

# Careers Newsletter

#### 6 November 2019

**Disclaimer**: All information is printed in good faith. It is the responsibility of the student to confirm all details with the appropriate institution.

To contact Ms Janes please call 9414 4377 or email <u>djanes@stpiusx.nsw.edu.au</u>

#### > JOBJUMP - PARENTS AND STUDENTS PLEASE WATCH YOUTUBE VIDEO AND SIGN UP

Sign up to JobJump for information about tertiary study options, ATAR's and apprenticeship and TAFE information. Create a resume, sign up for news alerts. To register go to <u>https://www.jobjump.com.au/</u>

Search school – St Pius X Chatswood

Register with an email address (use a private address, not spx)

Password – pius (lower case)

Parent information: <a href="https://www.youtube.com/watch?v=fZoyckJwvVg&feature=youtu.be">https://www.youtube.com/watch?v=fZoyckJwvVg&feature=youtu.be</a>

#### > MACQUARIE UNIVERSITY | CAMPUS TOUR

9 November 2019, 2:00 pm - 3:30 pm Macquarie University You can never truly know if a uni is right for you until you visit in person and get a feel for the campus.

#### What to expect on the day?

- tours usually take about 1.5h
  - on every tour you'll see:
    - o our various lecture theatres
    - o our award-winning library
    - MUSE our flexible and creative study space
    - the Sport and Aquatic Centre
    - the Campus Common, where you can explore the many dining options
- you will have the opportunity to ask a current student your questions while you walk
- following the tour, you will also get the opportunity for a private consultation to get all your Macquarie questions answered

Find out more: <u>https://www.mq.edu.au/study/high-school-students/parents/campus-tours</u>

#### > WILLIAM ANGLISS INSTITUTE | INFORMATION NIGHT AND DINNER

14 November 2019, 5:00 pm - 7:00 pm

William Angliss Institute

Interested in studying at Angliss but want more information about the courses we offer? Come speak to Angliss trainers, students, and staff about the Certificates, Diplomas, and Degrees on offer at our Sydney campus.

You can also tour our facilities and learn more about our specialised degrees in Culinary Management and Resort & Hotel Management.

After speaking with us, let us feed you! Our guests are invited to dine at Restaurant Rubric – Angliss' training restaurant – after the session to experience some dishes created by our students. You'll also receive special price of \$20 for two courses. Bookings are essential. Find out more: <u>https://www.angliss.edu.au/events-hub/sydney-information-night-and-dinner</u>

#### > SYDNEY FLIGHT COLLEGE | OPEN DAY

16 November 2019, 9:00 am - 5:00 pm

Sydney Flight College, Bankstown Aerodrome

The SFC Open Day is an opportunity for you to view our facilities and fleet, talk to instructors and current students, and even go for a trial instructional flight in one of our state-of-the-art training aircraft. There will also be a complimentary all-day sausage sizzle to keep your hunger at bay.

Find out more: https://www.sfcaero.com.au/about-us/open-days

#### > UON | BUSINESS, COMMERCE & INNOVATION INSIGHT EVENING

19 November 2019, 5:00 pm - 7:00 pm

NeW Space, The University of Newcastle

Are you considering a career in Business, Commerce or Innovation?

The Faculty of Business and Law at the University of Newcastle invites senior secondary students, teachers and parents to attend an information evening to learn about studying at the Newcastle Business School.

This is an exclusive opportunity to interact with key staff from the Newcastle Business School and speak with undergraduate students to gain a better understanding of the benefits of studying degrees in the area of Business, Commerce, Innovation and Entrepreneurship. Additionally, students and their families will be able to tour NeW Space, a \$95 million education precinct located in the heart of Newcastle.

Find out more: <u>https://www.newcastle.edu.au/events/faculty-of-business-and-law/business,-commerce-and-innovation-insight-evening</u>

#### > SYDNEY DESIGN SCHOOL | INFORMATION SESSIONS

20 November 2019, 6:00 pm - 6:40 pm

4 December 2019, 1:00 pm - 1:40 pm

Sydney Design School

If you're passionate about becoming a professional Interior Designer or Interior Decorator, then join us for our next free event and find out more about our world-class accredited courses. Come to an Info Session and get a feel for life in our creative community, meet our inspiring Educators and find your perfect course option.

