



Our vision is for the children of Ripponlea to be global and creative thinkers who are empowered with the skills and empathy to engage with an ever-changing world. *They care, they create, they connect.*

# **RIPPONLEA PRIMARY SCHOOL**

No. 4087

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# **STUDENT ENGAGEMENT AND WELLBEING POLICY**

**Produced in consultation with the school community**

**To be read in conjunction with Department of Education and Training ('DET')  
Student Engagement and Inclusion Guidance**

**November 2019**

**Principal: Natalie Rose**

**School Council President: Jeremy Aarons**

## **PURPOSE**

The purpose of this policy is to ensure that all students and members of our school community understand:

- (a) our commitment to providing a safe and supportive learning environment for students
- (b) expectations for positive student behaviour
- (c) support is available to students and families
- (d) our school's policies and procedures for responding to inappropriate student behaviour.

Ripponlea Primary School is committed to providing a safe, secure and stimulating learning environment for all students. We understand that students reach their full potential only when they are happy, healthy and safe, and that a positive school culture helps to engage students and support them in their learning. Our school acknowledges that student wellbeing and student learning outcomes are closely linked.

The objective of this policy is to support our school to create and maintain a safe, supportive and inclusive school environment consistent with our school's values.

## **SCOPE**

This policy applies to all school activities, including camps and excursions.

## **POLICY CONTENTS**

1. School Profile
2. School Values, Philosophy and Vision
3. Engagement Strategies
4. Identifying Students in Need of Support
5. Rights and Responsibilities
6. Shared Expectations
7. Student Behavioural Expectations
8. Engaging with Families
9. Evaluation
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## 1. SCHOOL PROFILE

Ripponlea Primary School (RPS) is a state government school established in 1922 and located in Carrington Grove, St Kilda East. The buildings are a mixture of old and new, reflecting RPS's long and proud history.

Classrooms are bright, welcoming and well resourced. Each classroom is equipped with an interactive electronic whiteboard. Specialist rooms are provided for Performing Arts, Visual Arts, LOTE, Library and Learning Support Services. Before and after school, the LOTE room is used for Outside School Hours Care (OSHC). The multipurpose building is used for Physical Education, assemblies, dance, drama, incursions and more. Our well-equipped canteen (Snack Shack) operates two days a week at recess. Grounds are neat and well-maintained and include a synthetic multi-sport oval, basketball court, mini pitch, two playgrounds (one for Foundation–Year 2 students and one for Years 3-6 students) and a productive garden. We also have a close relationship with Ripponlea Kindergarten, which is located on the school site.

RPS has an enrolment of approximately 281 students with further growth in numbers expected over the coming years. There is currently an equal proportion of male and female students. RPS has a Principal, Assistant Principal, 13 full-time teaching staff members, 4 part-time staff in specialist teaching roles, and 7 Education Support Officers, including 5 who are Integration Aides working with students on the PSD program. RPS is culturally diverse; 33 students have learnt English as an additional language (EAL). RPS's Student Family Occupation status reflects that 80% of our families are in professional occupations. Currently at RPS there are 7 students in the Program for Students with Disabilities (PSD).

RPS is committed to:

- providing a safe, secure and stimulating learning environment for all students
- an understanding that students can reach their full educational potential only when they are happy, healthy and safe and when there is a positive school culture to engage and support them in their learning
- fostering a strong sense of community and an attitude of curiosity and inquiry amongst its students
- acknowledging that student wellbeing and student learning outcomes are inextricably linked
- preventing and addressing bullying, including cyberbullying (please refer to RPS Bullying Prevention Policy for more information)
- the implementation of a positive Student Engagement and Wellbeing Policy based on respect for all students, the rights of all students and the responsibilities accompanying these.

RPS aims to provide a dynamic and flexible learning environment that engages students to work towards achieving their personal best in an atmosphere of mutual respect and cooperation.

## 2. SCHOOL VALUES, PHILOSOPHY AND VISION

RPS's vision is for the students of RPS to be global and creative thinkers who are empowered with the skills and empathy to engage with an ever-changing world. They *care*, they *create*, they *connect*.

