

Montmorency Primary School Student Dress Code Policy



Help for non-English speakers - If you need help to understand the information in this policy, please contact the office on (03) 9439 5944 or email montmorency.ps@education.vic.gov.au

The purpose of the Student Dress Code is to outline Montmorency Primary School's approach to student dress and appearance, as well as information about uniform purchase, support, implementation and exemptions. Just as importantly, it reflects our commitment to positive role modelling, with staff and families working together to help students build self-confidence that is grounded in who they are, rather than how they look.

This dress code has been developed by Montmorency Primary School's School Council to ensure that it respects the rights of individual students whilst reflecting the values and interests of our community.

The Student Dress Code aims to:

- Foster a sense of community and belonging and encourages students to develop pride in their appearance
- Support Montmorency Primary School's commitment to ensuring that our students feel equal and are dressed safely and appropriately for school activities
- Reduce student competition on the basis of clothing
- Enhance the profile and identity of the school and its students within the wider community.

The School Council has developed a Student Dress Code that we believe provides a range of choices for students and is cost effective for families.

SCOPE

Students are expected to follow this Student Dress Code while traveling to and from school, during school hours and when attending off-site school activities.



UNIFORM AND APPEARANCE

Montmorency Primary School's Dress Code is as follows:

- Students are expected to wear school uniform in our school colours, bottle green and gold, or generic retail options. See Appendix A for items available through our school supplier as well as acceptable generic items
- The uniform should be comfortable to facilitate free movement
- Suitable footwear should be worn at all times (lace up/velcro leather shoes, runners).
 Thongs, open-toed, slip-on shoes or heeled shoes are unsafe and therefore inappropriate and are not to be worn
- Students are asked to avoid additional ornamentation on items of school uniform (i.e., ribbons, lace, large commercial logos etc.)
- When on excursions or camps, parents will be notified in advance of what students are required to wear
- Students will continue to observe SunSmart Policy requirements for wearing appropriate SunSmart head wear (bucket, broad-brimmed or legionnaire style) and clothing outside, particularly during SunSmart periods
- On casual dress days, students will continue to observe SunSmart Policy requirements (from mid-August to end of April, and whenever UV levels reach 3 and above). Language or graphics on T-shirts and other clothing on these days should be appropriate for a primary school setting.

General appearance

While at school, travelling to or from school or participating in off-site school activities, Montmorency Primary School students and families should ensure:

- Uniforms are clean and in good repair
- Uniforms are clearly marked with the owner's name.

Additional layers of clothing (in school colours) may be worn underneath the uniform for added warmth.

Jewellery and Cosmetics

At Montmorency Primary School, we ask that students attend school makeup-free and without decorative jewellery. The only permitted items are stud earrings, sleepers worn in the ears, and watches.



These guidelines support a focus on learning, friendships and wellbeing, while encouraging all students to feel comfortable and confident just as they are - and reminds us all that real confidence comes from who we are.

Hair and Sun Safety

Shoulder length, or longer, hair should be tied back to help restrict the spread of lice and for student safety.

Montmorency Primary School uniform hats (bucket, broad-brimmed or legionnaire style) must be worn outside from mid-August (exact date to be set by the school annually) to 30 April and on any other day prescribed by the school. These hats may also be worn outside of this time period, by parent or student choice.

Hats and beanies are not to be worn inside.

Students are permitted to wear sunglasses during outdoor activities. Sunglasses should be close-fitting, wrap-around that meet the Australian Standards 1067 and cover as much of the eye area as possible.

Interschool Sport Uniforms - Year 5/6

Uniforms required for Interschool Sport will be supplied to students by the school.

Year 6 Uniform

Parents/carers of students going into Year 6 will have the opportunity to purchase a Year 6 uniform (short sleeve polo and jumper). The school will communicate with parents in Term 3 or 4 the year prior about this uniform. This uniform is optional.

PURCHASE OF UNIFORMS

Uniform items can be purchased directly from Spartan School World Lower Plenty, 97 Main Road, Lower Plenty, VIC. 3093

Phone: 8407 8084

Website: https://www.spartanschoolworld.com.au/collections/montmorency-primary-school

Email: onlineorders@spartanss.com.au

Montmorency Primary School also operates a second-hand uniform store for families. Please see our office staff for details. Parents may donate uniform items in good condition for resale.