Find out more: <u>https://sydneydesignschool.com.au/information-sessions/</u>

#### > WEP STUDENT EXCHANGE ONLINE INFO SESSION

20 November 2019, 6:00 pm - 20 November 2019, 6:00 pm Online

What is Student Exchange? Who is WEP Australia? Where and when can I go? Imagine making friends from all over the world, learning about yourself and the world around you and seeing sights you could only dream of.

Have all your questions and more answered at one of WEP's online information sessions. Find out more: https://zoom.us/webinar/register/WN F redM8dT3yniLEJ3BD01g

#### NSW POLICE RECRUITMENT INFORMATION SESSION

7 December 2019, 9:00 am - 12:00 pm

NSW Police Force Headquarters

Come and join us for an information session about the NSW Police Force recruitment process. There will be speakers from the NSW Police Force and Charles Sturt University who will provide an overview of the academic and professional suitability requirements for entry into the NSW Police Force including information on the University Certificate in Workforce Essentials (UCWE) and the Police Academy. Recruitment Officers will be on hand to discuss your current or future application and to answer specific questions relating to the process. Find out more: https://www.eventbrite.com.au/e/nsw-police-recruitment-informationsession-tickets-60453275374

#### > CQUNI | STEPS INFORMATION SESSION

11 December 2019, 9:30 am - 10:30 am Online

Need a little help to meet the entry requirements of your chosen university course? Or perhaps you just want some additional support to gain the knowledge, skills and confidence to successfully enter and undertake further study.

Find out how CQUniversity can be the support to your study and take the first step toward a brighter future with our Skills For Tertiary Education Preparatory Studies (STEPS) course. STEPS is a free, Centrelink approved enabling course that is designed to help you acquire the necessary skills, knowledge and confidence to gain entry into university. Find out more: https://www.cqu.edu.au/events/event-items/information-session/stepsinformation-session37

CQUNI | CHANGE OF PREFERENCE EVENT, ONLINE CHAT

14 December 2019, 8:00 am - 1:00 pm Online

Didn't get the score you thought you would or changed your mind about what course you want to study in 2020? That's completely normal and we're here to help. Chat to us online at our Change of Preference Online Chat session and get the answers to your questions and guidance on how to change your preferences.

Find out more: <u>https://www.cqu.edu.au/events/event-items/information-session/online-</u> chat-session36

#### > UOW | CAMPUS DROP IN DAYS

18 December 2019, 9:00 am - 19 December 2019, 6:00 pm

University of Wollongong, Bega & Batemans Bay Campuses

UOW Bega & Batemans Bay campuses are opening their doors on 18 and 19 December so you can drop in at a time that suits you to learn about our degrees, speak to our staff and academics, take a tour and have all your questions answered about:

- Courses
- UOW Early admission
- Fees and scholarships
- Entry requirements
- Pathways
- Career opportunities and more.

Find out more: <a href="https://www.uow.edu.au/study/events/">https://www.uow.edu.au/study/events/</a>

#### > CQUNI | CHANGE OF PREFERENCE EVENT, SYDNEY

18 December 2019, 9:00 am - 1:00 pm

CQUniversity Sydney

Didn't get the ATAR you thought you would or changed your mind about what course you want to study at in 2020? That's completely normal and we're here to help. Drop into campus and have a chat to our team about your Change of Preference options. Find out more: <u>https://www.cqu.edu.au/events/event-items/information-session/change-of-preference-drop-in-session-sydney</u>

#### > UON | UNDERGRADUATE INFO SESSIONS

19 December 2019, 10:00 am - 1:00 pm

University of Newcastle, Callaghan, Newcastle & Central Coast Campuses If you have questions about studying in 2020, we are here to help.

Come on campus and talk to our team about degrees, changing preferences, scholarships, accommodation, alternative entry options and more at our Info Sessions. There will be sessions running at multiple campuses:

- Callaghan
- Newcastle
- Central Coast

These Info Sessions are held after ATARs are released and prior to the close of change of preferences for consideration in December Round 2 so it's perfect timing to get the advice you need to finalise your UAC application.