RPS has six core values:

- **Community** - We work together cooperatively in a team, making sure no one is left out. We take pride in our environment and support each other in the tasks that need to be done.
- **Creativity** – We imagine, think creatively, share our ideas with others and try new things.
- **Integrity** – We do what is right even when no one is looking. We are honest even when we might get into trouble.
- **Open-Mindedness** – We know, accept and value that everyone is different. We share ideas and listen to and respect the opinions of others.
- **Resilience** – We know that life can challenge us. We have a go even when it is hard. We can bounce back from things that hurt and disappoint us and learn from our mistakes.
- **Respect** – We consider the rights of others and are tolerant of our differences. We take care of our environment and equipment.

RPS responds to the needs and expectations of parents and the community by providing educational programmes that cater for a variety of learning styles, student needs and foster student potential. Teachers provide a stimulating, comprehensive and challenging curriculum based on the Victorian Curriculum – the common set of knowledge and skills required by students for life-long learning, social development and active and informed citizenship.

RPS provides a diverse range of extra-curricular enrichment opportunities including instrumental lessons, the biennial concert, whole school special events such as the Book Parade, and Inter-House competitions. Upon enrolment, children are placed in a House, with siblings allocated to the same House. Our four Houses are named after local streets: Carrington (Yellow), Furneaux (Blue), Loch (Green) and Orrong (Red).

RPS provides leadership opportunities for students and encourages outstanding performance in the areas of leadership, academic achievement, sport, performing arts, cultural and artistic achievement. Our students, through the School Captains, Student Council and the House Captain System, are engaged in the decision-making process within the school community.

In RPS's Strategic Plan for 2018 - 2021 the goals for Student Engagement and Inclusion are:

**Goal 1:** To develop a supportive and inclusive learning environment where students are challenged and engaged.

**Goal 2:** Embed a consistent school-wide agreed positive behaviour approach.

To achieve these goals, RPS is working to clarify, implement and embed whole-school high expectations for learning. RPS is also documenting and embedding an agreed school-wide positive behaviour management approach.

For further information, please view *About Our School* available at <http://www.ripponleaps.vic.edu.au/ourschool.php?id=31&category=2>

### 3. ENGAGEMENT STRATEGIES

Ripponlea Primary School has developed a range of strategies to promote engagement, positive behaviour and respectful relationships for all students in our school. We acknowledge that some students may need extra social, emotional or educational support at school, and that the needs of students will change as they learn and grow.

A summary of the universal (whole of school), targeted (year group specific) and individual engagement strategies used by our school is included in **Appendix 1**.

### 4. IDENTIFYING STUDENTS IN NEED OF SUPPORT

Ripponlea Primary School is committed to providing the necessary support to ensure our students are supported intellectually, emotionally and socially. The Student Wellbeing and Engagement team plays a significant role in developing and implementing strategies that help identify students in need of support and enhance student wellbeing.

RPS will utilise the following information and tools to identify students in need of extra emotional, social or educational support:

- personal, health and learning information gathered upon enrolment and while the student is enrolled
- attendance records
- academic performance, particularly in literacy and numeracy assessments
- observations by school staff, such as changes in engagement, behaviour, self-care, social connectedness and motivation
- the Student Mapping Tool
- attendance, detention and suspension data
- engagement with families

### 5. RIGHTS AND RESPONSIBILITIES

All members of our school community have a right to experience a safe and supportive school environment. We expect that all students, staff, parents and carers treat each other with respect and dignity.

Students who may have a complaint or concern about something that has happened at school are encouraged to speak to their parents or carers and approach a trusted teacher or a member of the school leadership team.

***All Members of the Ripponlea Primary School community have a right to:***

- enjoy an environment free of bullying (including cyber bullying), harassment, violence, abuse, intimidation, discrimination (including racist, sexist, ability-based, class-based and homophobic forms of discrimination), vilification and exclusion
- be treated with respect and dignity

