



Gippsland
Water

Careers with purpose



STOP
THINK
ACT
Our Safety Our Future



Gippsland Water



Lillee Hardy

Multi-Skilled Operator Specialist Bulk Water

Qualifications: VCE, Certificate III in Water Operations, Diploma of Project Management (in progress)

Lillee wasn't sure about the career she wanted after graduating from high school. She worked between a few different jobs before taking the plunge and getting a traineeship in Water Operations.

During her traineeship, Lillee gained valuable on-the-job experience in water treatment and wastewater management with us. She was also supported to successfully complete formal training and gain a Certificate III in Water Operations.

Lillee later gained an ongoing role at the Gippsland Water Factory as a Wastewater Treatment Plant Operator, where she worked with the team to treat domestic and industrial wastewater from nine local towns and major industry.

These days, Lillee works as a Multi-Skilled Operator, responsible for dam management and maintaining raw water supplies to water treatment plants in Traralgon, Morwell, Tyers and major industrial customers.

Lillee says she finds her work extremely rewarding and nothing like she imagined it would be. "I can't believe this is what I get to do for a job! I work in some of the most picturesque locations in the Latrobe Valley and I cannot see myself doing anything else."

Gippsland Water

Water is our most precious natural resource.

A rewarding career in the water industry is waiting for you. You'll gain new skills, be supported in your professional development and be part of a friendly workplace, all while delivering an essential service. A career at Gippsland Water is a chance to contribute to your local and global community in a meaningful way.

With more than 300 operational, engineering, financial, environmental and administrative employees, we are a major local employer. We deliver reliable, high-quality water, wastewater and waste recovery services to the central Gippsland region. We also supply some of Victoria's largest industrial water users.

What you might do

- Hands on work maintaining quality water and wastewater services for our customers
- Challenging work in our IT, finance, human resources and other support roles
- Support the design and construction of water infrastructure to last the next 50 years
- Protect our environment and contribute to a sustainable future

What you'll get

- Competitive salary
- Ongoing training and development opportunities
- Work variety
- A positive team environment
- Work/life balance, with the opportunity to negotiate flexible working arrangements



A career with purpose

We offer a range of entry-level jobs and careers across our organisation which provide you with the practical skills, opportunities and knowledge to support your professional growth and development.

Here's a selection of some of the entry-level roles we offer:

Field-based roles (get your hands dirty!)

Job	About the role	Is it for me?
Multi-Skilled Operator (Field Operators)	Install and maintain the pipes, electronics and machinery which keep our systems running.	You are technically minded and enjoy solving problems. You like to be hands-on and are good with tools or machinery. You like working outdoors.
Water Treatment Trainee	Gain on-the-job experience while you learn how to manage day-to-day operations of our water treatment systems, electronics, pumps and machinery. This work supports us to ensure we deliver safe drinking water to our customers.	
Wastewater Treatment Trainee	Gain on-the-job experience while you learn how to manage day-to-day operations of our wastewater treatment systems, electronics, pumps and machinery. This work supports us to ensure treated wastewater is suitable for recycling or safe release to the environment.	
Gippsland Regional Organics Operator	Work in our Gippsland Regional Organics team to support industry-leading sustainable management of waste products including the creation of high-quality compost.	You are technically-minded and enjoy solving problems. You like to be hands-on and are good with tools or machinery. You like working outdoors. You might have machinery and technical experience from VET programs or similar.
Livestock Overseer	Support sustainable livestock production across central Gippsland including low stress stock handling; livestock husbandry, health and nutrition; and the maintenance of water systems.	You might have farming experience, or enjoy operating machinery. You have a passion for sustainable agriculture.

Minimum qualification level required: Year 10+

Personal attributes:

- Good communication skills
- Able to analyse and solve problems
- Good organisational skills
- Able to work as part of a team

Suggested subject selection:

Maths, English, Science, VET Building and Construction, VET Engineering, VET Electrical Industry, VET Furnishing, Interactive Digital Media, Visual Communication and Design.

Important: Make sure you check with your chosen education provider/course for any pre-requisite subject requirements.



Office-based roles (out of the weather!)

Job	About the role	Is it for me?
Customer Contact Officer	Provide a high level of customer service to support customers and resolve issues.	You're a good communicator, enjoy working with people and resolving issues. You might have customer service experience in a different industry.
Administration Officer	Provide administrative support, which is vital for the smooth running of our organisation.	You're organised and efficient, have strong communication skills and you're comfortable using computers.
Land Development Officer	Analyse, determine and respond to planning permits, connection and developer works applications to support excellent service and the protection of our assets.	You're a strong communicator and able to use your negotiation and positive influencing skills to gain the cooperation of internal and external stakeholders.

Minimum qualification level required: Year 10+

Personal attributes:

- Good communication skills
- Good computer skills
- Good presentation skills
- Able to build rapport
- Able to solve problems
- Good organisational skills
- Discretion when dealing with confidential information
- Professional and ethical
- Able to work as part of a team

Suggested subject selection:

English, Maths, and a selection of subjects such as: Media, History, Geography, Psychology, Health & Human Development, Business Management, Accounting, Legal Studies, Biology, Environmental Science, Visual Communication and Design, Media, Studio Arts, Dance, Drama.

Important: Make sure you check with your chosen education provider/course for any pre-requisite subject requirements.

Kickstart your career

Work experience

Students aged 15 years and older can complete work experience with us. We match your interests together with our teams to provide you with meaningful opportunities to gain experience and a better sense of what a STEM career in the water industry might be like.

Work experience must be supported by your school.

Traineeships

We offer Water and Wastewater Operator traineeships. Our trainees are supported to complete their Certificate III in Water Industry Operations, while developing knowledge and skills on-the-job. Many of our trainees gain ongoing employment with us.



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For more information about
a career with us, visit:
www.gippswater.com.au/careers



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