Knowing your ATAR means your choices may have changed. There are a variety of entry schemes and adjustment factors available to you. Talk to our admissions team who can help you understand your adjusted ATAR and your options.

If you are yet to apply and needing face-to-face advice, be sure to attend this event. Find out more: <u>https://www.newcastle.edu.au/events/future-students/undergraduate-info-sessions</u>

#### > JMC ACADEMY | OPEN DAY

11 January 2020, 9:00 am - 2:00 pm

JMC Academy, Ultimo

Are you still undecided about how you want to spend the next one to two years of your study time? Do you want a preview of what your years after school might hold? Then this is your opportunity to get to know JMC Academy.

On the day you can take a tour of our facilities, get your hands on some of our serious gear, grab a bit to eat and learn why JMC continues to lead the way in Creative Industries education. You'll also have a chance to chat with current students and heads of department about studying abroad and industry internships. Don't forget to listen to our student bands and stop by the studios to see and hear live film and audio productions in action. Find out more: <u>https://www.jmcacademy.edu.au/events/open-days</u>

#### > TORRENS UNIVERSITY | OPEN DAY

18 January 2020, 9:00 am - 2:00 pm

Torrens University Australia, Ultimo, Pyrmont & The Rocks Campuses

Want to find out first-hand what it's like to study at Australia's leading private university? Join Torrens University at Open Day.

- Visit our campuses
- Learn about our courses in Design, Creative Technology, Business, Hospitality, Health, and Education
- Attend workshops & talks
- Speak to our Lecturers and Faculty staff
- Hear from current students about what it's like to study at Torrens University

Find out more: <a href="https://www.torrens.edu.au/about/events-and-workshops/open-day-sydney">https://www.torrens.edu.au/about/events-and-workshops/open-day-sydney</a>

#### > UN YOUTH | YOUNG LEADERS SUMMIT: OUR PRESS, OUR FREEDOM

16 November 2019, 10:00 am - 4:00 pm

University of Technology Sydney

The press plays an important role in the distribution of information for people around the world. So how does the freedom of the press impact political and social empowerment and expression, democracy and political movements and minority groups? There's lots to get our heads around when it comes to the press in political environments.

Want to learn more about the concepts of freedom of press and information, and how they relate to other rights or considerations, including security, privacy and offensiveness? Join us at this one day event that will break down the the key issues facing whistleblowers, national security and journalists.

Find out more: <u>https://unyouth.org.au/event/young-leaders-summit/</u>

#### > AFTRS | MUSIC FOR FILM & TV WORKSHOP

17 December 2019, 9:30 am - 18 December 2019, 5:00 pm

Australian Film Television and Radio School

Learn how to create music for film and TV in this challenging and rewarding two-day course, under the guidance of a professional Screen Music Composer. Using AFTRS' state of the art film and music facilities you will have experience of scoring your own short piece of film using a variety of software and techniques including a Digital Audio Workstation (DAW). If you have a love of music, and some knowledge of music composition, don't miss this amazing opportunity. Find out more: <a href="https://www.aftrs.edu.au/short-course/music-for-film-tv/">https://www.aftrs.edu.au/short-course/music-for-film-tv/</a>

#### > AFTRS | TEENS STOP MOTION WORKSHOP

17 December 2019, 9:30 am - 19 December 2019, 5:00 pm

Australian Film Television and Radio School

Learn how to create wire claymation characters and create a stop motion film. Explore Character Design, story and timing, as well as special effects. Green screen and compositing techniques will give your story limitless possibilities. Find out more: https://www.aftrs.edu.au/short-course/teens-stop-motion-grades-7-9/

#### > JMC ACADEMY SHORT COURSES

During the summer school holidays, JMC Academy will be running a series of short courses for aspiring creatives. If you're interested in music, film, television, video games or design, they have courses for everyone.