<ul style="list-style-type: none"> <li>feel valued, safe and supported in an environment that encourages freedom of thought and expression.</li> </ul>		
<p><b>All Members of the Ripponlea Primary School community have a responsibility to:</b></p>		
<ul style="list-style-type: none"> <li>acknowledge their obligations under the <i>Equal Opportunity Act 1995</i>, the <i>Charter of Human Rights and Responsibilities Act 2006</i>, <i>Disability Discrimination Act 1992</i>, <i>Disability Standards For Education 2005</i> and <i>Education and Training Reform Act 2006</i>; these obligations will be communicated to all members of the school community</li> <li>participate and contribute to a learning environment that supports the learning of self and others</li> <li>ensure their actions and views do not impact on the health and wellbeing of other members of the school community</li> <li>ensure school property is appropriately used and maintained.</li> </ul>		
<p><b>All students have the right to:</b></p>	<p><b>All staff have the right to:</b></p>	<p><b>All parents have the right to:</b></p>
<ul style="list-style-type: none"> <li>learn and socialise without interference or intimidation in a safe and secure environment</li> <li>be treated with respect and fairness as individuals</li> <li>expect a learning program that meets their individual needs.</li> </ul>	<ul style="list-style-type: none"> <li>expect to be able to work in an atmosphere of order and cooperation</li> <li>use discretion in the application of rules and consequences</li> <li>receive respect and support from the school community</li> <li>be informed (within Privacy requirements) about matters relating to students that may impact on that student's learning and wellbeing.</li> </ul>	<ul style="list-style-type: none"> <li>know that their children are in a safe, happy learning environment where they are treated fairly and with respect</li> <li>a positive and supportive approach to their child's learning</li> <li>expect communication and participation in their child's education and learning.</li> </ul>
<p><b>All students have a responsibility to:</b></p>	<p><b>All staff have a responsibility to:</b></p>	<p><b>All parents have a responsibility to:</b></p>
<ul style="list-style-type: none"> <li>be prepared to learn and participate fully in RPS's educational program</li> <li>explore their full potential</li> <li>respect the rights of others</li> <li>contribute positively to their own and others' educational experiences</li> <li>ensure that their behaviours demonstrate respect for themselves, their peers, their teachers</li> </ul>	<ul style="list-style-type: none"> <li>demonstrate the professional standards set by the Australian Institute for Teaching and School Leadership in the areas of professional knowledge, practice and engagement</li> <li>fairly, reasonably and consistently implement the Student Engagement &amp; Wellbeing Policy</li> <li>build positive relationships with students as basis for engagement and learning</li> </ul>	<ul style="list-style-type: none"> <li>build positive relationships with members of the RPS community</li> <li>ensure their child's regular attendance at school and that they have the appropriate learning materials</li> <li>promote respectful relationships</li> <li>take an active interest in their child's educational progress and model and</li> </ul>

<p>and all other members of the school community.</p>	<ul style="list-style-type: none"> <li>• use and manage the resources at RPS to create stimulating, safe and meaningful learning</li> <li>• treat all members of the school community with respect, fairness and dignity.</li> </ul>	<p>reinforce positive behaviours</p> <ul style="list-style-type: none"> <li>• support RPS in maintaining a safe and respectful learning environment for all students</li> <li>• engage in regular and constructive communication with school staff regarding their child’s learning.</li> </ul>
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## 6. SHARED EXPECTATIONS

RPS has developed shared expectations to ensure that the learning, safety and rights of all are respected. The expectations are intended to be positive by setting out what are expected and appropriate behaviours for the RPS community. They reflect the ideas that the RPS community is an inclusive community that respects and cares for everyone within it; it is resilient and open to learning new things and extending itself creatively. Behavioural expectations of students, staff and families are grounded in our school’s *Statement of Values* (see **Appendix 2**).

## 7. STUDENT BEHAVIOURAL EXPECTATIONS

RPS has implemented a School-Wide Positive Behaviour Support (‘SWPBS’) framework to underpin a safe, supportive and positive learning culture. Our SWPBS purpose statement determines:

*At Ripponlea PS we care about ourselves, others, our learning and our school; we create an environment where we can grow and learn; we connect our actions with outcomes which helps us to make good decisions.*

Our implementation of SWPBS incorporates eight key features:

- **A common philosophy and purpose.** Staff and students use a common language to discuss behaviour and RPS emphasises the need to teach appropriate behaviour alongside academic learning (see our Purpose Statement above).
- **Leadership and school-wide support.** School leaders and the SWPBS team lead implementation by creating, reviewing and monitoring an action plan in consultation with students, staff and parents.
- **Clearly defined set of expected behaviours.** Clear, positively stated examples are identified through themes of *Respect, Pride* and *Safety* and displayed in different school settings (see **Appendix 3**).
- **Procedures for teaching and practising expected behaviours.** A school-wide plan is developed to ensure behavioural expectations are taught to all students by all staff.
- **A continuum of procedures to encourage expected behaviours.** Systems are in place to acknowledge expected behaviour and promote commitment from all members of the school community.

