TOWARD 2030

Unity & Maturity in Christ



WHO WE ARE

Vision

To nurture and prepare young people for a life of responsive discipleship in God's Kingdom.

Mission

Bayside Christian College exists to support and assist parents in their God-given task of educating their children.

Strategic Intent Summary



The strategic intent for Bayside Christian College is to enter its next season with renewed clarity, courage and unity: remaining deeply faithful to its Christian mission while strengthening educational excellence, leadership, parent partnership, culture and future readiness.

Several strategic themes emerged in consulting with the College community:

1. **Christian formation must be visible in character and culture**
2. **Academic rigour must be lifted as faithful stewardship of students' gifts**
3. **Parent partnership needs renewed definition and practical expression**
4. **Leadership development requires intentional attention**
5. **Future growth must be mission-aligned, financially responsible and courageous**

The new strategic plan is to support Bayside Christian College to become more fully and consistently what it says it is: a Christ-centred learning community where students are known, challenged, formed and equipped to serve God in every sphere of life.

PRIORITY 1

Strengthening Our Christian Purpose, Culture & Community

Re-focusing the College on its Christian foundations so that mission, vision and motto are understood, owned and lived across the whole community.

GOAL 1.1	Rearticulate and embed Bayside's vision, mission and motto.
GOAL 1.2	Establish shared Christian values and practices that give the motto practical expression.
GOAL 1.3	Build a truthful, kind and accountable culture.
GOAL 1.4	Renew parent partnership and Association engagement.
GOAL 1.5	Strengthen Christian formation and community witness.
GOAL 1.6	Continue to develop and strengthen wellbeing best practices.

PRIORITY 2

Raising Our Educational Expectations & Standards

Building a rigorous, consistent and distinctly Christian learning culture where every student is challenged and supported to develop their God-given gifts.

GOAL 2.1	Define academic excellence at Bayside.
GOAL 2.2	Develop a whole-school teaching and learning framework.
GOAL 2.3	Strengthen instructional leadership and staff capability.
GOAL 2.4	Lift student behaviour, classroom culture and learning readiness.
GOAL 2.5	Strengthen Secondary confidence, pathways and opportunity.
GOAL 2.6	Use data driven evidence to improve student outcomes.
GOAL 2.7	Align 'the internal narrative' with data informed achievement.

PRIORITY 3

Building College Sustainability, Effectiveness & Impact

Strengthening the people, systems, policy framework, finances, facilities and public identity that enable Bayside to fulfil its mission with confidence and long-term impact.

GOAL 3.1	Develop a clear enrolment, growth and market positioning strategy.
GOAL 3.2	Build financial sustainability and wise resource stewardship.
GOAL 3.3	Create and implement a facilities and campus masterplan.
GOAL 3.4	Strengthen policies, procedures, systems and operational clarity.
GOAL 3.5	Invest in people, leadership and succession.
GOAL 3.6	Increase community impact and strategic partnerships.
GOAL 3.7	Continual improvement in child safety, risk and compliance policies and practices.