- <u>Character Design Short Course</u>
- <u>Recording & Mixing a Band Short Course</u>
- <u>Script to Screen Short Course</u>
- Songwriting & Production Short Course

All courses start on Monday 20 January, and run at the Brisbane, Melbourne and Sydney campuses.

Find out more and book here: <u>https://www.jmcacademy.edu.au/events/shortcourses</u>

### **SCHOLARSHIPS**

#### > CHARLES ALLAN SEYMOUR HAWKER MEMORIAL SCHOLARSHIP

Value: Up to \$60,000

Open/Closing Dates: December 9, 2019 – January 8, 2020

The C.A.S. Hawker Scholarship is one of the most generous privately funded scholarships available to undergraduate and post-graduate students in Australia.

The C.A.S. Hawker Scholarship is available to any Australian student undertaking a three or four year course of study approved by the Trustees. Undergraduate students who have commenced their studies are also eligible to apply for the scholarship. Successful applicants can choose to study at one of the nominated Australian universities or colleges. In some instances the C.A.S. Hawker Scholarship is also offered to postgraduate students who can undertake a one year course of study at the University of Cambridge in the UK. Successful applicants applicants are required to study at one of the following institutions:

- Australian National University ACT
- Flinders University of South Australia SA
- University of Adelaide (including Roseworthy Campus) SA
- Roseworthy Residential College
- University of New England NSW
- University of South Australia SA
- Marcus Oldham College VIC
- University of Cambridge UK

Find out more

#### > NEVILLE BONNER MEMORIAL SCHOLARSHIP

#### Value: ~\$28,092

Open/Closing Dates: October 16, 2019 – January 31, 2020

Established in the year 2000 by the Federal Government, The Neville Bonner Memorial Scholarship is Australia's most prestigious scholarship for Indigenous Australians to study Honours in Political Science (or related subjects) at any recognised Australian university. To be eligible to apply for the Neville Bonner Scholarship, candidates must:

- be Indigenous Australians of Aboriginal or Torres Strait Islander descent, who identify as Aboriginal or Torres Strait Islander and are accepted as such by the Indigenous Australian community in which they live or have lived;
- be Australian citizens; and
- be currently enrolled (or have been enrolled) in a course of study leading to the award of a Degree of Bachelor with majors relevant to the enrolment in an Honours year in politics or political science (or related subjects) at a recognised Australian university.

Candidates must also have been offered a place in Honours in 2020 or have good reason to believe they will be offered a place. Find out more

#### > MACQUARIE FACULTY OF SCIENCE AND ENGINEERING ACADEMIC ACHIEVEMENT ENTRY SCHOLARSHIPS

#### Value: \$2,000 - \$10,000

Open/Closing Dates: August 13, 2019 – December 1, 2019

The Faculty of Science and Engineering offer a range of academic scholarships for students commencing studies in Session 1 2020 in one of a number of degrees within the Faculty. Eligibility

- Receive an ATAR of 90+
- Meet any other criteria required in your UAC application into the relevant Macquarie program.
- Be a domestic student
- Be available to commence studies at Macquarie University in Session 1, 2020.
- Have the Macquarie Degree course listed as one of your top 2 UAC preferences in UAC offer round, **or** have received an offer to study an applicable Macquarie program through the Macquarie Leaders and Achievers early entry scheme.
- Have completed and submitted the scholarship application form, including the personal statement, resume and reference.
- Meet ongoing eligibility criteria, including satisfactory academic progress prior to receiving future payment.

#### Find out more

#### > MACQUARIE VINVA SCHOLAR AWARD

Value: \$15,000 per year

Open/Closing Dates: September 1, 2019 – January 5, 2020

The aim of the Vinva Scholar Award is to fund scholars based on excellence and equity, supporting students who have the potential to make a positive impact in the future. The successful applicant for this scholarship will be able to demonstrate:

- admission to an undergraduate course in the Faculty of Science and Engineering and/or the Macquarie Business School for Session 1 2020;
- be studying an undergraduate degree for the first time in 2020;
- be a current school leaver or non-current school leaver with a very competitive ATAR or equivalent;
- someone motivated to work hard to achieve their goals
- be a domestic student;
- be intending to study full time and internally.