- **A continuum of procedures to discourage inappropriate behaviour.** Problem behaviours are clearly defined and specific strategies and responses to minor and major behavioural infractions are implemented.
- **Procedures for record-keeping, decision making and ongoing monitoring.** The SWPBS team reviews data on behaviour and correlates these with other sources of data such as academic progress. Analysis of this data is used to make necessary adjustments to school operations in an effort to reduce inappropriate behaviour.
- **Staff are supported to use effective classroom practices.** RPS has systems to support staff to adopt evidence-based instructional practices associated with reductions in inappropriate behaviour.

It is acknowledged there will be behaviours and events that occur that compromise our expectations. When this occurs, the school institutes a staged response consistent with the Department’s Student Engagement and Inclusion Guidelines. Where appropriate the school will inform and involve parents in these processes through a Student Support Group. The following restorative approach to repair damaged relationships with individuals and groups will be used.

<i><b>A RESTORATIVE QUESTION APPROACH</b></i>	
<b>When things go wrong</b>	<b>When someone has been hurt</b>
<ul style="list-style-type: none"> <li>• What happened?</li> <li>• What were you thinking at the time?</li> <li>• What are you thinking now?</li> <li>• Who has been affected by what you have done? In what way?</li> <li>• What do you think you need to do to make things right?</li> </ul>	<ul style="list-style-type: none"> <li>• What did you think when you realised what had happened?</li> <li>• What impact has this incident had on you and others?</li> <li>• What has been the hardest thing for you?</li> <li>• What do you think needs to happen to make things right?</li> </ul>

Disciplinary measures may be used as part of a staged response to inappropriate behaviour in combination with other engagement and support strategies to ensure that factors that may have contributed to the student’s behaviour are identified and addressed. Disciplinary measures at our school will be applied fairly, calmly and consistently. Students will always be provided with an opportunity to be heard. A staged response may include:

- **discussing** the behaviour problems and reaching an agreement for future behaviour
- **explicit teaching** of appropriate behaviours
- **monitoring** and **providing feedback** to adopt positive replacement behaviours
- **time out** to allow students a “cooling off” period
- **withdrawal** from an activity, class, camp or excursion due to inappropriate behaviour and provided with an alternative educational setting within the school
- **counselling** for individuals in order to modify inappropriate behaviour
- **Student Support Group meeting** involving parents/caregivers and/or relevant DET support staff, and/or outside agencies to assist with modifying behaviour.



Student bullying behaviour will be responded to consistently with RPS's *Bullying Prevention* policy.

Suspension and expulsion are measures of last resort and may only be used in particular situations consistent with Department policy, available at:

<http://www.education.vic.gov.au/school/principals/spag/participation/pages/engagement.aspx>

Corporal punishment is prohibited in our school and will not be used in any circumstance.

## 8. ENGAGING WITH FAMILIES

RPS values the input of parents and carers, and we will strive to support families to engage in their child's learning and to help build their capacity as active learners. We aim to be partners in learning with parents and carers in our school community.

We work hard to create successful partnerships with parents and carers by:

- ensuring that all parents have access to our school policies and procedures published on our school website
- maintaining an open, respectful line of communication between parents and staff, supported by our *Home School Communication* policy
- providing parent volunteer opportunities so that families can contribute to school activities
- involving families with home learning and other curriculum-related activities
- involving families in school decision making
- coordinating resources and services from the community for families
- including families in Student Support Groups, and developing individual plans for students.

## 9. EVALUATION

RPS will collect data each year to understand the frequency and types of wellbeing issues that are experienced by our students so that we can measure the success or otherwise of our school based strategies and identify emerging trends or needs.

Sources of data that will be assessed on an annual basis include:

- student attitudes to school survey data
- school level report data
- parent survey data
- data from case management work with students
- data extracted from department portals such as CASES21 or SOCS (staff use only).

## 10. FURTHER INFORMATION AND RESOURCES

Student Engagement Policy Guidelines

<https://www.education.vic.gov.au/school/teachers/behaviour/engagement/Pages/engagement-policy.aspx>

Framework for Improving Student Outcomes (FISO)

<https://www.education.vic.gov.au/school/teachers/management/improvement/Pages/FISO.aspx>

What is Student Engagement?

