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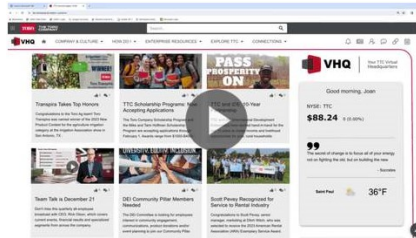
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Coming Soon! VHQ: Your NEW Virtual Headquarters



TTC's new **Virtual Headquarters, "VHQ,"** will replace SAM later this month, creating **one place** for TTC to come together virtually for information, and conversation.

This **new, engaging, personalized intranet experience** offers many exciting and inviting features including mobile access, news, language translation recognition opportunities, community forums, organizational resources and more. Get ready for the new VHQ!



Milestone Service Anniversaries

Congrats to **Cruz Magana, mail & shipping/receiving clerk at Riverside** on **42 years of service!** See who else is celebrating a [milestone anniversary](#).

To see all service anniversaries, visit [Workday](#) and click on the "Service Anniversaries Coming Week" icon in the menu. Be sure to click on the "settings" gear button on the top right of your screen and then select "view more..." in the drop-down for a full list.

Anniversary	Years of Service	Employee	Business Title	Email - Work	Location
01/04	42	Cruz Magana	Mail & Shipping/Receiving Clerk-RIV	CRUZ.MAGANA@TORO.COM	Riverside, C
01/06	38	Mike Slosser	Production Associate - Line 2	Mike.Slosser@toro.com	Tomah, WI
01/05	37	Matt Barnard	Supervisor I, Materials	MATT.BARNARD@TORO.COM	Beatrice, NE
01/05	37	Barry Beckett	Sr. Manager, Golf Marketing	BARRY.BECKETT@TORO.COM	Bloomington
01/04	36	John Dalman	Sr. Manager, Product Marketing	JOHN.DALMAN@TORO.COM	Riverside, C
01/04	36	Robert Pratt	Warehouse Operator II	Robert.Pratt@toro.com	Spellbrook, I
01/04	33	Tim Rolling	Machine Operator I	trolling@ditchwitch.com	Perry-MPit, I
01/07	33	Jeff Henderson	Material Handler Lead	JEFF.HENDERSON@TORO.COM	Sanford, FL
01/08	32	Sean Keith	Technician, Test Lead	skeith@ditchwitch.com	Perry-PDC,
01/05	31	Frank Wallert	Robotic Programmer-1956	FRANK.WALLERT@TORO.COM	Windom, MN
01/07	30	Lori Henkels	Assembler Lead-1956	Lori.Henkels@toro.com	Windom, MN
01/07	30	Peggy Clausen	Welder-1956	Peggy.Clausen@toro.com	Windom, MN
01/06	29	Joe Moening	Welder Advanced-BEA	Joe.Moening@toro.com	Beatrice, NE
01/10	28	Dave Holland	Plant Maintenance-BEA	DAVE.HOLLAND@TORO.COM	Beatrice, NE
01/06	27	Jerry Gilman	Territory Manager I	JERRY.GILMAN@EXMARK.COM	Remote Min
01/05	26	Scott Huebert	Tool & Die Specialist-1956	Scott.Huebert@toro.com	Windom, MN
01/06	26	Mardi Brown	Snr Manager Demand Planning and Strategic Analytics	MARDI.BROWN@TORO.COM	Adelaide, AL
01/04	25	Matt Richardson	Painter Lead-1956	Matt.Richardson@toro.com	Windom, MN
01/05	20	Joe Pfankuch	Designer V	JOE.PFANKUCH@TORO.COM	Bloomington
01/05	20	Cassandra Bienhoff	Assembler Advanced-BEA	Cassandra.Bienhoff@toro.com	Beatrice, NE
01/05	20	James Cary	Welder Advanced-BEA	James.Cary@toro.com	Beatrice, NE
01/07	20	Leopoldo Parra	Director, Operations	LEOPOLDO.PARRA@TORO.COM	EI Paso, TX
01/06	10	Corey Muellenbach	Engineer IV, Design	COREY.MUELLENBACH@TORO.COM	Bloomington
01/06	10	Amy Ermi	Administrative Assistant I	AMY.ERMI@BOSSPLOW.COM	Iron Mounta
01/06	10	Sharon Guinn	Production Documentation Specialist II	SHARON.GUINN@DITCHWITCH.COM	Perry-MPit, I
01/06	10	Scott Rehm	Technical Service Representative	Scott.Rehm@ventrac.com	Orrville, OH
01/07	10	Javier Garcla Bronchal	Specialist I, Customer Support	JAVIER.GARCIA1@DITCHWITCH.COM	Spain Home
01/04	5	Joseph Frazier	Painter I	joseph.frazier@ditchwitch.com	Perry-MPit, I
01/07	5	Erik Low	Engineer II, Software	ERIK.LOW@TORO.COM	Bloomington
01/07	5	Jacob Knight	CNC Machinist-1140	JACOB.KNIGHT@TORO.COM	Shakopee, MN