Find out more

#### **WRITE THE WORLD COMPETITIONS**

Write the World is a community of young writers aged 13-18 from across the world. Each month, Write the World hosts a writing competition for aspiring authors. Every month features a different style or genre to write in, encouraging exploration and creativity. The winning entrant receives US\$100, and the runner-up wins US\$50. Find out more about Write the World competitions here: <u>https://www.writetheworld.com/competitions</u>

#### > SUMMER JOBS

#### 3 tips for finding summer jobs

Sounds simple finding a summer job doesn't it?

But with everything else going on in life and at school, you might be thinking "whoa where do I start?".

Here's our top tips

#### 1. Be realistic

Before you even start a job search it would be a good idea to think about:

- How much time you'll have available to work (and how much time you really want to work, remember it's your holiday)
- What days you could work, if you have other commitments and plans it'll be useful to know what you can apply for or let potential employers know when you'll be available for work or shifts
- How you will get to work this could determine when you can start, where you can work and when you'll have to finish

Using these criteria could help you narrow down your job search and ensure you don't waste your time, (or potential employers time), applying for unsuitable jobs.

#### 2. Get ahead

Start searching early. Lots of businesses have started advertising already for summer casuals, so if you'd like to secure a job then don't leave it until term 4 is over.



#### 3. Where to look

There are lots of places where businesses advertise, you could check:

- Local shops and shopping centre storefronts, as well as other businesses on the high street
- <u>Student Services Australia's database</u> may list jobs near you
- Online, there hundreds of job advertising and recruitment organisations around Australia where you could come up trumps. You can also check individual business websites for positions vacant.
- Facebook there are often groups within communities or regions where employers advertise positions available
- Your local newspaper's classified section

If you're not having any luck or you have something specific in mind, then try applying direct. Politely approach the manager and have a conversation with them about what you're looking for. Remember to take a copy of your resume you can leave with them. Then all you'll have to do is put your best foot forward and apply.

#### > CAREERS & JOBS

#### Register your interest for a career with the AFP

Entry level recruit opportunities will be opening soon with the Australian Federal Police. If you are fit, healthy and have a strong sense of justice, you can register your interest in starting your career with the AFP as a Police Officer or Protective Service Officer. Read more about entry level positions and register

here: <u>https://www.afp.gov.au/careers/entry-level-recruit-policing-and-protective-service-officer-recruitment</u>

#### > FURTHER LEARNING

#### **Apprenticeships with MIGAS**

Apprenticeships are a great way of kick starting your career. You get to earn money while also learning a qualification.

If you are interested in doing an apprenticeship or traineeship, MIGAS currently has several on offer in New South Wales. Take a look at some of them below:

- <u>Fitter Machinist Apprenticeship, Wetherill Park</u>
- Electronics Traineeship, Glendenning
- <u>Mechanical Fitter Apprenticeship, Ingleburn</u>
- <u>Electrical Apprenticeship, Wetherill Park</u>
- Heavy Vehicle Diesel Mechanic Apprenticeship, Wetherill Park

Take a look at all of the apprenticeships and traineeships currently on offer and find out more <u>here</u>.

#### Horticulture Apprenticeship with Tamworth Regional Council

Tamworth Regional Council is currently taking applications for Horticulture Apprenticeships. An apprenticeship is a great way to make some money while earning a nationallyrecognised qualification.

Applications are open until Tuesday 12 November.

Find out more and apply here: <u>https://www.seek.com.au/job/40267270</u>

#### ASD Cyber EXP

If you're thinking about a career in cyber security, or your curious about jobs within the intelligence industry, you could sign up for the Australian Signals Directorate (ASD) interactive online program, Cyber EXP.

It's been designed to give high school and university students a chance to see what a career on the front lines of the ASD could be like.

Based on real-life scenarios, you'll get to out to work on a cyber security incident response operation. You could earn experience points (EXP) too.

You'll also get the chance to find out about other careers in the ASD, and see what skills and interests you'd need to be successfully recruited.

A teacher must be part of the sign up, but it's open to every Australian student. An interest in IT could be advantageous.