<https://www.education.vic.gov.au/school/teachers/behaviour/engagement/Pages/what-is-engagement.aspx>

Disability Standards for Education

<https://www.education.vic.gov.au/school/teachers/learningneeds/Pages/legislation.aspx>

Victorian Anti Bullying and Mental Health Initiative

<https://www.education.vic.gov.au/about/educationstate/Pages/antibullying.aspx>

<https://www.education.vic.gov.au/about/programs/bullystoppers/Pages/default.aspx>

Human Rights Charter

[https://www.education.vic.gov.au/hrweb/workm/Pages/Human\\_Rights.aspx](https://www.education.vic.gov.au/hrweb/workm/Pages/Human_Rights.aspx)

Equal Opportunity Act

[https://www.education.vic.gov.au/hrweb/divequity/Pages/default\\_eeo.aspx](https://www.education.vic.gov.au/hrweb/divequity/Pages/default_eeo.aspx)

Student Support Groups

<https://www.education.vic.gov.au/school/teachers/health/Pages/oohcstusupp.aspx>

Education and Training Reform Act 2006

<https://www.education.vic.gov.au/about/department/legislation/Pages/act2006.aspx>

Victorian Institute of Teachings Codes of Conduct and Ethics

<https://www.vit.vic.edu.au/professional-responsibilities/conduct-and-ethics>

Child Protection and Child Safe Standards (PROTECT)

<http://www.education.vic.gov.au/about/programs/health/protect/Pages/schoolsguide.aspx>

### RELATED POLICIES

- About Our School (Vision, Values and Philosophy)
- Attendance
- Bullying Prevention
- Child Safe Environment
- Child Safety Reporting Obligations
- Duty of Care
- Family Participation
- Gender Equality
- Home School Communication
- Inclusion and Diversity

**Ratified by School Council: November 2019**

**Next review date: November 2020**

## RPS Student Engagement Strategies

RPS implements a range of strategies that support and promote individual, targeted and universal engagement. These can include:

Universal strategies	Targeted strategies	Individual strategies
<ul style="list-style-type: none"> <li>• high and consistent expectations of all staff, students and parents/carers</li> <li>• prioritising positive relationships between staff and students, recognising the fundamental role this plays in building and sustaining student wellbeing</li> <li>• creating a culture that is inclusive, engaging and supportive</li> <li>• welcoming all parents/carers and being responsive to them as partners in learning</li> <li>• analysing and being responsive to a range of school data such as attendance, Attitudes to School Survey, parent survey data, student management data and student assessment data</li> <li>• delivering a broad curriculum to cater to students' needs, interests and aspirations</li> <li>• using an explicit, common and shared model of instruction to ensure that evidenced-based, high yield teaching practices are incorporated into all lessons</li> <li>• adopting a broad range of teaching and assessment approaches to effectively respond to the diverse learning styles, strengths and needs of our students and following the standards</li> </ul>	<ul style="list-style-type: none"> <li>• RPS's Student Engagement and Wellbeing Team monitoring the health and wellbeing of students and acting as a point of contact for students who may need additional support</li> <li>• connecting all Aboriginal and Torres Strait Islander students with a Koorie Engagement Support Officer</li> <li>• appointing a Learning Mentor to all students in Out of Home Care, ensuring they have an Individual Learning Plan and are referred to Student Support Services for an Educational Needs Assessment</li> <li>• staff undertaking health promotion and social skills development in response to needs identified by student wellbeing data, classroom teachers or other school staff each year</li> <li>• applying specific strategies when working with students with additional needs (e.g., a trauma-informed approach to working with students who have experienced trauma)</li> </ul>	<ul style="list-style-type: none"> <li>• building constructive relationships with students at risk or students who are vulnerable due to complex individual circumstances</li> <li>• meeting with student and their parent/carer to talk about how best to help the student engage with school</li> <li>• developing an Individual Learning Plan and/or a Behaviour Support Plan</li> <li>• considering if any environmental changes need to be made to accommodate a student</li> <li>• referring the student to Student Support Services or appropriate external supports such as council-based youth and family services, other allied health professionals, or child and adolescent mental health services</li> <li>• being responsive and sensitive to changes in the student's circumstances and health and wellbeing</li> <li>• collaborating, where appropriate and with the support of the student and their family, with any external allied health professionals, services or agencies that are supporting the student</li> </ul>