01/07	5	Dillon Voravongsy	CNC SM Fabricator-1140	Dillon.Voravongsy@toro.com	Shakopee, MN
01/07	5	Ashlee Creighton	Merchandiser Representative	Ashlee.Creighton@toro.com	Queensland, VA
01/07	5	Brandon Stinnett	Scheduler	brandon.stinnett@ditchwitch.com	Perry-MPIt, OK
01/07	5	Timothy Masker	Specialist I, Product Support	tmasker@hhtrenchless.com	Lake Mills, VA
01/07	5	Evan MacTavish	Assembler II	emactavish@americanaugers.com	West Salem, OH
01/07	5	Marco Smith	CNC Programmer II	Marco.Smith@ventrac.com	Orrville, OH
01/07	5	Emily Twinem	Clerk I, Inventory	Emily.Twinem@ventrac.com	Orrville, OH
01/09	5	Shawn Roy	Truck Driver-TOM	Shawn.Roy@toro.com	Tomah, WI
01/10	5	Ricardo Luna Serrato	Painter I		Juarez2, MX

New Employees

Extend a warm welcome to the [new employees](#) who started last week, including **Yasmine Coulibaly, graphic designer I in Bloomington!**

New **Office Employees** who started at TTC last week:

Location	Name	Title	Brand/Function	Start Date
Bloomington, MN	Yasmine Coulibaly	Designer I, Graphic	Corporate	12/26/2023
Bloomington, MN	Darel Mayer	Temporary Office	Corporate	12/27/2023
Pune, IN	Divya Bulgunde	Temporary Office	IT	12/26/2023

New **Production Employees** who started at TTC last week:

Location	Name	Title	Start Date
Monterrey, MX	Gil Gallegos Perea	Welder I	
Monterrey, MX	Juan Cortinas Rivas	Welder I	
Monterrey, MX	Mario Rodriguez Herrera	Welder I	
Monterrey, MX	Jose Silva Martinez	Welder I	
Monterrey, MX	Jorge Fernandez Villaseca	Maintenance Technician I	
Perry-MPIt, OK	Tanner Patton	Welder I	
Perry-MPIt, OK	Levi Schnaithman	Material Handler I	
Perry-MPIt, OK	Jason Leforce	Assembler I	
Perry-PIt3, OK	Gervante Ervin	Temporary Production	
West Salem, OH	Brian Edgell	Assembler I	
West Salem, OH	Brandon Dotson	Machine Operator I	

On The Move

See [organizational changes](#) happening throughout the company.

Here are the organizational changes that took place last week. Be sure to reach out and congratulate your colleagues on their new opportunities!