Learn more about <u>LifeJourney</u> online platform or find out more from the <u>ASD</u>.

#### Kenvale College | Get Real Events Experience

If you have a real passion for a career in Event Management, then Kenvale College's Get Real Events Experience is for you. It's a joint program run by Kenvale College in partnership with a number of industry establishments in Sydney, designed to give 10 selected students a real head start in their career with:

- One week's workplace experience in a hospitality or events environment
- The chance to win a scholarship to study Hospitality and Event Management at Kenvale College.

Two students are awarded a partial scholarship based on their overall performance during the workplace experience. The scholarship will provide:

- Entry into the Kenvale Hospitality and Event Management program
- \$3,000 to go towards their college fees
- One week of work experience in New Zealand (at the end of their first year) including airfares, meals and accommodation
- A professional development program prior to commencing college including exposure to industry professionals and involvement in college events

If you are in year 11 this year, you are eligible to apply.

#### Entries close Friday 6 December.

Find out more and apply here: <u>https://kenvale.edu.au/apply/scholarships/get-real-events-experience/</u>

#### > WORK EXPERIENCE WITH SYDNEY TRAINS

The Sydney Trains Work Experience Program offers opportunities for students to experience the world of work at Sydney Trains and gain a better understanding of the career options available in the rail industry.

You can spend a week with us and learn about:

- Diesel/Plant mechanics with our Heavy Plant team, which repairs and maintains a large fleet of track maintenance machines
- Communications and control systems with our Operational Technology team, which maintains train control and train visibility systems, data networks and passenger information systems
- Electro-technology apprenticeship options across our rail network including theory and practical training on rail signalling, rail substations, rail traction and everything you ever wanted to know about trains at one of our fleet maintenance depots.

Sydney Trains Learn more

#### > THE FUTURE OF WORK FOR AUSTRALIAN GRADUATES

The Australia Institute released a new report last week. It focuses on how the struggling labour market over the last decade has made it more challenging for graduates to find stable, rewarding, full-time jobs.

For example, in 2008 85% of graduates found full time work within 4 months of graduating, in 2018 that figure was down to 73%.

Whilst the author Dr Jim Stanford was keen to point out that this figure in no way reflects on the quality of graduates – in fact he said "they're better trained than any generation in history" – he stated that the changing labour market has meant that some degrees which were in demand a few years ago, now don't have the same positive job outcomes. So what were the key takeaways from this report?

- A university degree is still a very worthwhile pathway
- University graduates are still better off in the long term and "You're better off with a degree than without one" Dr Stanford.
- University degrees remain an important and desirable qualification in the minds of employers. According to the report currently "32% of all jobs require a Bachelor degree or higher qualification, and this share is projected to increase. Almost half of all jobs created over the next five years (over 400,000 jobs) are expected to require a university degree or higher qualification".

Why are you better off with a degree? The report found:

- Graduates are more likely to enter careers higher up the ladder
- Graduates currently have better employment prospects, with 80% employed compared with 63% of people without higher education.
- Graduates are more likely to be employed full time (63%) as opposed to those without higher education qualifications at 41%.
- The 'graduate premium' relating to higher career earnings (over their lifetime) still applies to graduates. Female graduates have been calculated to earn over \$600,000 more than female counter-parts with no post-school qualifications, and male graduates \$790,000 more than their counterparts.
- Vocational degrees linked to and regulated by specific occupations, including medicine, nursing, engineering and teaching have the best graduate employment placement rates.
- Generalised degrees, not linked with any specific career outcomes, including creative arts, communications, science, maths and social services have been linked with the worst performing graduate career placements.

In conclusion, if you are keen on going to university don't be put off by some of the articles linked to this report. All-in-all a university degree is still a highly valued qualification. You might want to consider a more studying a degree with more career focused outcomes, that could improve your chances of getting full time employment on graduation. If you'd like to study one of the listed subjects, e.g. you're passionate about Maths, then go ahead and study those subjects. Maybe you could consider majoring in topics that could help your career prospects. Or for example, consider a teaching degree to become a maths teacher.