<p>set by the Victorian Institute of Teaching</p> <ul style="list-style-type: none"> <li>• carefully planning transition programs to support students moving into different stages of their schooling</li> <li>• acknowledging positive behaviour and student achievement in the classroom, and formally in school assemblies and communication to parents</li> <li>• monitoring student attendance and implementing attendance improvement strategies at a whole-school, cohort and individual level</li> <li>• allowing students the opportunity to contribute to and provide feedback on decisions about school operations through the Student Council</li> <li>• encouraging students to speak with their teachers, Assistant Principal and Principal whenever they have any questions or concerns</li> <li>• creating opportunities for cross-age connections amongst students through school productions, house events and the buddy program</li> <li>• engaging in school-wide positive behaviour support with our staff and students, including programs such as Respectful Relationships</li> <li>• delivering programs, incursions, excursions and camps to promote learning development, curiosity, and peer connectedness.</li> </ul>	<ul style="list-style-type: none"> <li>• monitoring and following up on attendance concerns in compliance with Department procedures</li> <li>• implementing programs and initiatives such as RUOK? Day</li> <li>• providing all staff with professional learning support regarding student wellbeing issues.</li> </ul>	<ul style="list-style-type: none"> <li>• monitoring individual student attendance and developing an Attendance Improvement Plans in collaboration with the student and their family</li> <li>• running regular Student Support Group meetings for all students with a disability, in Out of Home Care, and with other complex needs that require ongoing support and monitoring.</li> </ul>
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### RPS STATEMENT OF VALUES - Promoting Healthy, Safe and Respectful School Communities

Ripponlea Primary School recognises the importance of the partnership between schools and parents to support student learning, engagement and wellbeing. We share a commitment to, and a responsibility for, ensuring inclusive, safe and orderly environments for children and young people.

This Statement of Values sets out our behavioural expectations of all members in this school community, including the principal, all school staff, parents, students and visitors. It respects the diversity of individuals in our school community and addresses the shared responsibilities of all members in building safe and respectful school communities.

Discrimination, sexual and other forms of harassment, bullying, violence, aggression and threatening behaviour are unacceptable and will not be tolerated in this school.

Our Statement of Values acknowledges that parents and school staff are strongly motivated to do their best for every child. Everyone has the right to differing opinions and views and to raise concerns, as long as we do this respectfully as a community working together.

#### RESPONSIBILITIES

##### AS PRINCIPALS AND SCHOOL LEADERS, WE WILL:

- work collaboratively to create a school environment where respectful and safe conduct is expected of everyone
- behave in a manner consistent with the standards of our profession and meet core responsibilities to provide inclusive, safe and orderly environments
- plan, implement and monitor arrangements to ensure the care, safety, security and general wellbeing of all students in attendance at the school is protected
- identify and support students who are or may be at risk
- do our best to ensure every child achieves their personal and learning potential

- work with parents to understand their child's needs and, where necessary, adapt the learning environment accordingly
- respond appropriately when inclusive, safe or orderly behaviour is not demonstrated and implement appropriate interventions and sanctions when required
- make known to parents the school's communication and complaints procedures
- ask any person who is acting in an offensive or disorderly way to leave the school grounds.

##### AS TEACHERS & ALL NON-TEACHING STAFF, WE WILL:

- model positive behaviour to students consistent with the standards of our profession
- proactively engage with parents about student outcomes
- work with parents to understand the needs of each student and, where necessary, adapt the learning environment accordingly
- work collaboratively with parents to improve learning and wellbeing outcomes for students with additional needs
- communicate with the principal and school leaders in the event we anticipate or face any tension or challenging behaviours from parents
- treat all members of the school community with respect.

##### AS PARENTS, WE WILL:

- model positive behaviour to our child
- ensure our child attends school on time, every day the school is open for instruction
- take an interest in our child's school and learning
- work with the school to achieve the best outcomes for our child
- communicate constructively with the school and use expected processes and protocols when raising concerns
- support school staff to maintain a safe learning environment for all students
- follow the school's complaints processes if there are complaints

- treat all school leaders, staff, students, and other members of the school community with respect.

#### **AS STUDENTS, WE WILL:**

- model positive behaviour to other students
- comply with and model school values
- behave in a safe and responsible manner
- respect ourselves, other members of the school community and the school environment
- actively participate in school
- not disrupt the learning of others and make the most of our educational opportunities.