Name	Preferred Name	Old Title	New Title	Location	Effective
Ash II, Allen	Allen Ash II	Assembler I	Production Trainer	Orrville, OH	
Lustig, Jacob Shawn	Jacob Lustig	CNC Operator I	CNC Operator II	Orrville, OH	
Lechene, Andrew Michael	Andrew Lechene	CNC Operator I	CNC Operator II	Orrville, OH	
Carr, Timothy	Timothy Carr	Machine Operator I	CNC Programmer I	Orrville, OH	
Hafer, Anthony Daniel	Anthony Hafer	Manager I, Operations	Manager II, Operations	EI Cajon, CA	
Cline, Tyler Neal	Tyler Cline	Buyer I	Commodity Manager I	Perry-MPIt, OK	
Orth, Michael Thomas	Michael Orth	Assembler II	Assembly Mechanic	Perry-MPIt, OK	
Selkirk, Paige N	Paige Selkirk	Analyst I, Customer Engagement	Analyst II, Customer Engagement	Bloomington, MN	
Lemons, Joshua	Joshua Lemons	Welder I	Welder II	Perry-MPIt, OK	
Skruzacek Carlisano, Theresa	Teri Skruzacek Carlisano	Attorney	Sr. Attorney	Bloomington, MN	
Reyes Ugalde, Emma Yolanda	Emma Reyes Ugalde	Warehouse Operator I	Clerk, Warehouse	Monterrey, MX	
Zapata Chavarria, Luis Arturo	Luis Zapata Chavarria	Warehouse Operator I	Lead, Warehouse	Monterrey, MX	
Cañedo Rodriguez, Jorge	Jorge Cañedo Rodriguez	Analyst I, Parts Supply	Planner I	Monterrey, MX	

Leadership Announcement

[Griselda Sosa Named Director, Operations, Monterrey](#)

Career Opportunities

Many opportunities are available across TTC! Check out the [TTC Careers Site](#) for a full list.

Volunteer & Give Back

Visit [YourCause](#) for information on TTC volunteering, donation matching and employee programs.

Innovative Iron Award Winner: Toro's eDingo 500 Electric Compact Utility Loader



Congratulations to the Sitework Systems team on this recognition! As we continue to focus on alternative power solutions, the eDingo500 electric compact takes the concept of indoor e-machines to a new level.

Reminder: TTC Scholarship Programs Accepting Applications

Two generous scholarship programs are offered for TTC employees and dependents: The Toro Company Scholarship Program and the Mike and Tami Hoffman Scholarship Program. Awards range from \$1000-\$4000. Applications accepted now through **February 1, 2024** at 3 PM CT.

[LEARN MORE](#)



Throwback Thursday

Check out the **1979 Homeowner Guide to Toro Snowthrowers** with owner testimonials!

[VIEW THE GUIDE](#)



Ditch Witch to Debut Second Warlock Hydrovac

Chris Thompson, vacuum excavator product manager, Ditch Witch, discusses the new W8 hydrovac, the second truck introduced in the new Warlock lineup, designed for smaller tasks in urban areas.



SafeStart Participant Wins Mower Giveaway

The SafeStart program is rolling out across TTC, focusing on four different states of mind that can lead to injury, not only at the workplace, but anywhere: **rushing, frustration, fatigue, and complacency.**

Employees at the Intimidator Group facilities in Batesville have completed the four-part training to learn to recognize these tendencies in daily life. Employees were encouraged to record their SafeStart stories and participants were entered into a drawing for a mower. **Congrats to Brandon Bowren**, winner of a new Spartan RZ-C! And, **thanks to all SafeStart participants!**



Brandon Bowren
Spartan RZ

Shakopee Supports Community

Thank you to the Shakopee employees who donated their time, food and money during the holidays to support **Community Action Partnership, Feed My Starving Children** and **November Men's Health Foundation!** You are making your community brighter for 2024!

[SEE PICTURES & LEARN MORE](#)



TTC India Paints Murals for Local School



As part of their CSR initiative, Toro India organized mural painting in a municipality school in collaboration with **United Way Mumbai**. Almost 50 employees participated in the evening. Everyone had a great time and the school authorities were also overwhelmed with the mural paintings!



Thank you, Pune employees!



Panel Discussion: Women in TTC's Integrated Supply Chain

Wednesday, January 10 | 1:00 – 2:00 PM (CT)

On-site in Bloomington: Congressional

Virtual access: [Join LIVE event](#) | [Add event to your calendar](#)

Join us for a panel discussion spotlighting the exceptional journeys of women navigating the operations and manufacturing landscape.

