

Support Local Youth & Build Your Future Workforce



What is a School-Based Traineeship?

A School-Based Traineeship is a structured, paid program that allows students to combine part-time work with school studies. It offers students real-world experience while developing critical employment skills. The qualification earned contributes to a student's high school graduation and WA Certificate of Education. Students typically attend the workplace one day per week throughout Year 11 and 12, ensuring a balanced approach to work, study, and skill development.

How Programmed Supports You:

- Identifying and mapping suitable training opportunities in your business
- Managing the recruitment process, including advertising, pre-screening, and candidate selection
- Acting as a central point of contact between all stakeholders – students, parents, schools, and training providers
- Handling payroll, employment contracts, and compliance
- Providing ongoing support with regular site visits, safety checks, performance reviews, and mentoring

Government Incentives Available:

- **Fee-Free Training** – TAFE/RTO fees are covered for School-Based Traineeships.
- **WA Jobs and Skills Employer Incentive** – A base payment of \$2,125 per trainee, with additional incentives for regional and Indigenous students.

Benefits for your Business:

- ✓ Recruit motivated young talent before they graduate
- ✓ “Try before you buy” – trial candidates during high school, creating a potential pipeline for future apprenticeships or traineeships
- ✓ Address current and future skills needs by training a young person part-time in your business
- ✓ Showcase your industry to the next generation
- ✓ Government incentives may be available, including employer incentive payments and fee-free training

Are you a local business looking to make a difference in your community?

Partner with Programmed and host a School-Based Trainee today!

Be a leader in your community and support the next generation of skilled workers.

 **PROGRAMMED**
by **PERSOL**

Skilled for success

- ☎ Sarah Renshaw – 0418 738 410
- ✉ Sarah.Renshaw@programmed.com.au
- 🌐 <https://skilled.programmed.com.au/>