Looking for degrees that include work experience, or offering internships, traineeships and cadetships with partner companies could also boost your graduate employability prospects. If you can't find a degree that offers those, there are plenty of business looking for students to work with them during the summer breaks, or to take on 12 month positions upon graduation.

The report also confirms that higher education provides an important cultural function, and that the "value of university education, both for the individuals who obtain it and for society as a whole, remains clear".

Recommendations have been made for the Government and Universities to seek solutions to modernise the higher education system, to meet the needs and demands of a changing labour market. So watch this space.

If you'd like to read more about the report, here's the summary report.

## > JOB SPOTLIGHT

#### INTELLIGENCE SECURITY INDUSTRY

Can you keep a secret? Fancy working in espionage, communication interception, or cryptanalysis? You could be providing early warnings about imminent emergency situations, engaged in crisis management, helping to plan military operations, protecting sensitive information, or working to influence the outcome of important events. Or maybe you'd just like to be a small cog, providing support within the intelligence networks responsible for keeping Australia safe from military attacks, terrorism, and crime amongst other things. Either way, a position within the intelligence security industry could be for you.

What type of person would this job suit?

- You'll need to be able to **communicate with influence**, (get your point across clearly, listen, understand and adapt to different audiences) and be a convincing **negotiator**
- Be resilient, have good self-awareness and committed to personal development
- Stay professional, quick thinking, and calm under pressure
- Have keen **observational skills** and be able to pay attention to, and remember factually, details
- Have integrity and courage to do the right thing, trustworthy and reliable
- Able to **work independently** but be **co-operative** with others and nurture professional relationships

Industries where you might find intelligence workers:

- Information Technology
- Cyber Security
- Military and Defence
- Government
- Police
- Finance

#### **Pathways**

Whilst there is no specific qualification you can do that will allow you automatic entry into the intelligence services, nobody is discounted. Some positions require specific skills, these may be proven through a qualification (like a degree), or through gaining the relevant work experience.

Entry to this industry is focused on personal qualities as much (or more than) your qualifications. There are multiple pathways from VET through to university degrees that make you to be eligible to apply for positions. There are also a rigorous vetting and testing systems in place.

Therefore having the best qualifications might not secure you a job, and those with the lowest level of qualifications shouldn't be deterred from applying.

**Note:** To apply for any positions in these organisations you'll need to be an Australian Citizen and successfully undergo the relevant testing.

The selection process may take 6-12 months from the date of your application to receiving an offer of employment.

There might be a range of selection phases. E.g.

- written application
- video questionnaire
- written test
- psychological testing
- participation in a face to face assessment
- security assessment
- medical assessment, including testing for prohibited substances.

#### Levels

#### Information Management & Information Technology Traineeships with ASIO

Vocational Pathway

The Australian Security Intelligence Organisation (ASIO) is Australia's domestic spy agency. They collect and assess intelligence on security threats which could harm Australians at home.

Their traineeships are for graduating Year 12 students, or those doing their first year of vocational education in IM or ICT courses. You'd be earning a starting salary of \$58,330 per year. Once you complete your qualifications you could be eligible for promotion to Information Technology Employment with a salary of \$82,281 plus 15.4% superannuation.

#### Australian Government Digital Apprenticeship Program at ASD

Vocational Pathway

The Australian Signals Directorate (ASD) uses technology to gather and distribute signals secret intelligence (communications) about the capabilities, intentions and activities of individuals or organisations outside Australia, that could impact on Australia's interests and the well-being of its citizens. Their mission statement is "Reveal Their Secrets – Protect Our Own".

To be eligible to apply, you'll need to be a Year 12 student completing or recently finished your Year 12 Certificate, or already studying at CIT or TAFE, or anyone with a passion for ICT who is looking for a new and exciting career. You'd be completing a Certificate IV or Diploma in a related field.

You'd be paid for your studies as well as your work.

#### Trainee Program at the AGO

Vocational Pathway

The Australian Geo-Spatial Intelligence Organisation (AGO) gathers imagery and other "geospatial intelligence" to support Australia's national interests.

