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High School Leavers Program



BDO

We're BDO, a global professional services firm connected to local markets. Our people work together to provide specialist expertise, helping businesses achieve their goals.

The High School Leavers Program provides an alternative pathway for year 12 graduates to pursue a career as a Chartered Accountant — without completing university. From day one, you'll gain real workplace experience in a permanent, full-time role with a leading professional services firm, while completing the CA Fundamentals study pathway with Chartered Accountants Australia and New Zealand (CAANZ).

Earn while you learn

- ▶ Work in a leading professional services firm
- ▶ Earn a full-time salary straight out of high school
- ▶ Gain on-the-job experience with real clients
- ▶ Learn alongside experienced professionals
- ▶ Build technical and essential skills
- ▶ Study towards the Chartered Accountant Graduate Diploma qualification
- ▶ Have your study paid for by BDO.

Accelerate your career

By the time many of your peers finish university, you could already have:

- ▶ Several years of professional experience
- ▶ A strong professional network
- ▶ Completed the majority of your Graduate Diploma study
- ▶ A clear career path.



Support every step of the way

We know this is a big move after school, but you won't be doing it alone. You'll have:

- ▶ A cohort of other high school leavers
- ▶ A dedicated buddy
- ▶ A mentor
- ▶ Structured learning and development
- ▶ Regular check-ins
- ▶ Study support incl. paid study leave.

Shape your career

This pathway opens the door to long-term career opportunities. You'll start in one of our accounting based teams.

Who we're looking for

- ▶ 18+ and completed high school within the last 3 years
- ▶ Would be eligible for entry to university post high school
- ▶ Completed year 12 Mathematics Standard 2 (or equivalent)
- ▶ Have Australian citizenship, permanent residency, or full working rights.



Scan the QR code to find out more.

CAANZ study pathway

The pathway takes around four to five years to complete, starting with **CA Fundamentals**, followed by **CA Foundations** and the **full CA Program**, which includes mentorship and three years of required practical work experience. Upon completion, participants are awarded the Graduate Diploma of Chartered Accounting, a postgraduate qualification.

CA Fundamentals	CA Foundations	CA Program
▶ Workplace Fundamentals ▶ Accounting Fundamentals ▶ Business Fundamentals ▶ Study Skills.	▶ Financial Accounting ▶ Financial Reporting ▶ Management Accounting ▶ Tax and Business Law (AU/NZ) ▶ Audit and Governance ▶ Finance.	▶ Ethics & Business ▶ Risk & Technology ▶ Tax AU/NZ ▶ Financial Accounting & Reporting ▶ Business Performance ▶ Audit & Risk ▶ ICAP ▶ Elective 1 & 2.