<i>Hosted by</i> Vida Butler Senior Managing Director, Manufacturing Operations	Lori Schlueter Director, Operations Windom	Karen Stevens Director, Sourcing Bloomington	Lillian Lobo Ondarza Materials Manager Monterrey	Andi Ranua Director, Quality Bloomington	<i>Facilitated by</i> Becky Anderson Senior HR Director, ISC

[LEARN MORE](#)



Master the Art of SMART Goal Setting



Wednesday, January 17 | 11 AM -12 PM

Embark on a transformative journey to supercharge your career at this exclusive goal-setting seminar. As we step into the new year, it's time to set the stage for your success and elevate your professional growth! *You must be a member of LEAP to register for the seminar.*

January Sessions

Mark your calendar!

This month's topics include **Facing the Challenges of Change**, **Nutrition Facts VS Fiction**, **VHQ Employee Intranet tour** and **iDE& TTC Foundation Partnership**.



January 9 | 11 – 12PM CT

SandCreek: Facing the Challenges of Change

This session reviews the three phases of change and the skills necessary for: managing perspectives and attitudes; understanding the occurring changes; setting realistic expectations; enhancing stress management; and improving communication and listening skills.

[>> Add January 9 session to your calendar.](#)



January 11 | 12 – 1PM CT

January 23 | 11 – 12PM CT

Lizzie Streit: Nutrition Facts vs Fiction

Have you been told something related to nutrition only to hear the opposite from a friend or in the news the next day? You're not alone! This session will review common nutrition misconceptions (think: are eggs good or bad?) and provide up-to-date evidence-based recommendations.

[>> Add January 11 session to your calendar.](#)

[>> Add January 23 session to your calendar.](#)



January 18 | 12 – 1PM CT

Employee Engagement in Action

Employee Engagement is a valuable business strategy worldwide. Asking for feedback from our employees is just one step of the journey. The most important step is putting behaviors into action. Join the Talent Development team for a deeper look into how we all influence engagement, and how to integrate engagement actions into our daily work.

[>> Add January 18 session to your calendar.](#)



January 25 | 12 – 1PM CT

iDE & TTC Foundation Partnership

TTC and International Development Enterprises (iDE) have built a strong professional partnership over the past ten years. Join us to hear how that partnership began, all that we accomplished together, and where we see the future of our work impacting communities all over the world. We will be joined by various members of the iDE team, including **CEO, Welch**, along with our own **Marnie Wells, president, TTC Foundation** and **Sarah Moran, senior manager, learning and development**.

[>> Add January 25 session to your calendar.](#)



January 30 | 12 – 1PM CT

VHQ Intranet Tour

VHQ is a common space where all of TTC can come together in one place. It's a personalized experience where you can save your favorites, stay informed, connect with your people, and MUCH more! Join this TTC Talks to discover all of the exciting new features and functionality of VHQ virtual headquarters.

[>> Add January 30 session to your calendar.](#)

All sessions will be delivered through Microsoft Teams.

- For more information, check out the updated [TTC Talks 2024 Schedule](#) or the [TTC Talks page on SAM](#).
- Please reach out to corp.training@toro.com with questions.

Please note that at this time live sessions are only available to U.S. office employees.



W-2 Form Election 'THINK BEFORE YOU PRINT'

Electronic delivery of your W-2 is the safest form of delivery. All W-2s since 2021 are or will be available to access through Workday. Electing electronic delivery of your W-2 is easy.



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- Log into **Workday** from a computer or web browser from your mobile phone/tablet. <https://www.myworkday.com/tc>. Note: The Workday App does not currently support tax
- From the home page click on **View All Apps**
- Click the **Pay App**
- Click **My Tax Documents** on the right side
- Click the **Edit** button
- Select **Receive electronic copy of my Year End Tax Documents**

You will receive a notification once the 2022 W-2 is available. At that time you can elect to view, download, save as, and / or print from Workday.

NEW TTC History Video

Employee Version



Check out the new video detailing The Toro Company's history, launched at the recent Team Talk on December 21, 2023.

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