Support for Families Experiencing Difficulty

Please contact the Principal or Assistant Principal to discuss support that the school may be able to provide to families experiencing difficulty meeting uniform costs, including information about eligibility for uniform support through State Schools' Relief. Further information about State Schools' Relief is also available on their website: https://www.ssr.net.au/



IMPLEMENTATION

Montmorency Primary School will ensure that this Student Dress Code is communicated to all families and students through our website. We will assist students who may be experiencing difficulties complying with this policy where possible.

Students wearing non-compliant uniform items may be asked to change into a compliant item of clothing provided by the school.

If a student is out of school uniform or otherwise breaches the Student Dress Code on a recurring basis, the classroom teacher will speak with the student and family. If non-compliance with the Dress Code becomes a continued occurrence, the Principal will be informed and a phone call home may be required. In this event, the school will continue to work with the student and family to support them to meet the MPS Student Dress Code.

Any actions taken by Montmorency Primary School to support students to meet the Student Dress Code will be in accordance with the school's Student Wellbeing and Engagement policy.

EXEMPTIONS TO STUDENT DRESS CODE

We recognise that there may be situations where the application of this dress code may affect students unequally.

Students and their parents or carers may apply either in writing or in person to the Principal for an exemption to this Student Dress Code if:

- An aspect of this code prevents the student from complying with a requirement of their religious, ethnic or cultural beliefs or background
- The student has a particular disability or health condition that requires a departure from the Dress Code
- The student or their parents/carers can demonstrate particular economic hardship that prevents them from complying with the dress code
- When the Principal receives a request for an exemption, they will:
- Consider the grounds for the exemption request
- Explain the process to the student and/or their parents/carers
- Encourage the student and/or their parents/carers to support their application with evidence.

The Principal, or delegate, will then try to negotiate a resolution that is acceptable to all parties. If an exemption is not allowed, then written reasons will be provided to the student and/or their parents or carers.



CONCERNS ABOUT THIS STUDENT DRESS CODE

Montmorency Primary School welcomes feedback from the school community in relation to this Student Dress Code. If you have a concern or complaint about the Student Dress Code, further information about raising a concern or complaint is available in our school's *Parent Complaint Policy*, available on the school website.

FURTHER INFORMATION AND RESOURCES

- Montmorency Primary School's SunSmart Policy
- Montmorency Primary School's Parent Complaint Policy
- Montmorency Primary School's Student Wellbeing and Engagement Policy
- Department of Education and Training <u>Student Dress Code</u>
- Department of Education and Training <u>Student Engagement Policies and Guidelines</u>.

REVIEW CYCLE

Policy last reviewed	November, 2025
Consultation	School Council and Internal
Approved by	School Council
Next scheduled review date	November, 2029



Appendix A

<u>Items only available at the Spartan Uniform Shop:</u>

Shorts/pants

Bottle green gabardine shorts

Bottle green sport shorts

Bottle green gabardine pants

Bottle green track pants

Bottle green leisure pants

Dresses

Summer and Winter dress

Polo tops with school logo

Bottle green and gold short/long sleeve polo

Bottle green and gold sports polo

Indigenous house sport tops

Jumpers with school logo

Bottle green and gold bomber jacket

Bottle green and gold hoodie

Headwear

Hybrid hat

Knitted beanie



Acceptable generic retail items:

Shorts*/pants/skirts/skorts: Green or black

School/sport shorts

School track/straight leg pants

Leisure pants

School skirt/skort

* Please note: All shorts must be of a length that supports active play while also being SunSmart, please see our SunSmart Policy for further information.

Dresses: Predominantly green

Summer gingham dress and Winter tunic

Polo tops: Green

Short/long sleeve polo

Jumpers: Green

School bomber jacket and hoodies

Headwear: Green

SunSmart bucket, broad-brimmed or legionnaire style

Footwear*

Black leather school shoes or sport shoes

*Please note – shoes are to have enclosed toes