specialise in:

- Electrical power systems.
- Aircraft Instrument Systems.
- Autopilot and navigation systems.
- Communication systems.
- General electrical and indicating systems.
- Associated electronic systems.

## Structural Apprentice

Ensure the safety and airworthiness of an aircraft by keeping the structural components in optimal condition.

### Specialise in:

- Repairs to sheet metal and advanced composite materials.
- Modification programs.
- Fabrication.

## Other Trade Apprentices

We employ a limited number of non-flying trade apprentices in Paint, Mechanical Fitters, Interior Trim (Fabric), Signwriters, and Fitting & Machining to support our workshop environments.



**Keiran**

*When I first saw the Engineering Apprentice job posting, I was excited. Qantas' reputation for safety made it clear that this was the job for me. Since starting as a Mechanical Apprentice at Brisbane Base Maintenance in 2023, the supportive environment and daily opportunities for continuous learning have made me feel truly comfortable in the workplace.*



**Marnie**

*I joined Qantas as an Avionic Apprentice in 2023 based in Melbourne. The extensive opportunities and platform for career growth is what drew me in. I greatly enjoy working on a variety of aircraft and tackling different tasks each day. Additionally, I have the privilege of learning from a diverse group of engineers whose deep knowledge and expertise are evident in their work.*

## Bring your spirit to ours

If you want to work with a worldwide team that encourages innovation and diversity, Qantas offers a variety of opportunities where you can bring your spirit to ours and help your career take flight.



Find out  
more