Their civilian competency-based training program qualifies its candidates by providing workplace-based training while simultaneously completing a Certificate IV in Spatial Information Services.

You'd get paid to work and to study. With a starting salary of \$59,237 per year (plus superannuation). Guaranteed employment in the Australian Public Service (APS) and a salary of \$73,256 plus super on successful completion.

#### Graduate Opportunities at DIO

University Degree

The Defence Intelligence Organisation (DIO) analyse of foreign developments and produce intelligence assessments for the Australian government. Information may relate to political, social and military developments overseas, and providing assessments of technological and scientific developments in other countries, e.g. new weapons systems.

There are opportunities for high-achieving graduates (must have attained a minimum of credit average) to use their degree in the fields of international relations, politics, history, economics, social sciences, language, science, engineering or mathematics.

#### Activate Graduate Program at ASIS

University Degree

The Australian Secret Intelligence Service (ASIS) is the Australian version of the CIA, they're focused on collecting secret intelligence from overseas. The source of their information is other people, which they obtain by recruiting a network of contacts who provide information to handlers.

The 12 month graduate program gives on-the-job experience and training in different roles. They're looking for graduates from a range of disciplines from law, mathematics, to arts or accounting. Upon successful completion, you could be offered a position as a Reports Officer, Targeting Officer or Desk Officer.

#### Careers at ONI

University Degree + work experience

The Office of National Intelligence (ONI) is an independent government agency who gather information from all the other agencies, diplomatic reports, and open sources including news reports. They analyse the information and produce reports to advise the Prime Minister and other members of the National Security Committee.

You could be working as an analyst, monitoring developments in your assigned geographical area.

Or working in the Open Source Centre (OSC) collecting, interpreting and disseminating information relating to matters of political, strategic or economic significance to Australia. A range of skills could make you highly sought after, for example if you are qualified to a high-level in linguistics, analysis, research and data analytic skills, and you're a great team worker.

It's worth noting that most intelligence positions at ONI require you to have a degree and at least a couple of years relevant work experience within another agency.

#### ACIC Graduate Program

#### University Degree

The Australian Criminal Intelligence Commission (ACIC) work in nationally across Australia to collect and share criminal information and intelligence between all states, territories and Commonwealth law enforcement agencies. Their function is to improve the national ability to respond to crime impacting Australia.

The 12-month ACIC Graduate Program is designed to give you experience and exposure to several different areas within the ACIC and the broader Department of Home Affairs portfolio.

You'll receive a starting salary of \$65,469 per annum plus superannuation.



#### Explore careers in the intelligence industry

To get the gospel truth about career opportunities, you'll need to refer to each organisation, they all vary.

You can find the careers pages of each organisation below:

- <u>ASIO</u>
- <u>ASIS</u>
- <u>ASD</u>
- <u>DIO</u>
- <u>AGO</u>
- <u>ONI</u>
- <u>ACIC</u>
- <u>AFP</u> The Australian Federal Police are engaged in Counter terrorism and national security. They have recruit training and graduate programs available.
- <u>AUSTRAC</u> are an Australian Government agency that uses financial intelligence and regulation to disrupt money laundering, terrorism financing and other serious crime.
- <u>Home Affairs</u> The Australian Government Department of Home Affairs brings together Australia's federal law enforcement, national and transport security, criminal justice, emergency management, multicultural affairs, settlement services and immigration and border-related functions, working together to keep Australia safe. They also have a graduate program.

You could also check out the opportunities available within the <u>Australian Defence</u> <u>Force</u>. Lots of intelligence specialists get their qualifications, training and work experience with the ADF and are then able to transfer across to other organisations.

Ms D Janes - Year 11 Coordinator and Careers Adviser

COLLEGE • 35 Anderson Street, Chatswood NSW 2067 P(02) 9411 4733 F(02) 9413 1860 TREACY COMPLEX • Dreadnought Road, Oxford Falls NSW 2100 P(02) 9451 7375 E admin@stpiusx.nsw.edu.au ABN 50 451 308 630

#### A CATHOLIC BOYS' COLLEGE IN THE EDMUND RICE TRADITION