#### **AS COMMUNITY MEMBERS, WE WILL:**

- model positive behaviour to the school community
- treat other members of the school community with respect
- support school staff to maintain a safe and orderly learning environment for all students
- utilise the school's communications policy to communicate with the school.

#### **THE DEPARTMENT OF EDUCATION AND TRAINING WILL:**

- provide support and advice to principals to equip them to manage and respond to challenging behaviour of students, parents and staff
- provide practical guidance and resources to support schools to manage and respond to challenging behaviour of students, parents and staff
- provide practical guidance and resources to support schools respond to and prevent bullying and promote cyber-safety and wellbeing
- provide access to evidence based resources and strategies to increase student safety, wellbeing and engagement
- provide schools with practical and legal support as required
- provide parents with practical guidance and resources to resolve conflicts with the school.

### **CONSEQUENCES FOR FAILING TO UPHOLD THE STATEMENT OF VALUES**

#### **UNREASONABLE BEHAVIOURS**

Behaviours that are considered inappropriate on and adjacent to school grounds or in relation to school business and that do not uphold the principles of this Statement of Values include when a person:

- is rude, aggressive or harasses others
- sends rude, confronting or threatening letters, emails or text messages
- is manipulative or threatening
- speaks in an aggressive tone, either in person or over the telephone
- makes sexist, racist or derogatory comments
- inappropriately uses social media as a forum to raise concerns/make complaints against the school
- is physically intimidating, e.g. standing very close.

#### **CONSEQUENCES**

Principals are responsible for determining what constitutes reasonable and unreasonable behaviour.

Unreasonable behaviour and/or failure to uphold the principles of this Statement of Values may lead to further investigation and the implementation of appropriate consequences.

This may include:

- utilising mediation and counselling services
- alternative communication strategies being applied
- formal notice preventing entry onto school premises or attendance at school activities. Written notice will follow any verbal notice given.
- an intervention order being sought
- informing the police which may result in a charge of trespass or assault.

By agreeing to meet specified standards of positive behaviour, everyone in our school community can be assured that they will be treated with fairness and respect. In turn, this will help to create a school that is safe and orderly, where everyone is empowered to participate and learn.

## POSITIVE BEHAVIOUR EXPECTATIONS

	Learning Spaces	Outdoor Areas	Corridors & Walkways	Toilets	Snack Shack	Library	Assembly	In All Areas
<b>Respect</b>	I use my inside voice: discussion, whispering, thinking	I play fairly and follow the rules	I use my inside voice	I use my inside voice	I wait in the line	I use my inside voice	I sit quietly	I speak to others in a kind and friendly way
	I allow others to learn	I look after plants and gardens	I keep to the left when I walk	I close the door when in the toilet	I wait patiently for my turn	I use computers for searching books	I am an active listener	I use my manners: I say please, thank you and excuse me
	I am an active listener	I invite others to join my games		I give others privacy in the bathroom	I have my money ready		I celebrate others and clap respectfully	I follow staff instructions
<b>Pride</b>	I encourage, cooperate and include everyone	I am a good friend	I walk very quietly past the kinder	I make sure the taps are turned off	I place my rubbish in the bin	I treat books, equipment and games carefully	I make good seating choices	I look after my property and the property of others
	I am responsible for my own learning	I look after my belongings and sports equipment		I flush the toilet	I return cups after use	I put books where they belong	I sing with pride	I have a growth mindset
	I ask questions when unsure or need help	I place rubbish in the bin		I pick up paper I drop on the floor		I neatly pack away and return games		I wear the school uniform with pride
	I pack up and leave areas ready for others to use	I line up when the music plays		I try to use the toilet at break times				I use positive body language
<b>Safety</b>	I move quietly and carefully	I am sunsmart	I move quietly and carefully	I wash my hands with soap	I give others space	I wait for a teacher before I enter the library	I enter and exit quickly, quietly and carefully	I give other people space and keep my hands to myself
	I ask for permission to leave the space	I use sports and play equipment safely	I keep my bag on the hook	I only put toilet paper in the toilet	I leave the area when I have my food		I give way to parents and relatives	I keep myself and others safe
	I follow my technology agreement	I stay away from out of bounds areas	I keep my belongings in my bag	I go to the toilet in pairs			I leave my belongings in my bag	I eat only my own food